

# NORWOOD

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# MASSACHUSETTS

**NORWOOD MEMORIAL AIRPORT**  
MAJOR MARK C. WELCH ADMINISTRATION BUILDING  
COMMONWEALTH OF MASSACHUSETTS

JEFFREY DECARLO MASS DOT AERONAUTICS DIVISION	CHARLES D. BAKER GOVERNOR	STEPHANIE POLLACK SECRETARY OF TRANSPORTATION
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**BOARD OF SELECTMEN**

PAUL A. BISHOP CHAIRMAN		<b>AIRPORT COMMISSION</b>
WILLIAM J. PLASKO		MARK P. RYAN CHAIRMAN
ALLAN D. HOWARD		MICHAEL SHEEHAN VICE-CHAIRMAN
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RUSS MAGUIRE  
AIRPORT MANAGER

TOWER CONSTRUCTION  
GENERAL CONTRACTOR

FENNICK McCREIDIE ARCHITECTURE  
ARCHITECT

2019

MARTIN E. ODSTRCHEL  
JOHN J. CORCORAN  
FAST AIRPORT COMMISSION  
CHAIRMEN INSTRUMENTAL IN THIS  
FACILITY'S CONSTRUCTION

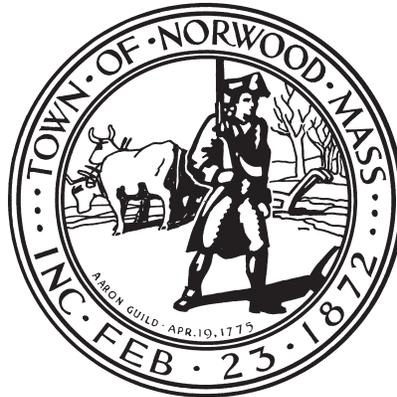
BRYAN CORBETT  
THOMAS WYNNE  
THOMAS JUDGE



# 2019

# ANNUAL TOWN REPORT





## Greetings to the all the residents of Norwood:

On behalf of the Board of Selectmen, I am honored to submit our 2019 annual Town Report for your review. Included in this report you will find briefings from various Town committees, boards, and departments.

As always, I would like to express thanks and gratitude on behalf of the Board of Selectmen, to all of our dedicated town employees here in Norwood. To all who have retired from the town's service over the past year, we thank you for your service to this town and her people.

We, as a Board, have responded to the very important and challenging business at hand with careful consideration, while ultimately aiming to make the best decisions for the fine residents of Norwood.

While my service on this Board of Selectmen is coming to a close, I want you all to know it has been an esteemed honor and distinct pleasure to serve the Norwood residents for the past nine years.

In closing, we would like to thank our dedicated administrative staff, Aoife Kelly and Christina Mulvehill, who bring a high level of competence, intelligence, and dedication in their support of the Board of Selectmen.

Sincerely,

Paul A. Bishop, Chairman  
Norwood Board of Selectmen

## **ABOUT THE COVER**

The Airport Department recently completed the construction of its two-story administration building. This capped off a 13-year effort by officials to finish the multi-use building. While the project cost more than \$3.8 million, most of the financing was a result of grant financing by the Federal Aviation Administration (FAA) and Massachusetts Department of Transportation/Aeronautics Division (MassDOT).

In 2018 the Norwood Airport Commission (NAC) officially named the building in honor of retired U.S. Marine Corps Major Mark C. Welch. Major Welch was the son of Joe and Anita Welch, who still live in Norwood. He grew up on Barberry Lane and attended St. Catherine's School, before moving on to Xaverian High School in Westwood, then the U.S. Naval Academy at Annapolis, where he graduated in 1993. As a helicopter pilot in the Marine Corps, Major Welch served two tours of duty in Iraq, with other assignments that included Afghanistan, Bosnia and Kosovo. While closer to home, his was the first naval air attachment to provide relief to Hurricane Katrina victims in 2005. Over the course of his 20-year career, Major Welch received four Presidential Unit Citation awards for heroism, plus the National Defense Service Medal, Naval and Marine Achievement Medal and Kosovo Service Medal.

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# BOARD OF SELECTMEN

## NORWOOD BOARD of SELECTMEN - 2019



Seated left to right:

David E. Hajjar; William J. Plasko; Paul A. Bishop, Chairman;  
Allan D. Howard; Thomas F. Maloney

# BOARD OF SELECTMEN

## REPORT OF THE SELECTMEN FOR THE YEAR 2019

Paul A. Bishop 44 Hawthorne Street	2020
William J. Plasko 507 Nahatan Street	2021
Allan D. Howard 30 Blossom Street	2020
Thomas F. Maloney 28 Geraldine Drive	2019
David E. Hajjar 20 Chatham Road	2022

### ORGANIZATION

Paul A. Bishop, Chairman

Christina K. Mulvehill, Clerk  
Aoife A. Kelly, Assistant

The Meetings of the Board of Selectmen during the year 2019 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations and on other days, from time to time, as required.

During regular meetings and a number of special or emergency meetings in calendar year 2019, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community. The Board also met monthly with Department Heads.

Thomas F. Maloney was reelected at the Annual Election, which took place on Monday, April 1, 2019, and David E. Hajjar was elected at that election. During reorganization The Board elected Paul A. Bishop Chairman.

Paul Halkiotis, Director of Planning and Economic Development for the Town of Norwood, was reappointed to serve as Norwood's representative to the MBTA Advisory Board. Assistant General Manager Bernard S. Cooper was reappointed to serve as Norwood's Alternate.

Director of Public Works/Town Engineer Mark Ryan, and Assistant Director Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

There was a joint meeting on Saturday, April 6, 2019 in the Police/Fire Community Room involving the Selectmen, Finance Commissioners and School Committee members, to review the draft financial policies of the town.

Student Government Day was held on Wednesday, April 10, 2019. The students spent the morning with Town Department Heads and then participated in a mock Town Meeting held at the Police/Fire Station, followed by a luncheon at the Olde Colonial Cafe. Town employees and students have always enjoyed this day.

The Board of Selectmen voted on April 23, 2019 to sell the Forbes Hill property for \$13 million to Dr. Roberto Feliz dba Medical City of Norwood.

The Boch Family presented to the Board a check in the amount of \$30,500 on August 20th, which was the yearly donation named in honor of Andrew and Ernest Boch. The Board reviewed and considered each grant request. This year's recipients included many worthy local organizations.

Norwood Day festivities began on Friday evening, September 6, 2019 at the Coakley Middle School field with a display of fireworks sponsored by David Spiegel. This was the 16th Annual Norwood Day. Saturday's festivities were attended by many Norwood residents and a great time was had by all. The event is put together by the Town under the sponsorship of the Norwood Day Committee, and Recreation Superintendent Travis Farley and his staff. They worked all year getting this event together. Norwood Day features local entertainment, games, prizes, crafts, local businesses, sidewalk sales, and kiddie rides.

Selectman Thomas Maloney continued as the Board's representative to the Personnel Board and Capital Outlay Committee. Selectmen Maloney and Plasko also represent the Board on the Budget Balancing Committee.

The Clerk of the Board, Frances L. Jessoe, retired January 11, 2019 after twenty five years of dedicated service. Christina Mulvehill was promoted to the Executive Assistant position and Aoife Kelly was hired to fill the Administrative Assistant position. Ms. Kelly was previously employed by the Town of Brookline, first in the Town Clerk's Office and then in the Information Technology Department. A native of Tipperary, Ireland, Ms. Kelly attended University of Limerick where she earned a Bachelor of Arts Degree in Public Administration.

The Board of Selectmen would like to express our sincere gratitude to the citizens who volunteer their time and energy on committees and commissions. These residents make Norwood the wonderful town that it is.

We are very grateful to the dedicated service rendered by the Town's work force. These employees are dedicated to the ideals of public service.

Finally, the Board expresses its sincere appreciation to its department heads, our staff and the General Manager for their leadership and hard work.

# LICENSES & PERMITS

## LICENSES AND PERMITS

On application therefore and after appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including, but not limited to, the following: on and off-premises liquor licenses, common victualler licenses, one-day all alcoholic beverages and wine and malt beverages licenses, dance permits, music and entertainment licenses, juke box and automatic amusement device licenses, lodging house licenses, licenses for storage of volatile inflammable fluids, taxi-cab and limousine licenses, Class I, II and III Motor vehicle licenses, billiard parlor licenses, tag days, parades, and other special event permits.

## LICENSES 2019

### RETAIL PACKAGE STORE --

#### All Alcoholic Beverages

Yankee Spirits, Inc., dba Yankee Spirits, Inc.,  
942 Boston Providence Turnpike  
Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits,  
426 Walpole Street  
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway  
Olga A., Nicholas Abdallah and Helen Abdallah Donohue,  
1041 Washington Street  
Shree Yamunama Inc., dba Norwood Wines & Liquors  
140 Nahatan Street  
The Compagnone Group, dba Rama Wine and Spirits,  
898 Washington Street

### RETAIL PACKAGE STORE --

#### Wines & Malt Beverages

Cedar Markets, Inc., 13 E. Cottage Street  
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street  
Mohammad A. Rahman, dba Convenient Food Mart,  
492 Walpole Street  
Norwood Mobil, Inc., 971 Boston Providence Turnpike  
S&H Supreme Norwood Fuel, dba Supreme Gas,  
145 Broadway  
Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

### RESTAURANTS -- All Alcoholic Beverages

Anelise, Inc., dba Acapulco's Mexican Family Restaurant,  
500 Boston Prov. Tnpk.  
Bamboo Café Inc., dba Bamboo Café, 663 Washington Street  
Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike  
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street  
Boncaldo, Inc., dba Bon Caldo's, 1381 Boston Prov. Turnpike  
Byblos Restaurant, Inc., dba Byblos, 678 Washington Street  
The Chateau Restaurant of Norwood, Inc.,  
404 Boston Providence Turnpike  
The Colonial House Restaurant, Inc., 33 Savin Avenue  
Charminar Spice, dba Paradise Biryani Pointe,  
1200 Boston Providence Tnpk.

Claddagh House, LLC, dba Shamrock Pub,  
175 Railroad Avenue  
Four Provinces Realty Inc., dba Napper Tandy's,  
46-48 Day Street  
Grand Slam Restaurant Concepts, LLC, dba Jake n JOES,  
475 Boston Prov. Tnpk.  
Hibachi Steakhouse, Inc., dba Hibachi Steak House,  
315 Morse St.  
KE Restaurant, Inc., dba New Golden Abacus,  
1275 Boston Providence Turnpike  
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar,  
1369 Boston Prov. Turnpike  
Lewis Restaurant & Grille, Inc., 86-92 Central Street  
Limey's Norwood, Inc., dba Limey's Pub, 659 Washington Street  
Lou & Deb's Inc., dba Lou & Deb's, 198 Central Street  
Norwood Country Club, Inc., 400 Boston Providence Turnpike  
Olde Colonial Café, Inc., 171 Nahatan Street  
Outback Steakhouse Florida, LLC, dba Outback Steakhouse,  
1210 Boston Prov. Tnpk.  
Ali Lee, LLC, dba Cafe Venice, 1086 Washington Street  
YKLU Food Inc., dba Olivio's Grille & Pizzeria,  
1210 Boston Providence Turnpike  
Yamato Hibachi & Sushi Bar, Inc.,  
1200 Boston Providence Turnpike

### RESTAURANTS -- Wines and Malt Beverages

Chipotle Mexican Grill of Colorado, LLC,  
1415 Boston Providence Turnpike  
Daunia, Inc., dba Vico Ristorante Italiano, 89B Central Street  
Fatsimare Corp., dba Feisty Greek, 38 Vanderbilt Avenue  
Minas Café, Inc., dba Minas Café Brazilian Steak House,  
1241 Washington Street  
MBR Group, Inc. dba Minerva Indian Cuisine,  
500 Boston Providence Turnpike  
Shabu Lee, Inc., dba Shabu Lee, 654 Washington Street  
Siam Lotus, Inc., 1331 Boston Providence Turnpike  
Storyboard, LLC, dba Norwood Theatre, 109 Central Street  
Taso's Euro Café, Corp., dba Taso's Euro Café,  
125 Access Road  
Thai Boo LLC, dba Thai Boo Cuisine, 712 Washington Street  
To Beirut, Inc., dba To Beirut, 15 Cottage Street East  
ILC Ventures, LLC, dba Little Bird Events,  
Morse Street, Bldg. 4, Unit F  
Grass Roots Cultural and Performing Arts Center, Inc.,  
61 Endicott Street, #46

### INNHOLDER -- All Alcoholic Beverages

Courtyard Management Corp., dba Courtyard by Marriott,  
300 River Ridge Road  
Neponset River LLC, dba Four Points Hotel-Norwood,  
1151 Boston Providence Tnpk.  
Norwood Hotel Operator LLC, dba Hampton Inn,  
434 Boston Providence Tnpk.  
32 Guild Street Inc., 32 Guild Street

# LICENSES & PERMITS / AIRPORT COMMISSION

## CLUB -- All Alcoholic Beverages

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue  
Veterans of Foreign Wars Building Association, Post #2452,  
193 Dean Street  
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

## POURING PERMITS

Castle Island Brewing Company, LLC,  
dba Castle Island Brewing Co. 31 Astor Ave.  
Percival Brewing Company, LLC, 83 Morse Street

Respectfully submitted,

Paul A. Bishop, Chairman  
William J. Plasko,  
Allan D. Howard  
Thomas F. Maloney  
David E. Hajjar

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## **2019 ANNUAL REPORT OF THE NORWOOD AIRPORT COMMISSION**

The Norwood Airport Commission (NAC) is pleased to submit its annual report for calendar year 2019.

A five-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operations and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is handled by Airport Manager, Russ Maguire, and his assistant, Mark Raymond.

Norwood Memorial Airport is one of 30 public use airports within the Commonwealth that exclusively provides general aviation (non-military, non-airline) services. These offerings include transportation alternatives for corporate officers and business persons, television and sports personalities, as well as local, state, national and international officials and statesmen. Other airport services include: charter flights, electronic newsgathering for two major Boston news stations (Channels 5 and the NBC affiliate), traffic reporting, pipe-line patrol, aerial spraying by the Norfolk County Mosquito Control, personal transport, flight instruction, plus air cargo services. The State Police Air Wing, though no longer a tenant on the Norwood Airport, still relies on our fueling and maintenance support. And our weather station provides up-to-the-minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and northeastern United States who depend on emergency medical transports from the Norwood Airport. In particular, our air ambulance and inter-hospital organ donor flights provide

time-critical, life-saving access to specialized medical centers in Boston, Providence and New York.

In January, the Massachusetts Department of Transportation (MassDOT) released the latest findings of its study on the economic impact of the state's public use airports. Accordingly, Norwood Airport annually generates more than \$59 million in total economic activity, third highest in the rankings among the state's 30 general aviation airports. Regarding visitor-related economic impacts in particular, Norwood Airport ranked first. The study found that more than 9,800 transient aircraft—based outside the local area—use the airport annually. This translates to more than 23,000 visitors arriving at the Norwood Airport each year, visitors who in turn spend money off-airport. Norwood Airport users take advantage of our hotels, restaurants and retail outlets. And according to MassDOT's study, visitor-related spending alone, when re-circulated in the local economy, totals more than \$12.8 million annually in economic output.

As for the airport's diversity of service, in addition to the private, corporate and charter aircrews/passengers who utilize our facility for personal and profession-related transport, a number of companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2019, to include the services provided by each:

**MassDOT/Aeronautics:** State aircraft for industry support, inspections, investigations

**Flight Level:** Line services, aircraft maintenance, fueling, hangar services, terminal operations, car rentals (through AVIS)

**Kestrel Aviation:** Charter services

**New Horizon Aviation:** Fixed-wing flight training, sightseeing tours, aircraft rentals

**Norwood Air Multi Training:** Fixed-wing flight training, aircraft rentals

**Aspire Aviation:** Aircraft rentals

**Blue Hill Helicopters:** Helicopter flight training/aircraft rentals

**Boston Executive Helicopters:** Sightseeing tours, charter, fueling, helicopter flight training, hangar services, aerial photo and survey

**Aerial Productions:** Video production, Dep't. of Defense support, power line surveys

**Elite Aero Services:** Aircraft detailing

**New England Aircraft Detailing:** Aircraft detailing

**Midwest Air Traffic Services:** Air traffic control (under FAA's purview)

**East Coast Aero Club:** Fixed-wing and helicopter flight training/aircraft rentals

**Tuckamore Aviation:** Charter services, sightseeing tours, aerial photo and survey

**Taso's Euro-Café:** Airport restaurant (through Flight Level)

# AIRPORT COMMISSION

One year ago, the NAC re-named its snow removal equipment/administration building in honor of retired U.S. Marine Corps Major Mark C. Welch. Major Welch was the son of Joe and Anita Welch, who still live in Norwood. He grew up on Barberry Lane and attended St. Catherine's School, before moving on to Xaverian High School in Westwood, then the U.S. Naval Academy at Annapolis, where he graduated in 1993. As a helicopter pilot in the Marine Corps, Major Welch served two tours of duty in Iraq, with other assignments that included Afghanistan, Bosnia and Kosovo. While closer to home, his was the first naval air attachment to provide relief to Hurricane Katrina victims in 2005. Over the course of his 20-year career, Major Welch received four Presidential Unit Citation awards for heroism, plus the National Defense Service Medal, Naval and Marine Achievement Medal and Kosovo Service Medal.

The Major Mark C. Welch Administration Building now carries the name of someone we can all be proud of—a highly decorated helicopter pilot and veteran, who was a native son.

In 2019, we reached substantial completion of the two-level, Welch Administration Building. For this construction project, the scope of work included a fit-out of some 4,000 square feet in the existing building, with the addition of new mechanical systems, vehicle bays, a mechanic's workshop and downstairs office, plus an interior stairwell. Upstairs, in the newly constructed 2,000 sq. ft. mezzanine, we now have a conference/training room, airport administration and badging offices, along with security and access control upgrades. While adjacent to the upper level, we've added a new parking lot. This public space, complete with landscaped grounds, benches and new plantings, supports both the Welch Administration Building and our air traffic control tower.

With a MassDOT grant which will cover 95% of the project's total cost, the new Welch Administration Building eliminates the department's need to lease space at the Town's airport.

To further develop land at the airport, in 2019, the NAC solicited proposals to lease a parcel of land which will support the construction of a new, 7,200 square foot hangar. The NAC is currently in negotiations with Flight Level, the sole bidder. Construction is anticipated in 2020.

The Airport Department also completed much of its technical master plan update (TMPU), with 95% federal/state grant financing. The TMPU seeks to update the airport master plan by defining current conditions, while identifying capital improvement needs consistent with the airport's mission statement. Key issues tied to proposed airport improvements will also be identified in light of current and future aviation demand.

In 2019, the Airport Department was kept busy training on a suite of software applications, consistent with the introduction of a Town-wide enterprise resource planning system known as MUNIS. Through this system, airport management began processing all of the department's financials.

This past year, Norwood Airport was added to the route network of Southern Airways, a seasonal charter operator which began service in June from Norwood to Nantucket. According to company executive, Mark Cestari, the Norwood-Nantucket connection was Southern Airways' first New England route. Southern Airways had been operating in the southern United States.

In spite of another busy winter season, to keep flight operations moving, airport management conducted snow removal operations—day and night—clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lot. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, business development, financial and accounting support.

We also had a hand in the following:

- We joined other Town departments for the annual Student Government Day.
- We worked with MassDOT to update the agency's 2019 economic impact study, to get a better understanding of the businesses that utilize Norwood Airport.
- Airport management was again pro-active in its efforts to protect the continued operation of Norwood's air traffic control tower. Our government relations work included coordinating support with MassDOT—plus state and federal legislators.

Looking ahead, we plan to:

1. Continue leveraging MassDOT financial support to replace/upgrade some of the department's vegetation control equipment;
2. Conduct an environmental assessment for both a taxiway relocation project and a runway safety area project—with 95% federal/state grant financing;
3. Oversee construction of a new, privately financed 7,200 square foot hangar for business development;
4. Participate with the Recreation Department in the annual Touch-A-Truck event, and to hold this event at the airport with the addition of some aircraft.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program. Not surprisingly, the piloting community has also embraced our efforts, and this is reflected in the overall decrease in noise complaints. Throughout 2019, noise complaints continued to decline.

# AIRPORT COMMISSION / CABLE COMMISSION

The success of Norwood Memorial Airport is due to many. But we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our U.S. Congressman, Rep. Stephen Lynch, along with State Rep. John Rogers and State Sen. Mike Rush. All of these parties recognize the great importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we've also been grateful for the support—financial and otherwise—that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and nature lovers alike, the wide open spaces here at Norwood Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at 781-255-5615/5616, or: [rmaguire@norwoodma.gov](mailto:rmaguire@norwoodma.gov). For web surfers, check out the airport's web page located at: [www.norwoodma.gov](http://www.norwoodma.gov). Under 'Departments,' click on 'Airport'—and enjoy the ride!

Respectfully submitted,

## Norwood Airport Commission

Mark P. Ryan — Chairman  
Michael Sheehan— Vice Chairman  
Kevin J. Shaughnessy — Clerk  
Martin E. Odstrchel  
John J. Corcoran



## 2019 ANNUAL REPORT OF THE NORWOOD CABLE COMMUNICATIONS COMMISSION

The Norwood Cable Communications Commission was established by the Board of Selectmen (the Licensing Authority) to serve as their designee and appointed commission for cable operations in the Town of Norwood.

The function of the Cable Commission is largely defined in the contracts between the cable system providers and the Town of Norwood. The Cable Commission is the body intended to supervise the contracts in Norwood's interest. The Cable Commission also has the goal of fostering effective local access television broadcasting and programming. The Norwood Board of Selectmen appoints the Cable Commission's Members to three-year terms.

The Cable Commission Members during 2019 were: Chairman Edward J. Kelliher Vice Chairman Richard M. Shay, Joan M. Jacob, and Peter Strano, . The Commission Secretary was Harriet Simons. The committee has one vacancy. If you would like to help, contact the Board of Selectmen.

The Cable Commission meets monthly at 7:00 p.m. in the Town Hall. The public is invited to attend these meetings. All meetings are posted 2 weeks in advance. Meetings are recorded and broadcast later on the NCM Government channel.

Three companies are contracted to provide cable service for Norwood: Norwood Light Broadband, Comcast and Verizon.

Norwood is one of a few towns in the Commonwealth that has its own cable corporation. The Norwood Light Department runs Norwood Light Broadband, providing cable services, Internet

# CABLE COMMISSION / TOWN CLERK

access and telephone services. The current contract was renewed in 2012 for another 10 years.

Comcast acquired the very first cable television license granted in Norwood. It also provides Internet access and telephone services. Comcast's current contract runs through 2024.

Verizon originally provided telephone and Internet services in Norwood, but after installing a new fiber optic based network and negotiating a contract with Norwood, has been providing cable service in Norwood since 2007. The new contract was renewed in 2017 for another 5 years

Customers of cable services in Norwood may report issues with the providers by calling the Town Hall (781.762.1240) and leaving a message at extension 222. There is also a email address at [cablecommission@norwoodma.gov](mailto:cablecommission@norwoodma.gov) . The Cable Commission cannot respond to outages and equipment failures, but would like to hear about unresolved customer complaints.

Financial, outage and customer complaint reports required by contract and law to be submitted to the Cable Commission by the service providers have been received and reviewed and all licensees have met their license requirements.

It is important to note that although neither the Board of Selectmen nor the Cable Commission has any control over rate changes instituted by the providers or their channel selections, cable subscribers can raise their objections and/or comments to the Mass State Commission and the Federal Communications Commission. For further information contact the Norwood Cable Communications Commission.

Each of the cable companies pays money to the Town of Norwood as required by their contracts. These revenues are provided to the Norwood Community Media Corporation (NCM) to be used for local programming. NCM is a non-profit corporation formed by the Board of Selectmen in 2003 to provide quality public access, educational and governmental programming over all the town's cable television systems.

The Cable Commission, in cooperation with NCM and Jack Tolman, Norwood Schools TV Director, encourages the continued expansion of locally produced programming. Also, we will continue to inform the cable companies at our monthly meetings of all requests, comments and recommendations offered by the subscribers with the goal of improving the Norwood Cable TV systems for all subscribers.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager Tony Mazzucco, the Selectmen's Administrative Assistant Christina Mulvehill and all other town officials for their assistance to the Cable Commission members.

Respectfully submitted,

Edward J. Kelliher, Chairman  
Norwood Cable Communications Commission

## 2019 REPORT OF TOWN CLERK

The Honorable Board of Selectmen:

The annual report of the Town Clerk for 2019 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2019.

### TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2019.

#### Elections:

During Fiscal 2019 the Town Clerk's Office presided over four (4) Elections. State Primary Election, State Election, Annual Town Election and the Special Town Election. There was also One Early Voting session held for two weeks prior to the State Election. The Complete results are listed elsewhere in this report.

#### Census and Voter Registration:

The results of the January 2019 census conducted by this office revealed that there were 26,824 residents in Norwood. The number of registered voters in Norwood in 2019 was 18,687. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2019	26,824	18,687
2018	27,384	18,228
2017	27,949	19,016
2016	28,388	17,702
2015	28,742	17,244

#### Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2019 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

**TOWN OF NORWOOD****Vital Statistics:**

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

<b>Births:</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>
Norwood Residents born in Norwood	89	81	68
Norwood residents born out of town	228	227	242
Sub total - Norwood Resident	<u>317</u>	<u>308</u>	<u>310</u>
Non-residents born in Norwood	283	278	247
Total Births	<u>600</u>	<u>586</u>	<u>557</u>
<b>Deaths:</b>			
Norwood residents dying in Norwood	237	222	213
Norwood residents dying out of town	88	82	118
Sub total - Norwood Residents	<u>325</u>	<u>304</u>	<u>331</u>
Non-residents dying in Norwood	372	365	321
Total Deaths	<u>697</u>	<u>669</u>	<u>652</u>
<b>Marriages:</b>			
Total # of marriage certificates issued	<u>158</u>	<u>193</u>	<u>162</u>

A complete detailed listing of this vital statistic information is included in this report.

**CONCLUSION**

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public in 2019. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during this past year.

Respectfully submitted,

Mary Lou Folan  
Town Clerk



# STATE PRIMARY ELECTION - SEPTEMBER 4, 2018

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE PRIMARY ELECTION

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in primaries to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School.

on TUESDAY, THE FOURTH DAY OF SEPTEMBER, 2018 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following office:

SENATOR IN CONGRESS for this Commonwealth  
GOVERNOR for this Commonwealth  
LIEUTENANT GOVERNOR for this Commonwealth  
ATTORNEY GENERAL for this Commonwealth  
SECRETARY OF STATE for this Commonwealth  
TREASURER AND RECEIVER GENERAL for this Commonwealth  
AUDITOR for this Commonwealth  
REPRESENTATIVE IN CONGRESS for the Eighth District  
COUNCILLOR for the Second District  
SENATOR IN GENERAL COURT for the Norfolk and Suffolk District  
REPRESENTATIVE IN GENERAL COURT for the Twelfth Norfolk District  
DISTRICT ATTORNEY for Norfolk District  
CLERK OF COURTS for Norfolk County  
REGISTER OF DEEDS for Norfolk District  
COUNTY COMMISSIONERS for Norfolk County  
COUNTY TREASURER for Norfolk County (To Fill A Vacancy)

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this seventh day of August, A.D. 2018.

Thomas F. Maloney, Chairman  
William J. Plasko  
Helen Abdallah Donohue  
Paul A. Bishop  
Allan D. Howard  
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

August 14, 2018

By virtue of the within Warrant I have posted the same as directed, the posting was completed Tuesday, August 14, 2018.

James A. Perry, Constable  
Town of Norwood

A True Copy.

Attest: Mary Lou Folan  
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 4, 2018

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Fourth of September, 2018 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 & 2 - Oldham School: Marcia A. Praino, Frances M. Kenney, Mary "Pat" Osborne, Frances C. Sullivan, Janet Taylor, Virginia Downing, Anne White Scoble, Ellen Marie Baker, Barbara L. Brierley, Shirley A. Praino, Ellen Hansen, Mary C. Gray and Robert T. Sullivan.

# STATE PRIMARY ELECTION - SEPTEMBER 4, 2018

District 3 & 5 - Civic Center: Harriet A. Simons, Helen M. Wyche, Rena A. Henry, Joan M. McKeon, Byron C. Wyche, Debra J. Curran, Elinor M. Dillon, Carol Ann Quintiliani, Christina Bowles, Gloria J. Lind, Albert D. Marchionda, and James P. Conley.

District 4 - Cleveland School: Margaret M. Bonvouloir, Catherine Marie Hale, Porta Fruci, Delores A. Medwar, Mary E. Pudsey, Anna Murphy and David Butters.

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Annmarie Fellini, Ann Louise Page, Irene F. Reilly, Juliana P. Dauphinee, Barbara D. Ahern, Paul F. Bougoyne, Sr., Shirley M. Krohto, Mary E. Burgoyne, and Gretchen Ann Rowell.

District 8 - Callahan School: Sandra Johnson, Jacqueline Herman, Elizabeth Goonan, Mary E. Jasinski, Sally S. Buttinger, Jane A. Sullivan, and Jacquelyn J. Giusti.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Duncan MacEachern, Elaine Groh, Helen P. Keady, and Mary F. Grassia.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks' packages marked "Official Ballots September 4, 2018" and their receipts thereof.

The ballot clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that Two thousand six hundred forty-four (2,644) votes were cast in the Democratic Party; One thousand four hundred sixty-seven (1,467) votes were cast in the Republican Party; and Fourteen (14) votes were cast in the Libertarian Party. The names checked on the voting list by the ballot clerks at the entrances of each

polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

## DEMOCRATIC PARTY

### SENATOR IN CONGRESS – 1

**Elizabeth A. Warren – 2,098**

Blanks – 478

Write-Ins – 68

### GOVERNOR - 1

**Jay M. Gonzalez – 1,364**

**Bob Massie – 634**

Blanks – 600

Write-Ins – 46

### LIEUTENANT GOVERNOR – 1

**Quentin Palfrey – 1,172**

**Jimmy Tingle – 831**

Blanks – 630

Write-Ins – 11

### ATTORNEY GENERAL – 1

**Maura Healey – 2,257**

Blanks – 364

Write-Ins – 23

### SECRETARY OF STATE – 1

**William Francis Galvin – 1,955**

**Josh Zakim – 610**

Blanks – 76

Write-Ins – 3

### TREASURER – 1

**Deborah B. Goldberg – 2,006**

Blanks – 617

Write-Ins – 21

### AUDITOR – 1

**Suzanne M. Bump – 1,959**

Blanks – 667

Write-Ins - 18

### REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1

**Stephen F. Lynch – 1,884**

**Christopher L. Voehl – 123**

**Brianna Wu – 531**

Blanks – 103

Write-Ins – 3

### COUNCILLOR – SECOND DISTRICT – 1

**Robert L. Jubinville – 1,849**

Blanks – 779

Write-Ins – 16

# **STATE PRIMARY ELECTION - SEPTEMBER 4, 2018**

## **SENATOR IN GENERAL COURT**

### **NORFOLK & SUFFOLK DISTRICT – 1**

**Michael F. Rush – 2,022**

Blanks – 610

Write-Ins – 12

## **REPRESENTATIVE IN GENERAL COURT**

### **TWELFTH NORFOLK DISTRICT – 1**

**John H. Rogers – 2,151**

Blanks – 466

Write-Ins – 27

## **DISTRICT ATTORNEY – NORFOLK DISTRICT – 1**

**Michael W. Morrissey – 2,061**

Blanks – 571

Write-Ins – 12

## **CLERK OF COURTS – NORFOLK COUNTY – 1**

**Walter F. Timilty, Jr. – 2,045**

Blanks – 586

Write-Ins – 13

## **REGISTER OF DEEDS – NORFOLK DISTRICT – 1**

**William P. O'Donnell – 2,149**

Blanks – 482

Write-Ins - 13

## **COUNTY COMMISSIONER – NORFOLK COUNTY – 2**

**Peter H. Collins – 1,934**

Blanks – 697

Write-Ins – 13

## **COUNTY TREASURER – NORFOLK COUNTY**

### **(To Fill A Vacancy) – 1**

**James E. Timilty – 2,029**

Blanks – 602

Write-Ins – 13

## **REPUBLICAN PARTY**

### **SENATOR IN CONGRESS – 1**

**Geoff Diehl – 910**

**John Kingston – 287**

**Beth Joyce Lindstrom - 200**

Blanks – 64

Write-Ins – 6

## **GOVERNOR - 1**

**Charles D. Baker – 860**

**Scott D. Lively – 578**

Blanks – 28

Write-Ins – 1

## **LIEUTENANT GOVERNOR – 1**

**Karyn E. Polito – 1,017**

Blanks – 439

Write-Ins – 11

## **ATTORNEY GENERAL – 1**

**James R. McMahon, III – 641**

**Daniel L. Shores - 509**

Blanks – 309

Write-Ins – 8

## **SECRETARY OF STATE – 1**

**Anthony M. Amore – 908**

Blanks – 548

Write-Ins – 11

## **TREASURER – 1**

**Keiko M. Orrall – 864**

Blanks – 596

Write-Ins – 7

## **AUDITOR – 1**

**Helen Brady – 848**

Blanks – 615

Write-Ins - 4

## **REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1**

Blanks – 1,344

Write-Ins – 123

## **COUNCILLOR – SECOND DISTRICT – 1**

Blanks – 1,380

Write-Ins – 87

## **SENATOR IN GENERAL COURT**

### **NORFOLK & SUFFOLK DISTRICT – 1**

Blanks – 1,384

Write-Ins – 83

## **REPRESENTATIVE IN GENERAL COURT**

### **TWELFTH NORFOLK DISTRICT – 1**

Blanks – 1,387

Write-Ins – 80

## **DISTRICT ATTORNEY – NORFOLK DISTRICT – 1**

Blanks – 1390

Write-Ins – 77

## **CLERK OF COURTS – NORFOLK COUNTY – 1**

Blanks – 1,396

Write-Ins – 71

# **STATE PRIMARY ELECTION - SEPTEMBER 4, 2018**

## **REGISTER OF DEEDS – NORFOLK DISTRICT – 1**

Blanks – 1,395

Write-Ins - 72

## **COUNTY COMMISSIONER - NORFOLK COUNTY – 2**

Blanks – 1,395

Write-Ins – 72

## **COUNTY TREASURER – NORFOLK COUNTY**

### **(To Fill A Vacancy) – 1**

Blanks – 1,394

Write-Ins – 73

## **LIBERTARIAN**

### **SENATOR IN CONGRESS – 1**

Blanks – 8

Write-Ins – 6

### **GOVERNOR – 1**

Blanks – 6

Write-Ins – 8

### **LIEUTENANT GOVERNOR – 1**

Blanks – 9

Write-Ins – 5

### **ATTORNEY GENERAL – 1**

Blanks – 8

Write-Ins – 4

### **SECRETARY OF STATE – 1**

Blanks – 9

Write-Ins – 5

### **TREASURER – 1**

Blanks – 10

Write-Ins – 4

### **AUDITOR – 1**

**Daniel Fishman – 4**

Blanks – 9

Write-Ins – 1

### **REPRESENTATIVE IN CONGRESS – EIGHTH DISTRICT – 1**

Blanks – 8

Write-Ins – 6

### **COUNCILLOR – SECOND DISTRICT – 1**

Blanks – 11

Write-Ins – 3

## **SENATOR IN GENERAL COURT**

### **NORFOLK & SUFFOLK DISTRICT – 1**

Blanks – 11

Write-Ins – 3

## **REPRESENTATIVE IN GENERAL COURT**

### **TWELFTH NORFOLK DISTRICT – 1**

Blanks – 9

Write-Ins – 5

## **DISTRICT ATTORNEY – NORFOLK DISTRICT – 1**

Blanks – 11

Write-Ins – 3

## **CLERK OF COURTS – NORFOLK COUNTY – 1**

Blanks – 10

Write-Ins – 4

## **REGISTER OF DEEDS – NORFOLK DISTRICT – 1**

Blanks – 12

Write-Ins - 2

## **COUNTY COMMISSIONER - NORFOLK COUNTY – 2**

Blanks – 11

Write-Ins – 3

## **COUNTY TREASURER – NORFOLK COUNTY**

### **(To Fill A Vacancy) – 1**

Blanks – 10

Write-Ins – 4

A True Record.

Attest: Mary Lou Folan

Town Clerk

# WARRANT FOR STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

EARLY VOTING  
STATE ELECTION

(SEAL)

OCTOBER 22, 2018 - NOVEMBER 2, 2018

The Secretary of State's Office implemented the Early Voting Process for the State Election that was held on Tuesday, November 6, 2018. The Early Voting Period was held from Monday, October 22, 2018 through Friday, November 2, 2018.

The Town Clerk's Office held special hours during the two week period for Norwood residents to be able to take part in Early Voting.

The two weeks of the Early Voting Periods were conducted in Memorial Hall staffed by the Town Clerk's Office and the Board of Registrars:

Monday, October 22, 2018 – 8:00 AM to 4:00 PM  
Tuesday, October 23, 2018 – 8:00 AM to 4:00 PM  
Wednesday, October 24, 2018 – 8:00 AM to 8:00 PM  
Thursday, October 25, 2018 – 8:00 AM to 4:00 PM  
Friday, October 26, 2018 – 8:00 AM to 4:00 PM

Saturday, October 27, 2018 – 7:00 AM to 11:00 AM

Monday, October 29, 2018 – 8:00 AM to 4:00 PM  
Tuesday, October 30, 2018 – 8:00 AM to 8:00 PM  
Wednesday, October 31, 2018 – 8:00 AM to 4:00 PM  
Thursday, November 1, 2018 – 8:00 AM to 8:00 PM  
Friday, November 2, 2018 – 8:00 AM to 4:00 PM

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 2,627 for the two week period.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR STATE ELECTION

(TOWN SEAL)

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

on **TUESDAY, THE SIXTH DAY OF NOVEMBER, 2018 from 7:00 a.m. to 8:00 p.m.** for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

SENATOR IN CONGRESS for this Commonwealth  
GOVERNOR & LT. GOVERNOR for this Commonwealth  
ATTORNEY GENERAL for this Commonwealth  
SECRETARY OF STATE for this Commonwealth  
TREASURER for this Commonwealth  
AUDITOR for this Commonwealth  
REPRESENTATIVE IN CONGRESS Eighth District  
COUNCILLOR Second District  
SENATOR IN GENERAL COURT Norfolk and Suffolk District  
REPRESENTATIVE IN GENERAL COURT Twelfth Norfolk District  
DISTRICT ATTORNEY for the Norfolk District  
CLERK OF COURTS for Norfolk County  
REGISTER OF DEEDS for Norfolk District  
COUNTY COMMISSIONER Norfolk County  
COUNTY TREASURER for Norfolk County (To Fill A Vacancy)  
BLUE HILLS REGIONAL VOCATIONAL  
SCHOOL COMMITTEE – Avon  
BLUE HILLS REGIONAL VOCATIONAL  
SCHOOL COMMITTEE – Braintree  
BLUE HILLS REGIONAL VOCATIONAL  
SCHOOL COMMITTEE – Canton  
BLUE HILLS REGIONAL VOCATIONAL  
SCHOOL COMMITTEE – Dedham

# STATE ELECTION - NOVEMBER 6, 2018

## QUESTION 1

### Law Proposed by Initiative Petition

**A Yes Vote** would limit the number of patients that could be assigned to one registered nurse in hospitals and certain other health care facilities.

**A No Vote** would make no change in current laws relative to patient-to-nurse limits.

## QUESTION 2

### Law Proposed by Initiative Petition

**A Yes Vote** would create a citizens commission to advance an amendment to the United States Constitution to limit the influence of money in elections and establish that corporations do not have the same rights as human beings.

**A No Vote** would not create this commission.

## QUESTION 3

### Referendum on an Existing Law – Gender Identity

**A Yes Vote** would keep in place the current law, which prohibits discrimination on the basis of gender identity in places of public accommodation.

**A No Vote** would repeal this provision of the public accommodation law.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this sixteenth day of October, A.D. 2018.

Thomas F. Maloney  
Helen Abdallah Donohue  
William J. Plasko  
Paul A. Bishop  
Alan D. Howard  
SELECTMEN OF NORWOOD

Norwood, Norfolk, ss.

October 17, 2018

By virtue of the within Warrant I have posted the same as directed, the posting was completed Thursday, October 18, 2018.

James A. Perry, Constable  
Town of Norwood

A True Copy.

Attest: Mary Lou Folan  
Town Clerk

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## COMMONWEALTH OF MASSACHUSETTS

### TOWN OF NORWOOD

### STATE ELECTION

(SEAL)

TUESDAY, NOVEMBER 6, 2018

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Sixth of November, 2018 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 & 2 - Oldham School: Marcia A. Praino, Frances M. Kenney, Elizabeth A. Shilo, Janet E. Taylor, Virginia Downing, Anne White Scoble, Ellen Marie Baker, Barbara L. Brierley, Shirley A. Praino, Ellen Hanson, Jill S. Bugeau, Jacqueline E. James, and Mary C. Gray.

District 3 & 5 - Civic Center: Harriet A. Simons, Helen M. Wyche, Rena A. Henry, Joan M. McKeon, Byron C. Wyche, Janet R. Hem, Elinor M. Dillon, Carol Ann Quintiliani, Christina Bowles, Gloria J. Lind, Albert D. Marchionda, James P. Conley, and Debra J. Curran.

District 4 - Cleveland School: Margaret M. Bonvouloir, Catherine Marie Hale, Porta Fruci, Dolores A. Medwar, Mary E. Pudsey, Anna Murphy, David Butters and Lee B. Leach.

# STATE ELECTION - NOVEMBER 6, 2018

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Robert M. Parsons, Ann Louise Page, Irene F. Reilly, Juliana P. Dauphinee, Barbara D. Ahern, Paul F. Burgoyne Sr., Shirley M. Krohto, Mary E. Burgoyne, Gretchen Ann Rowell, and Annmarie Fellini.

District 8 - Callahan School: Juliette A. Bugeau, Jacqueline Herman, Mary Ann Naumann, Mary E. Jasinski, Sally S. Buttinger, Elizabeth Goonan, Gerald F. Miller, and Sandra Johnson.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Duncan MacEachern, Elaine Groh, Mary F. Grassia, Barbara V. Dias, Eileen Keohane, and Helen P. Keady.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots November 6, 2018" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that thirteen thousand one hundred fifty-five (13,155) votes were cast. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

## **SENATOR IN CONGRESS-1**

**Elizabeth A. Warren – 7,228**

**Geoff Diehl – 5,265**

**Shiva Ayyadurai - 420**

Blanks- 230

Write-Ins- 12

## **GOVERNOR AND LIEUTENANT GOVERNOR – 1**

**Baker and Polito – 9,047**

**Gonzalez and Palfrey – 3,617**

Blanks – 428

Write-Ins – 63

## **ATTORNEY GENERAL – 1**

**Maura Healey – 8,935**

**James R. McMahon, III – 3,875**

Blanks – 333

Write-Ins – 9

## **SECRETARY OF STATE – 1**

**William Francis Galvin – 9,372**

**Anthony M. Amore – 2,973**

**Juan G. Sanchez, Jr. – 345**

Blanks – 459

Write-Ins – 6

## **TREASURER – 1**

**Deborah B. Goldberg – 8,553**

**Keiko M. Orrall – 3,538**

**Jamie M. Guerin – 295**

Blanks – 762

Write-Ins – 7

## **AUDITOR – 1**

**Suzanne M. Bump – 7,590**

**Helen M. Brady – 3,992**

**Daniel Fishman – 490**

**Edward J. Stamas – 219**

Blanks – 858

Write-Ins - 6

## **REPRESENTATIVE IN CONGRESS- Eight District - 1**

**Stephen F. Lynch - 10,457**

Blanks- 2,523

Write-Ins- 175

## **COUNCILLOR – Second District - 1**

**Robert L. Jubinville - 9,287**

Blanks- 3,729

Write-Ins- 139

## **SENATOR IN GENERAL COURT – Norfolk & Suffolk District -1**

**Michael F. Rush – 9,626**

Blanks- 3,404

Write-Ins-125

## **REPRESENTATIVE IN GENERAL COURT**

### **Twelfth Norfolk District -1**

**John H. Rogers- 9,863**

Blanks- 3,140

Write-Ins- 152

## **DISTRICT ATTORNEY – Norfolk District – 1**

**Michael W. Morrissey – 9,651**

Blanks – 3,398

Write-Ins – 106

# **SPECIAL TOWN MEETING - NOVEMBER 8, 2018**

## **CLERK OF COURTS – Norfolk County - 1**

**Walter F. Timilty, Jr. – 9,548**

Blanks – 3,492

Write-Ins – 115

## **REGISTER OF DEEDS – Norfolk District – 1**

**William P. O'Donnell – 9,975**

Blanks – 3,079

Write-Ins - 101

## **COUNTY COMMISSIONER - NORFOLK COUNTY- 2**

**Peter H. Collins – 9,298**

Blanks- 3,741

Write-Ins- 116

## **COUNTY TREASURER - Norfolk County**

**(To Fill A Vacancy) – 1**

**James E. Timilty – 9,559**

Blanks – 3,488

Write-Ins - 108

## **REGIONAL VOCATIONAL SCHOOL COMMITTEE – AVON -1**

**Francis J. Fistori – 8,584**

Blanks – 4,492

Write-Ins – 79

## **REGIONAL VOCATIONAL SCHOOL COMMITTEE – BRAintree - 1**

**Eric C. Erskine - 8,322**

Blanks – 4,766

Write-Ins – 67

## **REGIONAL VOCATIONAL SCHOOL COMMITTEE – CANTON -1**

**Aidan G. Maguire, Jr. – 8,385**

Blanks- 4,696

Write-Ins- 74

## **REGIONAL VOCATIONAL SCHOOL COMMITTEE – DEDHAM - 1**

**Thomas R. Polito, Jr. – 8,689**

Blanks- 4,389

Write Ins- 77

## **QUESTION 1 - INITIATIVE PETITION**

**Yes – 4,533**

**No – 8,342**

Blanks – 280

## **QUESTION 2 - INITIATIVE PETITION**

**Yes – 8,834**

**No – 3,728**

Blanks – 593

## **QUESTION 3 - INITIATIVE PETITION**

**Yes – 8,253**

**No – 4,499**

Blanks – 403

A True Record

Attest: Mary Lou Folan  
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

## **SPECIAL TOWN MEETING**

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, November 8, 2018, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

### **MEETING #1:**

ARTICLE 1. To see if the Town will vote to supplement each vote of the 2018 Annual Town Meeting that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with M.G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by Paul A. Bishop it was

VOTED: That the Town votes to supplement each prior vote of the 2018 Annual Town Meeting that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with M.G.L. c. 44, §20, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Motion declared Carried Unanimously by Voice Vote.

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

ARTICLE 2. To see what sum of money the Town will vote to appropriate to pay the costs of designing, constructing, originally equipping and furnishing a new Electric Light & Broadband Department Operations Center at 136 Access Road, including the payment of all costs incidental and related thereto, under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners, and to determine whether this amount shall be raised by borrowing, transfer from available funds, taxation, or otherwise provided; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Anne Marie Haley it was

VOTED: That the Town appropriates \$13,200,000 to pay costs of designing, constructing, originally equipping and furnishing and new office building for the Electric Light and Broadband Department, including the payment of all costs incidental and related thereto (the "Project"), under the direction of the Board of Selectmen in their capacity as Electric Light Commissioners; that to meet this appropriation, (i) \$700,000 of the amount borrowed by vote of the Town under Article 1 of the Warrant at the Special Town Meeting held on November 17, 2014 to pay costs of the Light Department's transmission line reconstruction project, which amount is no longer necessary to complete that project, is transferred to pay costs of the Project, and (ii) the Treasurer, with the approval of the Selectmen, is authorized to borrow \$12,500,000 under and pursuant to M.G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried:  
Yes: 120 No: 2

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, November 8, 2018, at 7:35 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

#### MEETING #2:

ARTICLE 1. AN ACT EXEMPTING CERTAIN UNIFORMED POSITIONS IN THE FIRE DEPARTMENT OF THE TOWN OF NORWOOD FROM THE CIVIL SERVICE LAW To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

#### AN ACT EXEMPTING CERTAIN UNIFORMED POSITIONS IN THE FIRE DEPARTMENT OF THE TOWN OF NORWOOD FROM THE CIVIL SERVICE LAW

SECTION 1. Notwithstanding any general or special law to the contrary, the uniformed classification of Deputy Fire Chief in the Fire Department of the Town of Norwood shall be exempt from chapter 31 of the General Laws.

SECTION 2. This act shall not impair the civil service status of an incumbent holding the classification of Deputy Fire Chief described in section 1 on the effective date of this Act.

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

SECTION 3. This act shall take effect upon its passage.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by Paul A. Bishop it was

VOTED: Indefinite Postponement

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2. AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF POLICE CHIEF WILLIAM G. BROOKS, III.

To see if the Town will vote to authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution or take any other action thereon, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF POLICE CHIEF WILLIAM G. BROOKS, III.

SECTION 1. Notwithstanding any general or special law to the contrary, William G. Brooks, III, Chief of Police of the Town of Norwood, may continue to serve in that position until reaching age 70, the date of his retirement, or the date he is relieved of his duties by the General Manager of the Town of Norwood at his discretion, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. The General Manager may, at the Town's own expense, require that William G. Brooks, III be examined annually by a physician designated by the General Manager, to determine such physical and mental capability to perform the duties of his office.

No further deductions shall be made from the regular compensation of William G. Brooks, III pursuant to chapter 32 of the General Laws for service subsequent to his reaching age 65; and upon retirement for superannuation, he shall receive a superannuation retirement allowance equal to the allowance that he would have been entitled had he retired upon reaching age 65.

SECTION 2. This act shall take effect upon its passage.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by Paul A. Bishop it was

VOTED: To authorize the Board of Selectmen to file Special Legislation with the General Court under the Home Rule Amendment to the Massachusetts Constitution, said Special Legislation to read as follows; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments thereto before enactment by the General Court, which amendments shall be within the public purposes of said petition:

AN ACT AUTHORIZING THE TOWN OF NORWOOD TO CONTINUE THE EMPLOYMENT OF POLICE CHIEF WILLIAM G. BROOKS, III.

SECTION 1. Notwithstanding any general or special law to the contrary, William G. Brooks, III, Chief of Police of the Town of Norwood, may continue to serve in that position until reaching age 70, the date of his retirement, or the date he is relieved of his duties by the General Manager of the Town of Norwood at his discretion, whichever occurs first; provided, however, that he is mentally and physically capable of performing the duties of his office. The General Manager may, at the Town's own expense, require that William G. Brooks, III be examined annually by a physician designated by the General Manager, to determine such physical and mental capability to perform the duties of his office.

No further deductions shall be made from the regular compensation of William G. Brooks, III pursuant to chapter 32 of the General Laws for service subsequent to his reaching age 65; and upon retirement for superannuation, he shall receive a superannuation retirement allowance equal to the allowance that he would have been entitled had he retired upon reaching age 65.

SECTION 2. This act shall take effect upon its passage.

Motion declared Carried Unanimously be Voice Vote.

ARTICLE 3. To see if the Town will vote the sum of \$70,000.00 to correct the narrowing of Plimpton Avenue done on the recent repaving and return the street to its original width and berm design prior to August 3, 2018 or take any other in action in this matter. (On petition of Kevin Pentowski)

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Anne Marie Haley, it was

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

ARTICLE 4. To see if the Town will vote to amend the Norwood Zoning Bylaw section 11 Definitions, by inserting the following four new defined terms, and by inserting the new definitions in the correct alphabetic order in section 11.

**Research and Development Facilities Renewable and Alternative Energy:**

Research and development facilities for renewable and alternative energy are those uses primarily for research, development and / or testing of innovative information, concepts, methods, processes, materials or products. This can include the design, development, and testing of biological, chemical, electric, magnetic, mechanical, and / or optical components in advance of product manufacturing. The accessory development, fabrication, and light manufacturing of prototypes, or specialized machinery and devices integral to research or testing may be associated with these uses.

**Manufacturing Facilities Renewable and Alternative Energy:**

Manufacturing facilities for renewable and alternative energy are those used primarily for heavy or light industry or the manufacturing or assembly of a product including processing, blending, fabrication, assembly, treatment and packaging.

**Renewable Energy**

- Solar – photovoltaic (PV) and thermal
- Wind
- Biomass power conversion or thermal technologies, including R&D related to, or the manufacturing of, wood pellets
- Ultra low emissions high efficiency wood pellet boilers and furnaces
- Low impact hydro-electric and kinetic
- Geothermal
- Landfill gas
- Fuel cells that use Renewable Energy
- Advanced biofuels

**Alternative Energy**

- Combined heat and power
- Electric and hydrogen powered vehicles and associated technologies, including advanced batteries and recharging stations.

Amend the Zoning Bylaw, section 3.0 Use Regulations; subsection I. Manufacturing, Processing and Related Uses, by inserting new use categories numbers 7 & 8, and a column for Planned Mix Use Development (as shown below in red text).

**I. Manufacturing, Processing and Related Uses**

7. Research & development facilities for alternative and renewable energy facilities

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	N	N	N	N	N	Y	N	Y	Y

8. Manufacturing facilities for alternative and renewable energy facilities

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	N	N	N	N	N	Y	N	Y	Y

Or take any other action in the matter.

Recommended by the Planning Board:

On a motion offered by Joseph F. Sheehan, duly seconded by Ernest Paciorkowski it was

VOTED: That the Norwood Zoning Bylaw be amended as printed in the Warrant, with the following corrections:

In section 3.1.5 Table of Use Regulations, subsection I. Manufacturing, the new zoning category PMUD, substitute the word "Mixed" for the word "Mix".

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 5. To see if the Town will vote to transfer all or a portion of the Town-owned property shown on the Assessors' Plans as Lot 1A on Map 14, Street 9 containing 27.00 acres of land more or less from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of sale of said property, and further, to authorize the Board of Selectmen to sell all or a portion of said property for such consideration and upon such terms as the Board of Selectmen deem appropriate; or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Thomas F. Maloney, duly seconded by Paul A. Bishop it was

VOTED: That the Town transfer the Town-owned property shown on the Assessors' Plans as Lot 1A on Map 14, Sheet 9 containing 27.00 acres of land more or less from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of sale of said property, and further, that the Board of Selectmen is authorized to sell said property for such consideration in an amount of not less than \$11,000,000 and upon such terms as the Board of Selectmen shall deem appropriate.

Motion to Amend offered by Antoinette M. Eosco; duly seconded by Steven J. Eosco it was

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

MOVED: That the Norwood Board of Selectmen place these (or similar) questions on the next April election ballot to garner voter input.

1.) Do you approve of the Town of Norwood borrowing a sum of money (possibly as a debt override exclusion) up to the amount of \$13 million for the purpose of keeping the mansion and the Forbes Hill 27 acres parcel of Land?

2.) How would you like the Forbes Hill Parcel (27 acres) used?

-Open Space & Forbes Mansion Restoration

-Over 55 Development (if sold)

-Forbes Hill Mixed Use Zoning overlay district (if sold)

-Other

Amended motion ruled Out of Order per David DeLuca, Town Counsel

Main Motion offered by the Board of Selectmen declared Carried by 2/3 Vote: Yes: 105; No: 23

ARTICLE 6. To see if the Town will vote to amend the Norwood Zoning Bylaw in the following manner: Amend Section 2.2 Overlay Districts by inserting the new Forbes Hill Planned Mixed Use Overlay District (FHPMUD) at the end of the list of Overlay Districts (as shown on attached map).

Amend the Zoning Bylaw in the following manner. In Section 9.0 Special Regulations, insert a new section 9.8 Forbes Hill Planned Mixed Use Overlay District (FHPMUD).

## Section 9.8 Forbes Hill Planned Mixed Use Overlay District

### 9.8.1 Purpose

The Forbes Hill Planned Mixed Use Overlay District (FHPMUD) is established to allow for a mix of commercial and residential development that is designed to incorporate Low Impact Development (LID) design principals. The FHPMUD enhances the development opportunities of the district beyond those currently allowed in the underlying Limited Manufacturing zone; by promoting a mix of residential and commercial uses within the same district, people will be able to live and work in the same area. The FHPMUD is intended to provide the regulatory framework for the types of uses that the Town prefers to see developed such as the development of life science Bio-Technology, medical uses and / or a planned residential community. The additional allowed uses are intended to meet the demands of market forces and promote investment in the overlay district. The FHPMUD will create an attractive mixed use, sustainable development, compatible with existing uses in the area. In addition, the FHPMUD will promote the following public benefits.

- Preserve the natural wooded gateway to the town along Upland Road.
- Embrace smart growth principles to enhance economic development opportunities and create new employment opportunities.
- Provide the broadest range of compatible commercial and residential uses and encourage the development of an under-developed property.
- The FHPMUD will protect current allowed uses, allow for a wide variety of mixed uses, including new housing opportunities.
- Allow market-driven growth at a location that can accommodate additional activity.
- Minimize traffic impacts of development.
- Promote architectural designs that are compatible with the existing buildings in town.
- Expand the Town's tax base.

### 9.8.2 Establishment of FHPMUD District Boundaries

The FHPMUD is an overlay district of land area as shown on the Assessors' Plans as Lot 1A on Map 14, Street 9, and having a land area of approximately 26.87 acres, as shown on the accompanying map entitled FHPMUD District Boundaries.

### 9.8.3 Uses

In addition to the uses allowed within the LM Zoning District, the following additional uses are allowed By-Right:

- Residential single family;
- Residential two family;
- Residential multifamily;
- Age restricted housing for people age 55 and older, caregivers and disabled individuals;
- Life sciences, biotech research, development and manufacturing;
- Research and development facilities for alternative and renewable energy facilities;
- Manufacturing facilities for alternative and renewable energy facilities.

Additional Uses allowed by Special Permit from the Planning Board:

- Hospital, clinic, medical treatment facility, nursing and convalescent facilities;
- Health club;
- Commercial recreation indoors and outdoors;
- Restaurants including outside dining service to persons standing or sitting;
- Hotel.

### 9.8.4 Relationship to Existing Zoning and Other Regulations

The FHPMUD is established as an overlay district. Where the FHPMUD authorizes uses not allowed in the underlying LM Zoning district or establishes different standards from those set forth in

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

the Zoning Bylaw, the provisions of the FHMUD shall control, provided however in the absence of an application under this Bylaw, the schedule of uses in the underlying district shall remain unchanged.

### 9.8.5 Pre-Application Meeting

Prior to submitting an application to the Building Inspector for projects under the FHPMUD Zoning District, applicants shall contact the Director of Community Planning & Economic Development and request a Pre-Application meeting with relevant Town Officials and Boards. The purpose of the meeting is to present project concept and discuss zoning, public safety, traffic, wetland issues, drainage, infrastructure, etc. as applicable, in order to facilitate project development and coordinate the permitting processes.

### 9.8.6 Administration

The Planning Board is designated as the Special Permit Granting Authority for all uses in the FHPMUD, in accordance with the provisions of section 10.4 Special Permits. The Planning Board shall also serve as Site Plan Approval Board, in accordance with the provisions of section 10.5 Site Plan Approval.

The Planning Board may adopt Rules & Regulations for the administration of the FHPMUD, including but not limited to design guidelines that support the intent of the FHPMUD.

### 9.8.7 Site Design

All development within the FHPMUD shall incorporate sustainable, low impact development (LID) design principals such as: grouping or clustering of buildings, preservation of open space and existing natural vegetation, limiting cut & fill, use of rain gardens and energy efficient building designs that integrates structures into the existing hillside.

### 9.8.8 Density

The maximum number of dwelling units shall not exceed 175 total dwellings; 25 units per acre maximum.

### 9.8.9 Intensity and Dimensional Regulations

All development within the FHPMUD shall comply with section 4.0 Dimensional Requirements. The intensity and dimensional standards in the underlying Limited Manufacturing Zone shall apply within the FHMPUD. The Planning Board may, by Special Permit, waive or vary from any of the intensity & dimensional standards; if it makes a finding that it serves the public's best interests and will not be detrimental to the neighborhood.

### 9.8.10 Buffer Strips

A 150' natural vegetated buffer strip shall be maintained along Rte. 1A. The specific requirements for the buffer strip shall comply with section 6.3 Buffers.

A natural, undeveloped buffer of 125' shall be provided from the property line on the south side of Investor's Way.

A single access point may pass through the buffer strip on Upland Rd. to access developed portions of the property.

### 9.8.11 Parking

Development in the FHPMUD shall comply with the parking requirements in section 6.1 Parking. The Planning Board may, by Special Permit, authorize a deviation from any parking or loading requirement set forth in Section 6.1, provided that such relief shall not be detrimental to the neighborhood. Parking structures are allowed by Special Permit within the FHPMUD.

9.8.12 Signs – All signs within the FHPMUD shall comply with the requirements of section 6.2 Signs.

9.8.13 Principal Uses – Within the FHPMUD more than one principal use is allowed.

9.8.14 Accessory Uses – Accessory uses in support of a principal use shall not exceed 20% of the net floor area of the principal use.

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 (A) Table of Use Regulations A. Residential Uses – insert a new subsection #7 to be called "Planned Mixed Use Development (PMUD)". Insert a new column for the PMUD. (as shown in red text)

## 6. Assisted Living Residence 2

### 7. Planned Mixed Use Development

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
BA	BA	PB											

Residential single family, two family, multifamily, age restricted dwelling units

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
													Y

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 Table of Use Regulations B. Institutional Uses, insert a new column for the PMUD. (as shown in red text)

## B. Institutional Uses

Hospital, nursing, rest or convalescent home, other institution not for correctional purposes

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
BA	N	N	N	N	PB								

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

## D. Retail Uses and Places of Assembly

### 5. Restaurants

With drive in, drive-through, or similar service subject to Section 7.3

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N		N	N	PB	N	N	PB	PB	PB	PB

With service to persons standing or sitting outside the building

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	Y <sub>3</sub>	Y <sub>3</sub>	BA	N	N	N	N	BA	PB

With both the above

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	N	N	N	N	N	N	N	N	PB

With neither the above

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	Y	Y	Y	BA	N	BA	BA	BA	PB

Commercial, Recreation, indoors & outdoors

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	Y	Y	Y	N	N	BA	N	BA	PB

Hotel or Motel

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	Y	Y	Y	N	N	PB	BA	Y	PB

Amend the Norwood Zoning Bylaw in the following manner. In Section 3.1.5 Table of Use Regulations (D) Retail Uses and Places of Assembly, insert a new column for the PMUD. (as shown in red text)

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 Table of Use Regulations F. Service Establishments, insert a new column for the PMUD (as shown in red text).

## F. Service Establishments

10. Fitness Center

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	Y	Y	Y	Y <sub>3</sub>	N	BA	BA	BA	PB

Amend the Zoning Bylaw in the following manner. In Section 3.1.5 Table of Use Regulations G. Wholesale Business & Storage, insert a new column for the PMUD. (as shown in red text)

## G. Wholesale Business & Storage

3. Open Lot Storage

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
	N	N	N	N	N	N	N	N	N	N	N	N	N

Amend the Zoning Bylaw, section 3.0 Use Regulations; subsection I. Manufacturing, Processing and Related Uses, by inserting a new column for the PMUD. (as shown below in red text)

## I. Manufacturing, Processing and Related Uses

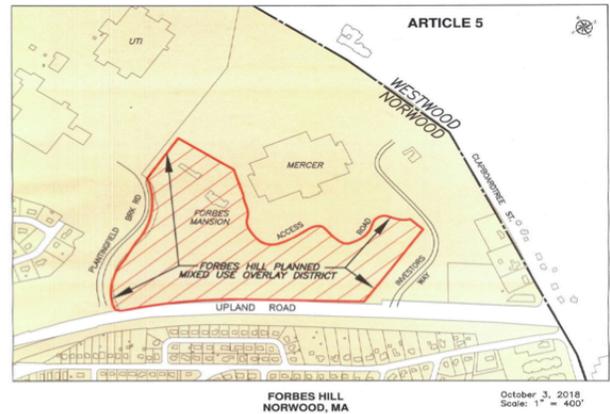
6. Manufacturing: Asphalt, cement, bituminous concrete

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	N	N	N	N	N	N	N	N	N

7. Commercial Enterprise: rock crushing & processing, cement & concrete crushing

S	S1	S2	G	A	GB	CB	HB	LB	O	LM	LMA	M	PMUD
N	N	N	N	N	N	N	N	N	N	N	N	N	N

Or take any other action on the matter.



Recommended by the Planning Board:

On a motion offered by Joseph F. Sheehan, duly seconded by Ernest Paciorkowski it was

VOTED: That the Norwood Zoning Bylaw be amended as printed in the Warrant, with the following correction in section 9.8.2 substituting the word "sheet" for the word "street".

In section 9.8.3 substitute the word "dining" for the word "dinning"

In section 9.8.14, Table A. Residential Uses, correct the minor formatting error to be consistent with the formatting shown in section 3.1.5, Table of Use Regulations, of the Norwood Zoning Bylaws.

Motion declared Carried by Standing Vote:

Yes: 105; No: 2

# SPECIAL TOWN MEETING - NOVEMBER 8, 2018

ARTICLE 7. To see what sum of money the Town will vote to transfer and appropriate from surplus revenue or other available funds for payment of unpaid bills, compensation and other obligations from prior fiscal periods, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Anne Marie Haley, it was

VOTED: That the sum of \$5,208.90 be transferred from the following FY 2019 accounts and appropriated for the purpose of Unpaid Bills:

<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1944-19	Cemetery Utilities	\$274.17
4019-19	DPW Gasoline	\$4,795.84
0142-19	Town Counsel Litigation	\$80.00
7222-19	HR Office Supplies	\$26.79
7222-19	HR Office Supplies	<u>\$32.10</u>
		\$ 5,208.90

Motion declared Carried Unanimously by voice vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## TOWN OF NORWOOD

### ANNUAL TOWN ELECTION

(SEAL)

APRIL 1, 2019

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the first Day of April, 2019 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 & 2 - Oldham School: Marcia A. Priano, Frances M. Kenney, Mary C. Gray, Janet E. Taylor, Virginia Downing, Arlene J. Grinavic, Ellen Marie Baker, Anne White Scoble, Ellen Hansen, and Christina Bowles.

District 3 & 5 - Civic Center: Harriet A. Simons, Helen M. Wyche, Debra J. Curran, Joan M. McKeon, Janet R. Hern, Bryon C. Wyche, Barbara L. Brierley, Mary Ann Naumann, Gloria J. Lind, Cecilia A. O'Keeffe, and Elizabeth A. Shilo.

District 4 - Cleveland School: Margaret M. Bonvouloir, Catherine Marie Hale, Lee B. Leach, Dolores A. Medwar, Mary E. Pudsey, Nancy E. Monahan, and David Butters.

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Jane A. Sullivan, Ann Louise Page, Irene F. Reilly, Juliana P. Dauphinee, Barbara D. Ahern, Paul F. Bougoyne, Sr., Annmarie Fellini, Jacquelyn J. Giusti, and Gerald F. Miller.

District 8 - Callahan School: Juliette A. Bugeau, Jacqueline Herman, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Elizabeth Goonan, and Jill S. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Mary Susan Quinn, Elaine Groh, Mary F. Grassia, Barbara V. Dias, and Eileen Keohane.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 1, 2019" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand three hundred Ninety-eight (3,398) votes were cast.

# **ANNUAL TOWN ELECTION - APRIL 1, 2019**

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

## **SELECTMEN (For Three Years – Vote For Not More Than Two)**

**Helen Abdallah Donohue – 1,576**

**Thomas F. Maloney – 2,191**

**David E. Hajjar – 1,860**

Blanks – 1,152

Write-Ins – 17

## **MODERATOR (For One Year – Vote For Not More Than One)**

**David Hern, Jr. – 2,358**

Blanks – 1,011

Write-Ins – 29

## **MEMBER OF BOARD OF HEALTH**

**(For Three Years – Vote For Not More Than One)**

**Carolyn Riccardi – 2,357**

Blanks – 852

Write-ins – 9

## **MEMBER OF SCHOOL COMMITTEE**

**(For Three Years – Vote For Not More Than Two)**

**Myev A. Bodenhofer – 2,040**

**Joan E. Giblin – 2,126**

Blanks – 2,588

Write-Ins – 42

## **MEMBERS OF FINANCE COMMISSION**

**(For Three Years – Vote For Not More Than Two)**

**Anne Marie Haley – 2,199**

**Alan D. Slater – 2,153**

Blanks – 2,425

Write-Ins – 19

## **MEMBER OF FINANCE COMMISSION**

**(For Two Years - (To Fill A Vacancy) – Vote For Not More Than One)**

**Kellie Noumi – 2,150**

Blanks – 1,238

Write-Ins – 10

## **TRUSTEES OF MORRILL MEMORIAL LIBRARY**

**(For Three Years – Vote For Not More Than Two)**

**Donna R. Montgomery – 1,516**

**Leah C. O’Leary – 1,803**

**Tina M. Taylor – 1,156**

Blanks – 2,309

Write-Ins – 11

## **MEMBER OF TOWN PLANNING BOARD**

**(For Five Years – Vote for Not More Than One)**

**Joseph F. Sheehan – 2,310**

Blanks – 1,077

Write-Ins – 11

## **MEMBER OF TOWN PLANNING BOARD**

**(For One Year – (To Fill A Vacancy) Vote for Not More Than One)**

**Robert J. Bamber – 2,230**

Blanks – 1,163

Write-Ins – 5

## **MEMBER OF NORWOOD HOUSING AUTHORITY**

**(For Five Years – Vote for Not More Than One)**

**Anne White Scoble – 2,191**

Blanks – 1,196

Write-Ins – 11

## **MEMBER OF NORWOOD HOUSING AUTHORITY**

**(For One Year – (To Fill A Vacancy) - Vote for Not More Than One)**

**William E. Breen – 635**

**Lisa K. Dufresne – 341**

**Jennifer M. Polito – 1,800**

Blanks – 621

Write-Ins – 2

## **CONSTABLE – (For Three Years – Vote For Not More Than One)**

**James A. Perry – 2,227**

Blanks – 1,166

Write-Ins – 5

## **TOWN MEETING MEMBERS – DISTRICT 1**

**(For Three Years - Vote for Not More Than Eight)**

**Julie Ann Barbour-Issa – 261**

**Doris J. Dickson – 189**

**Katherine M. Kalliel – 207**

**Colleen M. Reynolds - 277**

**Darrin B. Reynolds – 243**

**Richard M. Shay – 229**

**Nora B. Zaldivar - 210**

**John J. Aprea, III – 239**

**Amy O’Keefe – 239**

**Kathleen Sibbing-Dunn - 214**

Blanks – 1,367

Write-Ins – 5

# **ANNUAL TOWN ELECTION - APRIL 1, 2019**

## **TOWN MEETING MEMBERS – DISTRICT 2**

**(For Three Years - Vote for Not More Than Eight)**

Joseph DiMaria – 178  
Peter J. Downing – 194  
Sarah Griffin – 258  
Katie C. Neal-Rizzo – 221  
F. Gordon Smith – 191  
Stephen F. Keefe – 173  
Patrick T. Moloney – 222  
Martin J. O'Brien – 208  
Blanks – 1,539  
Write-Ins 16

## **TOWN MEETING MEMBERS – DISTRICT 2**

**(For One Year – (To Fill A Vacancy) Vote for Not More Than Two)**

Jennifer J. Gorman – 265  
Matthew R. Guinen – 238  
Blanks – 297  
Write-ins - 0

## **TOWN MEETING MEMBERS – DISTRICT 3**

**(For Three Years - Vote for Not More Than Eight)**

Paula E. Gorin – 220  
Kendra J. Hay – 219  
William Naumann – 206  
Linda B. Rau – 243  
Patterson A. Riley, Jr. - 204  
George H. Durante – 174  
Christine M. Woodward – 7 Write-In Votes  
Write-Ins – 48  
Scattering – 41  
Blanks – 1,822

## **TOWN MEETING MEMBERS – DISTRICT 3**

**(For Two Years (To Fill A Vacancy) – Vote for Not More Than Three)**

Kathryn Elizabeth Brown – 220  
Amy J. Dee – 228  
Maura A. Smith - 231  
Blanks – 493  
Write-Ins – 4

## **TOWN MEETING MEMBERS – DISTRICT 3**

**(For One Year (To Fill A Vacancy) – Vote for Not More Than One)**

Danillo F. Cabral – 48  
Jennifer P. Harty – 99  
Sarah Long – 98  
Blanks – 145  
Write-Ins - 2

## **TOWN MEETING MEMBERS – DISTRICT 4**

**(For Three Years - Vote for Not More Than Eight)**

Charles D. Burgess, Jr. - 303  
David E. Hajjar – 362  
Patricia A. Jandrue - 296  
Willard Krasnow - 293  
Paul E. Needham – 281  
Leah C. O'Leary - 319  
Elizabeth M. Phillips – 278  
Teresa Marie Stewart – 289  
Blanks – 2,294  
Write-Ins – 21

## **TOWN MEETING MEMBERS – DISTRICT 5**

**(For Three Years - Vote for Not More Than Eight)**

Joseph S. Barrett – 106  
Myles F. Burke – 94  
Courtney A. Rau-Rogers – 110  
Christopher J. Rogers – 102  
Rachel E.D. Churchill - 105  
Cynthia J. Wong-Shaughnessy – 85  
Blanks – 874  
Write-Ins – 12  
Brenda K. Hoover – 4 Write-In Votes  
Scattering – 8

## **TOWN MEETING MEMBERS – DISTRICT 5**

**(For Two Years – To Fill A Vacancy – Vote for Not More Than Two)**

Blanks – 366  
Write-Ins – 6  
Amanda M. Madden – 2 Write-In Votes  
Patrick D. Shield – 2 Write-In Votes  
Scattering – 2

## **TOWN MEETING MEMBERS – DISTRICT 5**

**(For One Year – To Fill A Vacancy – Vote for Not More Than Six)**

Katelyn A. Collins - 104  
Erin Casey Egan – 109  
Charleen M. Reen – 113  
Blanks – 783  
Write-Ins – 7  
Stephen J. Costello – 1 Write-In Vote  
Scattering – 6

# **ANNUAL TOWN ELECTION - APRIL 1, 2019**

## **TOWN MEETING MEMBERS – DISTRICT 6**

**(For Three Years - Vote for Not More Than Eight)**

Susan A. Davis – 136  
Irene Gotovich - 138  
Thomas J. Guiod – 129  
John Raymond Hall, Jr. – 132  
Kaitlyn M. Lang – 155  
John W. McTernan – 124  
Donna R. Montgomery – 129  
Eric W. Douglas – 115  
Blanks – 1,395  
Write-Ins – 17  
Matthew J. Shanahan – 6 Write-In Votes  
Gregory D. Martin – 5 Write-In Votes  
Scattering – 6

## **TOWN MEETING MEMBER – DISTRICT 6**

**(For Two Years – To Fill A Vacancy – Vote for Not More Than One)**

Blanks – 220  
Write-Ins - 27

## **TOWN MEETING MEMBER – DISTRICT 6**

**(For One Year – To Fill A Vacancy – Vote for Not More Than One)**

Marypaz – 152  
Blanks – 94  
Write-Ins – 1

## **TOWN MEETING MEMBERS – DISTRICT 7**

**(For Three Years - Vote for Not More Than Nine)**

Jeffrey Eugene Caille – 207  
Sarah B. Cullen - 210  
Christian J. Dauphinee – 195  
Joseph Girard – 197  
Kelly A. Love – 184  
Shalea T. Welch – 193  
Dominic Bartucca – 210  
Blanks – 1,477  
Write-Ins – 79  
Amanda Grow – 27 Write-In Votes  
Benjamin Alton Moser – 19 Write-In Votes  
Scattering - 33

## **TOWN MEETING MEMBERS – DISTRICT 7**

**(For One Year (To Fill A Vacancy) – Vote for Not More Than One)**

Alyssa Rae Abrams – 104  
Paul Perett Battaglia – 136  
Blanks – 83  
Write-ins – 5

## **TOWN MEETING MEMBERS – DISTRICT 8**

**(For Three Years - Vote for Not More Than Eight)**

Dana D. Craig - 210  
James A. Johnston – 181  
Kevin M. Reilly – 214  
Berit V. Sorensen – 198  
Jean Ferrara Taylor – 232  
John E. Taylor - 197  
Natalie S. Flynn-Schofield – 194  
Amy E. Kelly – 178  
Christina Marie Lazzara – 195  
Kevin E. Ronco – 176  
Blanks – 1,164  
Write-Ins – 13

## **TOWN MEETING MEMBERS – DISTRICT 9**

**(For Three Years - Vote for Not More Than Eight)**

Erik P. Bodenhofer - 254  
Jeanne M. Chambers - 210  
Davis S. Hatch - 208  
Richard L. Hennessey, Jr. – 220  
Kathryn Ahnger-Pier – 235  
Michelle Pizzi O'Brien – 249  
Blanks – 1,697  
Write-Ins – 119  
Frank Patrick Adams – 44 Write-In Votes  
Paula L. Flanagan – 38 Write-In Votes  
Scattering – 37

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# SPECIAL TOWN MEETING - APRIL 25, 2019

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, April 25, 2019, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business:

The Moderator, Mr. Hern, announced he was stepping down as Moderator for the Zoning Articles 5, 6, and 7. Mr. Michael Reilly will act as temporary Moderator for the votes on these articles.

On a motion offered by Peter McFarland seconded by Robyn Gilchrist it was unanimously voted for Mr. Reilly to act as Temporary Moderator.

ARTICLE 1. To see if the Town will vote to accept the provisions of M.G.L. Chapter 138, §12, as follows, or take any other action in the matter:

In any city or town which votes to accept the provisions of this paragraph, a common victualler, who holds a license under this section to sell wines and malt beverages may, upon written approval, also sell liquors and cordials pursuant to said license, subject, however, to all other licensing provisions of this chapter.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko it was

VOTED: That the Town accept the provisions of M.G.L. Chapter 138, §12 as follows:

In any city or town which votes to accept the provisions of this paragraph, a common victualler, who holds a license under this section to sell wines and malt beverages may, upon written approval, also sell liqueurs and cordials pursuant to said license, subject, however, to all other licensing provisions of this chapter.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 2. To see if the Town will vote to petition the Massachusetts Legislature for adoption of legislation to provide an additional liquor license for on-premises consumption at the site of The Skating Club of Boston at 750 University Avenue, Norwood, Massachusetts in the following or any other form, or take any other action in the matter:

Be it enacted by the Senate and House of Representatives in the General Court Assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding section 17 of Chapter 138 of the General Laws, the licensing authority in the Town of Norwood may grant an additional license for the sale of all alcoholic beverages to be drunk on the premises to The Skating Club of Boston, located at 750 University Avenue in the Town of Norwood under Section 12 of said Chapter 138. The license shall be subject to all of said Chapter 138 except said Section 17. The licensing authority shall not approve the transfer of the license to any other location but it may grant the license to a new applicant at the same location if the applicant files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

If the license granted under this section is cancelled, revoked, or no longer in use, it shall be returned physically, with all the legal rights, privileges and restrictions pertaining thereto, to the licensing authority which may grant the license to a new applicant at the same location under the same conditions as specified in this act.

Section 2. This act shall take effect upon its passage.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko it was

# SPECIAL TOWN MEETING - APRIL 25, 2019

VOTED: That the Town petition the Massachusetts Legislature for adoption of legislation to provide an additional liquor license for on-premises consumption at the site of The Skating Club of Boston at 750 University Avenue, Norwood, Massachusetts in the following or any other form, as set forth in the Warrant.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 3. To see if the Town will vote to adopt M.G.L. Chapter 60 § 3D of the General Laws, entitled "City or town aid to elderly and disabled taxation fund; voluntary check-off donations", a copy of which follows:

Section 3D. A city or town which accepts the provisions of this section is hereby authorized, subject to the approval of the commissioner, to design and designate a place on its municipal tax bills, or the motor vehicle excise tax bills, or to mail with such tax bills a separate form, whereby the taxpayers of said city or town may voluntarily check off, donate and pledge an amount not less than \$1 or such other designated amount which shall increase the amount otherwise due, and to establish a city or town aid to the elderly and disabled taxation fund for the purpose of defraying real estate taxes of elderly and disabled persons of low income.

Any amounts donated to said fund shall be deposited into a special account in the general treasury and shall be in the custody of the Treasurer. The Treasurer shall invest said funds at the direction of the Officer, Board, Commission, Committee or other agency of the city or town who or which is otherwise authorized and required to invest trust funds of the city or town and subject to the same limitations applicable to trust fund investments, except as otherwise specified herein. The fund, together with the interest earned thereon, shall be used for the purpose specified in this section without further appropriation.

In any city or town establishing an aid to the elderly and disabled taxation fund, there shall be a Taxation Aid Committee to consist of the Chairman of the Board of Assessors, the City or Town Treasurer, and three residents of the city or town to be appointed by the Mayor or Board of Selectmen as the case may be. Said Board shall adopt rules and regulations to carry out the provisions of this section and to identify the recipients of such aid;

or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko it was

VOTED: That the Town adopt the provisions of M.G.L. Chapter 60 § 3D of the General Laws, entitled "City or town aid to elderly and disabled taxation fund; voluntary check-off donations", as set forth in the Warrant.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 4. To see if the Town will vote to adopt M.G.L. Chapter 60 Section 3F of the General Laws, entitled "Voluntary donation to multiple veterans assistance fund by designation on municipal property tax or motor vehicle excise bills", a copy of which follows:

Section 3F. A city, town or district that accepts this section may designate a place on its municipal property tax bills or motor vehicle excise bills or mail with such bills a separate form whereby taxpayers of the city, town or district may voluntarily check off, donate and pledge an amount of money which shall increase the amount already due to establish and fund a municipal veterans assistance fund which shall be under the supervision of the local veterans agent, the board or officer in charge of the collection of the municipal charge, fee or fine or the town collector of taxes.

Any amounts donated to the fund shall be deposited into a special account in the general treasury and shall be in the custody of the treasurer. The treasurer shall invest the funds at the direction of the officer, board, commission, committee or other agency of the city or town who or which is otherwise authorized and required to invest trust funds of the city or town and subject to the same limitations applicable to trust fund investments except as otherwise specified in this section. The fund and any interest thereon shall be used for the purposes of this section without further appropriation.

Money in the fund shall be used to provide support for veterans and their dependents in need of immediate assistance with food, transportation, heat and oil expenses. The city, town or district's veterans' services department shall: (i) establish an application process for veterans and their dependents to obtain assistance; (ii) establish standards for acceptable documentation of veteran status or dependent status; and (iii) establish financial eligibility criteria for determining need and amount of assistance for eligible applicants. The veterans' services department shall be responsible for reviewing each applicant and fairly applying the eligibility and level-of-need standards;

or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko it was

# SPECIAL TOWN MEETING - APRIL 25, 2019

VOTED: That the Town adopt the provisions of M.G.L. Chapter 60 Section 3F of the General Laws, entitled “Voluntary donation to multiple veterans assistance fund by designation on municipal property tax or motor vehicle excise bills”, as set forth in the Warrant.

Motion declared Carried Unanimously by Voice Vote.

At this point in the meeting, Mr. Michael Reilly took over as Temporary Moderator.

**ARTICLE 5.**

Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Deborah Holmwood, it was

VOTED: That the Town amend Zoning Bylaw section 9.4 by deleting the current section 9.4 and replacing it with a new section 9.4 as set forth in the warrant.

After discussion on this warrant article, it was noted that there were typographical errors in the warrant article.

On a motion offered by Peter McFarland, seconded by Kevin Connolly it was:

Unanimously voted to table Article 5 until the April 29, 2019 session of Town Meeting.

There was a motion to amend offered by Judith Howard, seconded by Antoinette Eosco. This Amendment was tabled until the April 29, 2019 session as well.

**ARTICLE 6.** Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Deborah Holmwood, it was

VOTED: That the Town amend the Zoning Bylaw, section 4.1.2.2, by deleting the present version of section 4.1.2.2 and substituting therefor the following new section 4.1.2.2:

2. For multifamily dwellings, the permitted maximum density is as follows:

District	Density
A	10,000 sf plus 2,235 sf per dwelling unit after the first unit
CB	5,000 sf plus 2,570 sf per dwelling unit after the first unit
HB	10,000 sf plus 2,235 sf per dwelling unit after the first unit
LB	10,000 sf plus 2,235 sf per dwelling unit after the first unit
GB	10,000 sf plus 2,235 sf per dwelling unit after the first unit

Motion declared Carried by 2/3 Voice Vote.

Meeting Adjourned to Monday, April 29, 2019.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# SPECIAL TOWN MEETING - APRIL 29, 2019

## ADJOURNED SPECIAL TOWN MEETING

### TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Thursday evening, April 25, 2019, it was voted that the meeting stand adjourned to meet at 7:30 PM on Monday, April 29, 2019 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Article 6 and Article 7 through Article 21 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan  
Town Clerk and Accountant

April 26, 2019

Norwood, Norfolk, April 26, 2019

By virtue of the within Notice I have posted the same as directed. The posting was completed, Friday, April 26, 2019.

James A. Perry, Constable  
Town of Norwood

A True Copy.

Attest: Mary Lou Folan  
Town Clerk

## COMMONWEALTH OF MASSACHUSETTS

### SPECIAL TOWN MEETING

(SEAL)

### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, April 29, 2019, at 7:30 o'clock in the afternoon.

The Moderator, David Hern Jr. declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First Item of business:

There was a motion made by Judith Howard and seconded by Charles Burgess to Reconsider Article 6. It was voted that the motion to reconsider Article 6 would be taken up at the end of the Special Town Meeting.

After the motion to reconsider was made, the Moderator took a motion to resume debate on Article 5.

ARTICLE 5. On a motion offered by Ernest Paciorkowski, duly seconded by Paul A. Bishop, it was

MOVED: To resume debate on Article 5.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 5. Recommended by the Planning Board.

On a motion offered by Ernest Paciorkowski, duly seconded by Paul A. Bishop, it was

MOVED: To amend Article 5 by incorporating changes, additions, and/or deletions outlined in Document Titled "Changes to MUOD" as recommended by the Planning Board; with the document having been provided to Town Meeting Members and on file with the Town Clerk's Office.

Motion declared Carried Unanimously by Voice Vote.

# SPECIAL TOWN MEETING - APRIL 29, 2019

ARTICLE 5. On a motion offered by Ernest Paciorkowski, duly seconded by Paul A. Bishop, it was

MOVED: To postpone consideration to a time certain of the amendment offered by Judith Howard until after consideration of the Planning Board motion to Amend Article 5.

Motion to Amend offered by Judith Howard, duly seconded by Antoinette Eosco:

To see if the Town will vote to accept the following amendments to Article 5 or take any other action in the matter.

1. The height of the MUJOD in the Central Business District in the town of Norwood shall not exceed the height of any existing building on Washington Street, which is more or less 40 feet and three stories, and that the density shall not exceed 16/24 housing units per acre of land with no Special Permits allowed pertaining to height and density. Tandem Parking should be eliminated.
2. Such relief of an Urban Design Waiver and Special Permit shall not result in ANY DETRIMENT to the MUOD or surrounding neighborhood.

Motion to Amend Failed by Voice Vote.

ARTICLE 5. On a motion offered by Ernest Paciorkowski, duly seconded by Paul A. Bishop, it was

MOVED: To Approve Article 5 as amended by the Planning Board.

Main motion as amended, declared Carried by 2/3 Voice Vote: 100 to 1.

ARTICLE 7. Recommended by the Planning Board:

On a motion offered by Ernest Paciorkowski, duly seconded by Deborah Holmwood, it was

VOTED: That the Town hereby enacts a temporary moratorium on the issuance of any new permits for the open lot storage of motor vehicles on accessory storage lots, excluding properties on Route 1, to be in effect until June 30, 2020, as set forth in the warrant.

Motion declared Carried by Voice Vote:

Yes: 100; No: 1

ARTICLE 8. To see if the Town will vote to enact Chapter XXXXVIII of the Norwood General Bylaws, entitled Stretch Energy Code for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2019, a copy of which is on file with the Town Clerk, or take any other action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko, it was

VOTED: That the Town will enact Chapter XXXXVIII of the Norwood General Bylaws, entitled Stretch Energy Code for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2019.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Election & Registration Expenses, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$30,000 be transferred from Free Cash and appropriated for the purpose of Election & Registration Expenses Incidentals.

Motion declared Carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and appropriate for repair, replacement, and/or reconstruction of the Dean Street Bridge east of Boston-Providence Highway (Route 1) and related expenses, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

# SPECIAL TOWN MEETING - APRIL 29, 2019

VOTED: That the Town appropriate the sum of \$950,000 to pay the costs of the repair, replacement, and/or reconstruction of the Dean Street Bridge, including the payment of all incidental and related costs, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. The amount authorized to be borrowed pursuant to this vote shall be reduced to the extent of any grants received by the Town from The Commonwealth of Massachusetts or any other source, to pay costs associated with this project.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Snow & Ice Removal Expenses for the Public Works Department, the School Department and the Norwood Memorial Airport, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$163,664 be transferred from Free Cash and appropriated for the following Snow & Ice Accounts:

DPW.....	\$20,000
Airport .....	\$3,664
Schools .....	<u>\$140,000</u>
TOTAL.....	\$163,664

Motion declared Carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Public Works and Cemetery Overtime, for Garage Maintenance, and for Refuse Removal, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$58,000 be transferred from Public Works Laborers and appropriated for the following accounts:

Public Works Overtime .....	\$22,000
Cemetery Overtime.....	6,000
Garage Maintenance .....	20,000
Refuse Removal .....	<u>10,000</u>
TOTAL.....	\$58,000

Motion declared Carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Department Transportation and Incidental Expenses, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$75,000 be transferred from the following accounts and appropriated for the purpose of Police Department Transportation and Incidental Expenses:

Transferred From Account:	
Telephone .....	\$5,000
Police Salaries .....	\$70,000
Transferred To Account:	
Transportation.....	\$10,000
Incidentals.....	\$65,000

Motion declared Carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Salaries, including Fire Substitution Pay and Fire Dispatchers' Salaries, and for Incidental Expenses, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

# SPECIAL TOWN MEETING - APRIL 29, 2019

VOTED: That the sum of \$130,000 be transferred from the following Fire Department accounts and appropriated for the purpose of Fire Department Salaries, including Fire Substitution Pay and Fire Dispatchers' Salaries, and for Incidental Expenses,

Transferred From Fiscal 2019 Accounts:	
Salaries .....	\$9,000
EMT Pay .....	\$45,000
From 2018 Accounts:	
Salaries .....	\$38,102
Incidentals.....	\$3,546
Holiday .....	\$3,957
Overtime and Recall .....	\$2,699
Substitution .....	\$735
EMT Pay .....	\$16,945
Dispatcher Pay.....	\$7,375
Maint Pol/Fire.....	<u>\$2,641</u>
TOTAL.....	\$130,000

Transferred To Accounts:	
Incidentals.....	\$30,000
Substitution .....	\$95,000
Dispatcher Pay.....	<u>\$5,000</u>
TOTAL.....	\$130,000

Motion declared Carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Building Inspection Department Salaries, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite postponement.

Motion declared Carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Human Resources Department Salaries, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$19,000 be transferred from Accounting Salaries and appropriated for Human Resources Salaries.

Motion declared Carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Legal and Collective Bargaining Expenses, or take any other action in the matter.

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from FY2018 Veterans' Direct Relief and appropriated for Collective Bargaining.

Motion declared Carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from funds surplus to the requirements of the F.Y. 2019 Group Insurance account and transfer to the Other Post-Employment Benefits ("OPEB") Trust Fund, established to provide future offsets to health care and other liabilities for future retirees, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$300,000 be transferred from Group Health Insurance and appropriated for the purpose of Other Post-Employment Benefits ("OPEB") Trust.

Motion declared Carried by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

# ANNUAL TOWN MEETING - MAY 13, 2019

ARTICLE 20. To see what sum of money the Town will vote to borrow at no interest from the Massachusetts Water Resources Authority and appropriate for the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereto, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Local Water System Assistance program; and further, to meet this appropriation, to see if the Town will vote to authorize the Treasurer to borrow the loan amount from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said sum for said purpose; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$629,600.00 be appropriated for the cost of the rehabilitation and replacement of water mains and for other water system improvements, including the payment of costs incidental or related thereto, in accordance with the rules and regulations of the MWRA Local Water System Assistance Program; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$629,600 at no interest from the Massachusetts Water Resources Authority in accordance with the provisions of M.G.L. Chapter 44 or any other enabling authority; and further, that the Board of Selectmen is authorized to expend said sum for said purposes and to take any other action necessary to carry out these projects.

Motion declared Carried Unanimously by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from the Commonwealth Transportation Infrastructure Enhancement Trust Fund and appropriate for the purpose of addressing the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan D. Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$9,988 be transferred from the Commonwealth Transportation Infrastructure Enhancement Trust Fund and appropriated for the purpose of installing bicycle racks in or around parks.

Motion declared Carried by Voice Vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

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## THE COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN MEETING

#### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 13, 2019, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant

ARTICLE 1. To hear and act on the reports of Town Officers and Committees.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko, it was

VOTED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Motion declared Carried by Voice Vote.

# ANNUAL TOWN MEETING - MAY 13, 2019

A report of the Trails Sub-Committee was presented by Mr. Greeley.

On a motion offered by Ernest Paciorkowski, duly seconded by Paul Eysie, it was

VOTED: The Trails Sub-Committee be accepted.

Motion declared Carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko, it was

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared Carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendments thereof and in addition thereto, or take any action in the matter.

Recommended by the Board of Selectmen:

On a motion offered by Paul A. Bishop, duly seconded by William J. Plasko, it was

VOTED: That the Board of Selectmen is hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws or any provisions of law enacted in amendment thereof or in addition thereto.

Motion declared Carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the Town hereby votes to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

Motion declared Carried by Voice Vote

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the Town hereby authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared Carried Unanimously by Voice Vote

ARTICLE 6. To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2020 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

# ANNUAL TOWN MEETING - MAY 13, 2019

VOTED: That the Town hereby votes to authorize the following Revolving Fund spending limits for Fiscal Year 2020 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging, Spending Limit \$125,000  
And  
Norwood Public Library, Spending Limit - \$50,000

Motion declared Carried by Voice Vote.

ARTICLE 7. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

Recommended by the Finance Commission

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite Postponement.

Motion declared Carried by Voice Vote.

ARTICLE 8. Motion to amend offered by Michael Reilly, duly seconded by John Hall, Jr. it was

VOTED: 1.) That the Town Meeting Moderator not implement at this meeting the "Consent Agenda" outlines in his letter of May 6, 2019.

2.) That the Town Meeting Rules Committee be charged with studying the consent agenda process and with making a recommendation as to whether or not this Town Meeting should adopt that process and, if so, exactly what consent agenda procedure should be followed.

3.) That any adoption of a "consent agenda" be implemented by amending the Town Meeting rules after debate and vote at a Town Meeting.

Motion to Amend regarding Consent Agenda declared Carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2019 through June 30, 2020 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

## 1. GENERAL GOVERNMENT

122.

SELECTMEN

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$141,812
0002.	Operating Expenses .....	\$9,800
	TOTAL.....	\$151,612

Motion declared Carried Unanimously by voice vote.

## ARTICLE 8. 123. GENERAL MANAGER

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$666,383
0002.	Operating Expenses .....	\$37,075
	TOTAL.....	\$703,458

Motion declared Carried Unanimously by voice vote.

## ARTICLE 8. 131. FINANCE COMMISSION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

0001.	Salaries.....	\$12,584
0002.	Operating Expenses .....	\$106,500
	TOTAL.....	\$119,084

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 13, 2019

## ARTICLE 8. 135.

### FINANCE & ACCOUNTING

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

0001.	Salaries.....	\$325,825
0002.	Operating Expenses .....	\$14,150
	TOTAL.....	<u>\$339,975</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 141.

### ASSESSORS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

0001.	Salaries.....	\$280,360
0002.	Operating Expenses .....	\$208,450
	TOTAL.....	<u>\$488,810</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 145.

### TREASURER

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

0001.	Salaries.....	\$373,374
0002.	Operating Expenses .....	\$209,110
	TOTAL.....	<u>\$582,484</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 151.

### TOWN COUNSEL

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

0002.	Operating Expenses .....	\$246,600
	TOTAL.....	<u>\$246,600</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 152.

### HUMAN RESOURCES

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$314,223
0002.	Operating Expenses .....	\$63,880
	TOTAL.....	<u>\$378,103</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 155.

### INFORMATION TECHNOLOGY

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$363,566
0002.	Operating Expenses .....	\$577,487
0006.	Capital Expenses.....	\$52,500
	TOTAL.....	<u>\$993,553</u>

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 13, 2019

## ARTICLE 8. 161.

### TOWN CLERK

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$282,563
0002.	Operating Expenses .....	\$13,750
	TOTAL.....	<u>\$296,313</u>

Motion declared Carried Unanimously by voice vote.

## ARTICLE 8. 162.

### ELECTION & REGISTRATION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$30,609
0002.	Operating Expenses .....	\$70,450
	TOTAL.....	<u>\$101,059</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 175. COMMUNITY DEV (PLN/ZON/CONCOM)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$315,769
0002.	Operating Expenses .....	\$99,190
0006.	Capital Expenses.....	10,000
	TOTAL.....	<u>\$424,959</u>

Motion declared Carried Unanimously by voice vote.

## ARTICLE 8. 192.

### MUNICIPAL BUILDING EXPENSES

Recommended by the Finance Commission;

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$75,000 be transferred from Free Cash and the sum of \$348,578 be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$137,178
0002.	Operating Expenses .....	\$286,400
	TOTAL.....	<u>\$423,578</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 195.

### ANNUAL TOWN REPORTS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$3,000
	TOTAL.....	<u>\$3,000</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 199.

### GENERAL GOVERNMENT

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$10,100
0002.	Operating Expenses .....	\$195,650
	TOTAL.....	<u>\$205,750</u>

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 13, 2019

ARTICLE 8. 2. PUBLIC SAFETY  
210. POLICE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$7,498,247
0002.	Operating Expenses .....	\$608,161
0006.	Capital Expenses.....	\$218,236
TOTAL.....		\$8,324,644

Motion to amend offered by Julie Donnelly, duly seconded by Stephen Brody it was

MOVED:Section 210 Police; Item 585100  
To eliminate funding for new police cruiser \$48,734 and to transfer \$36,000 to the "Transfare Program" to offset taxi costs for low-income seniors and to transfer remaining \$12,734 to the Council on Aging to use for unfunded needs.

Amended motion declared Lost by voice vote.

Main motion declared Carried by voice vote.

ARTICLE 8. 220. FIRE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$7,018,436
0002.	Operating Expenses .....	\$540,135
TOTAL.....		\$7,558,571

Motion declared Carried by voice vote.

ARTICLE 8. 241. BUILDING COMMISSIONER

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$451,884
0002.	Operating Expenses .....	\$8,980
TOTAL.....		\$460,864

Motion declared Carried by voice vote.

ARTICLE 8. 249. PUBLIC SAFETY BUILDING MAINT

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$451,050
TOTAL.....		\$451,050

Motion declared Carried by voice vote.

ARTICLE 8. 291. EMERGENCY MANAGEMENT

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$25,800
TOTAL.....		\$25,800

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

## ARTICLE 8. 293. TRAFFIC CONTROL/FIRE ALARMS

## THE COMMONWEALTH OF MASSACHUSETTS

Recommended by the Finance Commission:

### ANNUAL TOWN MEETING

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

### TOWN OF NORWOOD

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

Norfolk, ss.

0001.	Salaries.....	\$10,200
0002.	Operating Expenses .....	\$149,200
	TOTAL.....	<u>\$159,400</u>

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Thursday, May 16, 2019, at 7:30 o'clock in the afternoon.

Motion declared Carried by voice vote.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

Meeting Adjourned to Thursday, May 16, 2019.

A True Record.

## ARTICLE 8. 3. EDUCATION

Attest: Mary Lou Folan  
Town Clerk

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

### ADJOURNED ANNUAL TOWN MEETING

### TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 13, 2019 it was voted that the meeting stand adjourned to meet at 7:30 PM on Thursday, May 16, 2019 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 8-3 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0000.	Salaries & Operating Expenses .....	\$44,999,330
	TOTAL.....	<u>\$44,999,330</u>

Motion declared Carried by voice vote.

Mary Lou Folan  
Town Clerk

## ARTICLE 8. 4A. PUBLIC WORKS

401.

### PUBLIC WORKS

May 14, 2019

Recommended by the Finance Commission:

Norwood, Norfolk, ss.

May 14, 2019

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

By virtue of the within Notice, I have posted the same as directed. The posting was completed Tuesday, May 14, 2019.

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

James A. Perry, Constable  
Town of Norwood

0001.	Salaries.....	\$3,231,262
0002.	Operating Expenses .....	\$439,125
	TOTAL.....	<u>\$3,670,387</u>

A true copy.

Motion declared Carried by voice vote.

Attest: Mary Lou Folan  
Town Clerk

# ANNUAL TOWN MEETING - MAY 16, 2019

ARTICLE 8. 410.

ENGINEERING

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$206,346
0002.	Operating Expenses .....	\$19,350
	TOTAL.....	\$225,696

Motion declared Carried by voice vote.

ARTICLE 8. 422.

HIGHWAY MAINTENANCE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0002.	Operating Expenses .....	\$265,200
0006.	Capital Expenses.....	\$430,000
	TOTAL.....	\$695,200

Motion declared Carried by voice vote.

ARTICLE 8. 423.

SNOW AND ICE REMOVAL

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$150,000
0002.	Operating Expenses .....	\$525,000
	TOTAL.....	\$675,000

Motion declared Carried by voice vote.

ARTICLE 8. 424.

STREET LIGHTING

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$128,000
	TOTAL.....	\$128,000

Motion declared Carried by voice vote.

ARTICLE 8. 430.

WASTE COLLECTION/DISPOSAL

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$1,938,776
	TOTAL.....	\$1,938,776

Motion declared Carried by voice vote.

ARTICLE 8. 440.

SEWERAGE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$102,925
	TOTAL.....	\$102,925

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

## ARTICLE 8. 441.

## DRAIN MAINTENANCE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$40,900
TOTAL.....	<u>\$40,900</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 450.

## WATER DISTRIBUTION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$400,300
TOTAL.....	<u>\$400,300</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 482.

## AIRPORT

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001. Salaries.....	\$199,215
0002. Operating Expenses .....	\$176,200
0006. Capital Expenses.....	\$6,000
TOTAL.....	<u>\$381,415</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 491.

## CEMETERY

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$130,000 be transferred from Cemetery Sale of Lots Receipts Account #26-1420-0000 and that the sum of \$521,414 be raised by taxation and appropriated for the purposes indicated:

0001. Salaries.....	\$502,716
0002. Operating Expenses .....	\$123,698
0006. Capital Expenses.....	\$25,000
TOTAL.....	<u>\$651,414</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 4B. UTILITIES

### 451.

### MWRA ASSESSMENTS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$670,000 be transferred from A.M.R. Water Meter Fund Receipts Account #99-2213-0000 and that the sum of \$11,655,100 be raised by taxation and appropriated for the following purpose:

0002. Operating Expenses .....	\$12,325,100
TOTAL.....	<u>\$12,325,100</u>

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

ARTICLE 8. 460. ELECTRIC DISTRIBUTION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised from receipts of the Electric Light Department and appropriated for the purposes indicated:

0001.	Salaries.....	\$4,495,784
0002.	Operating Expenses .....	\$42,009,238
0006.	Capital Expenses.....	\$2,602,800
	TOTAL.....	\$49,107,822

Motion declared Carried by voice vote.

ARTICLE 8. 465. BROADBAND

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised from Broadband receipts and appropriated for the purposes indicated:

0001.	Salaries.....	\$1,143,638
0002.	Operating Expenses .....	\$5,338,173
0006.	Capital Expenses.....	\$913,908
	TOTAL.....	\$7,395,719

Motion declared Carried by voice vote.

ARTICLE 8. 5. HEALTH & HUMAN SERVICES  
512. BOARD OF HEALTH

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$538,106
0002.	Operating Expenses .....	\$117,515
	TOTAL.....	\$655,621

Motion declared Carried by voice vote.

ARTICLE 8. 541. COUNCIL ON AGING

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$5,000 be transferred from Transfare Receipts Account #26-3262-0000 and that the sum of \$457,246 be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$352,126
0002.	Operating Expenses .....	\$110,120
	TOTAL.....	\$462,246

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

ARTICLE 8. 543. VETERANS' SERVICES

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$152,320
0002.	Operating Expenses .....	\$279,000
	TOTAL.....	\$431,320

Motion declared Carried by voice vote.

ARTICLE 8. 6. CULTURE & RECREATION  
610.

LIBRARY

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$1,450,145
0002.	Operating Expenses .....	\$403,225
0006.	Capital Expenses.....	\$12,000
	TOTAL.....	\$1,865,370

Motion declared Carried by voice vote.

ARTICLE 8. 630. RECREATION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

0001.	Salaries.....	\$866,909
0002.	Operating Expenses .....	\$406,300
0006.	Capital Expenses.....	\$59,000
	TOTAL.....	\$1,332,209

Motion declared Carried by voice vote.

ARTICLE 8. 650.

PARKS MAINTENANCE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$242,850
	TOTAL.....	\$242,850

Motion declared Carried by voice vote.

ARTICLE 8. 692.

CELEBRATIONS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$53,050
	TOTAL.....	\$53,050

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

## ARTICLE 8. 7. DEBT SERVICE 750. DEBT SERVICE INCLUDING PRINCIPAL & INTEREST

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$434,290 be transferred from Free Cash and that the sum of \$18,216,175 be raised by taxation and appropriated for the purpose indicated:

0000. Debt Service .....	\$18,725,465
TOTAL.....	<u>\$18,725,465</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 8. SHARED INTERGOVERNMENTAL 840. REGIONAL SCHOOLS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$1,338,169
TOTAL.....	<u>\$1,338,169</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 9. SHARED OTHER COSTS 911. RETIREMENT AND PENSION CONTRIB

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0001. Salaries.....	\$5,219,730
TOTAL.....	<u>\$5,219,730</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 912. WORKER'S COMPENSATION

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$500,000
TOTAL.....	<u>\$500,000</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 914. HEALTH INSURANCE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$150,000 be transferred from the School Grant/Health Insurance Account #99-6020-2019 and that the sum of \$14,255,500 be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$14,405,500
TOTAL.....	<u>\$14,405,500</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 916. MEDICARE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002. Operating Expenses .....	\$951,000
TOTAL.....	<u>\$951,000</u>

Motion declared Carried by voice vote.

# ANNUAL TOWN MEETING - MAY 16, 2019

## ARTICLE 8. 930. CAPITAL PROJECTS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite Postponement

Motion declared Carried by voice vote.

## ARTICLE 8. 945. INSURANCE

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0002.	Operating Expenses .....	\$961,000
	TOTAL.....	<u>\$961,000</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 951. RESERVE FUND

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0000.	Reserve Fund .....	\$125,000
	TOTAL.....	<u>\$125,000</u>

Motion declared Carried by voice vote.

## ARTICLE 8. 994. TRANSFERS TO PERMANENT FUNDS

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

0000.	Stabilization Fund .....	\$428,571
	TOTAL.....	<u>\$428,571</u>

Motion declared Carried by voice vote.

Meeting Adjourned to Monday, May 20, 2019.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## ADJOURNED ANNUAL TOWN MEETING

### TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Thursday, May 16, 2019 it was voted that the meeting stand adjourned to meet at 7:30 PM on Monday, May 20, 2019 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 9 through Article 15 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan  
Town Clerk

May 17, 2019

Norwood, Norfolk, ss.

May 17, 2019

By virtue of the within Notice, I have posted the same as directed. The posting was completed Friday, May 17, 2019.

James A. Perry, Constable  
Town of Norwood

A true copy.

Attest: Mary Lou Folan  
Town Clerk

# ANNUAL TOWN MEETING - MAY 20, 2019

## THE COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN MEETING

#### TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town on Monday, May 20, 2019, at 7:30 o'clock in the afternoon.

The Moderator, David Hern declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 9. To see what sum of money the Town will vote to raise by taxation and appropriate to supplement Municipal Government Operations and School Department Operations, and for a Stabilization Fund for Municipal Government and School Department Operations for the fiscal year beginning July 1, 2019, contingent upon the passage of a Proposition 2 ½ Referendum Question pursuant to General law Chapter 59, section 21C; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the sum of \$5,950,000 be raised from taxation and used for the following purposes, contingent upon the passage of a Proposition 2 ½ Referendum Question pursuant to General law Chapter 59, section 21C:

422-006	Highway Construction	\$250,000
423-002	Snow & Ice	\$300,000
994-000	Stabilization Fund for Municipal Government and School Department Operations	\$700,000
	Schools	<u>\$4,700,000</u>
	TOTAL	\$5,950,000

Motion to amend offered by Helen Abdallah Donohue, duly seconded by Edward Lynch, it was

MOVED: Deleting Article 9 in its entirety and substituting the following:

Move that the sum of \$2,000,000 (Two Million Dollars) be raised from taxation and used for School Department Operations and \$10.00 for Stabilization Fund and Municipal Government and School Department operations contingent upon the passage of a Proposition 2 ½ Referendum Question pursuant to General Law Chapter 59, Section 21C. Amended motion declared Lost by Voice Vote.

Main motion recommended by Finance Commission declared Carried By 2/3 Voted:

YES = 110; NO = 8

ARTICLE 10. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2019 through June 30, 2020.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite Postponement

Motion declared Carried by Voice Vote.

ARTICLE 11. (Capital Outlay)

Motion 1 of 3 (\$486,900 from Free Cash)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

# ANNUAL TOWN MEETING - MAY 20, 2019

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

That the sum of \$486,900 is appropriated from Surplus Revenue for items on the following list:

Cemetery Office Design	\$20,000
Cemetery Garage Roof Repair	\$20,000
Police – Tactical Vests / Body Armor	\$75,000
Police – Tactical Helmets	\$10,400
Police – Replace Toilets	\$25,000
Fire – Design Kitchen	\$12,000
Airport – Vegetation Control	\$90,000
Cemetery – Mowers	\$9,000
Schools – Network Switch Replacement	\$42,000
Schools – Laptop Replacements	\$60,750
Schools – Desktop Computers	\$22,750
Schools – Ford E150 Van	\$40,000
Schools – Ford Wheelchair Van	<u>\$60,000</u>
Total	\$486,900

Motion declared Carried by Voice Vote.

ARTICLE 11. (Capital Outlay)

Motion 2 of 3 (\$3,021,000 of borrowing)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following capital projects of the Town:

Municipal Parking lots	\$950,000
Washington Street /	
Morse Traffic signals	\$590,000
Senior Center Parking lot	\$230,000
Police – Design Services	
Community Room	\$12,000
Public Safety Building - HVAC Design	\$150,000
LED Lighting for Schools	
and Gen Government	\$100,000
Civic –Design services for elevator	\$24,000
Civic – Elevator upgrade	\$300,000
Civic – Design for exterior repairs	\$60,000
Library – Upgrade LED Lighting	\$60,000
DPW – Replace 10 wheel truck #31	\$160,000
DPW – Replace Utility truck #35	
Sign Department	\$50,000
DPW – Replace Truck #49	
Asphalt Dump Truck	\$55,000
Fire – Replace Squad #3 w / B.R.A.T.	\$200,000
Fire – Medical Assistance	
Response Vehicle	\$60,000
Fire – Rescue Boat	<u>\$20,000</u>
Total this action	\$3,021,000

and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$3,021,000 under Chapter 44 of the General Laws or any other enabling authority.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried unanimously by Voice Vote.

ARTICLE 11. (Capital Outlay)

Motion 3 of 3 (\$500,000 Water & Sewer Infrastructure borrowing from Rates)

To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering,

# ANNUAL TOWN MEETING - MAY 20, 2019

design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid funds for the specified purposes; or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: That the following sums be appropriated for the said purposes indicated in order to finance the following Water & Sewer Infrastructure capital projects of the Town:

That the sum of \$500,000 is appropriated from Water Rates for Water Main Cleaning & Lining and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000 under Chapter 44 of the General Laws or any other enabling authority.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Motion declared Carried by 2/3 Vote:

Yes: 110; No: 1

ARTICLE 12. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2017 to June 30, 2018 and fiscal years prior, or take any other action in the matter.

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Indefinite Postponement

Motion declared Carried by voice vote.

ARTICLE 13. To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account or take any other action in the matter.

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and reserved for the purposes indicated:

CPF Reserved for Open Space and Recreational use of land	\$69,352
CPF Reserved for Preservation of Historic Resources	\$69,352
CPF Reserved for Community Housing	\$69,352
CPF Reserved for Administrative and Operating Exp	\$34,676
CPF Unreserved fund balances	\$450,781
Total	\$693,513

Motion declared Carried by voice vote.

ARTICLE 14. To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

# ANNUAL TOWN MEETING - MAY 20, 2019

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sum be transferred from CPF Reserve for Administrative Expenses and appropriated for the following purpose:

FY20 CPF Administrative and Operating Expenses	\$34,676
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Motion declared Carried by voice vote.

ARTICLE 15. To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

Bond Street Playground –  
Project amount \$88,000, Source of funding \$44,000 from CPF Open Space and Recreational Use of Land Reserve & \$44,000 from CPF Unreserved Fund Balances.

Motion declared Carried by voice vote.

ARTICLE 15. To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

Lower Balch Rehabilitation –  
Project amount \$142,476, Source of funding \$67,000 from CPF Open Space and Recreational Use of Land Reserve & \$75,476 from CPF Unreserved Fund Balances

Motion declared Carried by voice vote.

ARTICLE 15. To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

Lower Pond Pavilion –  
Project amount \$46,965, Source of Funding CPF Open Space And Recreational Use of Land Reserve

Motion declared Carried by voice vote.

ARTICLE 15. To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund for the following purposes:

(On recommendation of the Community Preservation Committee)

Recommended by the Finance Commission:

On a motion offered by Alan Slater, duly seconded by Kellie Noumi, it was

VOTED: Based upon the recommendation of the Community Preservation Committee, the Finance Commission moves that the following sums be transferred from Community Preservation Fund revenues and appropriated for the purposes indicated:

Carillon Restoration –  
Project amount \$215,000, Source of Funding \$66,684 CPF Historic Resources and \$148,316 CPF Unreserved Fund Balances.

Motion declared Carried by voice vote.

Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan  
Town Clerk

# SPECIAL TOWN ELECTION - JUNE 3, 2019

## TOWN OF NORWOOD

### SPECIAL TOWN ELECTION

(SEAL)

**JUNE 3, 2019**

**Norfolk, ss.**

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the Third Day of June, 2019 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 & 2 - Oldham School: Marcia A. Priano, Frances M. Kenney, Mary C. Gray, Barbara L. Brierley, Shirley Krohto, Arlene J. Grinavic, Ellen Marie Baker, Stephanie L. Vitt, Mary Ann Naumann, Anne White Scoble, Jane A. Sullivan, and David Butters.

District 3 & 5 - Civic Center: Harriet A. Simons, Helen M. Wyche, Janet R. Hern, Joan M. McKeon, Debra J. Curran, Bryon C. Wyche, Christina Bowles, Carol Ann Quintiliani, Gloria J. Lind, Elizabeth A. Shilo, Albert D. Marchionda and James P. Conley.

District 4 - Cleveland School: Margaret M. Bonvouloir, Catherine Marie Hale, Cecilia A. O'Keeffe, Dolores A. Medwar, Mary E. Pudsey, Nancy E. Monahan, and Lee B. Leach .

District 6 & 7 - Balch School: Martha A. Pellowe, Nancy E. Foley, Ellen J. Carver, Helen P. Keady, Ann Louise Page, Irene F. Reilly, Juliana P. Dauphinee, Barbara D. Ahern, Paul F. Bougoyne, Sr., Annmarie Fellini and Jacquelyn J. Giusti.

District 8 - Callahan School: Juliette A. Bugeau, Jacqueline Herman, Sandra Johnson, Mary E. Jasinski, Sally S. Buttinger, Elizabeth Goonan, and Jill S. Bugeau.

District 9 - Prescott School: Mary Susan Quinn, Elaine Groh, Carolyn MacLeay, Marguerite A. Comozzi, Mary F. Grassia, Barbara V. Dias, and Eileen Keohane.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots June 3, 2019" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that seven thousand four hundred fifty-four (7,454) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

#### BALLOT QUESTION

Shall the Town of Norwood be allowed to assess an additional \$5,950,000 in real estate and personal property taxes for the purpose of operating Municipal Government (\$550,000), the School Department (\$4,700,000), and establishing a Stabilization Fund for Municipal Government and School Department operations (\$700,000) for the fiscal year beginning July 1, 2019?

**Yes - 5,629**

**No - 1,821**

Blanks - 4

A True Record.

Attest: Mary Lou Folan  
Town Clerk

## Town Clerk and Accountant Vital Statistics

**68** Were residents of Norwood whose birth occurred in Norwood.

**247** Were non-residents of Norwood whose birth occurred in Norwood.

**242** Were residents of Norwood whose birth occurred in other towns.

**557** Total Number of Births

## BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2019

01/01/2019	CARISSA CHALAS	HANNAH & JEFFREY	01/20/2019	DAWN- STEPHANIE MAYAMBALA	JULLIE & JOHN
01/01/2019	ISABELLA PREKULAJ	ROVENA & EDISON	01/20/2019	COLIN PALMER	JENNIFER & ERIC
01/02/2019	EMMA O'CONNELL	MELISSA & JAMES	01/21/2019	LANDON CERRONE	BRENDA & BRIAN
01/02/2019	CADENCE POLICASTRO	JILLIAN & THOMAS	01/21/2019	ZOE KARACALIDIS	MEGAN & JOHN
01/02/2019	ADELLE SWAILIM	FATEN & AHMED	01/22/2019	AHMED MAISARA	HADIZA & ABUBAKAR
01/03/2019	THOMAS DE LUCA	LETICIA & CEZAR	01/22/2019	EMMA BENDER	JENNIFER & JOSEPH
01/03/2019	EMILY DE LUCA	LETICIA & CEZAR	01/24/2019	BROOKS FISETTE	CHRISTI & ROGER
01/03/2019	ALAINA GOULA	TRAM & BENJAMIN	01/24/2019	ELEONORA GILLANDER	EMILY & CHAD
01/03/2019	EMILY HORTON	JENNYFER & ERIC	01/27/2019	MILA GARCIA	ANDREA & ALEXANDER
01/03/2019	MELODY MAXFIELD	ANGELA & BRAD	01/28/2019	AUDREY DANGELO	NICOLE & ADAM
01/03/2019	ALLISON MCPHILLIPS	VICTORIA & COILIN	01/28/2019	EMILIA FERRY	KIMBERLY & NATHAN
01/04/2019	DARIA BITRI	ALBANA & EDUART	01/28/2019	LINCOLN KOUDELKA	ALEXIS & JOSEPH
01/04/2019	EMMETT MUSE	COLLEEN & ROBERT	01/28/2019	DOMADIUS RIZK	MARIAM & MIKHAEL
01/04/2019	LINCOLN NACK	ASHLEY & JOSHUA	01/30/2019	JOSEPHINE BROCHU	KERRY & MATTHEW
01/05/2019	RYAN DONOVAN	JESSICA & ANDREW	01/30/2019	JAMES HOLM	MARYELLEN & MATTHEW
01/05/2019	AMEED SAMROUT	FATIMAH & HASAN	01/31/2019	RITA-MARIA SUKKAR	MIRA & SALIBA
01/08/2019	ROLANDO LUES GONZALEZ	KELLEY & ROLANDO	02/01/2019	WILLIAM GABRIEL	JENNIFER & DANIEL
01/08/2019	FINNEGAN MCDONALD	ALISHA & JAMES	02/01/2019	VINCENT IPPOLITO	ALLISON & DAVID
01/09/2019	JACK FAY	EMILY & JOHN	02/02/2019	ROMAN LAING	CRISBELI & RASHAUN
01/09/2019	MATTHEW KEYO	CATHERINE & TIMOTHY	02/02/2019	EVELYN MCLAUGHLIN	ANTONIETTA & AUSTIN
01/10/2019	ROBERT BRENT	STEPHANIE & ERIC	02/03/2019	ROCKY RODRIGUES	WENDY & AJAY
01/10/2019	LOGAN DRISCOLL	ELIZABETH & BRIAN	02/05/2019	ITA BUTLER	LORILEE & SEAN
01/10/2019	MEGHANA RAO NADIPELLI	DEEPA & SRIKANTH RAO	02/05/2019	ADRIAN EMANUEL DE OLIVEIRA	CLAUDINEIA & AGUINALDO
01/10/2019	HUNTER WALDEN	TAMMY & JASON	02/06/2019	BENJAMIN BISHOP	LINDSAY & PAUL
01/11/2019	MAXINE MEYERS-DESMARIS	ADARA & MATTHEW	02/07/2019	MONICA FETIAN	IRINA & SAMEH
01/12/2019	LUPITA NAYAK	WINNIE & ASHOK	02/09/2019	LEONARDO DA COSTA	SIMONE & ANTONIO
01/13/2019	RONAN MCCLOSKEY	ELIZABETH & RUAIRI	02/09/2019	NOAH PIERRE	EMMA & MACKENSON
01/13/2019	ORLA MCCLOSKEY	ELIZABETH & RUAIRI	02/11/2019	THOMAS NAVIN	JULIANNE & DANIEL
01/13/2019	WHITT STEVENSON	AMANDA & DANIEL	02/12/2019	AMELIA NEEDLEMAN	KAREN & ANDREW
01/14/2019	MATTHEW CORBETT	SHANNON & JASON	02/12/2019	NATALIA ROBISON	RACHEL & STEPHEN
01/14/2019	LEO HOGAN	EMILY & TIMOTHY	02/13/2019	WALTER ROZEK	STEFANIE & PHILIP
01/14/2019	CARTER LAMARRE	EMILY & BRENDAN	02/13/2019	THOMAS STANTON	STEPHANIE & ROBERT
01/15/2019	ANAND MAANYA	NIVEDHA & ANAND	02/15/2019	ANTONIO NUNN	KELLI & MANUEL
01/15/2019	CONNOR SULLIVAN	CAITLIN & DANIEL	02/15/2019	NALA PIERRE	REMERCILE & GASMANN
01/15/2019	JAMES SULLIVAN	CAITLIN & DANIEL	02/17/2019	CLARA AZIZ	EMAN & KARIM
01/15/2019	MARGARET SULLIVAN	CAITLIN & DANIEL	02/17/2019	GABRIELLA AZIZ	EMAN & KARIM
01/17/2019	KEEGAN RUGGLES	COURTNEY & STEVEN	02/17/2019	SHIVANSH KYATHAM	SWETHA & REVANTH KUMAR REDDY
01/18/2019	CARLYNN CINTRON	CHELSEA & CARMEN	02/17/2019	ADVIK VEERABOMMA	SUSHMA & CHANDRA SHEKHAR
01/18/2019	ADHYA PALLERLA	HIMA BINDU & RAJ KUMAR	02/18/2019	RICHARD MCCRA	MICA & RICHARD
01/19/2019	RAMZI ISHAC	SUZY & JOSEPH	02/18/2019	ENNIO META	ALMA & ERION
			02/18/2019	ENYA NDREKA	ALDA & FATJON
			02/19/2019	ELIJAH RAMEAU	MYRTHA & PATRICK
			02/20/2019	YANA PATEL	NAMRATA & AJAYKUMAR
			02/21/2019	WYATT FOWLER	EMILY & BRANDON
			02/22/2019	CONSTANTINE ROUGAS	STEPHANIE & ANDREW
			02/22/2019	AUGUST SMITH	KRISTEN & MICHAEL
			02/24/2019	AYANSH RANJAN	MRINALINI & ALOK
			02/26/2019	AIRA MISRA	PRACHI & SANDEEP

# BIRTHS

02/27/2019	EMMA BOWEN	KRISTINE & ANDREW	04/04/2019	DREW MAFFEI	KATHERINE & GLENN
02/27/2019	MAEVE CADORET	KATHERINE & STEVEN	04/04/2019	MORGAN WALSH	CHRISTAL & PATRICK
02/27/2019	LAYLA MCDOWELL	RACHEL & CHRISTOPHER	04/05/2019	ISABEL COLLIER	MEGHAN & BRYAN
02/27/2019	LUCY PUOPOLO	MARY & JOHN	04/05/2019	QUEENSLEY WANG	SHUTING & YU
02/28/2019	GRAHAM COGAN	JULIE & SHAWN	04/06/2019	LIAM MARSCHER	ANNE & DANIEL
02/28/2019	JOHN GIBLIN	CHRISTINE & TIMOTHY	04/07/2019	JACK DONALDSON	SAMANTHA & JEFFREY
02/28/2019	EVAN NYAKUNDI	DZIFA & VICTOR	04/08/2019	THOMAS GRIFFIN	REBECCA & TIMOTHY
02/28/2019	DHRUV SHAH	NITU & KALPESH	04/09/2019	EMILIA FAY	DANIELE & RICHARD
03/01/2019	IAN GALLIHER	KAREN & SEAN	04/09/2019	CARL POLLIS	LAURA & CARL
03/01/2019	PIERRE KIROLOS	TEREVINA & MARIO	04/10/2019	LUCAS SPINOLA	ISALDINA MARIA & PAULINO
03/01/2019	GRAYSON KUESTER	NICOLE & WILLIAM	04/11/2019	KUHU LOKHANDE	SHWETA & NAYANISH
03/01/2019	COLE MUDARRI	KATHERINE & CHRISTOPHER	04/12/2019	IRIS GILLESPIE	LAURA & JOSEPH
03/01/2019	LUCY OLIVER	LAUREN & DAVID	04/12/2019	EVERLEIGH MANGE	CASSIA & JOHN
03/03/2019	RICHARD DUPLESSIS	DANIELLE & RICHARD	04/12/2019	ALAYNA MCLAUGHLIN	SARAH & WILLIAM
03/06/2019	KYRIE HENDERSON	MARY & DANTE	04/12/2019	MICHAEL WALSH	SHEILA & DANIEL
03/07/2019	ALEXANDER MAKRIDAKIS	NATALIYA & NIKOLAOS	04/16/2019	MADISON HANSEN	HOLLY & RYAN
03/08/2019	TILLY BERGMAN	KYLA & TIMOTHY	04/17/2019	JACK CRONIN	JENNIFER & STEPHEN
03/08/2019	ZOEY BURKE	KIMBERLY & MICHAEL	04/17/2019	BENJAMIN KEWLEY	KALI & ANTHONY
03/08/2019	LUCIEN FERZOCCO	GABRIELLE & NICHOLAS	04/17/2019	SARAH MILLS	CHERYL & STEPHEN
03/08/2019	ALEISTER HARTLEY	LYNDI & JASON	04/17/2019	BRAELYN PANTIER	KENDRA & PAUL
03/09/2019	TATE TORNARITIS	MEREDITH & ANTHONY	04/18/2019	TALYA ISKANDARANI	DANA & NADIM
03/10/2019	HARRISON BROOKS	CONNIE & PHILLIP	04/18/2019	MILA KONIKOWSKI	MEGAN & JEFFREY
03/11/2019	CHARBEL FEHALI	RANA & SELIM	04/19/2019	RUBY CHAMNESS	ROSE & MICHAEL
03/11/2019	ZEMIRA MENDES	CATHLEEN & DANIEL	04/19/2019	HENRY CLOUGH	ELENA & WILLIAM
03/12/2019	EMIE TANG	MARY & STEPHEN	04/19/2019	VINCENT PALERMO	MARIA & ANDREW
03/13/2019	AVA NIEVES	FLOR & GIOVANNY	04/20/2019	BODHI CASTELLUCCI	SASHA & BRIAN
03/13/2019	LILY TARI	BONNIE & BRANDON	04/22/2019	TESSA BLEIDORN	CATHERINE & MATTHEW
03/13/2019	ABIGAIL WALSH	KATE & MATTHEW	04/22/2019	LEO DALVINO	TRACY & ADRIANO
03/14/2019	MARYAM KHALED	ROLA & ALI	04/23/2019	ALEXANDRIA BLUNT	STACYANN & ADAM
03/14/2019	ELLA RANSOW	ASHLEY & DANIEL	04/23/2019	RHYS LEFAVE	JENNIFER & THOMAS
03/15/2019	CHARLES KEOHANE	MARY & GREGORY	04/23/2019	SLOANE MEDEIROS	JAMIE & MATTHEW
03/16/2019	COLE BOYLEN	DEVRI & RICHARD	04/24/2019	LUCAS BUENO	CAMILA & MATHEUS
03/16/2019	JUNIPER PEPIN	LILLIAN & BRIAN	04/24/2019	SIMON MASOAD	SOUZY & MINA
03/17/2019	COLTON RUDNICK	MELISSA & CHRISTOPHER	04/24/2019	BRODY MEYERLE	MICHELLE & PAUL
03/21/2019	PATRICK CRONIN	CATHERINE & PATRICK	04/25/2019	GABRIEL BARSOUNA	ALISSAR & JOSEPH
03/22/2019	MAEVE MCCROSSAN	SARAH & DANIEL	04/25/2019	NOAH LEITE	RAYSSA & LUAN
03/25/2019	ARNAOUT JAD	JOSIANE & TAREK	04/27/2019	OLIVER KATAN	JESSA & AVRAHAM
03/27/2019	ALSHAAR MALEK	AISHA & ZAHED	04/27/2019	VAAYU PARIKH	ROMA & NIRAJ
03/28/2019	FIONA FOGARTY	SARA & ANDREW	04/28/2019	CRISTELLA RACHED	SALAM & JOE
03/28/2019	SUSAN PARRISH	COLLEEN & KEITH	04/29/2019	JOSEPH DIANTONIO	KATELYN & CHARLES
03/28/2019	GIANNA PERFETUO	JENNIE & SCOTT	04/29/2019	ISHAAN MATCHA	KEERTHI MADHURI & BHARATH KUMAR
03/29/2019	CALEB CONLEY	CHRISTINE & CHRISTOPHER	04/29/2019	DONOVAN POWERS	STEPHANIE & GREGORY
03/29/2019	WESLEY CONLEY	CHRISTINE & CHRISTOPHER	04/29/2019	ADELYN TRALEIRA	LAURA & PAULO
03/29/2019	CHARLES DAABOUL	KRISTEN & ANTOINE	04/30/2019	LUNA FARAH	RIMA & FADI
03/29/2019	JAXON META	ELONA & ELSI	04/30/2019	RYAN GUENETTE	STEPHANIE & JUSTIN
03/30/2019	CHLOE BAILEY	LAUREN & DEREK	04/30/2019	JAKE WHIPPLE	LAUREN & JOEL
03/30/2019	CIAN DUIGNAN	GEMMA & ANTHONY	05/01/2019	AVERI MANNING	HALEIGH & KAYLEE
03/30/2019	OLIVIA NESTEROV	EKATERINA & FILIPP	05/01/2019	ETHAN OCCEAN	REBECCA & TONNY

# BIRTHS

05/02/2019	RYLEIGH SYKES	KIMBERLY & JOHN	06/14/2019	LORELAI CEDRONE	KELLY & KEITH
05/03/2019	ANNABELLE MACISAAC	SARAH & DANIEL	06/14/2019	ANVIKA KHANDELWAL	ALKA & DURGESH
05/03/2019	ARMAAN RANA	SARA & RANA	06/14/2019	SAATHVIK PILLAI	VIJAYA & REVIKRISHNAN
05/03/2019	CHIDI UZOH	PRINCESS & CHINEMELUM	06/15/2019	DYLAN LENTZ	SHALYN & BENJAMIN
05/07/2019	JACK DIGIOVANNA	JULIE & BRENT	06/16/2019	RYAN AUDLEY	RACHEL & PATRICK
05/07/2019	VIOLET HALE	MEGAN & ALEXANDER	06/16/2019	OLIVIA BARTELLONI	SARA & NICHOLAS
05/07/2019	MYLES MEDEIROS	BRITNI & ADAM	06/16/2019	JONAS JREIJ	MARIE THERESE & JOSEPH
05/08/2019	AARON EMILE	MIRTHAUD & RALPH	06/17/2019	ELLA GOULART	CHERIE & JORGE
05/08/2019	AYLA HICKEY	STACIA & PETER	06/17/2019	MAYA GOYCO	ALICIA & DAVID
05/10/2019	FITZROY BROWN	JENNIFER & FITZROY	06/17/2019	KADEN VISHNIAC	RACHEL & DAVID
05/10/2019	KAYLEE ORTEZ YANEZ	NURIA & MARIO	06/18/2019	CAMILLE LABONTE	KATELYN & JUSTIN
05/11/2019	LUKE CARDILLO	ANDREA & KRISTIAN	06/18/2019	HENRY MORRISON	PAMELA & MICHAEL
05/11/2019	ZOE KANUPP	KATHRYN & DANA	06/19/2019	ALSFELD ALBERT	ANN & ERIC
05/11/2019	GRAYSON LINDSAY	ALISON & TROY	06/19/2019	KENDALL SHAW	NICOLE & ARLEN
05/11/2019	JOHN SIEBER	COLLEEN & MICAH	06/20/2019	AVERY PENNEY	MORGAN & STEVEN
05/11/2019	DHIRAV SRINIVASAN	SHWETA & SRINIVASAN	06/20/2019	GHASSAN RIZK	NOHA & GHASSAN
05/12/2019	FAYE KELLEHER	ELIZABETH & KEITH	06/20/2019	HAYDEN ST. MARTIN	REBECCA & STEVEN
05/13/2019	COLTON MORANDER	CHRISTINE & KYLE	06/21/2019	HENRY MULCAHY	ERICA & RICHARD
05/13/2019	NINA SAJEEV	STHUTHI & GAUTAM	06/22/2019	EMILIA LAUZE	ERIN & KEVIN
05/14/2019	PARKER QUINN	KARI & COLIN	06/22/2019	BRIDGET MORRISSEY	JESSICA & MATTHEW
05/17/2019	LIAM WALTON	MICHELLE & TIMOTHY	06/23/2019	LUCINDA MESIH	MARYAN & RAUF
05/19/2019	WESTON NEIRINCKX	ADRIENNE & MICHAEL	06/23/2019	JIVITH SATHYARAJ	THAMIZHARASI & SATHYARAJ
05/21/2019	SAMUEL PON	TIANQING & GEORGE	06/24/2019	CAMERON BALBONI	MICHELLE & SCOTT
05/23/2019	EDWYN CHARLES	EXTERE & EDWARD	06/24/2019	ABRAHAM DA CRUZ	ASHLEY & JOAREZ
05/24/2019	CHLOE CALLIGAN	SAMANTHA & JEFFREY	06/24/2019	LYDIA TEMPLETON	REBECCA & ROSS
05/24/2019	OLIVIA SMOLOV	INNA & MAKSIM	06/25/2019	NICHOLAS FARLEY	JIAYI & JOSHUA
05/24/2019	ELIZABETH ST HILAIRE	ERILIA & EVENSON	06/25/2019	ABIGAIL GREEN	EMMA & JONATHAN
05/27/2019	BRANTLEY MALOOF	LORI & KURT	06/26/2019	ELOISE DELAUNAY	DANA & JONATHAN
05/29/2019	CORMAC DONOVAN	JACQUELINE & MATTHEW	06/26/2019	ARIA LEUNG	OLGA & LIONEL
05/29/2019	MORGAN SPROUT	LAUREN & SEAN	06/26/2019	JOSEPH MOLONEY	MEGAN & PATRICK
05/29/2019	JOSEPHINE WEISS	LINDSAY & JOSHUA	06/27/2019	AMAYA VALENTINA	SHEILA & ELMER
05/31/2019	COLTON LORENTZ	MARYTHERESA & THOMAS	06/27/2019	ANGELUS SEVERUS	SARAH & PAUL
06/03/2019	JACK CAIRNS	CATHERINE & ADAM	06/27/2019	APOLLO PEDRINI	PAIGE & DANIEL
06/03/2019	JESSE FLOYD	KARA & DAVID	06/30/2019	PRISCILLA BROWN	MAURA & ANDREW
06/03/2019	BIVAN PANDEY	BIPANA & BALARAM	06/30/2019	ELOWYN TISBERT	JEINY & CHRISTOPHER
06/04/2019	NASHAE SAMUELS	TASHAE & HOWARD	07/01/2019	ISHAANI JAJRA	ISHA & ANIL
06/04/2019	CALEB SISON	THERESE & BRUCE	07/01/2019	ELI KHOURY	SANDRA & PETER
06/05/2019	EMMA CAMERON	SARAH & HUGH	07/01/2019	LILY WARNER	ERIN & ETHAN
06/05/2019	VIDHUR DEV MADASU	JHANSI RANI & RAJKUMAR	07/02/2019	AARON NADAR	SALATTE BRIJIT ANNY & VINOSRAJA VINOSRAJA
06/05/2019	JAIME RUKSTALIS	AMANDA & DAVID	07/04/2019	EVELYN CHEN	YAO & WEIXU
06/07/2019	VALENTINA FIALLO	SOLANNY & ELIO	07/04/2019	BRENNA LAROCHELLE	MICHELLE & BRIAN
06/08/2019	VALENTINA MCMANUS	NATALIA & PETER	07/04/2019	AMELIA-JEAN OKEBALAMA	KODILIM & EZEMDI
06/09/2019	DESMOND CONCEPCION	JESSICA & CHRISTOPHER	07/06/2019	OLIVER DEBRONZO	BRANDI & JOHN
06/09/2019	ZAIA MEHANNA	CHRISTIE & CHARBEL	07/06/2019	AMALIA WILCOX	ALEXANDRA & BENJAMIN
06/11/2019	AGARAN JANARTHANAN	SARANYA & JANARTHANAN	07/06/2019	CHARLES WOODS	CHELSEY & BRIAN
06/11/2019	WILLIAM PORCELLO	GINA & WILLIAM	07/08/2019	LUKE SAUNDERS	TAMMIE & BRETT
06/12/2019	TEIGHAN PERRY	MELANIE & CRAWFORD	07/10/2019	GAELE AYOUB	NOUHAD & SIMON
06/12/2019	JACKSON RAYEL	VICTORIA & MATTHEW	07/10/2019	RYAN DUFFY	KARA & BRIAN

# BIRTHS

07/10/2019	AMARA EL MIR	FATEN & MOHAMED	08/05/2019	MICHAEL DUGGAN	LISA & MICHAEL
07/10/2019	CHLOE PINTO	CYNTHIA & RENATO	08/06/2019	TANIOS HOMSI	LEILA & GEORGE
07/11/2019	STEVIE BUI-LUSSIER	LEE ANNE & JENNIFER	08/06/2019	ANAIRA SANI	ROOPA & VINOD
07/11/2019	BRANWEN CRUMP	CARYS & ANDREW	08/07/2019	EDMUND PATTON	MARY & CHARLES
07/11/2019	ZACHARY SYLVESTER	POLYXENI & ZACHARY	08/08/2019	AGUILAR MARCO	AMIE & JESSE
07/12/2019	AUSTEN CHELOTTI	KATHERINE & JASON	08/08/2019	KALLISTA JORDAN	LAURA & CHRISTOPHER
07/12/2019	ALTHEIA GONZALEZ	SAMANTHA & MARK	08/08/2019	JIDECHI NWOSU	CHIZOBA & IVI
07/12/2019	EVELYN SIMMONS	EMILY & ROBERT	08/08/2019	BENJAMIN PREVETT	TIFFANY & WILLIAM
07/13/2019	ZANDER BARROS	YASMARI & STEVEN	08/09/2019	CHARLES BERKSZA	KRISTEN & JAY
07/14/2019	ADHYA ASHOK	NIRANJANI & ASHOK	08/09/2019	NOOR EL KHAZEN	SARAH & SALEH
07/14/2019	ISHA GOPI	REVATHI & GOPI	08/09/2019	RACHEL FOGGIATTO BRAGA	RAFAELLA & JOUBERTH
07/14/2019	ALEXANDER TAVAREZ	RAYAN & ANEURY	08/11/2019	DOMENIC PANZA	EMILY & MICHAEL
07/15/2019	MARIA ISABELLA OLIVEIRA	VANESSA & FABIO	08/11/2019	MADELINE ROMANO	CHRISTINA & MATTHEW
07/15/2019	AURON SAHA	SUSMITA & MITHUN	08/11/2019	BLAKE STONE	ALANA & CHRISTOPHER
07/16/2019	CLAIRE JENNINGS	KIRSTEN & KEVIN	08/12/2019	ROBERT VINK	ELISABETH & ANDREW
07/17/2019	MCKENNA TULLY	COLLEEN & MICHAEL	08/13/2019	JUNE DONNELLY	LISA & CHARLES
07/18/2019	CHARLES HOUSTON	JENEVIEVE & NICOLAS	08/13/2019	EVAM PIRES	SAFIRA & EVANDRO
07/18/2019	MARLEE LENHARDT	BAILEY & RYAN	08/13/2019	MELISSA ST JOY	MARIE & MICHE
07/18/2019	ISAIAH PAYNE	JUANA & SHAYNE	08/13/2019	ADRIAN VAZ	CIARRA & GUSTAVO
07/18/2019	SABRINA RIVERA-HERNANDEZ	ELIZABETH & MAXWELL	08/14/2019	BRITHNEY ROSEAU	DAPHNEE & DERTHLEY
07/18/2019	LUCIA SOARES	ELIZABETH & BENJAMIN	08/14/2019	AAVYA SINGH	SHINJITA & RAVI
07/19/2019	GIOVANNI RICCIO	DIANE & JOHN	08/14/2019	MARCUS ZHAO	HOI KWAN & JUN
07/19/2019	JADE SIMMONS	DANIELLE & BRUCE	08/15/2019	NOVA FINN	KASONDRA & KENNETH
07/21/2019	VIVAAN MEHTA	SONAM & RONAK	08/15/2019	AIDEN GALLAGHER	MEGHAN & PETER
07/22/2019	KARMA MASRI	HANAN & KAMAL	08/15/2019	KAYVEE HANNA	NATALY & GEORGE
07/24/2019	LEILANI BREHAUT	ELAINE & KENNETH	08/15/2019	VIVIAN JALBERT	CAITLIN & SETH
07/25/2019	JAVIER BARRERA GONZALEZ	YESBEL & JORGE	08/15/2019	RAKSHA JUVVADI	NEETHI & KARTHIK
07/26/2019	BRYN CHISHOLM	ANNIE & MICHAEL	08/16/2019	KAYLA BIAGI	JESSICA & JOHN
07/27/2019	CODY GRAFFAM	STEPHANIE & BROOKS	08/16/2019	DAVID DUZAN	ALLYSON & DAVID
07/27/2019	ABIGAIL MCGOVERN	KAITLIN & ROBERT	08/17/2019	LUKE IANNETTA	JESSICA & MATTHEW
07/27/2019	JACKSON VILLARD	SARAH & EDWARD	08/17/2019	NAIRA TALELE	NEHA & NILESH
07/30/2019	ALMEIDA MATHEUS LUCCA	MIRELY & WALLYSSON	08/18/2019	ALKURDI RAYAN	MALLAK & ABDALLAH
07/30/2019	LIA BILODEAU	CHRISTINA & JOHN	08/19/2019	MALCOLM KETTENRING	JACQUILYN & STUART
07/30/2019	MAYA DVORKIN	STEPHANIE & MATTHEW	08/19/2019	JOSHUA SOUSA RODRIGUES	IRACELIA & JONDE
07/30/2019	JAMES GEAGAN	KATHRYN & MATTHEW	08/20/2019	BRIELLE COSTELLO	COURTNEY & PETER
07/30/2019	ZELDA GORDON	MEREDITH & JEREMY	08/20/2019	LIORAH SHERMAN	RACHEL & JOSHUA
07/30/2019	ISABELLA PARK	GHEA & BUMJIN	08/21/2019	GIANNA MARTINEZ	KRISTINA & MATTHEW
07/31/2019	YASSMEENA NEAIMEH	SARA & ANTONIOS	08/22/2019	ISABELLE GHILAS	TANIA & DINU
07/31/2019	SOFIA SERINO	ESTHEFANIA & VALERIO	08/22/2019	QUINN PEMBER	ZOA & TODD
08/01/2019	EVAN BOLDRIGHINI	CATHERINE & PATRICK	08/22/2019	ADVIK SADANI	SWATI & MAYUR
08/01/2019	LUCA RYS	OLIVIA & BARTOSZ	08/23/2019	ANNES AAHIL	AFRIN AFTHAB & ANNES
08/02/2019	ILONA FLEMING	CHRISTINE & RYAN	08/23/2019	RUBY BLOCH	JENNIFER & HENRY
08/02/2019	DAVID HOWARD	KARISSA & DAVID	08/23/2019	HARRISON CHEN	MELISSA & MOSES
08/02/2019	ROWAN WALSH	ROSE & GUY	08/23/2019	LEO COSTA	VERONICA & ROBERTO
08/03/2019	BLAKE AVRIL	DANIELLE & RYAN	08/23/2019	ESTELLE PEREZ	CLARISSA & GUNDER
08/03/2019	LENA BETHONEY	DANA & MATTHEW	08/24/2019	ARULKUMARAN VEDHANTH	KALAIPRIYA & ARUL
08/04/2019	LUCAS GOULART	RENATA & PEDRO HENRIQUE	08/24/2019	SONNY WALKER	ERIN & RYAN
08/04/2019	LOGAN LAWSON	CANDACE & DONALD	08/25/2019	JOSEPH GALLAGHER	ELIZABETH & RYAN

# BIRTHS

08/25/2019	CONNOR GRIDER	ERIN & CARL	09/24/2019	SOLYANA PIERRE	CHRISTA & CLIFFORD
08/26/2019	BENJAMIN FOLEY	MICHELLE & JONATHAN	09/24/2019	LUKE RYLE	TRACY & COLIN
08/26/2019	LIAM MCCOY	KANA & EDWIN	09/25/2019	VADE PATEL	MITALKUMARI & NIKUNJKUMAR
08/28/2019	ASAMOAH-SIAW MAAME AKUA	BELINDA & KOFI	09/26/2019	EVELYN LEONARDO CABRERA	KAREN & WILSON
08/28/2019	PREKSHA AVINASH KAUSHIK	PRAKRUTHI & AVINASH	09/27/2019	ADAMS HENRY	MARIE & BRIAN
08/28/2019	AMELIA BRIAR	JESSICA & ROBERT	09/27/2019	TATIANA JABBOURY	NOUHAD & ROMEL
08/28/2019	LILLIAN DONAHUE	MARIA & ANDREW	09/28/2019	CARM-ELISABETH DEPRE	CARM-SUZE & JUNIOR
08/29/2019	NAYA ATWI	NOUR & MAHMOUD	09/28/2019	WYATT FRANCIS	JENNIFER & JACOB
08/29/2019	KINLEY BROSNAN	SIOBHAN & CONOR	09/30/2019	EVA KORADE	MANASI & GANESH
08/29/2019	BENAIHA JOACHIM	CHERLINE & PATRICK	10/01/2019	SOPHIA NEAIME	INES & ISSAM
08/30/2019	RILEY WALSH	KAITLYN & LIAM	10/01/2019	ELIAS NEWBURG	KAREN & NATHANIEL
08/31/2019	ISABEL LEWIS	CLAIRE & JEFFREY	10/01/2019	ABIGAIL PENN	AMANDA & ANTHONY
09/01/2019	JAYDIDAH LAURENT	AUGUSTHA & JUNIOR	10/01/2019	JOHN SILVA	KALEIGH & JOHN
09/02/2019	ELENA HASSAAN	FARIHA & AHMED	10/02/2019	NARIAH BOYCE	NASHA & DUANE
09/02/2019	LUCAS PEROTTI	KATE & JASON	10/03/2019	LUNA HARNETT	JESSICA & JUAN
09/04/2019	LYDIA BEZEMA	KAYLA & MARTIN	10/03/2019	RYA JAFAR	AREEJ & MOHAMMAD
09/04/2019	JASON CHOUERY- CHALHOUB	CHANTAL & CHADY	10/03/2019	DAOUD JAFAR	AREEJ & MOHAMMAD
09/05/2019	VERA GIBLIN	ALANA & JARED	10/03/2019	RICHARD PFEIFFER	PATRICIA & RICHARD
09/05/2019	AYANSHI NAND	SHATAKSHI & ANUBHAW KUMAR	10/04/2019	FIONA KELLY	JESSICA & SEAN
09/05/2019	ROWAN QUINN	MARLA & PATRICK	10/09/2019	NATALIE FLYNN	STEPHANIE & MARK
09/05/2019	SIENNA SHRESTHA	SUPREETI & ANIM	10/09/2019	RYAN KOVIL	KELLI & WALTER
09/07/2019	CONOR NICHOLS	KILEY & ADAM	10/09/2019	EMMA VENUTO	LEAH & JOSEPH
09/09/2019	KATERI GARBITT	HEATHER & ANDREW	10/10/2019	APPOLON SAMUEL	KAREN & ARDLEY
09/09/2019	DYLAN NISHAD	RAMYA & NISHAD	10/10/2019	SRIYANSH GADIPUDI	AISHWARYA & SRIDHAR BABU
09/09/2019	PRISHA POKHAREL	SAMJHANA & PADAMLAL	10/10/2019	CHARLES STORTH	AMANDA & CHRISTOPHER
09/10/2019	LUMA DE MATOS	ROBERTA & JOSUE	10/11/2019	CRISTIAN DAVILA	LAUREN & GEORGE
09/10/2019	BRYSON MARRIER	KELLEY & SEAN	10/11/2019	ISABEL TOPALLI	ADABELLA & ERVIS
09/10/2019	DYLAN MICHAELS	ELIZABETH & PHILLIP	10/12/2019	RORY KERR	JACLYN & MAX
09/11/2019	YARLEY DIVERS	MYRIAM & DAPHNEY	10/13/2019	OLIVIA CROWTHER	JAMIE & JONATHAN
09/11/2019	BEAU GATLING	CAMBRIA & JESSE	10/13/2019	LANDON PHILLIPS	LISA & JOHN
09/12/2019	NATALIE DOLAN	CAITLIN & CASEY	10/13/2019	DEREK ZHU	XIAOYI & WENYIN
09/13/2019	ELLA BLACK	AMANDA & RICHARD	10/14/2019	AARAV GAY	POOJA & SCOTT
09/13/2019	LILLIAN BRYANT	ILANA & ALLEN	10/14/2019	MATTHEW NADEAU	LAUREN & ROBERT
09/14/2019	GIOVANNA MASSIH	CASANDRA & ELHAM	10/14/2019	JANE SALIBA	SARAH & MAKRAM
09/14/2019	AIDEN PIZARRO BELLO	LIZBETH & NORBERTO	10/15/2019	MATTHEW KHALAF	GRACE & SALIM
09/15/2019	DINA KHALAF	EBTEHAL & AHMED	10/15/2019	KIERA SCHNEIDER	AMANDA & DANIEL
09/15/2019	SAVANNAH RILEY	MOLLY & MICHAEL	10/17/2019	LAMEES EL AWAD	NISREEN & AHMAD
09/15/2019	SOPHIA TANNOZZINI	CASSANDRA & ROBERT	10/18/2019	COLIN MACKENZIE	ERIN & CHRISTOPHER
09/17/2019	FAYE MURPHY	KRISTEN & SEAN	10/18/2019	PAUL MACKENZIE	ERIN & CHRISTOPHER
09/18/2019	ACHARYA AAVASH	SAJITA & CHIRANJIBI	10/18/2019	OAKLYN SHINE	MARIE & SARA
09/18/2019	COLDEN TRUPIANO	MEGHAN & BRIAN	10/20/2019	KLARITY WRIGHT	SHAWNA & KENTON
09/19/2019	KAI DESOUZA	BRIANA & EUDIMAR	10/20/2019	KENTON WRIGHT	SHAWNA & KENTON
09/19/2019	LILLIAN HARTFORD	EMILY & CHRISTOPHER	10/21/2019	VISHVA MOHAN	POORANI & MOHAN
09/19/2019	NICHOLAS MAHER	FLAVIANA & PAUL	10/22/2019	PAUL MAGNAN	MAUREEN & JUSTIN
09/20/2019	TUCKER BARRY	KATHERINE & JOSEPH	10/23/2019	LIAM BARNICLE	ERIN & SEAN
09/21/2019	BAHAR TUNA	DUYGU & MURAT	10/23/2019	SAYLOR LEWIS	LAUREN & GEOFFREY
09/23/2019	CHARBEL HAZZOURY	RITA & WISSAM	10/24/2019	MARION RITLAND	CHRISTINA & NATHAN
09/23/2019	SHRIYA VARANASI	SAI SANTOSHI & CHANDRA SEKHAR	10/25/2019	MADELYN BEN-KIKI	SARAH & LIOR

# BIRTHS

10/26/2019	FARIS KURT	NURDAN & HUSEYIN	12/02/2019	ARISH MIR	UMAMA & MIR AREEB ALI
10/26/2019	EMMA RINCAN GALLEGOS	JENNIFFER & GIOVANNI	12/03/2019	MICHAEL FERNANDES	SIMEIA RAQUEL & MICHAEL
10/29/2019	NORA FERRIS	HEATHER & JAMES	12/04/2019	TUCK WHITE	GRETA & GRAFTON
10/29/2019	MORRIGHAN SIEKMAN	MEAGHAN & MICHAEL	12/05/2019	JACOB BONNYMAN	COURTNEY & RYAN
10/30/2019	JESSICA DABROWSKI	LAUREN & MATTHEW	12/06/2019	AGARWAL KIARA	KIRTI & VAIBHAV
10/30/2019	JONATHAN MALEK	EBTSAM & NESIEM	12/07/2019	DIYANA PATEL	KOMAL & TAPAN
10/30/2019	ALEXI RACCUGLIA	JULIA & OWEN	12/08/2019	JAYLA PIERRE	REBECCA & JEFFREY
10/31/2019	ALILEWI HUSSAIN	NAGHAM & NAIEF	12/09/2019	AEKANSH SINGLA	KETAKI & HARSH
10/31/2019	ALVES LOGAN	GINA & RYAN	12/09/2019	SHAY SULLIVAN	KENDALL & GREGORY
10/31/2019	VIDYA KAVALARAPU	SREEVALLI & SOMESWARA RAO	12/09/2019	MIRIAM WOODARD	RACHEL & EDWARD
11/01/2019	ELLA EL DACCACHE	SAMAR & JASON	12/12/2019	JULIE DE SOUZA	SAMANTHA & ANTONY WILLIAM
11/02/2019	ZARA CARRION	MALWINA & MIGUEL	12/13/2019	AMAYA MUNOZ KEVIN	HEYDI & JESUS
11/02/2019	ELAYNA-AFAF EL HAJJ	JOELLE & PIERRE	12/13/2019	OWEN BEIKES	LINDSEY & RYAN
11/02/2019	ASHER SYED MOHAMMAD	MAHVISH SHIBA & MUNZoor HASAN	12/13/2019	NATHANAEL DIGNAM	JESSICA & BURKE
11/03/2019	CONOR SULLIVAN	JENNIFER & JACOB	12/14/2019	ASAAD CELINE	CHRISTINA & MICHAEL
11/04/2019	EFTHALIA CHEN	CHRISTINA & MICHAEL	12/14/2019	THEODORE WRIGHT	ELIZABETH & GRAHAM
11/05/2019	HARRISON BRODEUR	ALEXANDRIA & NICHOLAS	12/15/2019	OLUTOBI FASHANU	OLABIMPE & OLUWAROTIMI
11/06/2019	MYRA REDDY LINGAMPALLY	SWAPNA & NARESH REDDY	12/16/2019	ANDERSON REIGN	VANESSA & MAURICE
11/07/2019	ARISTA SEAH	VICTORIA & DALLAN	12/16/2019	MAJD EL JOUAYD	GHINA & FIRAS
11/08/2019	HARRY CONNOR	CRISTINA & THOMAS	12/17/2019	TULA HENRY	CRESTA & GEOFFREY
11/08/2019	JAWHENTZ TALMARC	CHANTALE & JOBE	12/18/2019	KEVIN ROJEE	JESSICA & AARON
11/09/2019	EDDELIAN CASTILLO	DENISSE & EDGAR	12/19/2019	KUNYAN LIANG	JIAYING & YIHENG
11/09/2019	MARCUS DENNIS	THERESA & MARCUS	12/19/2019	LOGAN LUND	SAMANTHA & CHRISTOPHER
11/09/2019	CHEYENNE PAWLOWSKI	JAMIE & STANISLAW	12/20/2019	ABOZID YASSIN	NESRREN & ANAS
11/09/2019	EVELYN POWER	STEPHANIE & THOMAS	12/20/2019	PAYTON BULLIS	MICHELLE & SHAWN
11/10/2019	JAMES JOHNSON	LAURA & DANIEL	12/20/2019	MAEVE CONLEY	NATASHA & DANIEL
11/10/2019	NATHAN POWELL	JOANNE & MARK	12/20/2019	EMERSON FLAHERTY	KELLY & WILLIAM
11/11/2019	NOELLE OPPONG	ESTHER & KENNEDY	12/21/2019	MIA AUDREY AUGUSTE	ALEXANDRA & MARIO
11/12/2019	LEODY EL DAHER	LEOPAULDINE & FADY	12/21/2019	RILEY PUDDISTER	NICOLE & BRAD
11/12/2019	SOPHIA MCCRONE	TRINH & JOHN	12/21/2019	GRAYSON SAINT-CYR	OMOTOYOSI & RUTHERFORD
11/13/2019	AVA MARTIN	KENDRA & MATTHEW	12/22/2019	ANDREW HEILNER	BRENNA & DANE
11/13/2019	BARRETT REGAN	TIFFANY & JOSEPH	12/23/2019	JUNE DUFFY	HAYLEY & FRANK
11/13/2019	JOSIE SIMPSON	ERIN & JOHN	12/23/2019	RYAN TEJPAL	MEYNEL & RAVI
11/16/2019	ADELINA PARENTEAU	DIANA & ANDREW	12/24/2019	KAREN JEAN JACQUES	MARIE SANDRAH & KERVENS
11/17/2019	SHULIN VARMA	SHRUTI & VENKATESWARA VARMA	12/27/2019	AVA JOSEPH	KATLYN & KEVIN
11/18/2019	JAZZLYN MERCEDES ORTIZ	JAZMIN & JONATHAN	12/29/2019	TYLER LESNIAK	JESSICA & MICHAEL
11/18/2019	ELLA REEN	KRISTINE & JOSEPH	12/30/2019	SARTHAK SAGAR	BHARTI & UJJWAL
11/19/2019	AMIN KAREN	MALAK & MOHAMMAD	12/31/2019	AGYEMANG WINTER-ALBERT	AWURA & KELVIN
11/19/2019	JASON DIFLAMINIES	SHIRLEY & JEREMY	12/31/2019	SHIVANI SUBRAMANIYAM	KAVITHA & SUBRAMANIYAM
11/19/2019	CLAIRE LYDON	LISA & EDWARD	12/31/2019	JAMES THORNTON	RACHEL & PATRICK
11/24/2019	ESI BAFFOE	AKUA & SAMUEL			
11/24/2019	DECLAN GREALISH	JULIE & JAMES			
11/24/2019	MILENA PIERCE	LYNN & RYAN			
11/25/2019	CHARLOTTE CORRIVEAU	LORI-ANN & NATHAN			
11/26/2019	HELIA RAPAJ	RUDINA & MEHDI			
11/26/2019	AASHI SHAH	SHAILEE & HARSHUL			
11/30/2019	SANTINO DAVIA	ALISON & JEREMY			
12/01/2019	FIGURELLA SPENCE-HERNANDEZ	JENNA & JEANFRANCO			

# MARRIAGES

**Total Marriages: 162**

**MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2019**

		03/29/2019	CODY MICHAEL WHALEN KAITLYN EILEEN FERRINI Married by BRUCE D. PETERSON, MINISTER OF THE GOSPEL
01/05/2019	JEREMY JOSUE CASTRO ORTEGA INES JUAREZ SUCHITE Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	04/06/2019	CELINE MIRNA ROBAR ADENRELE OYARONBI Married by REV. JAMES C GIBNEY, MINISTER OF THE GOSPEL
01/05/2019	MATTHEW JOHN SENNOTT COLLEEN ANN FRASCARELLI Married by ALAN DOTY, DEACON	04/06/2019	ANN ELIZABETH MESSINA AUSTIN LUIZ AVELAR Married by THOMAS M WELCH, JUSTICE OF THE PEACE
01/12/2019	ISABEL VICTORIA MORALES ANTHONY DOMINIC TARINELLI Married by REV JOHN COLLOTY, PRIEST	04/09/2019	JENNIFER ANN HERSEY JAMES JOSEPH TRANGHESE Married by JUSTIN GRANDE, UNIVERSAL LIFE CHURCH MINISTER
01/12/2019	SHIOBANNE KRIZIA OLIVERO NIKOLAOS KARAMPEKIOS Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	04/26/2019	MARK JOSEPH HENRY MARGARET M. NOLAN Married by JOHN FRANCIS HENRY, ONE DAY SOLEMNIZATION
01/26/2019	CLAUDIA KELLE GOMES ROCHA MIGUEL A. ORTIZ Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	04/27/2019	DEREK WILLIAM LAGASSE CHRISTINE RUSBARSKY Married by MARY E. MACDONALD, ONE DAY SOLEMNIZER
01/28/2019	THOMAS K KAY LI DONG Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	04/27/2019	PETER THOMAS VARITIMOS PATRICIA ANN SPICER Married by ERNEST VARITIMOS, ONE DAY SOLEMNIZER
02/02/2019	CHAD JEFFREY CLARK SHAN LIN Married by JOSEPH W FITZGERALD, JUSTICE OF THE PEACE	04/27/2019	STEPHANIE MARGARET STROPP MICHAEL PATRICK HOBAN Married by EDWARD K STROPP, III, ONE DAY SOLEMNIZER
02/02/2019	KIRSTEN MARIE WHITE ELIJAH MATTHEW MCBRIDE Married by TIMOTHY HATCH, MEMBER OF THE CLERGY	04/27/2019	REBECCA ANN COSTA BRETT MICHAEL HATFIELD Married by AMANDA K. BROWN, MEMBER OF THE CLERGY
02/10/2019	LORENNIA COELHO DA SILVA ANGEL ALBERTO ORTA Married by MICHELE R MULLEN, JUSTICE OF THE PEACE	05/03/2019	CHRISTINA CHORY NOVAK JOHN FRED AYOUB, 3RD Married by REV. JOHN W. DELANEY, PRIEST
02/19/2019	MUHAMMAD AN ABUWI AMEEDAH MARYAM ABUWI Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	05/04/2019	SEBASTIAN ALEXANDER BRITT ONIKEH ANTONETTE SADLER Married by ROBERT A BRITT, MINISTER
02/28/2019	BERTHIDE CHAUDRY JEAN MARCUS ARMAND Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	05/08/2019	ROMULO TEIXEIRA DE OLIVEIRA MARIVONE DE SOUZA RODRIGUES Married by HELIO S FERREIRA, MINISTER OF THE GOSPEL
02/28/2019	ALIONA GRIGORENCO VLADIMIR ROZMAS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	05/11/2019	ALEXANDER SCHWAN-GENNETTI MEGAN KAY WAINWRIGHT Married by MICHELLE A. LYDON, JUSTICE OF THE PEACE
03/01/2019	JILLIAN ANN LITTO CHRISTOPHER ROBERT SCUDERI Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	05/11/2019	ERICA LEE DALOIA RICHARD DUONG Married by ELIZABETH GEMELLI, JUSTICE OF THE PEACE
03/11/2019	MARY KATHRYNE CHAMPAGNE RUY NOGUEIRA FRAGOSO Married by PAUL W EYSIE, JUSTICE OF THE PEACE	05/11/2019	JULIA CARR DIMARTINO DANIEL JOHN GIUSTI Married by REV. LYNN M. CAMPBELL, PRIEST
03/17/2019	RAUDHAH NAKIGANDA DAWON STEFON SIMPSON Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	05/11/2019	ERIN ELIZABETH COSTELLO KELLEN JOHN NEE Married by THOMAS SULLIVAN, PRIEST
03/24/2019	MARIO-CASSIEL LOUIS TEDESCHI BRITTNEY ANN WEEKS Married by LOUIS CARMELO TEDESCHI, ONE DAY SOLEMNIZER	05/15/2019	NAOMIE EDOUARD PEDRO NOEL JEUNE Married by JEAN J LUMA, BISHOP

# MARRIAGES

05/18/2019	MAUREEN THERESA STEWART WILLIAM CHARLES KARAGEANIS Married by CHRISTINE H. WHITE, JUSTICE OF THE PEACE	06/21/2019	MARGARET ELEANOR DOYLE MICHAEL WILLIAM METZLER Married by PETER J KEVORKIAN, ONE DAY SOLEMNIZER
05/18/2019	VITOR M. DUARTE MARIA L. MARMANIDIS Married by REV. FR. DIONYSIOS KOULIAUOS, PRIEST	06/22/2019	INDA OMEREFENDIC GREGORY ROBERT MCKETCHNIE Married by REV. ROBERT W. MCKETCHNIE, CLERGY
05/18/2019	ANDREW WYNN HABERMEHL ELIZABETH LAURA RESKER Married by REV. JOHN J. UNNI, PRIEST	06/28/2019	ERNEST EMMANUEL JEAN-MICHEL PREVALY MARIE ROSE-NATIVIDA LAMYSERE Married by JOSEPH FITZGERALD, JUSTICE OF THE PEACE
05/25/2019	JILLIAN ELISE LONDON MATTHEW PAUL BANKS Married by REV JOHN CULLOTY, PRIEST	06/30/2019	AARON JAMES ANDREWS TINA SIMONE HOURIHAN Married by TIMOTHY J. SWEENEY, JUSTICE OF THE PEACE
05/31/2019	ANASTASIA AFANASYEVA VIATCHESLAV ROZHKOV Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE	07/05/2019	ERIN CATHERINE BREEN PATRICK JAMES O'TOOLE Married by MICHAEL BREEN, MEMBER OF THE CLERGY
05/31/2019	CHARLOT JOSEPH LUCIEN MARIE EVANGELINE ROUSSET Married by LIONEL JEAN-BAPTISTE, JUDGE	07/06/2019	KATHERINE ABBOTT QUACKENBUSH ALAN JAMES NOLAN Married by AMY ANNETTE HENION, ONE DAY SOLEMNIZER
06/01/2019	LINDA LOUISE SUTHERLAND NICHOLAS PAUL PATSOS, JR. Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	07/06/2019	MARA CATHERINE GLYNN DAVID GARY BECKMAN Married by STEPHEN S DONOHOE, PRIEST
06/01/2019	COREY LEONARD HOOD DANIELLE TAYLOR GLENNON Married by ANDREW P DONNELLON, ONE DAY SOMLEMNIZER	07/06/2019	CHARLES MICHAEL FEDERICO PATRICIA LYNN MCNEIL Married by MARILYN L COSTELLO, JUSTICE OF THE PEACE
06/01/2019	SARA KENDALL HISSEY ALEXANDER DAVID GASDIA Married by JILL MEYER, JUSTICE OF THE PEACE	07/10/2019	SANJAY KUMAR YADAV RANJANA SHRESTHA Married by CLAUDINE GOVER, JUSTICE OF THE PEACE
06/01/2019	SHAUN PAUL MILLETT MARIE JEANNE R. BELLEGARDE Married by ROBERT E CONNOLLY, PASTOR	07/11/2019	JUANA CLAUDIA FRITZBERG SHAYNE MICHAEL PAYNE Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
06/02/2019	STEPHANIE ELAINE DECOURCY STEPHEN MICHAEL WASHBURN Married by JUSTIN IVAS, ONE DAY SOLEMNIZER	07/12/2019	PAUL FRANCIS EDER- MULHANE VEROUSCHA SANCHEZ Married by DAVID EDER-MULHANE, ONE DAY SOLEMNIZER
06/08/2019	THOMAS R MOREAU KATHLEEN MARY FLOOD Married by MICHELLE A LYDON, JUSTICE OF THE PEACE	07/12/2019	JONATHAN EDWARD JANIEC ERICA LYNN CARMODY Married by THOMAS A. WELCH, JUSTICE OF THE PEACE
06/08/2019	CHRISTOPHER LEE DEMOPOULOS JENNIFER L. PIVOR Married by JONATHAN PIVOR, JUSTICE OF THE PEACE	07/13/2019	MEGAN FRANCES FOLAN ANDREW CHRISTOPHER MORAN Married by ALYSSA DELMONACO, ONE DAY SOLEMNIZER
06/09/2019	ISABELLA NICOLE ASPINWALL ZACHARY MICHAEL FERRAGUTI Married by JUSTIN WOODS, MEMBER OF THE CLERGY	07/13/2019	KLAUS DIETER HARDT FERNANDA FISCHER Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
06/14/2019	CHELSEY NICOLE JENNETTE RYAN JOSEPH BRANCO Married by DEBRA L. MELCHER, CLERGY	07/14/2019	NAOMI GENEVIEVE HURVITZ CODY RICHARD BOND Married by HEATHER WRIGHT, CLERGY - MINISTER PCUSA
06/16/2019	AMANDA LOUISE YORK SCOTT PHILIP OSTROFF Married by MARK GOLDSCHMIDT, MEMBER OF CLERGY	07/16/2019	ERNST APPOLON VICTORIA VIOLA BRUCE Married by JEAN J. LUMA, BISHOP
06/21/2019	DAVID MARTIN BALL JOSE RAFAEL MIRANDA Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	07/19/2019	MAURA ANN SMITH KATHRYN ELIZABETH BROWN Married by REV DANIELLE DI BONA, CLERGY

# MARRIAGES

07/20/2019	DELANEY JOAN QUADROZZI RYAN MICHAEL SPENCER Married by JOHN TENNANT, CLERGY	08/17/2019	REBECCA KATHERINE BOND TYLER EDWARD POOR Married by GAYLE A. SMALLEY, JUSTICE OF THE PEACE
07/24/2019	GARY MATHIS KEHINDE LORNA FANIMOKAW Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	08/17/2019	WILLIAM O'CONNOR SINEAD ROSALEEN HARVEY Married by REV GERARD PETRINGA, PRIEST
07/25/2019	ALAN EDWARD RICH LINDA M. TOWNE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	08/17/2019	RACHAEL LOUISE PALUMBO MICHAEL EDWARD WELCH Married by JENNIFER L. CORNETT, ONE DAY SOLEMNIZER
07/27/2019	MICHAEL SETH ENGEL CHRISTINE WEST RYDZEWSKI Married by PATRICK MCDONOUGH, ONE DAY SOLEMNIZATION	08/17/2019	KEVIN LOPEZ DAYLI MAYBEL OROZCO Married by REV SAMUEL TORRES, CLERGY
07/27/2019	CHARLES ANDREW STELLBERGER, IV HEATHER JEAN CULLEN Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	08/17/2019	GEISA DEMACEDO BRADLEY PEDRO IVO VALADARES PAGANO Married by CLAUDINE GOVER, JUSTICE OF THE PEACE
07/31/2019	DEYU LI RYAN CLIFFORD HOURIHAN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	08/17/2019	ANTHONY DEVANTE PRIMAVERA QUYNH NHU TRAN Married by ADRIENNE T. ALBANI, JUSTICE OF THE PEACE
08/03/2019	JESSICA MARIE PUTNAM DAVID J. SBORDON, JR. Married by THOMAS SULLIVAN, PRIEST	08/17/2019	CHUKWUMA OBINNA IDIKA UGOMARIA ANITA AVUGARA Married by FR. CHARLES MADI-OKIN, PRIEST
08/03/2019	PAUL GERARD SHEEHAN ANGELIQUE CHRISTINE O'DONNELL Married by STEVEN MARTINS, JUSTICE OF THE PEACE	08/18/2019	JOSEPH ELIAS DENISE BASSEM EL-KOUSSA Married by GEORGES EL-KHALLI, PRIEST
08/04/2019	QUAZI SABARUL HOQUE NISHAT NGUYEN KHAN Married by ANDREW LEVINE, JUSTICE OF THE PEACE	08/23/2019	KELLIANNE SYMES BRIAN MICHAEL SCHORER Married by STEPHEN O'BRIEN, JUSTICE OF THE PEACE
08/05/2019	RICHARD JOHN PELLICIE DOROTHY FRANCIS SCHAGER Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	08/23/2019	JULIE MARIE GRAHAM MARK ALEXANDER CHIN Married by EVDOKIA PALLANG, SOLEMNIZER
08/06/2019	ANDREW KAKOOZA HADIJAH B. NANYANZI Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	08/23/2019	SCOTT TESSIER CALLAS GERALDY PAULETTE RECIO Married by SARAH L. O'DONNELL, UNIVERSAL LIFE CHURCH MINISTER
08/10/2019	KERI LYNN KENNEDY TAYNAN VIEIRA BARROS Married by THOMAS FEELEY, JUSTICE OF THE PEACE	08/24/2019	BRIELLE MARIE SHEA MATTHEW WILLIAM CONNELL Married by DOUGLAS GARY LOPES, CLERGY
08/11/2019	KATHRYN ELLEN DALY DANIEL CHARLES MARKT Married by THOMAS FLAHERTY, ONE DAY SOLEMNIZER	08/24/2019	LISA EVE SUMMERGRAD GRAHAM MICHAEL LEVERICK Married by DAVID TORCOLETTI, ONE DAY SOLEMNIZER
08/12/2019	BRANDON ROBERT TUCKER EILEEN Y. ROSARIO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	08/24/2019	JENNIFER MARIE O'TOOLE GREGORY MICHAEL BROWN Married by ANTHONY J. MEDAIROS, PRIEST
08/14/2019	DECUE E. KING ANDREA C. HULL Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	08/31/2019	ANTHONY JAMES IVAS NICOLE ANNE VISCHER Married by AMY JO RIENK, CLERGY
08/16/2019	BRITTANY CHRISTINE VAIL EMMA LOUISE GRACEFFA Married by KARLI RIGALI, ONE DAY SOLEMNIZER	09/01/2019	LINDSEY NOEL FLYNN KYLE FRANCIS MORRIS Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
08/17/2019	ALFRED MARK ZARTHAR TRACEY L. JOHNSON-GIRARD Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	09/03/2019	OMAR NAKHOUL KATHLEEN MARIE DONNELLY Married by JOHN F. SUGDEN, JR., JUSTICE OF THE PEACE

# MARRIAGES

09/06/2019	PAVEL ISTOMIN ELENA SKRIPKO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	09/29/2019	WARREN RAY GREGORY MAURA E. BOUDROT Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
09/06/2019	JOSEPH JOHN MITCHELL EMILY CATHERINE KALLIEL SHAY Married by REV. FATHER JOSEPH KIMMETT, ORTHODOX PRIEST	09/29/2019	AUZ ANTHONY FRUCI JENNIFER LEEANNE KARMON Married by SARAH EVELYN SPIEGEL, MEMBER OF THE CLERGY
09/07/2019	EMILY CAROLINE BOWES MICHAEL JOHN KENNY Married by MICHELLE A. LYDON, JUSTICE OF THE PEACE	09/29/2019	COLLEEN MARIE HOGAN RYAN EDWARD ROSS Married by THEODORE J. ROSS, ONE DAY SOLEMNIZER
09/07/2019	MEGHAN ELIZABETH CRUMP DANIEL RICHARD COOK Married by STEPHEN FLAHERTY, MINISTER	10/04/2019	JACLENE MARIE COOK GREGORY WAYNE WARNING Married by ALEX GEOURNTAS, JUSTICE OF THE PEACE
09/07/2019	MELANIE PATRICIA WALSH JOHN ROBERT KILCOMMONS Married by THOMAS SULLIVAN, PRIEST	10/05/2019	JOSHUA THRAN SHAW ALYSSA MARIE SMITH Married by REV. GERARD PETRINGA, PRIEST
09/08/2019	CHRISTOPHER JAMES MACNEIL TERESA ANNE ABEIGA Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	10/05/2019	MICHAEL ALAN MCCORMICK JESSICA CLARE NUTTING Married by AMANDA K BROWN, MEMBER OF THE CLERGY
09/09/2019	ADELAIDA MARIA DACOSTA BERTRAM ANDREW CHAMBLESS Married by S. ROCHELLE CHAMBLESS, ONE DAY SOLEMNIZER	10/12/2019	RAFAELA ALVES CARNEIRO LIRA MICHAEL JOSEPH SKEHILL Married by FATHER DANIEL HENNESSY, PRIEST
09/21/2019	JAMES MICHAEL SASSON CHRISTINE EVELYN MURPHY Married by TRACY F. LAVENDER, INTERFAITH MINISTER	10/12/2019	CRAIG LEO MACDONALD CRYSTAL DAWN WEST Married by MICHELE MAZZARELLA, ONE DAY SOLEMNIZER
09/21/2019	SANDRA JEAN DURNING EUCEBIO ZELAYA MURILLO Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	10/13/2019	DEBORAH ANN TWISS CHARLES G. CARPENTER Married by SUSAN B. GREEN, JUSTICE OF THE PEACE
09/21/2019	KELLY ANNE SHORT JONATHAN MATTHEW BIGOS Married by LAWRENCE E. EGAN, JR, JUSTICE OF THE PEACE	10/17/2019	ANGEL SAYED GIRGIS WAHBA EMAD BAHIG KHALIL HANNA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
09/21/2019	ALEJANDRO RODRIGUEZ CLAUDENICE FERREIRA RAMOS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	10/18/2019	KERVENS JEAN JACQUES MARIE SANDRAH STELLA Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
09/21/2019	SARAH ELIZABETH LONG DANILLO FERRAZ CABRAL Married by SUSAN Z. STAMOS, JUSTICE OF THE PEACE	10/19/2019	QUINN SQUIRES SOLFISBURG TODD ELLIOT SCHROCK Married by RICHARD EVANS SPALDING, PASTOR
09/21/2019	JERRY MICHEL ALCIUS GUZEL SAITOVA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	10/19/2019	KRISTEN MICHELLE FRIEL BRIAN ROBERT OLSEN FONTAINE Married by JAMES G. BURKE, ROMAN CATHOLIC PREIST
09/22/2019	CAITLIN ADELE CONNORS DENNIS JOHN DUNNE Married by JAMES TERELLE, ONE DAY SOLEMNIZER	10/19/2019	DANIEL FREDERICK MCGAHEY KRISTA MAUREEN ADAM Married by GERI WEINSTEIN, JUSTICE OF THE PEACE
09/22/2019	TIMOTHY RIVERA JENNY Y. VALDEZ Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	10/26/2019	CONSTANTINE STEPHTOS MARYKATE HEALY GIBSON Married by REV WILLIAM M. HELMICK, CATHOLIC PRIEST
09/23/2019	JOSE RICARDO DE SOUZA SAMANTHA ANN BRADFORD Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	10/26/2019	SAMEIRA HENRIQUES PRETO ANTHONY MENDES Married by REV. GERARD PETRINGA, PRIEST
09/24/2019	ERIC CHRISTOPHER CARNEY LAURA MARION JEWERS Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	10/27/2019	ANDREA FRANCES ORLANDO FRANCIS PAUL ABBATANGELO Married by STEPHEN S. DONOHOE, PRIEST

# MARRIAGES

10/28/2019	TOIANSANITA RACHEAL LOWE RIEMU GBENEDIO FINGESI Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	12/12/2019	SARAH ANN DUTRA ROBERT E DEANGELIS Married by PAUL W. EYSIE, JUSTICE OF THE PEACE
11/01/2019	DACIA ROSE JOHNSON GIOVANNI D GENTILE Married by JACK SCHRADER, ROMAN CATHOLIC PRIEST	12/13/2019	LAYLA EILEEN MARY DELANEY BILLY CASH Married by ROBERT T CONWAY, PRIEST
11/02/2019	ACEY KREISLER BOYCE KATHERINE ELIZABETH DEWAR Married by ROSALIE WEAVER, JUSTICE OF THE PEACE	12/15/2019	NATALIE CHARBEL CHEDID MICHAEL OLESEN Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
11/03/2019	MIRIAN KAMILLA DE SOUZA RICARDO BARBOSA FERREIRA Married by VICTOR G. BISHOP, JUSTICE OF THE PEACE	12/17/2019	NICOLE ST HUBERT PIERRE ESAU JN BAPTISTE Married by BRIAN P HOWARD, JUSTICE OF THE PEACE
11/03/2019	BASSANT ISSAM WAHBA MOATAZ ADEL GOMAA Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE	12/20/2019	BRYAN LEONARDO ZAPATA SILVA ASDHIL GENEROSA RAIMONDI PEREZ Married by MAUREEN FEENEY, JUSTICE OF THE PEACE
11/08/2019	RUTHERFORD SAINT-CYR OMOTOYOSI TITILAYO OYEBANJI Married by SAGE COLE, CLERGY	12/22/2019	RASHAUN ROBERTO MCDOWALL NATHALIE JUSTINE DELINOIS Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE
11/08/2019	KEVIN M HINES MAUREEN THERESA HINES Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	12/27/2019	CHERYL M WHITE JOSEPH E WHITE Married by MICHAEL R. SIMONE, PRIEST
11/09/2019	JOCELYN NICOLE ZEWSKI JUAN CARLOS RESTREPO Married by LUIS FERNANDO RESTREPO, ONE DAY SOLEMNIZER	12/28/2019	GINA MARIE EOSCO JAMES CORREIA, JR. Married by LISA B. CARBIN, ONE DAY SOLEMNIZER
11/09/2019	MARK JOSEPH SHEEHAN KATHERINE THERESA HAMILTON Married by JILLIAN ALICE LAWLER, ONE DAY SOLEMNIZER	12/29/2019	SUMEN SOLANKI ----- SNEHJIT Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE
11/09/2019	MOLLY KATHRYN RYDER SHARRY JAMES EDWARD DEMPSEY, V Married by ALAN W. ULRICH, JUSTICE OF THE PEACE	12/31/2019	BRITTANY LEE STOESEL GERARD MARK BRECARD Married by EMMANUEL V. MEIMARIS, JUSTICE OF THE PEACE
11/10/2019	RACHEL MARION CESKAVICH JEREMY SIMON LEOPOLD Married by BRIAN COHEN, UNIVERSAL LIFE CHURCH		
11/11/2019	MARC ALAN SCHLOSS NAGELA MARIA DE SOUZA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE		
11/24/2019	JEREMIAS MEJIA INGRIS IDALIA SOSA Married by MILAGROS CRUZ, JUSTICE OF THE PEACE		
11/30/2019	JOAO GOMES DE CASTRO JANE SHIRLEY GARCIA MENDES Married by BEVERLY ANN BONNER, JUSTICE OF THE PEACE		
12/01/2019	SHARON MARIE LOURENCO BRETT J FERNALD Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE		
12/06/2019	EMILY CLAIRE DUVAL DANIEL VINCENT SGAMMATO Married by CONNOR HAYES, ONE DAY SOLEMNIZER		
12/07/2019	DARCIE EILEEN CONNORS PETER JAMES BARRETT Married by ANTHONY J MEDAIROS, PRIEST		

# DEATHS

## Vital Statistics

213 Were residents whose death occurred in Norwood.  
 321 Were non-residents of Norwood whose death occurred in Norwood.  
 118 Were residents of Norwood whose death occurred in other towns.  
 652 Total Number of Deaths

## DEATHS RECORDED IN THE TOWN OF NORWOOD - 2018

01/02/2019	HELEN ROSE POLIO	93 YEARS	01/27/2019	WILLIAM T. FAFARA	62 YEARS
01/03/2019	HELGA A. HALICKI	87 YEARS	01/27/2019	BRIAN J. GERMANO	42 YEARS
01/03/2019	FRANCIS JAMES WARD	87 YEARS	01/29/2019	CHRISTOPHER M BELL	42 YEARS
01/04/2019	JAMES F. PHELAN	81 YEARS	01/29/2019	PETER A BERTELETTI, JR.	67 YEARS
01/05/2019	THOMAS EDWARD BURKE	83 YEARS	01/29/2019	JEANNE H BOROFF	70 YEARS
01/05/2019	JOSEPH R. POWERS	79 YEARS	01/31/2019	MARY CHARLOTTE JOHNSON	94 YEARS
01/05/2019	GEORGE WARNER	94 YEARS	02/01/2019	AGNES KARNAFEL	90 YEARS
01/06/2019	ELWYN G. COTTER	75 YEARS	02/01/2019	JOHN J SAICH	81 YEARS
01/06/2019	THOMAS J. LALLY	87 YEARS	02/02/2019	LUCIA CARDONA	84 YEARS
01/07/2019	JUDITH A. BILODEAU	68 YEARS	02/02/2019	EILEEN M CARNEY	70 YEARS
01/07/2019	ROBERT D. JONES	65 YEARS	02/02/2019	LOUISE M GRONROOS	88 YEARS
01/08/2019	ANN M BASILICI	96 YEARS	02/02/2019	JOAN MARIE MUNN	86 YEARS
01/08/2019	JOYCE M. GIBBONS	92 YEARS	02/02/2019	CHARLES F REICHERT	95 YEARS
01/08/2019	ANDREW P. GILLIS	53 YEARS	02/02/2019	GINETTE M SCHROTH	95 YEARS
01/10/2019	JOSEPH A VALIQUETTE	93 YEARS	02/03/2019	ANTHONY J. BELLETTINI	63 YEARS
01/10/2019	ROBERT E WHEELER	81 YEARS	02/03/2019	MARGERY A GRADY	64 YEARS
01/11/2019	SHIRLEY B BARBAGLIA	91 YEARS	02/03/2019	TRESOR J WRENSFORD	22 YEARS
01/11/2019	JOSEPH L BEDARD	84 YEARS	02/04/2019	JEFFREY A REINSANT, SR	70 YEARS
01/11/2019	PATRICIA A KELLEHER	82 YEARS	02/04/2019	MICHAEL ROSA	58 YEARS
01/11/2019	JAMES KELLEY	69 YEARS	02/04/2019	CAROLE A WALSH	84 YEARS
01/12/2019	ANTONIO DIBACCO	83 YEARS	02/05/2019	EMIL J. FERENCIK	95 YEARS
01/12/2019	JUSTIN W LANE	27 YEARS	02/05/2019	STEVEN A. INCHIERCA	67 YEARS
01/12/2019	HELEN K RYAN	89 YEARS	02/05/2019	ROSCOE MORRIS	78 YEARS
01/13/2019	SAMANTHA CONLY	31 YEARS	02/05/2019	ROBERT T MORSE	72 YEARS
01/13/2019	DOLORES T ELIAS	90 YEARS	02/06/2019	DANIEL J DIIESO	95 YEARS
01/14/2019	MICHAEL J DUNNE	71 YEARS	02/08/2019	MARY L. DENEHY	90 YEARS
01/14/2019	MICHAEL J EOSCO	102 YEARS	02/08/2019	OFELIA MONTOYA	79 YEARS
01/14/2019	DEBORA R GAITA	45 YEARS	02/09/2019	LILLIAN CORNWALL	84 YEARS
01/14/2019	JAMES R SYMES, III	59 YEARS	02/09/2019	MUSTAFA JAMIL SHARAAN	52 YEARS
01/15/2019	JOHANNA C FOURNIER-SHUBITOWSKI	91 YEARS	02/10/2019	KAORU H. MARZUOLO	63 YEARS
01/15/2019	JUNE PATRICIA MIRLOCCA	87 YEARS	02/10/2019	MONICA ROCHE	74 YEARS
01/15/2019	JAMES BARRY TRASK	85 YEARS	02/11/2019	RUTH A. EDMANDS	91 YEARS
01/17/2019	MARGARET M. NOBLE	85 YEARS	02/11/2019	HENRY N MORRIS	80 YEARS
01/18/2019	JOAN G KELLIHER	83 YEARS	02/11/2019	MAUREEN THERESA O'RIORDAN	79 YEARS
01/18/2019	ELSA K RANDLOV-YOUNG	63 YEARS	02/12/2019	BARBARA ANN FINER	73 YEARS
01/19/2019	KIRK D THOMAS	58 YEARS	02/12/2019	PAUL W FROST, JR.	77 YEARS
01/20/2019	GEORGE BERRYMAN	78 YEARS	02/12/2019	ANN M. MULLER	88 YEARS
01/20/2019	DANIEL W COLE	97 YEARS	02/12/2019	MARGARET FRANCES RAYMOND	72 YEARS
01/20/2019	SHIRLEY J. MCGUIRE	89 YEARS	02/13/2019	PAUL JAMES LAGASSE	79 YEARS
01/20/2019	RUSSELL JAMES MOORE	76 YEARS	02/13/2019	LUDMILA MISEZHNIKOVA	90 YEARS
01/21/2019	CHERYL A. RINTALA	54 YEARS	02/14/2019	ALBERT J BROWN	81 YEARS
01/21/2019	PAUL BAHOT SHAGOURY	91 YEARS	02/14/2019	MARY J CLANCY	81 YEARS
01/23/2019	RICHARD SEPPALA	77 YEARS	02/15/2019	ELAINE FREDERICK CARCHIETTA	88 YEARS
01/24/2019	MARY C. KINSMAN	82 YEARS	02/15/2019	FREDERICK L. WAGGETT, SR	94 YEARS
01/26/2019	JOHN S AGNESE	96 YEARS	02/16/2019	DONNA M BLACK	75 YEARS
01/26/2019	MARY E CAREY	83 YEARS	02/16/2019	MARY T. MILLIN	92 YEARS
01/26/2019	PATRICIA SHAPIRO	89 YEARS	02/16/2019	ALICE E TUOMIVAARA	82 YEARS
			02/17/2019	MARGUERITE L ENGSTROM	71 YEARS
			02/17/2019	JOHN GARFIELD MACKINNON	93 YEARS
			02/18/2019	CARLA ANN ALPUCHE	64 YEARS
			02/18/2019	JOHN J JONES	52 YEARS
			02/19/2019	LEONARD A HINTHORNE	85 YEARS
			02/19/2019	JOHN JOSEPH WILLIAMS	66 YEARS
			02/20/2019	JOHN V. HARTLEY, JR.	86 YEARS
			02/20/2019	ROBERT H IVATTS	88 YEARS

# DEATHS

02/21/2019	CHARLES MOSELEY	69 YEARS	03/15/2019	DONNA M. STOKES	55 YEARS
02/21/2019	ANDREW J O'CONNELL, JR.	73 YEARS	03/16/2019	JOSEPHINE ANN CRONIN	80 YEARS
02/21/2019	DIANE MARIE PLOUFFE	70 YEARS	03/16/2019	DORA H MCKINNON	89 YEARS
02/21/2019	ELADIO VARGAS RENTAS	97 YEARS	03/17/2019	ROBERT XAVIER CHANDLER	91 YEARS
02/22/2019	THOMAS JOHN MCNULTY	74 YEARS	03/18/2019	STEPHEN P CLARK	65 YEARS
02/23/2019	LARRY T. MOWRY SR.	74 YEARS	03/18/2019	MARY ALICE ROPER	88 YEARS
02/23/2019	SAMUEL M PORAZZO, JR	73 YEARS	03/18/2019	GEORGIA P VARITIMOS	82 YEARS
02/23/2019	STANLEY J. WASIL	92 YEARS	03/19/2019	KENNETH CHARLES GILBOY	60 YEARS
02/24/2019	JOHN JOSEPH CARAPEZZA	78 YEARS	03/19/2019	KRISHNA B KHATRI	61 YEARS
02/24/2019	SYLVIA M CLARK	87 YEARS	03/20/2019	JOHN J COFFEY	71 YEARS
02/24/2019	ROBERT LINCOLN EHRMANN	96 YEARS	03/20/2019	MARYANNE GIUGGIO	74 YEARS
02/25/2019	JOHN PAUL AHERN, JR	62 YEARS	03/21/2019	VINCENT F. BILOTTA, JR.	61 YEARS
02/25/2019	SHEILA M FREDIN	85 YEARS	03/21/2019	HAYDEE X. HURTARTE	89 YEARS
02/25/2019	CELIA LODI	94 YEARS	03/21/2019	MARY C. WHELAN	95 YEARS
02/25/2019	KELLY E. WILLIAMS	35 YEARS	03/21/2019	PAUL J. ZUKAS	89 YEARS
02/26/2019	ROBERT J LAUMANN	85 YEARS	03/22/2019	YVONNE L. AUDITORE	92 YEARS
02/26/2019	HARRY T PRIMROSE, JR	92 YEARS	03/22/2019	JULIA L. CURRAN	94 YEARS
02/26/2019	JOAN M. TATE	76 YEARS	03/22/2019	PRAVENDRA PATEL	58 YEARS
02/27/2019	PAULINE HALEY	91 YEARS	03/22/2019	JAMES M. ROCHE	74 YEARS
02/28/2019	THOMAS F DISKIN	84 YEARS	03/23/2019	MICHAEL C ABELY	83 YEARS
02/28/2019	MILDRED P. FARRELL	87 YEARS	03/23/2019	RONALD J. BURKE	78 YEARS
02/28/2019	GALE ELIZABETH FESTEL	77 YEARS	03/23/2019	CAROLE A. FITZGERALD	80 YEARS
02/28/2019	BUDD H HURWITZ	85 YEARS	03/23/2019	JOSEPH J. RUBY	94 YEARS
02/28/2019	RUTH C KING	98 YEARS	03/24/2019	ENID M. LAPP	88 YEARS
03/01/2019	MARGARET F PITTS	92 YEARS	03/24/2019	JANET C. MURPHY	78 YEARS
03/02/2019	ARNOLD VICTOR BROUWER	77 YEARS	03/25/2019	ROBERT B CRAIG	87 YEARS
03/02/2019	DAVID C FISHER	55 YEARS	03/25/2019	DANIEL G. VITT	71 YEARS
03/02/2019	MARIE GINETTE ROUSSEL	74 YEARS	03/26/2019	CHARLES Z. CURLEY, JR.	52 YEARS
03/03/2019	DORA LARRAIN	86 YEARS	03/26/2019	HELEN MARY GAROFALO	92 YEARS
03/04/2019	JOSEPH K GILLIGAN	72 YEARS	03/26/2019	BEVERLY A JENNINGS	75 YEARS
03/04/2019	JOSEPH THOMAS LAROSA	53 YEARS	03/26/2019	EDNA M. JOHNSTON	91 YEARS
03/05/2019	ANNETTE R WEBBER	91 YEARS	03/26/2019	RICHARD A. SILVA	75 YEARS
03/06/2019	PIERRE J. GERONDEAU	89 YEARS	03/26/2019	DONALD W SUCHMA	81 YEARS
03/07/2019	ROSARIA D. IACOBELLO	83 YEARS	03/28/2019	THOMAS F O'LEARY	95 YEARS
03/07/2019	RICHARD H. PARNAGIAN	94 YEARS	03/30/2019	KATHERINE M FREEMAN	97 YEARS
03/08/2019	MARTINE ANDRE	35 YEARS	03/30/2019	CECILIA M MURGIA	98 YEARS
03/08/2019	ELIZABETH M. CABRAL	76 YEARS	03/30/2019	PAUL C RAMSAY	92 YEARS
03/08/2019	JOHN J. CUCURULLO	94 YEARS	03/30/2019	MARY LOUISE SWEENEY	70 YEARS
03/08/2019	SHIRLEY A. PRAINO	87 YEARS	03/31/2019	LILLIAN A BREEN	89 YEARS
03/09/2019	MARGARET VERONICA BLAIS	96 YEARS	03/31/2019	LENA CIANCA	99 YEARS
03/10/2019	ROBERT J. FISHMAN	46 YEARS	03/31/2019	DIANNE M CONDON	29 YEARS
03/10/2019	NORMA M. GLEASON	85 YEARS	04/01/2019	RUTH MARIE CALDICOTT	79 YEARS
03/11/2019	HELEN BRYANT	97 YEARS	04/01/2019	ADA H LOGAN	83 YEARS
03/11/2019	TIMOTHY D. FRUCI	56 YEARS	04/02/2019	CLARA CARAFONE	95 YEARS
03/11/2019	SEYMOUR SCHLOSSBERG	82 YEARS	04/02/2019	MILDRED V. COPEMAN	86 YEARS
03/12/2019	ELIZABETH M BUONAUGURIO	87 YEARS	04/02/2019	GEORGE E. DICENZO	87 YEARS
03/12/2019	ARCHALOS JALEK	84 YEARS	04/02/2019	THERESA M PIOCCONE	95 YEARS
03/12/2019	BEVERLY NICHOLS	82 YEARS	04/03/2019	PAUL M. CROWLEY	73 YEARS
03/12/2019	RUTH G STEWART	91 YEARS	04/04/2019	DOUGLAS PUCILLO	64 YEARS
03/12/2019	PAUL JOSEPH SULLIVAN	55 YEARS	04/04/2019	ROBERT A. VALERI	84 YEARS
03/12/2019	RUTH VERONICA SULLIVAN	97 YEARS	04/06/2019	FREDERICK R. MILLIN, JR.	62 YEARS
03/13/2019	ULRICK LELIO	83 YEARS	04/06/2019	WILLIAM GRAHAM MOORE, JR.	72 YEARS
03/14/2019	JEANNE GABRIEL	85 YEARS	04/07/2019	JAMES M. CONLEY	57 YEARS
03/14/2019	DONATO CHARLES QUATTROCCHI	89 YEARS	04/07/2019	JANIS QUIRK	65 YEARS
03/15/2019	ANITA CADY	69 YEARS	04/08/2019	ALICE B BUTTS	83 YEARS

# DEATHS

04/08/2019	JOHN J. PARAS	91 YEARS	05/13/2019	LOREN M THOMAS	87 YEARS
04/08/2019	ANDREW ROBERTS	62 YEARS	05/14/2019	RAY H LEVY	90 YEARS
04/08/2019	JAMES J. RYAN	74 YEARS	05/14/2019	DOROTHY A MCGEE	88 YEARS
04/10/2019	MATTHEW DOMENIC CATARIUS	57 YEARS	05/14/2019	JOSEPHINE M PURPURA	92 YEARS
04/10/2019	JOHN S LOMBARDI	76 YEARS	05/15/2019	MURIEL V. NAYLOR	77 YEARS
04/10/2019	MARGIT V. MOLNAR	90 YEARS	05/15/2019	FRANK VERDONE	86 YEARS
04/10/2019	LEAH M. RUSCIO	35 YEARS	05/17/2019	BARBARA T. BENWAY	64 YEARS
04/11/2019	JOSEPH E. HILTON	84 YEARS	05/17/2019	LEONID PETINOW	81 YEARS
04/12/2019	CHARLES PHILIP MAHONEY, JR	81 YEARS	05/18/2019	MARIE E. CONNOLLY	85 YEARS
04/12/2019	CHRISTA M REISMANN	85 YEARS	05/19/2019	SILVIO DASILVA	34 YEARS
04/13/2019	CHARLES R PAQUETTE	86 YEARS	05/19/2019	MARION T. FREITAS	90 YEARS
04/14/2019	PEGGY A GREENBAUM	70 YEARS	05/19/2019	MARIO A PEREZ	61 YEARS
04/14/2019	MARY L ROTONDO	63 YEARS	05/20/2019	THOMAS J. HAYES	90 YEARS
04/15/2019	DAVID C HERRON	54 YEARS	05/20/2019	RAVIKUMAR NARASIMHAN	61 YEARS
04/15/2019	DORIS A. KELIHER	88 YEARS	05/21/2019	JAMES J. DUGGAN	91 YEARS
04/15/2019	MARJORIE I. MCCARTHY	93 YEARS	05/21/2019	MARGARET W. LEARY	86 YEARS
04/16/2019	THOMAS J ESHMAN	83 YEARS	05/21/2019	FLORENCE J. MULIERO	87 YEARS
04/16/2019	DENIS M KEANEY	41 YEARS	05/21/2019	JOHN R. PADULA	87 YEARS
04/16/2019	BEVERLY ANN MATARAZZO	66 YEARS	05/23/2019	MARY F CARCHEDI	96 YEARS
04/16/2019	JAMES J. PALMERINI	89 YEARS	05/23/2019	GRACE J JONES	90 YEARS
04/19/2019	MICHAEL C SANSONE	85 YEARS	05/23/2019	CAROLE ANN POIRIER	74 YEARS
04/20/2019	LILLIAN M RUSSO	84 YEARS	05/24/2019	HELENA F MIETHE	96 YEARS
04/21/2019	EDWARD F. THOMAS	67 YEARS	05/27/2019	MICHAEL D ALDRIDGE	69 YEARS
04/22/2019	MARY T. GLYNN	72 YEARS	05/27/2019	VIRGINIA A BONCEK	92 YEARS
04/22/2019	RICHARD A. MACGREGOR	74 YEARS	05/29/2019	CAROLE A. SAMPSON	79 YEARS
04/22/2019	EDWARD NELSON RIGGS	75 YEARS	05/31/2019	JOANNE MARGUERITE DUTRA	68 YEARS
04/22/2019	DENISE M. TULLY	52 YEARS	05/31/2019	MARY BRIDGET FLAHERTY	58 YEARS
04/24/2019	ELSIE ROSENBERG	92 YEARS	05/31/2019	JAROSLAW B LUCIW	80 YEARS
04/25/2019	DONALD E. JOHNSON	73 YEARS	05/31/2019	MARIAH M. STANTON	46 YEARS
04/26/2019	DORIS E. BOISVERT	93 YEARS	06/01/2019	KENNETH M. KRANEFUSS	86 YEARS
04/26/2019	LOUIS A PETRUCCI, JR.	82 YEARS	06/01/2019	EDNA M. MCCAFFERTY	86 YEARS
04/27/2019	VICTOR J CLERICO	65 YEARS	06/01/2019	MICHAEL S ROCCAFORTE	54 YEARS
04/27/2019	MARTHA CHARLOTTE SMALL	86 YEARS	06/03/2019	ROBERT STEPHEN JACKSON	86 YEARS
04/27/2019	MICHAEL J STOCKLOSA SR.	63 YEARS	06/03/2019	PATRICIA A SCANNELL	75 YEARS
04/27/2019	LOIS M TOWERS	96 YEARS	06/04/2019	MARGARET J. GRENIER	83 YEARS
04/28/2019	BRENDA M BABEL	73 YEARS	06/04/2019	BARBARA LOUISE SMITH	85 YEARS
04/28/2019	JOHN CIFIZZARI	58 YEARS	06/05/2019	MICHAEL A SOBCHUK	59 YEARS
04/30/2019	KATHERYNE P. HOWARD	86 YEARS	06/06/2019	PAUL R AKL	33 YEARS
04/30/2019	CHARLES PAUL LACIVITA	97 YEARS	06/06/2019	ELIA M COMPAGNONE	87 YEARS
04/30/2019	ALEXANDER JOHN ORPHANOS	87 YEARS	06/06/2019	GEORGE JAMES NIXON, III	57 YEARS
04/30/2019	PAUL NICHOLAS PERUN	77 YEARS	06/07/2019	BRYCE MATTHEW MCCARTHY	2 YEARS
05/01/2019	DANIEL J. GRASSO	75 YEARS	06/07/2019	EMMANUEL N SILVA	39 YEARS
05/01/2019	MANUEL M. TRALEIRA	65 YEARS	06/08/2019	STEPHEN C COLLINS	65 YEARS
05/02/2019	ROBERT A. YOUNG	88 YEARS	06/08/2019	MARK D SODERLUND	58 YEARS
05/03/2019	MARGARET A. THORNTON	89 YEARS	06/09/2019	EDWARD A LARKIN	74 YEARS
05/04/2019	MARTIN J. FOLEY	88 YEARS	06/09/2019	KENNETH C SULLIVAN	71 YEARS
05/05/2019	FRANCES E. HADDAD	90 YEARS	06/11/2019	DORIS GOSS	76 YEARS
05/05/2019	JOHN A. MCCARTHY	54 YEARS	06/11/2019	JULIA T HANBURY	99 YEARS
05/05/2019	MICHAEL S. ROY	30 YEARS	06/11/2019	FRANCIS JOSEPH PARISE	93 YEARS
05/08/2019	SUSAN LACIVITA	60 YEARS	06/11/2019	JOHN BATISTA TAMANINI	89 YEARS
05/08/2019	ROBERT F MARKS	78 YEARS	06/12/2019	MARGARET MARY JONES	88 YEARS
05/11/2019	RICHARD C GIACOPPO	34 YEARS	06/13/2019	ANN M HOBAN	90 YEARS
05/11/2019	CHARLES NIGOHSIAN	90 YEARS	06/13/2019	ORA L MCGUIRE	94 YEARS
05/11/2019	ROBERT W SINCLAIRE	96 YEARS	06/14/2019	WAYNE W WHICHER	47 YEARS
05/13/2019	DONALD E GALLE	75 YEARS	06/15/2019	JEANNE F BRIODY	90 YEARS

# DEATHS

06/15/2019	MARIE M. LEBLANC	83 YEARS	07/15/2019	JOHN R. SPIERDOWIS	68 YEARS
06/15/2019	MARY ELLEN LLOYD	79 YEARS	07/16/2019	REGINALD MARQUIES BOYD	30 YEARS
06/15/2019	WILLIAM MOY	51 YEARS	07/16/2019	RENATO PIGNATARO	89 YEARS
06/15/2019	MONICA ANNE ROSSI	81 YEARS	07/16/2019	GAIL E. RENNIE	79 YEARS
06/16/2019	LOUIS DICHIRO	74 YEARS	07/17/2019	JANET L. BEVILACQUA	71 YEARS
06/16/2019	MEYER PRESS	93 YEARS	07/17/2019	PETER T. CRUDELE	74 YEARS
06/16/2019	NORMAN IRVING WESTGATE	86 YEARS	07/17/2019	RITA M. JACKSON	75 YEARS
06/19/2019	JEAN MARIE MCCARTHY	86 YEARS	07/17/2019	JOHN P. ROONEY	61 YEARS
06/19/2019	MARY C. VARROS	91 YEARS	07/18/2019	DANA G. RODMAN	63 YEARS
06/20/2019	JAMES M. CONNOLLY	95 YEARS	07/20/2019	JOHN R. KENNEDY	46 YEARS
06/20/2019	JANET ELIZABETH DEVINE	79 YEARS	07/21/2019	ELIZABETH ROSE BURCH	82 YEARS
06/21/2019	ELIZABETH AGNES AUGENSTENE	87 YEARS	07/21/2019	ELEANORA M. TOMM	87 YEARS
06/21/2019	VINCENT CIACCIO	101 YEARS	07/22/2019	JOSEPH P. KEOHAN, SR	81 YEARS
06/21/2019	JONATHAN RIVERA MARTINEZ	34 YEARS	07/23/2019	SHERYL L. GARDNER	51 YEARS
06/21/2019	JAMES A SHEA, SR.	91 YEARS	07/25/2019	ELIZABETH CLEARY	91 YEARS
06/22/2019	RUTH F. DEAN	98 YEARS	07/25/2019	HARRY THOMAS SPENCE	93 YEARS
06/23/2019	ROBERT A GREELEY	85 YEARS	07/26/2019	ROSE MARIE ROSS	96 YEARS
06/25/2019	JOHN C MATTHEWS	86 YEARS	07/26/2019	FRANCIS E. STASIUM	76 YEARS
06/26/2019	JOHN M. FEIST	62 YEARS	07/27/2019	ELEANOR R. FLANAGAN	100 YEARS
06/26/2019	ADY FUHRER	92 YEARS	07/27/2019	ANN MARIE HEBB	75 YEARS
06/26/2019	MICHAEL F POIRIER	76 YEARS	07/27/2019	MARY B. MCTERNAN	101 YEARS
06/27/2019	CARMELO ADORNO	89 YEARS	07/29/2019	ELENA MARINI	97 YEARS
06/27/2019	ROBERT G. HARTE	87 YEARS	07/30/2019	SUE I. FAY	87 YEARS
06/27/2019	KATHLEEN J KELLEHER	81 YEARS	07/30/2019	DOLORES A KELLIHER	83 YEARS
06/29/2019	JAMES J. CRONIN	62 YEARS	07/30/2019	ROBERT L. KELSEY, SR.	86 YEARS
06/29/2019	GAYLE K. LAWRENCE	73 YEARS	08/02/2019	ARTHUR M. GULLA	87 YEARS
06/30/2019	EDWARD J BURKE, JR.	64 YEARS	08/03/2019	RUTH EDNA MCQUEEN	91 YEARS
06/30/2019	ETHEL MAY VINCENT	77 YEARS	08/04/2019	DORIS A. KRANEFUSS	86 YEARS
07/02/2019	ARLENE BAKER	66 YEARS	08/05/2019	MARTHA P. GORMAN	97 YEARS
07/03/2019	PATRICIA R. SPAULDING	85 YEARS	08/06/2019	BRIDIE T. BURKE	62 YEARS
07/04/2019	STEPHEN S. BELLOTTI	85 YEARS	08/07/2019	ELEANOR Y. SPENCER	100 YEARS
07/04/2019	JOSEPHINE M CIAVATTONE	85 YEARS	08/07/2019	JAMES J. WILLIAMSON, JR.	98 YEARS
07/04/2019	MARGARET M GALLUCCI	90 YEARS	08/08/2019	ROSE M. MOORE	89 YEARS
07/04/2019	MARIA STARK OF JESUS	104 YEARS	08/08/2019	PATRICIA A. RAPOZA	66 YEARS
07/05/2019	CLARA ATLAS	96 YEARS	08/08/2019	CHARLES L. ROBINSON	53 YEARS
07/05/2019	THOMAS F. DEANGELIS	72 YEARS	08/09/2019	JULIE A. COYNE	55 YEARS
07/05/2019	JOHN T SULLIVAN	60 YEARS	08/09/2019	KEVIN B CRISPELL	68 YEARS
07/06/2019	LAURENCE P BRODERICK	59 YEARS	08/10/2019	JAMES H. ALLEN	77 YEARS
07/08/2019	MARGARET A JANSKY	87 YEARS	08/13/2019	EVAM GODINEZ PIRES	1 HOURS
07/08/2019	CAROL IRENE TRAVERS	83 YEARS	08/14/2019	DOROTHY B ADAMS	82 YEARS
07/10/2019	JACQUES G. POITEVIEN	62 YEARS	08/14/2019	DONALD PERRIWAY	81 YEARS
07/10/2019	ROBERT T SULLVAN	86 YEARS	08/15/2019	ANN M ANASTASI	97 YEARS
07/11/2019	MICHAEL F CURRAN	58 YEARS	08/15/2019	MARY A. ZOGALIS	84 YEARS
07/12/2019	JANE N MCCRACKEN	93 YEARS	08/16/2019	ALISON A. KRAUS	34 YEARS
07/13/2019	DAVID CARROLL	84 YEARS	08/16/2019	SUSAN L. SMIDT	81 YEARS
07/13/2019	GARY JONES	66 YEARS	08/17/2019	JAMES FRANCIS VOVERIS	76 YEARS
07/13/2019	ALAN W MCGILLIVRAY	65 YEARS	08/18/2019	JEAN NATALIE BARRETT	96 YEARS
07/13/2019	BARBARA V. O'BRIEN	75 YEARS	08/18/2019	LAWRENCE C. MARTIN	76 YEARS
07/13/2019	THERESA SANDELLA	100 YEARS	08/19/2019	LINA M. MATHURIN	74 YEARS
07/14/2019	IGINO LANZILLO	79 YEARS	08/21/2019	BRENDA E. ROBERTS	63 YEARS
07/14/2019	THEODORE F. NICHOLS	84 YEARS	08/22/2019	JOANNE M. EPPICH	82 YEARS
07/14/2019	FRANCIS J. NOONAN, JR.	83 YEARS	08/22/2019	JACQUES REMY GILLES	35 YEARS
07/14/2019	DHIYA A TARMOOM	57 YEARS	08/22/2019	PAUL K. LING	66 YEARS
07/15/2019	HELEN E. HULTMAN	84 YEARS	08/22/2019	VLADIMIR G. LORBERBAUM	85 YEARS
07/15/2019	PATRICIA B. SHILALIS	92 YEARS	08/22/2019	ROBERT C. MCNICHOLS	86 YEARS

# DEATHS

08/22/2019	MARSHA LARAIN NUTTING	71 YEARS	10/06/2019	TODD JOSEPH MCCUE	56 YEARS
08/22/2019	HUBERT SCOTT	60 YEARS	10/06/2019	BRIAN MCDONNELL	60 YEARS
08/23/2019	BRIAN A. AMBREFE	56 YEARS	10/07/2019	SARAH V. MASSE	99 YEARS
08/23/2019	MARILYN J. COYNE	86 YEARS	10/07/2019	LAWRENCE W. MCDAVITT	93 YEARS
08/23/2019	EVELYN L. SELMI	93 YEARS	10/08/2019	VIRGINIA ELIZABETH COTTON	96 YEARS
08/26/2019	WILLIAM MICHAEL FINN	90 YEARS	10/08/2019	JAMES A. HANNA	80 YEARS
08/26/2019	MARIA A. VELEZ	105 YEARS	10/08/2019	RICHARD O. HILL	89 YEARS
08/27/2019	PAUL RAMOS	74 YEARS	10/08/2019	HELEN C. IANTOSCA	96 YEARS
08/29/2019	KAREN L. COLLINS	61 YEARS	10/08/2019	EVELYN GAIL MAGNER	33 YEARS
08/29/2019	LOUISE C. DONLON	93 YEARS	10/08/2019	RICHARD STEVENS SALOMAN	67 YEARS
08/30/2019	THOMAS FISHER BUTTIMER	58 YEARS	10/09/2019	COREY J. DUNCAN	46 YEARS
08/30/2019	LOIS FAE TRILLING	89 YEARS	10/09/2019	JILLIAN ROSE MCGAFFIGAN	31 YEARS
08/30/2019	EVE YIAH YIP	83 YEARS	10/09/2019	CHARLES W PINKHAM	93 YEARS
08/31/2019	ANTONINA J. TRAIETTI	92 YEARS	10/10/2019	DAVID ANTHONY CERULLO	66 YEARS
09/01/2019	STEPHEN EUGENE KELLY	91 YEARS	10/10/2019	RHODAH D. NGARAMBE	35 YEARS
09/01/2019	PATRICK J. WALSH	27 YEARS	10/11/2019	CATHERINE LILLIAN CONLEY	97 YEARS
09/02/2019	PEGGY C. TURNQUIST	81 YEARS	10/11/2019	EDWARD T. CREELMAN	73 YEARS
09/03/2019	LAURA M. FRASER	87 YEARS	10/11/2019	STEVEN R. JAFFE	51 YEARS
09/05/2019	JAMES L. CONWAY	81 YEARS	10/12/2019	MAUREEN DICKSON	68 YEARS
09/06/2019	DONALD P. COHEN	69 YEARS	10/14/2019	SAMUEL APPOLON	4 DAYS
09/06/2019	BETTY L. CONNORS	89 YEARS	10/14/2019	CAROLE A. PAYNE	81 YEARS
09/06/2019	GEORGE DENNIS PETERS	86 YEARS	10/14/2019	LESTER ALBERT SUTTON	89 YEARS
09/07/2019	ANGEL MERCADO	77 YEARS	10/15/2019	ANTHONY FRANCIS CICHETTI, SR.	76 YEARS
09/09/2019	MARCUS ANTHONY DESANCTIS	49 YEARS	10/15/2019	NICKOLAS A. CROCE	84 YEARS
09/11/2019	JOHN L. SHEEHY, JR.	82 YEARS	10/15/2019	EDWINA J. MCDONALD	77 YEARS
09/11/2019	ALEXANDER J. SMITH, JR	88 YEARS	10/16/2019	DOROTHY BERNADETTE KBRIEL	72 YEARS
09/12/2019	JUNE E. ROONEY	89 YEARS	10/17/2019	AUDREY L. ROOD	90 YEARS
09/12/2019	MARIE ANN SLATTERY	77 YEARS	10/17/2019	DONALD S. WHITCHER	75 YEARS
09/13/2019	RAYMOND MALLEY	95 YEARS	10/18/2019	MARYJO H. LABEL	61 YEARS
09/13/2019	ALICE IRENE PROULX	79 YEARS	10/18/2019	BARBARA A. MANDRA	81 YEARS
09/14/2019	DOROTHY A. GOGUEN	92 YEARS	10/18/2019	HARRY B. MCCRACKEN, JR	94 YEARS
09/14/2019	HELEN M. LEONARD	94 YEARS	10/18/2019	ANDREA PAPPAS	93 YEARS
09/14/2019	JOHN J. MITULSKI	53 YEARS	10/18/2019	ANASTASIA M. ZERVOS	85 YEARS
09/15/2019	GRACE SARRIS	90 YEARS	10/19/2019	EMILY A. HAJAR	98 YEARS
09/16/2019	ELLEN T. VIDETTA	96 YEARS	10/20/2019	CATHERINE DICENZO	88 YEARS
09/17/2019	ELEANOR SALL	95 YEARS	10/20/2019	LORETTA A. EOSCO	101 YEARS
09/18/2019	ELIZABETH M. CONCILIO	86 YEARS	10/20/2019	JACQUELYN SUE TAYLOR	66 YEARS
09/18/2019	ANN ROSALIE JONES	87 YEARS	10/22/2019	RENE J. BOUCHARD	92 YEARS
09/21/2019	LYN ROMANO	69 YEARS	10/22/2019	MANUEL IMBERIO CASTEL	79 YEARS
09/23/2019	JOHN PATRICK MADDEN	77 YEARS	10/22/2019	NANCY S. LANE	82 YEARS
09/24/2019	JOHN J. BRODEUR	86 YEARS	10/23/2019	MARY L. MIKELIS	67 YEARS
09/24/2019	JOHN DAVID GINLEY	74 YEARS	10/24/2019	RICHARD P. MANSEN	87 YEARS
09/24/2019	STEPHEN P. LONG	72 YEARS	10/24/2019	KARLE F. SIEGFRIEDT	92 YEARS
09/24/2019	RITA C. MCCORMACK	91 YEARS	10/26/2019	MAUREEN E. MARTINHO	70 YEARS
09/26/2019	ANGELO B. VALENTE	82 YEARS	10/27/2019	RICHARD KRIKOR TALANIAN	90 YEARS
09/29/2019	MARIANNE DOOLEY	85 YEARS	10/28/2019	DONALD EDWARD BRIGGS	85 YEARS
09/30/2019	ALBERT ARTHUR CICHETTI	98 YEARS	10/28/2019	MARGARET ANN CURRAN	67 YEARS
10/01/2019	COREY P. MCELLIGOTT	42 YEARS	10/29/2019	THOMAS BRETTI	91 YEARS
10/03/2019	JOHN GREGORY AGONIS	55 YEARS	10/29/2019	PAUL FRANCIS LAMBRECHT	66 YEARS
10/03/2019	LAWRENCE EDWARD BUTLER	82 YEARS	10/30/2019	TRACIE S. RYAN	48 YEARS
10/03/2019	GEORGE R. WINSLOW	84 YEARS	10/30/2019	FRANCES T. VELARDO	88 YEARS
10/04/2019	MARY CATHERINE FITZGERALD	99 YEARS	10/31/2019	PAUL B. LEE	78 YEARS
10/06/2019	EDWARD E. BRYAN	89 YEARS	11/01/2019	CHARLES KAPETANAKIS	68 YEARS
10/06/2019	KIM MAN CHEUNG	69 YEARS	11/02/2019	PAUL H. GOLDSTEIN	69 YEARS
10/06/2019	CAROLE JEANNE COLWELL	84 YEARS	11/02/2019	HELEN M. MACISAAC	97 YEARS

# DEATHS

11/03/2019	PAUL H. TEDESCO	90 YEARS	12/05/2019	RITA MARIE ROY	90 YEARS
11/04/2019	GERALD F. FEEHILY	66 YEARS	12/05/2019	LAURA M. VIVIAN	66 YEARS
11/05/2019	JANET M. KANE	82 YEARS	12/06/2019	DANIEL BOTELHO	68 YEARS
11/05/2019	EDWARD FRANCIS SCANLAN	88 YEARS	12/06/2019	DENNIS JOHN COLLINS	71 YEARS
11/05/2019	CARL M. WALTHER	67 YEARS	12/06/2019	MARIO G RODRIGUES	81 YEARS
11/06/2019	ROBERT P. REINERT	57 YEARS	12/07/2019	GEORGE LAWRENCE GRONDIN, SR.	89 YEARS
11/08/2019	LOIS M. ALESSI	77 YEARS	12/07/2019	JOHN MICHAEL JENNINGS	62 YEARS
11/08/2019	JOSEPHINE R. RIDINI	79 YEARS	12/08/2019	RITA MARIE DILLON	72 YEARS
11/09/2019	JEREMIAH FRANCIS KIRBY JR	45 YEARS	12/08/2019	SADIE M. THOMAS	100 YEARS
11/09/2019	DUNCAN R. MACEACHERN	79 YEARS	12/09/2019	ELOISE S. FLYNN	99 YEARS
11/10/2019	PATRICIA M. DUTTON	90 YEARS	12/09/2019	EDWARD LEON MARSH	77 YEARS
11/10/2019	JOSEPH A. HENRY	90 YEARS	12/09/2019	LEA E. RILEY	88 YEARS
11/12/2019	RALPH L. ROYLE, JR	66 YEARS	12/10/2019	ANGELA M. BOSSIO	93 YEARS
11/13/2019	ROBERT A. FLECK	57 YEARS	12/10/2019	BONNIE MARIE MCCARTHY	89 YEARS
11/14/2019	CATERINA FRUCI	96 YEARS	12/10/2019	RICHARD H. PAYSON	94 YEARS
11/14/2019	ELIZABETH A. SHORB	82 YEARS	12/11/2019	JUNE MARY FLINT	79 YEARS
11/15/2019	LILLIAN T. O'SULLIVAN	92 YEARS	12/12/2019	FRANCIS X MONAHAN, JR	57 YEARS
11/16/2019	MARIE C. RANDALL	78 YEARS	12/14/2019	HELEN N. KARAS	82 YEARS
11/16/2019	PHYLLIS M. ZABROWSKI	101 YEARS	12/14/2019	JACK A. ROUMANOS	67 YEARS
11/17/2019	JOHN BEAMISH LISTER	91 YEARS	12/16/2019	RALPH G. PFIESTER	85 YEARS
11/18/2019	ALFRED F. GIANNELLI	85 YEARS	12/17/2019	NICHOLAS C. PALUMBO	96 YEARS
11/18/2019	RALPH T. TONEY	39 YEARS	12/18/2019	EILEEN F. O'BRIEN	82 YEARS
11/19/2019	ROBERT F. MCCARTHY	67 YEARS	12/19/2019	RICHARD F CARROLL	84 YEARS
11/19/2019	WINNIFRED VIOLA NOWAK	97 YEARS	12/19/2019	CORINNE T MCKENZIE	72 YEARS
11/19/2019	JOHN E. REDDICK	92 YEARS	12/20/2019	MICHAEL A. GIARDELLO	88 YEARS
11/19/2019	PAUL EDWARD VAN WART	65 YEARS	12/20/2019	ANNY C GOLDSTEIN	68 YEARS
11/20/2019	PAUL J. DONOHUE	74 YEARS	12/21/2019	MARTA F FUNDORA	79 YEARS
11/20/2019	LEO EDWARD MACDONALD, JR	62 YEARS	12/21/2019	VERONICA J. PHALEN	95 YEARS
11/21/2019	SETH ASAMOAH AKYEAMPONG	76 YEARS	12/21/2019	GEORGE ALBERT SHIPP, JR.	92 YEARS
11/21/2019	SARAH A. HANIFIN	86 YEARS	12/22/2019	JERRY G. SANTOS	40 YEARS
11/21/2019	DOUGLASS BURNELL MELLEN	64 YEARS	12/23/2019	CHARLES BALFE HESS	82 YEARS
11/22/2019	PHILIP D. CUFF	91 YEARS	12/23/2019	KATHLEEN A. MCBURNIE	59 YEARS
11/22/2019	DERMOTT KEADY	89 YEARS	12/23/2019	ROBERT M SCHWARTZ	76 YEARS
11/23/2019	MARGUERITE M. NICOLOFF	92 YEARS	12/23/2019	WALTER E TUCKER	93 YEARS
11/24/2019	ANNA DIBONA	89 YEARS	12/23/2019	MILDRED YAFFEE	97 YEARS
11/24/2019	CORINNE BLANCHE MORRIS	75 YEARS	12/24/2019	JOHN A. SCALTRITO	72 YEARS
11/25/2019	MICHAEL C. DOWNING	44 YEARS	12/25/2019	MICHAEL J. AESCHLIMAN	48 YEARS
11/25/2019	ILDEFONSO G. ICUSPIT	94 YEARS	12/25/2019	FRANK W. BEAN, JR.	74 YEARS
11/26/2019	JOHN PETER LIPPOLIS	91 YEARS	12/25/2019	OLGA M. BOBROWSKI	96 YEARS
11/27/2019	NATHANIEL WILLIAMS	66 YEARS	12/25/2019	MARJORIE LOUISE CIVITARESE	92 YEARS
11/28/2019	JACQUELINE A. MOORE	82 YEARS	12/25/2019	JAMES E. LAVOIE	39 YEARS
11/29/2019	ALBERTO BAVARO	73 YEARS	12/26/2019	JANE FRANCES DELANEY	82 YEARS
11/29/2019	ANDRIUS B. SKRABULIS	37 YEARS	12/26/2019	STEPHEN F. HASENFUS	69 YEARS
11/30/2019	NUNZIO D. SERGI	99 YEARS	12/27/2019	GUSTAVO DIMARTINO	84 YEARS
12/01/2019	PATRICIA BROOKS HUGHES	81 YEARS	12/28/2019	VIRGINIA M. BROLIN	91 YEARS
12/02/2019	GERTRUDE M. BADER	95 YEARS	12/28/2019	RUTH E. DELSIGNORE	90 YEARS
12/02/2019	LYDIA REYES	62 YEARS	12/28/2019	HELENE A. RITCHIE	92 YEARS
12/02/2019	MARIA ZORE	96 YEARS	12/29/2019	TAMARA ANTUFEVA	91 YEARS
12/03/2019	JOHN J. ANTOGNONI, III	42 YEARS	12/29/2019	ANNETTE CASSIDY	48 YEARS
12/03/2019	DONALD W GAVELL	84 YEARS	12/29/2019	COLIN J. EVANS	87 YEARS
12/03/2019	CAROLYN A. PANCIOTTO	77 YEARS	12/29/2019	PAUL J. MCPECK	68 YEARS
12/03/2019	WILLIAM O. PRETORIUS	85 YEARS	12/30/2019	ROBERT W. BALCH	95 YEARS
12/04/2019	HANS SCHMIDT	94 YEARS	12/30/2019	ANNA CELIA BOONE	82 YEARS
12/05/2019	FREDERICK L. CAPEN	94 YEARS	12/30/2019	RICHARD J. LANDERS	72 YEARS
12/05/2019	CARL MCBRIDE PATRICK	87 YEARS	12/31/2019	DOLORES S. ROSINSKI	78 YEARS

# **NORWOOD PUBLIC SCHOOLS**

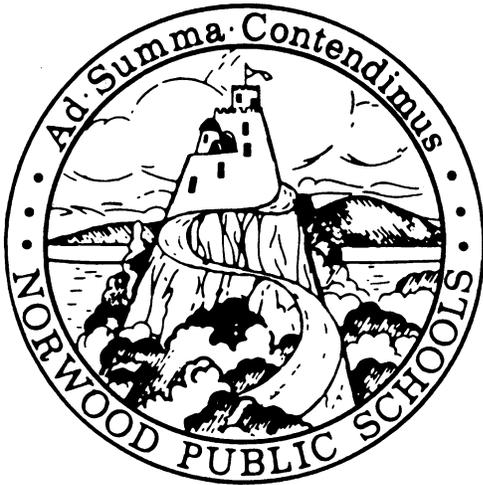
## **NORWOOD SCHOOL COMMITTEE**



**2019 NORWOOD SCHOOL COMMITTEE**

**Left to Right: Maura Smith (Member), Joan Giblin, Ph.D. (Member), Teresa Stewart (Chairperson),  
David Catania (Member), Myev Bodenhofer (Vice - Chairperson)**

## NORWOOD PUBLIC SCHOOLS 2019 SYSTEM-WIDE ANNUAL REPORT



Dear Town Meeting Members:

This section of the Superintendent's Annual Report covers the calendar year January 1, 2019 through December 31, 2019 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

### SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Chair Teresa Stewart, Joan Giblin Ph.D., David Catania, Maura Smith and Vice Chair Myev Bodenhofer. During the year, some of the issues the School Committee undertook were:

- (1) Finalized two budgets for FY 20 on with an override and on without.
- (2) Started to work on the FY21 budget early in the fall.
- (3) Approved the 2019-2020 School Handbooks.
- (4) Reviewed the 2019-2020 School Improvement Plans for all schools.
- (5) Welcomed new Extended Day Director, Student Services Director and Director of Finance & Operations.
- (6) Approved a new 5 year (2019-2024) Strategic Plan for the District.

The Norwood School Department operating budget for the school year (FY20), as voted by Town Meeting, was \$49,699,330. In June of 2019, the town passed an operational override support that eliminated devastating cuts to our schools and funding to enhance our programs in the Norwood Public Schools. As we use our strategic plan as our guiding document the support of the town will allow our district to meet our future goal of providing each student with a comprehensive and innovative education. We will continue to work diligently with all boards and Town Meeting members to provide budgets that prepare our students for the future and represent the high quality of education the citizens of Norwood expect.

### ADMINISTRATIVE PERSONNEL

For the period January 1, 2019 through December 31, 2019, the following changes were at the administrative level: Sylvia Delaney Extended Day Director retired on June 30, 2019 and was replaced by Kristin Capezio; Wesley Manaday Oldham Principal retired on June 30, 2019 and was replaced by Interim Principal Robert Griffin; Paula Alexander Student Services Director retired on June 30, 2019 and was replaced with Lori Cimeno; Ann Marie Ellis Finance and Operations Director resigned on June 30, 2019 and was replaced with Karin Sheridan.

### RETIREMENTS

For the period January 1, 2019 through December 31, 2019, the following individuals retired: **High School** – Richard Simon (Math); **Coakley Middle** – Mary Zablowksi (Paraprofessional), Paula Olson (Food Services), Judith Bowman (Food Services); **Balch** – Carol Malachowski (Gr. 5 Teacher); **Prescott** – Thomas Dugan (Vocal Music) **Willett/LMPA School** – Charlene Saad (Paraprofessional); **Savage Center** – Theodore Thomas (Custodian)

### RESIGNATIONS

For the period January 1, 2019 through December 31, 2019, the following individuals resigned: **High School:** Sarah Paine (English), Patrizio Trivellini (CAS Spanish); **Coakley Middle School:** Catherine Pfluke (Foreign Language); **Balch School:** Mallory Bailey (Art), Sarah Griffin (LEAP), Lauren Morton (Title I); **Cleveland School:** Christina Beachnau (Gr. 3), Julie Kennedy (Inclusion); **Oldham School:** Candace Deboer (Reading); **Willett/LMPA School:** Hannah Daye (Occupational Therapist) **Para-Professionals:** Maura Brown (Prescott), Jennifer Carey (LMPA), Susan Collins (Willett), Denisha Crawley (Willett), Stephanie Coughlin (LMPA), Rachel DeMelin (Prescott), Samantha Johnston (Callahan), Stephanie Halkett (Coakley), Anthony Lopez (Cleveland), Karen Marchant (Willett), Kailey McLeod (Coakley), Kyle Myles (High), Connor O'Sullivan (Coakley), Meghan Pestana (Prescott), Kayla Quagan (Willett), Lindsey Rasicot (Callahan)

### NEW STAFF

The 2019-2020 school year started with the following new staff to fill vacancies created by retirements, resignations, promotions and new positions: **High School** – Brendan Crowley (Technology), Robert Harris (Math), Melaurie Jean-Noel (Career Specialist), Michael Mainuli (English), Emily Mullaney (English), Nancy Prieto (Spanish), Malinda Tupper (Physics), James West (Career Specialist); **Middle School** – Sandra Grobe (TASC) Raina Keenan (Adjustment Counselor) Deana Norton (Adjustment Counselor), Eric Ouellette (French), Joseph Sleeman (Desktop Support), Lori Vastano (ELL), Heidi Weber (LTS Math), William Wright (Spanish); **Balch School** – Eliza Calkins (Art), Emily Donovan (ELL), Cyntia Lugo (Adjustment Counselor), Colleen Somers (LEAP); **Cleveland School** – Mary Harn (Gr. 4); **Callahan School** – Chelsea Sardoni (Music); **Oldham School** – Jane Andrews (Library Media), Kathleen Golden (ELL), Lauren Lynn (Reading), Leanna Pink-Sewell (Music); **Prescott**

# NORWOOD PUBLIC SCHOOLS

**School** – Lindsay Osmars (ELL); **Willett/LMPA School** – Terese Aiello (PACS), Kelley Burke (Nurse), Molly McKenna (Adjustment Counselor); **Savage Center** – Moises Forchue (Technology), Jennifer Sullivan (Elem Science), Stefanie West (ELA Coordinator); **Para Professionals: High School** – Andrew Blood, Michael Brierley, Audry Busa, Cameron Davis, Alanna Keady, Lesedi Maletle, Kelly McGowan; **Coakley Middle School** – Hannah Balsavich, Dimitri Evangelatos, Loraine Riemer, Dianna Servello; **Balch School** – Diana Martucci, Ann Murray; **Callahan School** – Leslie Bornstein, Ashlee Cedrone, Thomas Eaton; **Cleveland School** – Tess Clark, Pauline Irwin, Rosemarie Ketchel; **Oldham School** – Kevin Kiley; **Prescott School** – Shilpa Ashtaputre, Linda Coles, Sarah Gauthier, Monica Gavand; **Willett/LMPA School** – Kathleen Dickerson, Brooke Kilgallon, Kelly Lovell, Kimberly McAuley, Amy O’Keefe, Jean Van Putten, Kelly Walsh, Jennifer Zack

## ENROLLMENTS

The District provides services for three thousand four hundred ninety-three (3,493) students. Enrollments by grade as reported October 1, 2019 were: Pre-School-121; Kindergarten-271; Gr. 1-279; Gr. 2-292; Gr. 3-289; Gr. 4-273; Gr. 5-256; Gr. 6-220; Gr. 7-256; Gr. 8-247; Gr. 9-252; Gr. 10-259; Gr. 11-233 and Gr. 12-245. Of this population, approx. seven hundred (700) students qualify for Special Education services which represent approximately 20% of the total enrollment and approx. four hundred (400) students received ELL services which represent 11.5% of the total enrollment.

## SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 700 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the ever-changing needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are implementing inclusive support throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the special needs programs and staff

throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

## MCAS

MCAS Science and Tech/Eng. was administered to 10th graders in the Spring, 2019, the Dept. of Education released the test results. The following chart shows the percentage of students scoring at each Performance Level:

	Advanced		Proficient		Needs Improvement		Warning/Failing	
	NPS	State	NPS	State	NPS	State	NPS	State
<b>Grade 10</b>								
Science & Tech/Eng.	30%	30%	46%	44%	18%	20%	5%	5%

## NEXT GENERATION MCAS 2019

**NEXT GENERATION MCAS** is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5 & 8th graders in April and May, 2019.

	Exceeding Expectations		Meeting Expectations		Partially Meeting Expectations		Not Meeting Expectations	
	NPS	State	NPS	State	NPS	State	NPS	State
<b>Grade 3</b>								
English/								
Language Arts	12%	10%	50%	46%	34%	36%	4%	8%
Mathematics	9%	9%	49%	40%	36%	38%	7%	13%
<b>Grade 4</b>								
English/								
Language Arts	6%	9%	48%	43%	38%	39%	7%	9%
Mathematics	14%	8%	46%	41%	30%	39%	9%	12%
<b>Grade 5</b>								
English/								
Language Arts	3%	7%	48%	45%	42%	39%	7%	9%
Mathematics	8%	6%	53%	43%	33%	42%	7%	10%
Science & Tech/Eng.								
Eng.	8%	8%	49%	40%	32%	39%	12%	12%
<b>Grade 6</b>								
English/								
Language Arts	16%	13%	45%	41%	27%	33%	12%	13%
Mathematics	11%	10%	43%	41%	37%	38%	10%	10%

# NORWOOD PUBLIC SCHOOLS

## Grade 7

English/								
Language Arts	6%	8%	43%	40%	38%	38%	13%	13%
Mathematics	5%	11%	31%	37%	52%	39%	13%	13%

## Grade 8

English/								
Language Arts	4%	11%	33%	40%	46%	35%	17%	14%
Mathematics	8%	10%	34%	37%	43%	41%	15%	12%
Science & Tech/								
Eng.	5%	8%	30%	38%	51%	41%	15%	13%

## Grade 10

English/								
Language Arts	19%	13%	45%	48%	32%	31%	5%	8%
Mathematics	14%	13%	50%	45%	28%	33%	8%	9%

## TECHNOLOGY

This year our school system is beginning work on renewing our Strategic Technology Plan that focuses on supporting teachers, staff and students by providing high quality, engaging learning experiences for all students while creating an infrastructure of always-on, everywhere learning. The new plan will be aligned to the newly developed overall strategic plan for the Norwood Public Schools and will help to inform the school committee and town of general and capital budget needs to achieve the goals of the plan. While the plan is currently under development, there have been a number of technology improvements made throughout the district with general and capital funding this past year.

The district completed its first year of each student in grades six through twelve receiving a Chromebook to use for school work both in school and at home. As part of the 1:1 program, students at the Coakley Middle School and Norwood High School had universal access to their work anytime they needed it. As part of the program, new devices were purchased in the summer for incoming sixth grade students and incoming freshman for the 2019-2020 school year. The outgoing 8th grade student Chromebooks and graduating 12th grade student Chromebooks were returned to the high school, inspected, repaired if needed, cleaned and then redeployed to carts in the elementary schools. This allowed us to increase technology access to the students in our elementary schools. We were fortunate enough to receive a grant through MassHires that allowed us to hire two Norwood High School students as paid summer interns to help with cleaning up and redeploying of those Chromebooks as well as configuring and preparing the new 6th grade and 9th grade Chromebooks for deployment in the fall, which saved the district thousands of dollars in vendor fees, while giving our students valuable technology work experience.

As part of the increased availability of technology for students at all levels, we began as a district to pilot different types of software to enhance personalized and blended learning in the district. This year, teachers and students have begun using and piloting a number of programs for assessment and content delivery with a

goal to have a “digital toolbox” in place for teachers and students to use in conjunction with their core curriculum. We are looking at and testing programs that are adaptive, that provide real-time and meaningful data to teachers and that enhance the current curriculum. Professional development time was also dedicated this year to training on some of these software systems for teachers.

This past year, through capital funding, we have worked to upgrade teacher and administrative computers in accordance with the end-of-life of Microsoft Windows 7. All administrative and secretarial staff are getting new computer upgrades. Teacher laptops that are older than six years old are getting a new computer upgrade. All other teacher laptops operating systems are being upgraded to Windows 10. Funding for moving our teacher laptop lifecycle to four years is being proposed. Through capital, we also completed a number of server and network infrastructure projects over the past year. We replaced ten network switches throughout various buildings across the district. We were able to use E-Rate funding to receive a 60% discount on that work. We also completed an upgrade of our centralized servers and storage for the district while also improving on our backup and disaster recovery solution.

The district has worked with the Town of Norwood on the rollout of the Tyler Munis Financials and Payroll systems. All requisitions and budgeting are performed through Tyler Munis as well as payroll functions. Employee self-service portal and electronic timesheets for hourly employees are beginning to be rolled out in the late winter to early spring. This spring, the Norwood Public Schools will test out an online school registration module through our Aspen Student Information System. This will be the fourth year in which we increase the scope of functionality in the system, with the hope to have it online for the 2020-2021 school year. Online registration will help to streamline our school registration process by allowing families to input and validate their required information before they come into the school to register.

The Norwood Public Schools continues to appreciate the members of town government, fincom, and town meeting who have supported the technology programming within our schools.

## BUILDINGS & GROUNDS

The Buildings & Grounds crews worked extremely hard this summer getting the schools ready for the new school year. As in the past the schools were cleaned from top to bottom. All repairs were completed for the start of the school year. The department also worked with the PTO's on installing and refinishing some of the outside play areas. The department continues to take pride in the condition of our schools.

## CURRICULUM DEVELOPMENT

Our District Strategic Plan and School Improvement Plans are the engines for our work around curriculum development and professional development. We use student performance data, such as PSAT, SAT, AP, MCAS, and ACCESS for English Language Learners (ELLs), district common assessments, school

# NORWOOD PUBLIC SCHOOLS / HIGH SCHOOL

report card grades, and feedback from state reports, audits, and NEASC reports to inform our decisions for improving our school system, the town's most important long-term investment asset. In addition to summer professional development, Norwood educators used their available in-service and other meeting times to update and align their curriculum with the State's standards. At the elementary level, our 5-year old math program, Pearson's enVisions Math 2.0, is beginning to yield positive results that should carry over as students move up to the high school. This year we finished adopting a new phonics program (Foundations by Wilson Reading) for K-2 which has shown positive results. Thanks to the override vote, Norwood will also adopt a new K-5 ELA program that will be fully implemented in 2020-21. Our science and technology engineering (STE) and our History and Social Science curricula are being aligned with the new state standards and, with assistance from our elementary library/media teachers and ongoing PPG STEM Industry grant funding, we are implementing exciting new STEM projects with robotics and coding units in each elementary school. Our History, English, and Foreign Language Departments continue to collaborate on interdisciplinary projects, with an eye toward more project-based learning. Norwood High School has also initiated exciting new career pathways for students. The English language learner (ELL) curriculum continues to be updated to align with the new WIDA Standards. Also, thanks to the override, this year we were able to retrain our K-5 classroom teachers in Open Circle, a widely used social-emotional competencies program to meet the increasing needs of our students. Lastly, our team has reinstated a curriculum review cycle for the district which you can now find on our Curriculum website.

## PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive Professional Development Program that is designed to support our District Strategic Plan and School Improvement Plans and provide Norwood educators with opportunities for professional growth in-district and out-of-district to expand their content knowledge and pedagogical skills in order to be relicensed every five years. The main goal of our professional development program is to improve student performance and achievement through high-quality classroom instruction. Each teacher new to the Norwood Public Schools is assigned a mentor to assist with his/her transition to the school system and our curriculum expectations.

To support our District Strategic Plan, we have targeted our professional development funds around the following key initiatives:

- Fully implement our new K-5 English Language Arts/Literacy (ELA) program.
- Continue 6-12 focus on writing (evidence-based topic development) across the curriculum.
- Continue to provide professional development with a focus on science practices in collaboration with the Wade Institute (the Museum Institute of Teaching Science (year 3)).
- Provide K-5 Open Circle training on social-emotional teaching and learning strategies.

- Provide training on using the Renaissance assessment tool for ELA and math benchmarking for student growth.
- Continue to support our FUSE Fellowship Program (year 4) for advancing blended and personalized learning through training provided by our own staff.
- Provide annual civil rights, bullying, suicide prevention, school safety, and physical restraint (CPI) training.
- Provide as much common planning time as resources allow educators to collaborate and share best practices in their content areas.

On behalf of the entire Norwood Public School staff, we are deeply grateful for the Town's support as shown by the 2019 override vote. Without these essential funds, we cannot provide our students and staff with the necessary materials and training to improve student learning. Thank you, Norwood!

## CONCLUSION

The Mission of the Norwood Public Schools has been updated and accepted by the school committee and now reads; The Norwood Public Schools is committed to providing each student with a comprehensive and innovative education in an inclusive, safe, and supportive environment. This combined with a new strategic five-year plan, has detailed the direction and improvements for the district. In short it is time to refocus and commit to investing in our classrooms, and preparing our students for a future that will require unique skills.

I would like to thank the Town of Norwood for their continued support and partnership as we work to create a positive future for the citizens of Norwood.

Respectfully submitted,  
David L. Thomson, Ed. D.

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## NORWOOD HIGH SCHOOL 2018-2019 ANNUAL REPORT

This school year, our leadership team focused on our School Improvement goals of incorporating opportunities for Social Emotional Learning and technology integration across the curriculum; increasing awareness and exposure of career opportunities for students; and building a Portrait of the Norwood Graduate document that outlines the essential skills that all Norwood students will work towards during their academic careers in the Norwood Public Schools. For each department, meeting these goals looked a little bit different. As a whole school, we were able to integrate our first Career Week in which every department designed career themed lesson plans to form explicit tie ins to a student's future. Instructionally, teachers focused on strong endings to lessons and integration of project-based learning. Examples of this include the launch of Genius Hour in the ELA and Social Studies departments; art projects for a community audience; and newly designed, innovative hands-on lab activities in Science classes. The Portrait of a Norwood Graduate's core skills of collaboration, creativity, critical thinking

# HIGH SCHOOL ANNUAL REPORT

and problem solving, citizenship, and communication shine brightly throughout our work this past year. In the future, our ability to improve teaching and learning strategies by focusing on the above skills will guide our work. We are excited to dig in and continue to move in a positive direction for all of our students.

## ENGLISH DEPARTMENT

**Freshmen** learned about and analyzed author's craft and intent in literature. Some re-enacted the trial in *To Kill A Mockingbird* and explored the role of rhetoric and its relationship to communism in *Animal Farm*. While others explored their passions through Genius Hour, which included designing and executing independent projects that reached beyond the classroom. They also saw *Othello* brought to life on stage by the American Repertory Theatre! **Sophomores** debated the limits of family obligation in *The Glass Menagerie* and *A Tale of Two Cities*. Also strengthened close-reading skills using *The Tempest*, refined writing structure using *Of Mice and Men*, and evaluated components of narrative, argument, explanatory essays. **Juniors** analyzed the therapeutic power of storytelling through the study of *The Things They Carried*. They piloted Genius Hour which allowed them to explore their individual interests. **Seniors** engaged in a continuing discussion about justice as they pushed their critical thinking skills to the max and hypothesized and analyzed the facts from the Serial season 1 podcast about Adnan Syed. Seniors also generated, initiated, and completed "Challenge" projects that asked them to incorporate ideas from utopias they read about in class into a real-world personal change regarding environmentalism, technology use, and/or gender roles. Poetry analysis led to some excellent work from seniors who demonstrated their understanding of shifts in poetry when creating their own compositions based on their study of Seamus Heaney's work.

## FOREIGN LANGUAGE

Department members continued on the Path to Proficiency, collaborating on the Google Team Drive. Members shared curriculum outlines, activities, and assessments to better align language to language and level to level. Members collaborated to integrate 1-1 device technology in alignment with the District Strategic Plan. In October, Daniel Reyes and Mrs. Kaplan attended the MassCue Conference for technology. Mr. Reyes was a FUSE early adopter and shared his findings with the department. Four of Mrs. Kaplan's students presented at MassCue about Service Learning at their Global Symposium. Mrs. Kaplan and Philipp Buhler attended workshops sponsored by MaFLA for proficiency-based instruction. In March, Michelle Kelley and Jalyssa Soto carried out bilingual Social Action projects with Spanish 3 students, connecting with the community on a variety of topics, including the prevention of Drugs, Alcohol, and Smoking/Vaping in collaboration with Impact Norwood. In April, 11 students completed a service learning trip in the Dominican Republic accompanied by Mrs. Kaplan, Mrs. Derrane, and Daniel Reyes. Students completed several service projects throughout the trip. Also, in April, Mr. Buhler was nominated for the Mason's Teacher of the Year Award. Mr. Buhler planned a French exchange and gained approval to host 20 French students and 2 teachers in the Fall. Mr. Buhler also obtained approval to send 20 students and 2 chaperones to France in April. This is the first reciprocal trip of its kind for NHS. In May, in a tribute to her collegiality, Mrs. Kelley

was awarded Faculty Member of the Month. Sixty-six students were tested for the Seal of Biliteracy. Twenty-three graduating seniors received Seals of Biliteracy. Catherine Kennedy got a perfect paper on the National Latin Exam.

## SOCIAL STUDIES

This year, 9th grade introduced HIPP analysis and Article of the Week which is helping students in their critical thinking, reading and document analysis skills! Efforts were also made to bring history alive throughout the department. Grade 9 students reenacted a World War I battle while FlipGrid was incorporated into the Mock Constitutional Convention project in US History I this year, which allowed students to moderate and control the pace of a virtual debate on the Constitution. Positive feedback from students indicated they enjoyed using FlipGrid saying it gave them more control over their participation -- which made the department excited to use the technology in more lessons! The department as a whole has been trying to teach students how to have constructive, civil discourse. As a result, classes have been able to have many discussions about difficult topics in a civil, meaningful way. All history classes have been focusing on analysis of textual and non-textual material - posters, photographs, films, audio (e.g. delivered speeches). Students seem to be thriving on learning more through the worlds and visuals of those who actually lived history! We were also excited to welcome in a Vietnam Veteran, Michael Cunningham, who spoke to students several times about the causes of the war and his experiences during and after. Also bringing social studies alive were visits to Dedham to understand the consequences of being sentenced for crimes committed in our American Law class, a financial literacy online course in Economics, and a five-day trip to Washington, D.C. for our Honors Civics class (who went on to compete and do very well in the state We the People competition). Highlights of the department this year also included several register to vote days with the League of Women Voters, Town Government Day, and Intergenerational Day at the Norwood Senior Center.

## MATH DEPARTMENT

Teachers are making good use of the new textbooks and curricular resources recently implemented in math courses at the high school. The teaching of mathematics is evolving into a more student-centered and hands on electronic environment. Many teachers are regularly assigning homework and assignments via an electronic format. This allows students instantaneous feedback and opportunities for making corrections, and provides teachers opportunities to target homework review, which allows for more class time for instruction and practice. The professional development sessions led by presenter Tinashe Blanchette introduced 6 – 12 math teachers to many of the electronic tools for math instruction that is making learning about math more engaging and exciting. More time for teachers to practice and more fully incorporate these techniques is being planned for the future. The spring 2019 grade 10 math MCAS exam was administered for the first time via an electronic format. At department meetings and professional development training sessions, all math teachers, especially grade 10 math teachers, gained familiarity with the electronic calculator, formula sheet, and different electronic style of questions in which students need to efficiently use the equation editor and electronic math symbols

# HIGH SCHOOL ANNUAL REPORT

proficiently as well as write effectively about how they got their answers. This represented a large shift away from the paper-and-pencil legacy MCAS to the electronic MCAS 2.0 test. More training and familiarity with the electronic MCAS for both teachers and students is planned for next year. Christopher Martin was selected as the outstanding senior math student of the year by members of the math department. Outstanding math students from the junior class were Robyn Jones and Sophia Serratore. Benjamin Kravitz and Venkata Dasuri were the sophomore outstanding math students and Shishiri Pai was the outstanding freshman math student. Sean Chisholm was awarded the Rensselaer Scholarship for outstanding performance in math and science.

## SCIENCE AND TECHNOLOGY EDUCATION DEPARTMENT

The 2018 – 2019 school year has been a productive one for Norwood High School's Science and Technology Education Department. Core department courses prepare students for the subject based Science and Engineering MCAS Exams: Introductory Physics, Biology, Chemistry, or Engineering. To better serve the students of Norwood, department teachers use reflective teaching practices that include data analysis, revision of common assessments and/or instructional materials, as well as the selection of engaging student activities.

Professional and curriculum development for the N.H.S. Science and Technology Education Department focused on planning and revising course curricula to align with the new MCAS 2.0 Science and Engineering Standards. Teachers particularly focused on revising and implementing student lab investigations and engineering design projects to meet the new Science Practices Standards. All departmental teachers participated in professional development on Embedding Inquiry and Science Practices for the Classroom as presented by the WADE Institute for Teaching Science.

In order to enhance classroom instruction, department courses provide students with lab experiences, design challenge projects, special presenters, and field trips. Biology students participated doing a number of modeling activities and lab investigations for a variety of topics: plant pigment chromatography, lungs and respiration, amino acids as part of protein synthesis, enzymatic reactions, blood typing, osmosis in plant cells, respiration rates in peas, natural selection in simulated populations, and heart rate factors. Chemistry students investigated a number of natural phenomena in the lab. Students used electronic measurement to investigate the relationship between volume and pressure. Students applied science practices to observe copper undergoing a series of redox reaction; to determine the atomic thickness of two varieties of aluminum foil; to use indicator in tracking neutralization reactions; to analyze the composition of an unknown mixture, among others. Physics students utilized Vernier electronic measurement devices to investigate a number of scientific topics: inelastic and elastic collision, speed, acceleration, forces, and motion. Students also solved Physics investigation challenges: making your own thermometer, insulating a soda can, marble launchers, and egg drops. In order to meet the new Physics standards, a new nuclear physics unit was added; providing students with an opportunity for a lab

investigation of the relationship between electromagnetic waves and energy. Forensics students did many hands-on activities to simulate real life crime scene investigations. In particular, students analyzed blood splatter, lifted fingerprints, analyzed bones, and reviewed eye witness accounts. Engineering, Robotics, and CAD students learn content standards through a variety of design problem challenges and capstone projects: mars pathfinder rovers, Tesla autonomous vehicles, 3-D printed filament spools, automated bridge designs (Arduino controlled) and small house designs (Autodesk Revit). A student-designed and built autonomous vehicle set a new all-time record in the 2019 Technology Olympics by using only 18 milliwatts to complete the 1-mile outdoor course.

## WELLNESS DEPARTMENT

The Wellness Department at Norwood High School continues to provide opportunities to all students that encourage them to reach their social, emotional, and physical potential. The physical education and health curriculums explore a variety of units and themes throughout the school year. A comprehensive "Wellness Wheel" model guides our instruction, with lessons touching upon each of the seven core wellness components: Physical, Emotional, Social, Intellectual, Environmental, Vocational, and Spiritual. In a society that has become increasingly affected by social media, high stakes testing, and heightened levels of stress, the Wellness Department strives to provide students with knowledge and skills that encourage healthy decisions and will have a positive impact on their daily lives.

As a graduation requirement, students in all four grades (9-12) participated in semester long courses in both physical education and health. Physical education classes included traditional and non-traditional games and activities with a skill focus on individual pursuits, invasion/territory sports, striking/fielding games, and net/wall sports. An awareness of individual physical fitness was also incorporated into daily lessons, with "personal best" fitness testing serving as a tool that students could use to gauge their current fitness level. Similarly, health education classes introduced, and reinforced, current "hot topics" that high school students are left to consider and grapple with on a daily basis. Some of these topics included: communication skills/healthy relationships, suicide prevention, Alcohol Edu, nutrition, mental health, substance abuse, skin cancer, eating disorders, and CPR/AED. Additionally, Wellness Department staff continued to effectively integrate technology into lessons for both physical education and health classes, via Google Classroom. Tutorials, assignments, and assessments were accessed by students at different times throughout the year.

Beyond the regular schedule, students participated in several unique events. The MetroWest Youth Risk Behavior Survey was administered to all grade levels in the fall. The results will undoubtedly guide much of our future work as we examine how our curriculum can continue to best serve the NHS community. Additionally, several upperclassmen students participated in the "Distractology" Driving Simulator sponsored by Arbella Insurance, and freshmen and sophomore students had a chance to listen to a presentation on the risks associated with E-Cigarettes (vaping) by a representative from the Massachusetts Partnership For Youth.

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## GUIDANCE DEPARTMENT

The NHS guidance staff works with students and their families to help maintain a stable social/emotional balance that allows them the opportunity to be successful in school. In addition, counselors work collaboratively with students in all grades to develop an appropriate post-secondary plan. In an effort to help ensure that students have the best chance to gain admission to prospective colleges, Guidance meets with students and families to provide a clear understanding of the requirements and standards of each school. Guidance counselors help in administering various practice tests to all students in grades 10 and 11 (i.e. the PSAT). Test scores help us guide students to additional resources and they aid in developing realistic college/program goals.

In addition, our staff runs numerous classrooms and small-group lessons based around the analysis and interpretation of student scores and consequent needs. Counselors also meet individually with all students several times throughout the year to formulate an appropriate post-secondary plan. Senior Seminar is a course built into seniors' schedules that provides the opportunity to work regularly and closely with students in the post-graduate planning process. This includes students who aspire to four- or two-year colleges/universities, vocational programs, military service, or employment.

This year we also collaborated with our Career Counselor to implement Career Week. This week included a keynote speaker, workshops, in-class curriculum aligned to careers, a Career Interest Seminar, and a Career Fair. The goal was to build excitement for post-secondary planning and to provide all students with a week of practical engagement in their career planning process.

In an effort to make career planning an all-grades and all-year process, we also initiated a program called Future Fridays. This entailed various professionals within a certain field visiting NHS to speak to interested students. These were run as in-school field trips and were well-attended.

Guidance continued to run bi-weekly Student Support Team meetings to identify and support our at-risk students. We take referrals from teachers, other staff members, coaches, and parents (along with our own concerns). This team includes all guidance and adjustment counselors, deans, an administrator, a school nurse, and school psychologist.

The guidance staff organizes several evening presentations throughout the year to effectively inform students and parents/guardians of the college planning and admission process. These programs include Senior College Planning Night, MEFA College Financing Seminar, and Junior College Planning Night. In addition to evening programs, counselors have organized events to help students gain exposure to various post-secondary programs and career options. The junior class attended a Career Interest Seminar, where over 30 professionals in different fields visited NHS to speak to students. There was also a post-secondary/college fair hosted by NHS in which all grades were invited to attend.

## SPECIAL EDUCATION

The Special Education Department at Norwood High School had two new additions to the staff. The TASC classrooms were moved adjacent to each other with a positive impact for students and staff. Students had a close, alternate location to be when dysregulated and staff was able to support each other during times of crises. The department worked on various aspects of special education throughout the school year. Inclusion teachers continued to work on methods to increase the effectiveness of the co-teaching model. Progress was made in this regard as special education teachers were observed leading instruction in the classroom. Professional development around co-teaching was the focus of a seminar attended in November. Continued co-teaching opportunities will be the focus for the next school year with co-taught classrooms in Algebra I and Chemistry being planned. The PLC program continued its good work including students in the mainstream whenever possible. In addition, the program met monthly for a community experience which included going to the movies and bowling. George Stamides donated his time to help his students navigate valuable, real life social interactions that will prove beneficial for these students throughout their lives.

## VISUAL ARTS DEPARTMENT

The Art Department has developed a strong Standards Based Curriculum at NHS for all of the art courses. New supplies and curricula materials were purchased. For professional development, we focus on strengthening our instruction using sketchbook as well as social emotional learning. There were several student accomplishments this year. This year's "Albie" Award recipients were Sarah Mohiuddin and Emily Moran. The Visual Arts Award for outstanding work as an artist and scholar was awarded to Fiona Campbell. The class award recipients are: Foundations of Art Making- Katelyn Flynnne & Shayla Wynne, Drawing and Painting II – Caroline Davey, 2D Digital Design II – Alyssa Lahaise, 3D Design II – Meghan MacDougall, Drawing and Painting III – Tara Bilotta, 2D Digital Design III – Frances Fadrigan, 3D Design III – Jasmine James, & Photography – Jeylyn Simono.

### Exhibition and Community Connections

- 2019 Boston Globe Scholastic Art Awards winners were:

- James Beauchemin (10), Drawing, Untitled Self, Honorable Mention
- Nariya Benjamion (12), Digital Art, Alarmed of the Alarm, Gold Key
- Tara Bilotta (11), Drawing, Sad Clown, Silver Key and Photography, Figures of Light, Honorable Mention
- Fiona Campbell (12), Digital Art, Sarah Pop Art, Silver Key, and Train Station of Time, Honorable Mention as well as Mixed Media, Breaking Free
- Isabella Inzodda, Photography, Under the Light, Honorable Mention
- Cristine Lussier, Design, Personal Logo, Honorable Mention
- Sarah Mohiuddin, Drawing, In a Pickle, Gold Key
- Dennys Molina-Perez, Drawing, Piano, Silver Key

# HIGH SCHOOL / COAKLEY MIDDLE SCHOOL

- In April, the 15th annual "Art in Bloom" exhibition was held at the Morse House. Some 8th grade CMS students went on a field trip to see the exhibit.
- In January, we exhibited work at the Artists' Studio and Gallery in Foxborough, MA.
- The 22nd Annual Fine Arts Festival was on April 27th at NHS.
- The annual Interpretation of F. Holland Day exhibit took place at the Norwood Historical Society in November.
- In May at the Sunken Garden of Grace Episcopal, the Visual Arts Department had the Sculpture Show.
- NHS students' artwork was exhibited at Savage Center, Morrill Memorial Library and Perks throughout the year.
- In May, the annual student-run National Art Honor Society Exhibit was held at Custom Art Framing in Norwood.
- The annual Friends of the Visual Arts, Norwood Youth Art Month Benefit took place at the NHS Library.

## FINE ARTS DEPARTMENT

The Music and Drama departments collaborated throughout the summer for their annual musical theater production. *The Addams Family*, a musical comedy inspired by the 1960's popular television comedy was presented at Norwood High School in September. The Drama department, under the direction of John Quinn opened its regular season with the classic, *The Three Musketeers*, and closed with a murder mystery/ comedy *Absolutely Murder*. This year's entrant to the METG Drama Festival was an adaptation of the play, *The Reincarnation of Jaime Brown* and received awards in Scenic Artistry and Set Design & Construction. All-Star Acting Awards were presented to Brady Sheehan and Anthony Venuto. The NHS-TV program, under the guidance of teacher Jeb Brunt enjoyed another successful year, receiving multiple awards from the New England Scholastic Press Association, and Broadcast Excellence awards from the Student Television Network. A total of 31 students attended and competed at the STN Convention which was held in Seattle, WA. The NHS music ensembles performed for evaluation and ratings at a number of regional and state festivals. Under the direction of instrumental teacher Steve Conant, the NHS Mustang Marching Band received a gold medal at the MICCA Marching Band Festival and placed 1st in the NESBA Division III Championships. The Wind Ensemble and Orchestra each received a Silver Medal at the MICCA Concert Festival and the Jazz Ensemble received a Silver medal at MAJE. Under the direction of choral teacher Jennifer Hartnett, the Madrigal Choir and Concert Chorale each received a Gold medal at the MICCA Choral Festival.

Congratulations to the following NHS students who auditioned for, and were selected to participate in the Southeast Senior District Music Festivals: Jason Amis, Anya Bodenhofer, Jennifer Ciarletto, Claire DeSouza, Jessica Delli Carpini, Joseph DiBlasi, Carolyn Ferris, Kalee Hansen, Alexander Ice, Aristides Koktsidis, Mark Larrivee, Kyle Leonard, Laura Maloney, Matthew Murphy, Giovana Rodriguez, Erin Ryan, Emili Serratore, Khushi Shah, Justin Smith, Jaida Taylor and Pyotr Umbay-Guliaeff. Accepted to the Southeast Junior District Festival were John Ayoub, Elizabeth Begg, Ryan Cain, Tea Caravello, Olivia Connor, George Lynch, Gabriel Maldonado, Kallie McCann and Abigail Warner. Accepted to the Massachusetts All-State Festival were Alex Ice, Mark Larrivee, and Emili Serratore. Accepted to the NAfME All-Eastern

Festival which was held in Pittsburgh, PA was Gia Rodriguez, Erin Ryan, Matt Murphy and Mark Larrivee.

Respectfully submitted,

Hugh Galligan, Ed.D., Principal

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## DR. PHILIP O. COAKLEY MIDDLE SCHOOL 2018-2019 ANNUAL REPORT

### STUDENT SERVICES

This year at the Coakley Middle School we worked on taking risks as educators in order to get the most from our students and provide them with an engaging curriculum. Teachers took on new concepts and pedagogical approaches that helped our students engage meaningfully with content across disciplines. A large part of this movement involved the 1:1 Chromebook initiative that began in September. Every CMS student was provided with a Chromebook that they could use both at school and at home. This level of access allowed teachers to use Chromebooks and technology as an integrated part of the curriculum. Students were able to take virtual tours using Google Earth, students made recordings of themselves speaking Spanish and French in order to gain proficiency, students were able to create online projects in history, ELA, science, and other disciplines. To be clear, no piece of technology can replace good teaching, our teachers worked hard to design and implement lessons that required higher level thinking skills, good communication, and require twenty-first century skills for success.

There were many exciting academic projects this year. Many students participated in our National History Day club with several groups being selected to go to regional and state competitions and one group went on to the National Competition in Maryland. At that competition we had a group win "Outstanding Middle School Project" beating out competition from all over the nation. To say that we are proud of the hard work and education of these students is an understatement. They demonstrated the great work possible by our students here at CMS and in Norwood!

Another major initiative this year was in Social Emotional Learning (SEL). This area of education covers all the "intangible" elements of being a positive member of a community. We had four areas that we focused on this year at CMS: social isolation, kindness, honesty/integrity, and gratitude. We used explicit lessons and embedded content to help our students recognize the importance of these character traits. We plan to continue this initiative with four new traits of focus for the 2019-2020 school year.

This year's School Council focused on the plans outlined in our 2018-2019 School Improvement Plan. We completed the integration of technology for our 1:1 Chromebook Initiative, developed the SEL curriculum, and worked on new schedule

# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

elements for next year. In 2019-2020 CMS will be offering elective choices in place of Mustang Block. The School Council Approved over 30 elective choices for students including robotics, video production, cooking, forensics, and newspaper to name only a few. The School Council ended the year by approving the new student handbook with some much-needed updates in dress code and discipline.

For the third year in a row, approximately 170 grade 8 students went to Washington DC in late May. Students visited the Capital, the Library of Congress, Arlington National Cemetery, the Newseum, and many other sites. This culminating trip for grade 8 students is an excellent way to engage our burgeoning high school students into American democracy with a better understanding of how their government works.

Finally, the middle school held several CMS pride activities this year. The student council organized Spirit Week in the spring and several Norwood Pride days during the school year. We honored our Citizens of the Month at a year-end breakfast and had over 100 initiatives into the National Junior Honor Society. We saw the start of five new clubs at CMS as well: Community Service Club, Lego Club, Debate, the Gay-Straight Alliance, and the CMS Dance troupe.

## PTO

Once again, the CMS PTO was an incredible support system for the Coakley Middle School. They conducted several fundraisers (Cherrydale Catalogs, Dues Drive, Game Night) and were able to help support a wide range of events at CMS. The PTO sponsored many activities this year at CMS. They provided funding for the grade eight performance of *A Midsummers Night's Dream*, the grade seven Field Trip to Everwood, and the Grade 6 Field Day. They helped promote positive behaviors by sponsoring our Fab Fun Fridays with hot cocoa and helped support our Citizen of the Month Breakfast. Additionally, the PTO sponsored a Game Night at CMS, where students came to the middle school to play games (including a school wide version of manhunt) and have fun on a Friday night. They also sponsored the grade eight dinner and dance at the end of the school year.

## ENGLISH/LANGUAGE ARTS DEPARTMENT

**Sixth Grade** read two novels, *Wonder* and *Daniel's Story*. Important lessons from these novels include treating others kindly, respecting and embracing differences, and standing up for what is right. Students developed skills through independent and collaborative reading while also annotating and identifying textual evidence to support their thinking. Much of the year was also dedicated to different types of writing. Students learned how to write analytical and narrative essays as well as poetry and shorter responses. Students also engaged in student-led discussions and presentations which cultivated confidence, independence, and maturity.

**Seventh Grade** students experienced true blended learning as they analyzed poetry during "Macabre March" focusing on themes and shifts using the TPDASTT method. Students read

short stories, myths, and related nonfiction pieces. They also read *A Christmas Carol* and attended a live-stage adaptation of the famous novella. Students finished the year with *Romeo and Juliet*. They improved analytical and creative writing skills and completed research-based projects such as "Holidays Around the World" greeting cards and a "*Romeo and Juliet* Family Shield Project."

**Eighth Grade** began the year with American short story writers, such as Edgar Allan Poe, to explore how writers create narratives using literary devices. Eighth grade classes explored the internal conflicts of young adults through John Knowles's coming-of-age novel *A Separate Peace*. Students performed William Shakespeare's comedy *A Midsummer Night's Dream* with props and costumes and enjoyed a professional performance from the New Repertory Theater Company.

8th graders continued to demonstrate understanding and application of the English Department's method for analyzing poetry to build analysis and synthesis skills.

**Literacy and Language** students developed their vocabulary through the study of a "Word of the Week" or Greek/Latin roots. **ELL** students enhanced their listening, speaking, reading, and writing skills using National Geographic's INSIDE Language Development Curriculum. Instruction for all grades is based on the "Keys to Literacy" method (main idea, note taking, summarizing, question generation for higher-order thinking) as well as reading and comprehending different genres with scaffolding available for all levels of literacy and English proficiency.

## FOREIGN LANGUAGE DEPARTMENT

Throughout the year, department members continued on the Path to Proficiency, collaborating on the new Google Team Drive. Department members continued to modify curriculum to align with the ACTFL Proficiency Guidelines. Throughout the process, department members shared curriculum outlines, activities, and assessments in order to better align from language to language and level to level.

In October, Jennifer Forrest attended the MassCue conference for technology. Taymys Scannell was a FUSE early adopter and shared her findings with the department and building during professional development and CPT time. Taymys presented an exhibition using Flipgrid, EdPuzzle, and other web apps in the classroom. Department members collaborated to integrate new 1-1 device technology in alignment with the District Strategic Plan.

In March, the department celebrated their annual foreign language week. Students made posters and department members held a trivia contest. Donna Castillo coordinated heritage speakers to read announcements for the school in their home languages. The week culminated in a Celebration of Languages and Cultures with food and activities. Throughout the week, students were able to celebrate their own cultures, as well as share in exploring new ones. Also, in March, Stephanie Panico attended the MaFLA Core Practices conference at Boston University for additional training

# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

in proficiency-based instruction and assessment. Stephanie then shared what she had learned during CPT. 12 awards were given to outstanding eighth graders in Spanish and French.

## HISTORY/SOCIAL STUDIES DEPARTMENT

This year Grade 6 focused on getting students ready to work on group projects outside of school that involved integrating the use of Google Drive and other elements of technology. With the implementation of Chromebooks, the use of technology helped bring history alive. Students focused on creating a Greek Newspaper with several requirements that needed to be reached. One such piece was a news report for the weather in ancient Greece. Students needed to collaborate outside of school to make the video and then integrate it into their project. The end result was fantastic, the kids really enjoyed the project and they asked if they would be able to do another one. In Grade 7, students were able to analyze documents and then form opinions on a variety of topics such as the economic development of Brazil and whether the Ivory Coast should continue to invest in cocoa production. This year, Grade 7 spent a lot more time and resources on our Asia unit. This allowed students the opportunity to gain perspective and history about one of the most understudied continents. We worked to integrate new technologies like Google tours, flipgrid, and google classroom. We found that technology was both a challenge to integrate and create new routines around but also a great way to keep students engaged. One side effect of new technology use is that it created new norms and culture around an online community through online discussions and constant communication. 8th grade students researched past United States Presidents and created both resumes and Facebook pages giving a modern day look to an historical figure. One fun activity done was have the students analyze Supreme Court cases involving the 5th and 8th Amendments. Students had to justify their positions on whether the amendments were violated and then compared them to the actual Supreme Court decisions. This brought Civics alive for our students!

## MATHEMATICS AND COMPUTER DEPARTMENT

With the math MCAS 2.0 now being administered via an all-electronic format, math teachers at the Coakley Middle School have spent much time getting students ready, not only with the math content, but with the digital interface. How to access the electronic calculator, math toolbars, reference sheets, navigate through the test, answer questions and explain how they are getting their answers are new skills that need development and practice. Math instruction is evolving to incorporate the new curriculum materials and electronic resources. Many homework assignments and some assessments are given via an electronic format. This affords students instantaneous feedback as they do the assignments and provides reports to the teachers that indicate problem areas. Teachers can use this information to streamline homework review to target these problem areas and homework questions which allows for more class time for more complete development of ideas and practice.

Professional development for the 6-12 math department came in the form of two presentations by Google facilitator

Tinashe Blanchette which focused on using technology tools for math instruction. Teachers were introduced to many math-related technologies and have begun practicing with them and incorporating them into their teaching. More time for production of lesson plans and assessments is planned for next year as well as a follow up visit by Tinashe. Computer instruction was enhanced this year allowing for more class meetings for 6th and 7th grade students. The computer curriculum has been changing over the years and now includes more programming. Increased time and attention will be given to spreadsheet operations and in the prevention of cyberbullying. The Math Team had a successful year, capped off with the hosting of a major competition in March 2019. Coakley students performed admirably at all of the competitions.

## SCIENCE AND TECHNOLOGY DEPARTMENT

The 2018 – 2019 school year has been a productive one for the Middle School Science and Technology Education Department. To better serve the students of Norwood, department teachers use reflective teaching practices that include data analysis, and the revision of common assessments and instructional materials. Teachers select guest presenters, engaging science activities, and field trips to increase student interest.

Professional and curriculum development for the Middle School Science and Technology Education Department focused on planning and revising course curricula to align with the new MCAS 2.0 Science and Engineering Standards. Teachers particularly focused on revising and implementing student lab investigations and engineering design projects to meet the new Science Practices Standards. All departmental teachers participated in professional development on Embedding Inquiry and Science Practices for the Classroom as presented by the WADE Institute for Teaching Science.

In order to enhance classroom instruction, department teachers facilitated student projects, engineering design challenges, scientific investigations as well as provided special presentations. This year the sixth-grade teachers and students traveled to the New England Aquarium and welcomed back presenter, Carl Geden, who demonstrated for the students the many wonders of Conduction, Convection, and Radiation of Heat. In the classroom, sixth grade science students explored and analyzed the evolution of bird beaks as adaptive traits, observed a variety of wave erosion scenarios, and predicted the path of reflected light rays. The New England Aquarium educators traveled to the Coakley to provide seventh grade science students the opportunity to dissect and investigate the anatomy of a squid. In the classroom; students investigated the changes in states of matter, explored the law of inertia, completed DNA models, investigated factors associated with heart rate, made "Design a Kid" projects, and explored how pathogens spread through every day society. Eighth grade science teachers utilized a variety of technological tools to immerse their students in science: google classroom, GimKit, Kahoot, Quizizz, EdPuzzle, FlipGrid, and PHET labs. Science students investigated the organization of the periodic table; created scientific models of all sort: atoms,

# COAKLEY MIDDLE SCHOOL ANNUAL REPORT

food webs, and earthquakes; and constructed arguments from evidence: mule deer case studies, and climate change. The Coakley eighth grade students prepared for the 8th grade MCAS Exam by competing on JogNog's review challenge and traveling to each eighth grade science classroom for expert topic reviews. Technology education teachers focused on safety with their grade six technology education students. Students were able to learn safe procedures by building wooden tops with a variety of tools. All technology education courses focus on the design process through design challenges. Some of engaging prototype design problem investigations included the buoyancy of cargo ships, the crashing of egg carts, projectiles from catapult devices, and mag-lev vehicle designs.

## VISUAL ARTS

The Visual Arts Departments taught a strong Standards Based Curriculum at CMS for all of the art courses. New curriculum supplementary visual materials were purchased. This year, with the overall number of meeting times for students remaining at 35, we decided to re-evaluate our curriculum to see if it met the current needs of our students. We will be using Backwards by Design to evaluate and improve upon our curriculum and instruction. This year, we continued our development of our improved curriculum by creating essential questions. Ms. Swanson was the advisor for the Artists' Circle, an after-school program for middle school students who are passionate about the creation of 2D art. The membership of the group comprises 6th, 7th and 8th grade students. The 8th Grade Visual Arts Awards were given to Keira Haberlin and Audrey Haberlin. The Art Citizen of the month was Maura Beades. The 22nd Annual Fine Arts Festival was held on April 27th at Norwood High School. Artwork representing the 1-12 Visual Arts program was featured. Over 150 pieces of artwork have been displayed from Coakley Middle School over the course of the year. Other exhibitions include: FoVA's Youth Art Month benefit, Perks, the James Savage Educational Center, Morrill Memorial Public Library, Perks Coffee House, & the Sculpture Show at Grace Episcopal Church's Sunken Garden.

## HEALTH/PHYSICAL EDUCATION DEPARTMENT

The Coakley Middle School Wellness Department continued their focus on assisting students to build life-long, interpersonal skills that promote healthy and active choices each day. While the middle school years are often viewed as challenging "transitional" years, our CMS staff takes tremendous pride in fostering a sense of self-discipline and self-motivation among students and building genuine relationships that they can depend on. During the year-long experience, students in all grades (6-8) are encouraged to reflect on the seven components of wellness, and strive to maintain a level of balance in their lives. This year, physical education classes continued to offer a variety of games and activities that aim to appeal to the interests of all students. Some examples of the units that students were offered include Blob Tag, Fox and the Chicken, Hula Hoop Golf, Flag Frenzy, Team Handball, Korfbal, Island Escape, Melee, Flag Football / Rugby, and Ultimate Frisbee. An awareness of individual physical fitness was also incorporated into daily lessons during warm ups. Similarly, in health education classes, new projects were

introduced to the curriculum, with a major focus on using Google Classroom and other integrated technology. These projects included a world health project where students researched a major, global health problem in the world such as malnutrition, or food borne illnesses. They then created a PowerPoint on Google Slides to present to their peers. Two topics that received additional focus in the health curriculum were E-Cigarettes and marijuana. Once again, the "Family Wellness Night" provided parents and students with the opportunity to participate in some fun fitness activities together, learn about and try some nutritious snacks, and continue to gain important knowledge regarding the risks associated with vaping.

## SPECIAL EDUCATION

The TASC and PACs classrooms both had new lead teachers for the 2018-19 school year, all of the substantially separate setting programs placed on emphasis of including students in the mainstream to their maximum potential. Schedule changes allowed program teachers to concentrate their time within their program and de-emphasized their time teaching pullout content area classes. This change allowed program teachers increased service time with their program students. The Special Education inclusion teachers worked on studying various co-teaching models and implementing first steps towards a more meaningful co-teaching model during the 2018-19 school year. Schedule changes allowed special education staff increased opportunities to work with the same mainstream teacher multiple times a day. This change was instituted in an attempt to build rapport between the mainstream and special education teachers. In addition, Inclusion staff worked as a group on a professional practice goal that studied different models of co-teaching. The team met on a regular basis to read a selected book called *Best Practices in Co-teaching and Collaboration* and discussed how to implement theory into practice. Inclusion teachers also attended a professional development opportunity with their math department colleagues that gave practical suggestions and ideas to be implemented for a co-taught classroom. The upcoming school year will see the department continue to work on developing and implementing co-teaching models.

Respectfully submitted,

Margo Fraczek, Ph.D.  
Principal

# ELEMENTARY SCHOOLS ANNUAL REPORT

## BALCH, CALLAHAN, CLEVELAND, OLDHAM AND PRESCOTT ELEMENTARY SCHOOLS 2018-2019 ANNUAL REPORT

It is with great pleasure that we submit the following combined Annual Report for the Balch, Callahan, Cleveland, Oldham and Prescott Elementary Schools. The school year saw many accomplishments that could not have been attained without the support of the community, School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents/guardians. The following is a summary of these efforts.

### BALCH SCHOOL COUNCIL

Each year we rely on the School Council to fulfill an advisory role in the administration of Balch Elementary School. Our council members this year are Diane Ferreira-Chair, Elisabeth Kelly-Teacher rep, Dimitra Karypidis-Teacher rep, Julie Cayer-Teacher rep, Emily Caille-Parent, Lisa Douglas-Parent, Alyssa Abrams-Parent, Nicole Dana-Parent and Barbara Battaglia-Parent. The group has discussed and brainstormed a number of strategies to enhance the educational experience of both students and their families. The council has participated in sessions focused on communication and community building. This group contributes to the overall success of our school with a sharing of ideas and concepts. Our school council has collaborated to reflect upon our school's successes and challenges and to create our school improvement plan. Looking ahead our school improvement plan continues to encourage a positive environment at the Balch School. We strive to ensure that students have the social and emotional skills that enable them to form positive relationships with peers, make good choices, and manage their actions appropriately.

### BALCH SCHOOL PTO

The Balch Elementary School PTO continues to be an active and integral part of our school community. The members enhance our school environment with educational, enriching and enjoyable community building activities. The officers of the PTO are: Cara Collins-President, Kerry Denehy-Vice President, Cheryl Adams-Treasurer, and Christina Boutas-Secretary. This year the PTO sponsored a number of activities including an ice cream social and Back To School Night, a Monster Mash Family Dance in October, a family game night, a pancake breakfast, musical and dance presentations and a number of book fairs. The PTO also supports our grade level field trips which make it possible for our children to visit places such as the Stoney Brook Wildlife Sanctuary, Plimoth Plantation, Worcester EcoTarium, the Massachusetts State House, Duxbury Maritime Museum and the Commonwealth Archives Museum. We also have a wonderful group of parents who volunteer at our school and provide daily support. Our PTO and School Council collaborated to offer a variety of after school enrichment classes including: science, arts and crafts, cooking and building with legos. These activities were well attended and very popular. The PTO brought in wonderful enrichment programs throughout our school year. We are thankful for our caring and active PTO.

The Balch School children participate in a number of enriching and enhancing learning activities during and beyond the regular school day. Third, fourth and fifth grade students have the

opportunity to participate in after school sports activities which are very well attended. The students at Balch School also participate with their families in math/science night and literacy night. These evenings are always well attended and we receive assistance from former Balch students and teacher and parent volunteers with facilitating our centers. These evenings provide families with the opportunity to participate in academic activities that are fun and engaging. In November we had a Veteran's Day Assembly and in May had our Memorial Day Assembly. Our grade five classroom teachers organized the annual multi-cultural fair to celebrate the diversity of our school community.

### CALLAHAN SCHOOL COUNCIL

The C.M. Callahan School Council includes the following members: Donna G. Brown (Principal), Kristen Carreiro, (PTA President), Marci Drummey (Parent/Co-Chair), Laura MacDonald (Parent/Co-Chair), Jennifer DePillo (Teacher), Dorothy Druker (Teacher). Our School Council meets to discuss the needs and accomplishments of our school. In addition, the school council continues to review data and district-wide initiatives to develop the school improvement plan. The School Council collected feedback from staff and parents as they prepared the school improvement plan.

### CALLAHAN SCHOOL PTA

The Callahan School PTA continues to play an integral role in our school community. They provide educational and enrichment programs for all to enjoy. The officers of the PTA include: Kristen Carreiro (President), Laura McDonald (Vice-President), Jennifer Neto (Secretary), and Betsy Lang (Treasurer). This year the PTA sponsored a number of activities including an ice cream social and Back to School Night, Monster Mash Family Dance/Games, Bingo Night, several book fairs, Holiday Shop, Winter Wonderland Arts & Crafts Night, STEM night, and the annual Basket Raffle. The PTA also sponsors field trips which enhance the curriculum. This year students visited local farms, Museum of Science, Whale Watch, Boston Tea Party Museum and rode Duck Boats. The entire school attended the performance of Peter Pan at the Norwood Theatre. Assemblies included: Brain Challenge, Wing Master, Books Come Alive with Wally the Green Monster, SchoolHouse Rock, Water Conservation, as well as a Multicultural percussion performance. We are extremely grateful to our PTA and our parent volunteers for all they do.

The Callahan School students participate in a number of enrichment experiences during and beyond the regular school day. Third, fourth and fifth grade students have the opportunity to become involved in the after-school sports club. Other opportunities included: grade 4 and 5 student council and a number of evening family events sponsored by our PTA. During the school day, we held a number of assemblies to foster a sense of community. Assemblies revolved around PBIS (Positive Behavior Incentive System) where students develop respect within the school community. Students became active in our assemblies performing dance routines and skits. We held "Incredible Kid's Day" to celebrate all of the fantastic students at our school as well as Reader's Theatre performances and a picnic in the park for grades one and two. We ended our year with a motivational assembly given by Matt Brown. His message to the students was "never quit." We held a number of spirit days including: Mustang Pride Day, Silly Sock Day, Festive Sweater Day, Book Character

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Day, and everyone's favorite Pajama Day. Each Friday, we have student performances in our cafeteria during lunch time and Literacy Moments with Mrs. Druker. In February, we held our second annual "Souper Bowl" to collect items for the Norwood Food Pantry. Grade Two won by collecting over 500 items! Other community service projects included: letters to the troops, cards to Ellis Nursing Home, Earth Day Clean Up, Book Buddies, Coat Collection, pajama drive and Start with Hello Week. Fifth grade students participated in the Geography Bee with guest moderator, Mr. Griffin. Grade five also had an egg drop and a rocket launch. The school came together for a Memorial Day Remembrance. Fifth grader Thomas Martin read the Gettysburg Address while Yash Shah played Taps.

## CLEVELAND SCHOOL COUNCIL

The F.A. Cleveland School Council included the following members during the 2018-2019 school year: Nancy H. Coppola (Principal), Mary Ganley (Parent), Amy MacDougall (Parent), Manny Parisirakis (Parent), Gail Howell (Teacher), Nora Galvin (Teacher), Mary Wesley (Teacher)

Our School Council meets monthly and discusses the needs and accomplishments of our school. This year they were instrumental in organizing an all school field trip to see The Lion King in Rhode Island. All students and staff participated and had a wonderful, educational time!

We have a Student Council that includes students in grades 4 & 5. The Student Council has run various activities including, but not limited to: gathering cards for service people, collecting candy for service personnel, and working with graduating seniors for a Clap-Out. The Cleveland School also has a school store run by students and the proceeds have been used to improve our school.

This year, all of our classrooms were provided with Tech Tubs for student use. These are being used throughout the day for all subject areas. All classrooms also have SmartBoards and Ladybug cameras. We have 3 Chrome Carts for student use throughout the school. Our library has 12 eBooks that students are able to borrow for classroom or home use. We also have an iPad station that is shared with our Pragmatic Language Classrooms.

Our staff participates in PLC (Professional Learning Community) meetings once a month and RTI (Response to Intervention) meetings every Friday. The Cleveland staff participates in many activities such as: Character Day, Talent Show, Field Trips, Vocabulary Parade, Drop Everything and Read, Read Across America, and Poem in your Pocket Day. For Dr. Suess' birthday, we have "celebrity readers" in all of our classrooms. We have a number of afterschool activities called "Cleveland Clubs" which are sponsored by our PTA. Activities include yoga, drama, computers, cooking, poetry, puzzles, crafts, knitting and art. We have a holiday concert, a year end concert and a Grade 5 graduation. We have several food drives for the local food pantry, host a Dessert Spectacular for a local Nursing Home Facility, and enjoy a school wide field day. Staff members host "lunch bunch" to help students working on socialization issues. We also have students participating in Honor Chorus, Honor Orchestra and Honor Band. The Cleveland School is totally inclusive and works together as a family.

## CLEVELAND SCHOOL PTA

The Cleveland School has a very active PTA. It meets monthly to discuss school events and fundraisers. They sponsor two book fairs each year and several enrichment assemblies. The PTA fundraisers help support the enrichment activities, as well as helping to finance the buses for our field trips. The PTA also sponsors the following activities: Ice Cream Social, Monster Mash, Cleveland Café, Game Night, Math and Science Night, Staff Appreciation functions, and the Talent Show. Most recently, our PTA has funded new swings for our playground. Their support and funds are crucial to our school enrichment.

## OLDHAM SCHOOL COUNCIL

The School Council Members were: Dr. Wesley P. Manaday (Principal/Co-Chair); Elizabeth Gassoway (Community Member/Co-Chair); Candice DeBoer, Kaitlyn Lang, Steve Perry, Kerri Pritchard, and Meghan Shilo (Teachers); Eliutt De Jesus, Nancy Doherty, Darrin Reynolds, and Lexa Sullivan (Parents).

We worked on the following goals:

## ENGLISH LANGUAGE ARTS (ELA)

1. Rolled out Foundations Curriculum in Grades 1 and 2.
2. Used a variety of digital tools including Chrome Books, iPads and Google Drive, so students published their writing at least 10 times per year.
3. Continued to refine our Response to Intervention (RTI) model so that so that each student made one year's worth of progress within the school year as determined by the Developmental Reading Assessment (DRA).
4. Continued to strive for consistency throughout the school as teachers met with at least three guided reading groups every day.
5. Continued to create common planning time to discuss best practices to improve topic development. We strove to have students write across the curriculum at least 180 minutes per week.
6. Students read more informational texts using a variety of print and on-line resources such as NEWSELA.

## MATHEMATICS

1. Implemented and sustained guided math groups in the classroom during math instructional time.
2. Maintained no less than 75 minutes of uninterrupted math instructional time each day.
3. Continued to improve our Tier 1 Response to Intervention (RTI) model by developing grade level common math centers time. Teachers differentiated instruction using manipulatives, technology resources, games and problem-solving activities to address the individual needs of students.
4. Continued to build consistency at all grade levels in implementing "Problem of the Day" math calendars on a monthly basis.

## SCIENCE and TECHNOLOGY

1. Maintained science instruction and activities at 120 minutes per week by teaching science across the curriculum.
2. Embedded blended learning into the curriculum.
3. Worked with the FUSE Fellow to incorporate best technology learning practices into the instruction.

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## ASSESSMENT

1. Increased student achievement at the meeting or exceeding expectations levels by 15% and reduced the numbers of students in both the partially meeting or not meeting expectations levels by 15% on the MCAS 2.0 2019 English Language Arts Assessment.
2. Increased student achievement at the meeting or exceeding expectations levels by 10% and reduced the numbers of students in both the partially meeting or not meeting expectations level for 10% on the MCAS 2.0 2019 Math Assessment.
3. Increased student achievement at the proficient or higher levels for Grade 5 by 5% and reduced the numbers of student in both needs improvement and warning/failing levels for Grade 5 by 5% on the MCAS 2.0 2019 Science, Technology and Engineering Assessment.

## OLDHAM SCHOOL PTO

The Oldham School PTO was led in 2018-2019 school year by Katie Neal-Rizzo and Kat Hair (Co-Presidents), Jen Carey (Vice President), Eavan Monahan and Tricia O'Malley (Co-Treasurers), and Samantha Bradley (Secretary). Fundraising activities in 2018-19 included the 2019 Spring Fair, the Boosterthon Fun Run, the Scholastic Book Fair, Box Tops, and dine-out nights. Funds were also raised through PTO family dues and donations.

Rebecca Deeks, Enrichment Chairperson, coordinated the grants to offset costs of the enrichment programs that were offered by the PTO which included the New England Percussion Ensemble, the Tanglewood Marionettes, Scott Jameson, Magician, Miss Money and the Coins, Origami Master Michael LaFosse (for Grade 1 only), Moose Hill Bats (for Grade 2 only), Plimoth Plantation (for Grade 3 only), Barbara O'Connor, author of How to Steal a Dog, Skype Visit (for Grades 3 and 4 only), Historical Character Nancy Bell (for Grade 4 only), and Techsploration--- Simple Machines (for Grade 5 only). Additionally, after school activities and special events in school, from coding and math to music and art to science and language arts, as well as the annual Math & Science Night were also offered.

In the fall of 2018 the entire Oldham School also got to enjoy a performance of "Peter Pan" at Norwood Theater. Funds were also used to supplement the cost of busses for school field trips, to purchase playground equipment, provide classroom stipends, and teacher subscriptions. The Oldham PTO also provided scholarships to graduating NHS seniors who attended the Oldham

## PRESCOTT SCHOOL COUNCIL

The Prescott School Council was vital in ensuring that our annual School Improvement Plan was well thought out and aligned with the needs of the school. Our Council consisted of teacher representatives Jennifer Marcotte, Molly Hachey and Janice Elbach along with parent representatives Paula Flanagan, Iesha Kerasik and Nancy Wladkowski. We were also fortunate to have community member Joan Briggs serve on the Council this year. In addition to developing and reviewing the status of the School Improvement Plan, the School Council was instrumental in providing insight into the impacts on the greater school community of both the non-override budget and the override budget. As the Prescott continues to grow and become more diverse, the Council will be instrumental in examining the evolving needs of our community. The Prescott School was recognized by

the Massachusetts Department of Elementary and Secondary education as one of fifty-one Schools of Recognition.

## PRESCOTT PTO

The Prescott PTO is an integral part of our school. They work hard to provide programs that will enrich and expand the educational, social, and cultural opportunities for the Prescott School students. The PTO generously funds half of the field trip buses for our students, thus keeping the costs of field trips down for our students. The PTO co-presidents are Leigh Creveling and Amanda Roffi. The PTO also includes many hard-working volunteers on various boards and committees who give many hours to the children and staff in our school.

Some of the other activities sponsored throughout the year by the PTO are the Back to School BBQ, Ice Cream Social, Annual Book Fair, All School Field Trip to the Norwood Theatre, Family STEM Night, 5th Grade Pasta Supper, and the end of the year Field Day and Family Fun Day. The PTO also brings enrichment programs into the school with the help of grants through the Norwood Cultural Council. This year we had the following quality programs; Ooch Positive Spin, The Game Show, a trip "trip" to the Middle East, and Mad Science at our Family STEM Night. Our school store, part of the PTO, helps to fund activities for the students such as playground equipment and indoor and outdoor recess games and activities. We would like to thank the PTO for all their hard work and dedication to the students and staff at the Prescott School. They are truly a very important part of the Prescott community.

The Prescott School also held many community wide events this year including our beloved 3rd Grade Wax Museum, Western Day and the first annual Grandparent's Day, which was attended by nearly 200 grandparents. Additionally, the Prescott continued the tradition of having a highly engaging and well attended Family STEM Night, which was planned by Prescott teachers and staff. Finally, our annual "Battle of the Books" continued to be a huge success thanks to the support of Mr. and Mrs. Bodenhofer and Prescott Librarian Mrs. Miller.

## ELL PROGRAM

The ELL Program serviced 400 students from many different countries who speak 36 different languages. Upon entry to the schools, the ELL staff addresses the students' language abilities. After testing is completed, English support services are scheduled according to the student's need. Pullout and inclusion services are provided on an ongoing basis through ELL and classroom support. Every ELL class focuses on increasing vocabulary, rhyming ability, reading and writing skills and supporting classroom subjects. All ESL students are assessed by the State for English proficiency using the ACCESS test administered mid-winter and the MCAS state testing in the spring. This data is used in addition to building based data to design instruction appropriate for each student. For the last three years, the district has met all three of its Annual Measurable Achievement Objectives (AMA) targets.

## LIBRARY

The mission of the Library Media Program is to foster the development of skills, strategies, and proficiencies that enable students to become lifelong, independent learners by accessing various information technologies. It is also the responsibility of

# ELEMENTARY SCHOOLS ANNUAL REPORT

the program to provide the services and resources that will meet this objective. This year the librarians have been refining a Gr. 1-5 research curriculum and ways to assess that knowledge. The librarians also continue to build and update their school library's website which allows students, teachers, and families to access relevant and appropriately categorized websites, electronic databases, award-winning children's literature and information and resources specific to each school library. Our school librarians are also essential partners in collaborating with all our content area teachers in using various instructional technologies and developing interdisciplinary curricula designed to meet literacy standards. In addition, our school librarians work in cooperation with the Morrill Memorial librarian staff to coordinate various programs, such as summer reading. The Norwood Public Schools sincerely thank all our PTO/PTA's who were once again very active in raising money to purchase new books to help students become enthusiastic and habitual independent readers.

## READING PROGRAM & TITLE ONE

The Norwood Public Schools uses a balanced literacy approach for literacy instruction. Literacy Specialist and Title I teachers work within each classroom and in pull-out models to offer reading modifications to students who need extra support for the regular classroom curriculum to improve reading, writing, listening, and speaking. Small group instruction is used for students who need additional help aside from the regular classroom curriculum, as well as other individualized programs, as necessary. The Literacy Specialist and Title I teachers help to administer many assessments and all testing results are graphed and presented to the classroom teachers to help further their students' instruction. The classroom teachers use individual assessments to better understand the needs of each student; evaluate the student's strengths and weaknesses; and provide classroom modifications. Also, there are many additional activities arranged by the Literacy Specialist and Title I teachers in each school to increase family participation and make reading enjoyable so our students strive to become proficient readers and writers.

## STUDENT SUPPORT TEAM

The Student Support Team (SST) is a general education resource available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consists of a classroom teacher, Literacy Specialist, Adjustment Counselor and Principal. The SST provides an alternative for teachers, other than the Special Education referral process, for obtaining input from colleagues on ways to help children achieve success.

## INCLUSION

The Inclusion Specialist is a member of the Special Education Evaluation TEAM and is responsible for academic instruction, support, testing, and interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported in a variety of ways including one-on-one, small group, and/or inclusion settings depending upon their individual needs. Students may need modification of classroom materials; extra time to complete class work; repetition of material with several demonstrations; special visual reinforcements; a separate setting to take tests; or tasks broken down into more manageable steps.

## RESOURCE ROOM

The Resource Room at Oldham Elementary School services children who have a wide variety of needs and meet the criteria for Special Education services with disabilities ranging from autism, communication, neurological disability, mild to severe specific learning disabilities and behavioral/emotional issues. The TEAM meets annually to discuss whether the child is making effective progress with this support. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or one-on-one assistance and instruction in one or more academic areas. It is also available for students to take tests and complete unfinished work. The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, provide modifications and accommodations within the classroom and to include the student in the classroom routine.

## THERAPEUTIC/ACADEMIC SUPPORT CLASSROOM (TASC)

The TASC program exists for students with severe, behavioral and emotional needs, who require specific teaching strategies for implementing IEP goals and objectives. Academic support and specialized instruction with regular education curriculum is delivered to a student that is appropriate to meet their individual needs. Teachers work closely with clinical staff to develop a therapeutic learning environment to assure appropriate learning experiences for all students.

## LANGUAGE-BASED LEARNING DISABILITY CLASSROOM (LBLD)

The LBLD program exists for students who have substantial difficulty with language-based concepts, including but not limited to, decoding, fluency, reading comprehension, writing and sound-symbol relationships. Classrooms are centered around direct systematic multi-sensory approach and focus on executive functioning skills such as planning, flexibility, tolerance, methods, social and problem-solving skills. This is a highly structured language-based program that implements specially designed instruction which is individualized according to the specific goals and benchmarks of the student's IEP. In addition, all academic instruction is aligned with the State Curriculum Frameworks and a Speech/Language Pathologist is assigned to the classroom to collaborate with teachers and service providers to develop the best strategies for a successful program.

## LEARNING EXPLORATORY ACADEMIC PROGRAM (LEAP)

The LEAP Program is designed to service students with Global Developmental Delays or a diagnosis of Intellectual Disability. Based on students' individual academic needs, specific programming is tailored to the child. Students will receive academic instruction, based on an alternative curriculum, in a substantially separate setting with opportunities for inclusion (with staff support as needed) in the following areas: homeroom, art, music, library, gym, lunch, recess, science and any appropriate grade level activity. ESY services will be determined on an individual basis to prevent substantial regression.

## PRAGMATIC LEARNING CENTER (PLC)

The PLC at the Cleveland Elementary, Middle School and High School exists for students who require additional support with social pragmatic skills or behavior. The services include a combination of supported inclusion, discrete trial sessions, small

# **ELEMENTARY SCHOOLS / GEORGE F. WILLETT**

group activities and incidental teaching strategies to students on the Autism spectrum. The program is based on the principles of Applied Behavior Analysis with a focus on reinforcement systems and consistent behavior management programs. Accommodations and/or modifications to the academic program are individually tailored, as needed. Students attend their grade level classroom, visit the PLC as needed, participate in a social group with peers, and receive direct instruction in social skills by the Speech/Language Pathologist.

## **PRACTICAL APPLICATION OF CURRICULUM AND SKILLS PROGRAM (PACS)**

The PACS classroom at the Oldham and Prescott Elementary Schools and the High School, provide students with basic academic skills, functional living skills and pre-vocational to vocational training. The Special Education Teacher, Speech/Language Pathologist, Occupational Therapist and Physical Therapist collaborate to create programming that embeds all therapies into the program per each student's IEP throughout the day.

## **SCHOOL ADJUSTMENT COUNSELOR**

The Adjustment Counselor services students who have emotional problems, social issues or exhibit behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, typically refer students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have; and will provide individualized behavior plans, as needed. The Counselor is part of the Special Education Evaluation Team and meets with parents of incoming Kindergarteners sharing information about the screening process and helps parents prepare their child for Kindergarten.

## **RELATED SERVICES PROGRAM**

The Related Services Program provides supportive services to children individually or in small groups, depending on the child's need. The responsibilities of the Speech and Language Therapist, Occupational Therapist, and Physical Therapist include participation on the SST as well as performing recommended speech and language evaluations; and a formal report with test results, observations and recommendations is written and presented at the evaluation meetings. The Therapist also works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student and are part of a team that provides a screening process annually for students entering Kindergarten.

## **ELEMENTARY PHYSICAL EDUCATION**

The Norwood Elementary Health and PE Department is in the process of developing a wellness concept. This means that the department will continue to develop each student physically, socially and emotionally. Each elementary school will be blending health and physical education concepts together. Teachers will use the gymnasium and the classroom to reinforce wellness concepts to the students. Some of the exciting new ideas are coordinating fitness and nutrition, social emotional learning with cooperative games and team building.

## **MUSIC PROGRAM**

The Norwood Public Schools Elementary General Music Program is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by music specialists. Skills developed include singing, playing instruments, movement, critical listening and the learning and reading of musical notation. Interested students may elect to take violin lessons in the 3rd grade; all other band instruments are introduced in the 4th grade and continued through 5th grade. All students are offered the opportunity to audition for and participate in the district-wide Honor Orchestra, 5th Grade Honor Band and 5th Grade Honor Chorus.

## **VISUAL ART PROGRAM**

The Norwood Public Schools Elementary Visual Art Program begins in 1st grade and is a comprehensive, sequential curriculum based on the Massachusetts Curriculum Frameworks and taught by visual art specialists. Through the study and creation of visual art, students improve their fine motor skills and develop critical and creative thinking habits. Skills explored and developed include drawing, painting, 3D, design and printmaking. Examples of student artwork are displayed in all the individual elementary schools, as well as at the Morrill Memorial Library, the Savage Center, and the annual Fine Arts Festival.

## **CONCLUSION**

We would like to express our appreciation to the School Committee, Central Office Administrators, teachers, all support staff, School Councils and PTO/PTA's for all their hard work which contributed to another successful year.

Respectfully submitted,

Diane Ferreira, Principal Balch School  
Donna Brown, Principal Callahan School  
Nancy Coppola, Principal Cleveland School  
Wesley Manaday, Principal Oldham School (Retired 6/30/19)  
Bryan Riley, Principal Prescott School

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## **GEORGE F. WILLETT EARLY CHILDHOOD CENTER 2018-2019 ANNUAL REPORT**

The Willett Early Childhood Center and Little Mustangs Preschool Academy are home to the educational programs for Norwood's youngest students. The Little Mustangs Preschool Academy which opened February 2018 at the Savage Center houses our Integrated Preschool Program. This program consists of five integrated classrooms for three and four-year-old children and one smaller special education classroom for students with significant developmental delays or disabilities. The Full Day Kindergarten Program located at the Willett Early Childhood Center services five-year-old students with a wide range of abilities and linguistic backgrounds. In late August, prior to the opening of school, Parent Information Nights provided families an opportunity to learn more about our school.

# **GEORGE F. WILLETT EARLY CHILDHOOD CENTER**

## **INTEGRATED PRESCHOOL PROGRAM**

The Norwood Integrated Preschool is a developmentally appropriate, language-based program that serves children with special needs and typically developing peer role models. This is a tuition-based program for those students who do not have special education needs. In September 2018, there were six (6) Preschool classrooms. Students were enrolled in a two (2) three (3) or four (4) half-day program, or an extended day, five (5) hour program. In these classrooms, a certified special education teacher leads each room, assisted by two paraprofessional aides. At the start of school, 111 preschoolers were enrolled in our preschool. This number increased to 117 by January 2018, and finally ended the year with 131 students in June 2019. Each November, an Open House provides parents of prospective preschoolers the opportunity to visit our school to learn more about this program. In late December, a public lottery is held at the school at which time typically developing peer role models are selected for classes to start the following September. This lottery system insures that all applicants have an equal chance for enrollment into the program. Throughout the year, the LMPA teachers and therapists conduct screenings of preschool-aged children about whom parents have concerns. These screenings are required by law, as part of the Department of Education's child-find mandate.

## **FULL-DAY KINDERGARTEN PROGRAM**

The Norwood Public Schools provides tuition-free full-day kindergarten for Norwood resident students attending public school. The program provides students with five (5.5) hours, each day, of developmentally appropriate, center-based learning and is an inclusive program. Most children travel to the Willett on school buses from their neighborhood elementary schools. An instructional aide from the Kindergarten Program acts as monitor and accompanies the children on each bus. In September 2018, two hundred sixty-nine kindergarten students entered the Willett full-day kindergarten program, with 277 enrolled by the end of the year in June 2019. A certified teacher and an instructional aide staff each of the thirteen (13) full-day classrooms. The Developmental Learning Center (DLC) is led by two special education teachers and an instructional aide. There is one "Cooperative Classroom" that is co-taught by a special education teacher and regular education teacher. Mrs. Anne Watson, literacy specialist, supports all students' efforts to become readers. Students participate in weekly classes in Music, Gym, and Library. This past year, the Willett saw the addition of a full-time Title 1 reading teacher and an increase to 1.5 FTE English as a Second Language Teachers to support our increasing English Learner population.

## **TRANSITIONS**

A variety of transitional activities were planned for our families prior to the start of school. Children entering the preschool program came to visit school for a short time the day before the official start of school in September, to ease anxieties. Incoming kindergarten students participated in kindergarten screening during the April prior to the start of school and parents participated in an informational session at that time. Additionally, parents attended a more comprehensive "Parent Information Night" in late August to help them learn about the operation of the school and what to expect for their children upon entering school. Additionally, Kindergarten students attend a partial day of school as an "Orientation Day" prior to the first full day of school.

At the opening of school each year the PTO sponsors an Ice Cream Social and Open House for all families and their students to come in, meet the teachers, and visit their classrooms. Those kindergarten students moving on to first grade visited their first-grade schools early in June, during the school day, accompanied by our teachers. Building principals welcomed the soon to be first graders and hosted tours of their buildings.

## **HEALTH**

Mrs. Carol Siekman has been the Willett School nurse since February 2017. The Little Mustangs Preschool Academy welcomed a new School Nurse, Mrs. Tammy Kirsch upon its opening in February 2018. Prior to entrance into school, Mrs. Siekman conferred with parents to insure all students had the necessary immunizations and physicals. Individualized Health Care Plans were developed, when appropriate. During the school year, students' hearing and vision were screened and parents were referred to PCPs, if needed. Mrs. Siekman visited each kindergarten class educating our students and families about the importance of healthy foods. The nurse also turned her office into a classroom, where students learned proper hand washing techniques, and infection control. Mrs. Kirsch and Mrs. Siekman provided care for students with a variety of medical issues including allergies, asthma, and seizure disorder. The nurses also supported students with allergies using an Allergy Action Plan based on the Food Allergy and Anaphylaxis Network protocol. The school nurses provide daily care and comfort to students in need.

## **THERAPY SERVICES**

A variety of services are provided for our preschool and kindergarten students, by speech/language pathologists, occupational therapists, physical therapists, and adjustment counselors who work with children according to their individual needs. Therapists also work with children as part of the community outreach program.

## **SCHOOL COUNCIL**

The following people served on the School Council: Carolyn Robbins (Principal and Chair); Brian Clark, Kellie Noumi, Karlmarx Balahrishnan, Lindsey Harr (Parents); Amy Michienzi, Patty Doucette, Anne Watson and Lauren Grealish (Teachers). The School Council reviewed the following goals for our School Improvement Plan. 1) Following the lead of the District-Wide SEL Task Force, Willett/LMPA will conduct a needs assessment of current SEL programming and determine programming that will meet the needs of the district/schools moving forward. 2) Kindergarten staff will be trained in and implement a new phonics program, Wilson Foundations, with fidelity. 3) The Willett/LMPA School Council will identify and implement supports for families and students from non-English speaking backgrounds to assist with navigating the school system and community supports, as well as understanding Willett/LMPA school culture and expectations. 4) Continue to improve outdoor spaces at both the Willett Early Childhood Center and the Little Mustangs Preschool Academy in conjunction with the Willett Early Childhood Center PTO.

# **GEORGE F. WILLETT / BLUE HILLS REGIONAL**

## **PTO**

The parents of the PTO continued to support our students and staff through a variety of wonderful programs, including the Bike-a-Thon, Craft Night, and Mini Golf Day. Lisa Mulroy and Jesslyn Brown served as Co-Presidents. Many parents donated their time to make programs successful. The children were learning while participating in curricula-related programs, such as Wingmasters- Hawk and Owl program, the Bamidele African Drummers and Dancers, and storyteller Len Cabrall. The Willett PTO is committed to helping us create a welcoming, inclusive learning environment for Norwood's youngest students.

## **SCHOOL/COMMUNITY OUTREACH**

Again, this year, the Willett community took part in a food drive in November asking families to bring in food products that were donated to the Ecumenical Food Pantry. Staff gave their time and materials for Operation Santa, and donated resulting funds to Norwood's Circle of Hope.

## **CONCLUSION**

The Willett Early Childhood Center and Little Mustangs Preschool Academy continue to be a great place to grow for our early childhood students. Through the dedicated work of all staff, children in our preschool learn and practice developmentally appropriate skills, have extended opportunities to socialize with peers, and play with classmates in a welcoming and nurturing environment. Kindergarten students leave the Willett with the skills they will need to become successful in first grade. I would like to thank the Norwood School Committee, the Central Office Administration, and the other Building Principals for their support, encouragement and guidance. I am also grateful to the staff for their sincere dedication and commitment to the children of Norwood. Finally, I extend sincere and heartfelt thanks to the Willett School Council, PTO and parents for their enthusiasm and hard work throughout the year.

Respectfully submitted,

Carolyn Robbins, Principal

## **2019 TOWN REPORT OF THE BLUE HILLS REGIONAL TECHNICAL SCHOOL**

The following members comprised the 2018-2019 / 2019-2020 District School Committee:

<b>AVON:</b>	<b>Mr. Francis J. Fistori '75</b>
<b>BRAINTREE:</b>	<b>Secretary Eric C. Erskine '81 (Elected Vice Chair in June 2019)</b>
<b>CANTON:</b>	<b>Mr. Aidan G. Maguire, Jr. '79</b>
<b>DEDHAM:</b>	<b>Vice Chair Thomas R. Polito, Jr. (Elected Chair in June 2019)</b>
<b>HOLBROOK:</b>	<b>Mr. Michael C. Franzosa '10 (Elected Secretary in June 2019)</b>
<b>MILTON:</b>	<b>Mr. Matthew P. O'Malley</b>
<b>NORWOOD:</b>	<b>Mr. Kevin L. Connolly</b>
<b>RANDOLPH:</b>	<b>Chair Marybeth Nearen</b>
<b>WESTWOOD:</b>	<b>Mr. Charles W. Flahive</b>

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood. Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia was the Superintendent-Director of Blue Hills Regional Technical School until his retirement in September 2019. Principal Jill Rossetti was appointed by the District School Committee to succeed him. Mr. Kevin L. Connolly is the Norwood representative on the Blue Hills Regional District School Committee. The Committee meets on the first and third Tuesday of each month at 7:00 p.m. at the school at 800 Randolph St., Canton. The public is welcome to attend.

At the District School Committee meeting on June 18, 2019, new officers were elected for the 55th District School Committee which began on July 1, 2019. They are Chair Thomas R. Polito, Jr. of Dedham, Vice Chair Eric C. Erskine of Braintree and Secretary Michael C. Franzosa of Holbrook.

Academic Director Geoffrey Zini became Principal following Principal Rossetti's appointment as Superintendent-Director. Dr. Paul Bavuso was hired as the school's Academic Director.

A major, multi-million-dollar renovation of the school continued through the end of 2019. Among the upgrades are more inviting classroom and vocational program areas, greater compliance with the Americans with Disabilities Act, and more efficient use of space in offices throughout the building. The Blue Hills Regional Technical School District wishes to express its appreciation of the support it has received from its nine member towns throughout this project.

# **BLUE HILLS REGIONAL TECHNICAL SCHOOL**

Fifty-eight members of the Class of 2019 received John and Abigail Adams Scholarships including Norwood students Kimberly Delgado Trampuz and Jake Feeney.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 22, 2019. The new inductees included Norwood students Amberly Beltre, Ace Fitzgerald, and Sarah Santos.

Several students from Blue Hills earned medals at the State Leadership and Skills Conference held from April 25-27, 2019, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and presentations at the event. The advisors to the Blue Hills chapter of SkillsUSA were instructors Stacy Hedges and Janice Lavoie. The following Norwood students earned medals: Domenic Schiavo, Grade 11, Auto Collision, Gold; Bryant Bueno, Grade 9, STEM Team – Information Systems and Networking, Bronze.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 1, 2019 in the school's student-run restaurant, the Chateau de Bleu. We thank these Rotary Clubs for their generous support of our school and students.

At Senior Scholarship and Awards Night on May 15, 2019, dozens of students were honored for their achievements. A total of \$39,100 was distributed this year to the student honorees. Recognition awards were given out for academic, vocational and athletic excellence. Blue Hills truly appreciates all the individuals and civic and municipal organizations that recognized these deserving young men and women.

In a ceremony held on May 24, 2019, several Health Assisting students received their Certified Nursing Assistant pins. They also became Geriatric Patient Care Associates, having completed training at Beth Israel Hospital Deaconess Hospital—Milton. Among the honorees were Norwood students Sabrina Branco, Ariana Casanova, and Monica Wilson.

Blue Hills Regional takes great pride in its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. We thank our cheerleaders and their coach, Ms. Kim Polisen, the volunteer football coaches, the Boosters, and our families for being behind Blue Hills Regional athletics all the way. This year, Athletic Director Ed Catabia marked his 40th season at the school. Four teams made the MIAA and MVADA Tournaments. We also made the MIAA Honor Roll for sportsmanship. The boys' basketball team earned the Mayflower League Sportsmanship Award. Girls' track sizzled this year, with the team becoming Mass. Vocational State Champions for the first time in Blue Hills Regional history. The rugby team was honored by the MIAA for sportsmanship and presented with a plaque at Curry College in Milton.

Commencement was held on June 12, 2019. There were 207 graduates, 10 from Norwood including Jesse Bonollo, Sabrina Branco, Jade Carey, Ariana Casanova, Kimberly Delgado Trampuz, Jake Feeney, Marc Karem, Timothy Khirallah, Shannon McGettigan, and Monica Wilson. The keynote speaker was Lt. Col. James Connolly, Jr., US Marine Corps (Ret.), who graduated from Blue Hills 45 years ago and is the brother of District School Committee member Kevin Connolly of Norwood. He paid tribute to his education at the school, saying, "I am what I am today because of Blue Hills."

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 30th Annual Commencement on June 26, 2019 in the auditorium at Norwood High School for the second consecutive year due to the ongoing construction at Blue Hills Regional. The school extends its warmest thanks to the administration of Norwood High for generously allowing the use of their building for this event. Graduates of the program included Temitope Adeyemi of Norwood.

There were 869 students enrolled at the school as of October 1, 2019. Seventy-seven were from Norwood.

On November 6, 2019, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Blue Hills Regional is proud to offer various services (Cosmetology, Culinary featuring our in-house-student-run restaurant, the Chateau de Bleu, Early Education and Care, Electrical, Metal Fabrication, Design & Visual Communications, Construction Technology, Graphics and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Norwood have saved considerable money by having Blue Hills Regional students perform work for them.

Respectfully submitted,

Mr. Kevin L. Connolly  
Norwood Representative  
Blue Hills Regional Technical School District  
December 31, 2019

# **POLICE DEPARTMENT**

I hereby submit the Annual Report of the Norwood Police Department.

In January, Norfolk County District Attorney Michael Morrissey provided funding for Norfolk County Outreach, a database of drug overdoses in the county. People who overdose are contacted by officers and recovery coaches who provide follow-up services. Deputy Chief Kelly coordinates the participation of the county's 28 police departments.

The Department's biennial entrance exam was given in April with over 170 candidates in attendance.

Officer Justin LaRoche, an officer with the Hopkinton, RI Police Department, and Officer Delvis Baez, an officer with the U-Mass Boston Police Department, were hired as lateral transfers. Officers Sean Jennings, Rob Stanton and Jake Ryan graduated from their police academies.

In December, Officer Kevin Joseph was promoted to the rank of sergeant.

The Department continued to offer programs in Rape Aggression Defense (RAD), a self-defense course exclusively for women, two sessions of our popular Youth Academy for middle school students, a Bike Safety Day and a Citizen Police Academy.

Norwood had 19 people overdose on opioids in 2019 (down from 32 in 2018), with two of them being fatal (down from five in 2018).

I would like to take this opportunity to thank Norwood's residents and town officials for their support this past year, particularly General Manager Tony Mazzucco and the Board of Selectmen, and to acknowledge the dedication and hard work of the men and women of the Norwood Police Department.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "William G. Brooks III".

William G. Brooks III  
Chief of Police

# POLICE DEPARTMENT

## CHIEF OF POLICE

William G. Brooks III

## DEPUTY CHIEF

Peter F. Kelly Jr.

## LIEUTENANTS

Michael Benedetti	Christopher Flanagan
David Benton	Christopher Padden

## SERGEANTS

William Fundora	Timothy McDonagh	Sarah Lyden
James Payne		Thomas Carey

Kevin Joseph promoted 12/7/19

## ADMIN. ASST. TO CHIEF

Kevin J. Grasso

## CHIEF RECORDS CLERK

Mario Costa

Robert Baker retired 2/18/19

## SCHOOL RESOURCE OFFICERS

Paul Murphy	James Mahoney
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## BUREAU OF CRIMINAL INVESTIGATION

Det. Paul Ryan	Det. John Gover	Det. Thomas Stapleton
Det. Anthony Lopes		Det. Brenden Greene

Det. Sgt. Peter Curran retired 11/22/19

## PATROL OFFICERS

Paul Lear	Robert Harkins	Gregory Gamel
Mario Costa	Brian Riley	Kevin Riley
Gregory Shore	Paul Zorzi	Geoffrey Baguma
Matthew O'Brien	Jaime Mazzola	Andrew Jurewich
Michael O'Brien	Shawn Wilman	Patrick Bishop
Brendan Sweeney	Diego Silva	Kevin P. McDonough, Jr.
Richard McGowan	John Rooney	Jennifer Hoyle
Melanie Wigmore	Jennifer Carmichael	Brian Cedrone
Peter Fiske	Sunyub Hwang	David MacEachern
Austin Glaser	Brett Baker	Jonathan Ciavattone
Jeffrey Landry	Ryan Marchant	Adam Osowski
Kevin Coffey		

Jake Ryan hired 7/8/19

Robert Stanton hired 7/8/19

Justin LaRoche hired 9/1/19

Delvis Baez hired 12/1/19

Kyle Cordero resigned 3/1/19

Justin McKinney resigned 8/15/19

Terrance Connolly retired 4/8/19

Derek Wennerstrand retired 7/18/19

## SPECIAL POLICE OFFICERS

Edward Farioli	James Keady	Joseph Flaherty
Maureen Murphy-Payne	Thomas O'Toole	James Payne
David Papargiris	Robert Rinn	Milton Vega
Brian P. Murphy	Kevin P. McDonough	Clifford Brown
Daniel Kehoe	Martin F. Baker	Robert Doucette
Richard Giacoppo		

## CIVILIAN COMMUNICATION PERSONNEL

James Maroney – Dispatcher Supervisor	Joseph Sampson
Sheila Condryn	Michael Regan
Joseph Montesano	James Feibelman
	Jenna McCarthy

## CIVILIAN SUPPORT PERSONEL

Cynthia Keady	Confidential Secretary to the Chief of Police
Susan Wicklund	Clerk/Secretary, Bureau of Criminal Investigation

Mark Walsh – Senior Building Custodian

Michael Conley – Custodian

## SCHOOL TRAFFIC SUPERVISORS/POLICE MATRONS

Elaine Petherick	Julia Pond	Constance King
Donna Breen	Paula Olson	Donna Gronroos
June Marotta	Catherine Girard	Jerilyn Glassman
Dianne Bragg	Donna Cunningham	Angela Malvone
Susan Scopa	Sharon Rogers	Maria Antoniou
Elizabeth King	Christine Carey	Danielle Sabourin
Cheryl Cahoon	Richard Hennessey	

## CALLS FOR SERVICES

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
209A VIOLATION	Total: 25	30	5
ABANDONED CALL	Total: 135	137	2
ABANDONED VEHICLE	Total: 6	14	8
ALARM-BURGLAR	Total: 1401	1301	-100
ANIMAL COMPLAINT	Total: 206	266	60
ASSAULTS	Total: 28	35	7
ASSIST CITIZEN	Total: 903	1269	366
ASSIST FIRE DEPT	Total: 59	42	-17
ASSIST MCI/HOSP	Total: 256	243	-13
ASSIST OTHER AGENCY	Total: 303	344	41
ATTEMPT TO COMMIT CRIME	Total: 9	0	-9
AUTO THEFT	Total: 31	28	-3
B & E COMMERCIAL	Total: 9	6	-3
B & E OF MOTOR VEHICLE	Total: 35	51	16
B & E RESIDENCE	Total: 10	11	1
BE ON THE LOOKOUT	Total: 67	71	4
BOMB THREAT	Total: 3	0	-3
BUILDING CHECK	Total: 703	841	138
CHILD ABUSE/NEGLECT	Total: 0	3	3
CITIZENS COMPLAINT	Total: 98	112	14
CIVIL DISPUTE	Total: 60	62	2
COMMUNITY POLICE	Total: 336	294	-42
COMPLAINT OF MV	Total: 274	285	11
COURT DOCUMENTS TRANSFER	Total: 12	20	8
CRIME PREVENTION	Total: 3	3	0
DEATH AT HOME	Total: 33	0	-33
DEBRIS ON ROAD	Total: 54	64	10

# POLICE DEPARTMENT

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
DISABLED MV	Total: 380	336	-44
DISTURBANCE	Total: 239	238	-1
DOG BITE	Total: 5	2	-3
DOMESTIC	Total: 208	195	-13
DRUG LAW VIOLATION	Total: 33	21	-12
DRUG OVERDOSE	Total: 30	21	-9
DRUNK DRIVER	Total: 12	9	-3
DRUNK PERSON	Total: 40	26	-14
ESCORT	Total: 2	0	-2
FIRE ALARM	Total: 82	70	-12
FIREWORKS	Total: 31	29	-2
FORGE/COUNTERF	Total: 12	7	-5
FOUND SYRINGE	Total: 19	31	12
FRAUD	Total: 122	127	5
FUEL SPILL/LEAK	Total: 1	2	1
FUNERAL ESCORT	Total: 142	164	22
HANG UP CALL	Total: 146	150	4
HARASSMENT	Total: 45	23	-22
HARASSMENT ORDER SERVED	Total: 44	53	9
HARASSMENT ORDER VIOLATION	Total: 6	5	-1
HIT AND RUN	Total: 153	166	13
HOMICIDE	Total: 0	0	0
ILLEGAL TRASH DISPOSAL	Total: 9	10	1
INVESTIGATIVE FOLLOW UP	Total: 491	343	-148
JUVENILE OFFENSES	Total: 2	12	10
KIDS GATHERING	Total: 27	25	-2
LARCENY	Total: 151	115	-36
LIQUOR LAW VIOLATION	Total: 25	12	-13
LOCKOUT	Total: 30	21	-9
LOST AND FOUND	Total: 189	192	3
LOUD PARTY	Total: 10	7	-3
MAIL RUN FOR TOWN HALL	Total: 20	32	12
MALICIOUS DAMAGE	Total: 35	46	11
MEDICAL EMERGENCY	Total: 1973	2035	62
MESSAGE DELIVERY	Total: 99	131	32
MISCHIEF (KIDS)	Total: 47	69	22
MISDIALED CALL	Total: 113	241	128
MISSING PERSON	Total: 33	27	-6
MOTOR VEHICLE ACCIDENT	Total: 836	846	10
MOTOR VEHICLE STOP	Total: 2330	3139	809
NEIGHBOR DISTURBANCE	Total: 54	48	-6
NOISE COMPLAINT	Total: 262	276	14
OPEN DOOR/GATE	Total: 73	70	-3
PARADE	Total: 9	4	-5
PARKING VIOLATION	Total: 668	821	153
PEDESTRIAN ACCIDENT	Total: 13	16	3
PHONE HARASSMENT	Total: 16	17	1
POWER OUTAGE	Total: 19	22	3
PRISONER FED	Total: 180	4	-176
PRISONER TRANSPORT	Total: 146	153	7
RECOVERED M/V PLATE	Total: 3	1	-2
RECOVERED MISSING PERSON	Total: 13	3	-10
RECOVERED MV	Total: 18	15	-3
REPORT OF FIGHT	Total: 21	19	-2
REPORT OF FIRE	Total: 89	94	5
REPORT OF GAS LEAK	Total: 22	20	-2
REPOSSESSION	Total: 43	74	31
ROAD HAZARD	Total: 170	149	-21
ROAD RAGE	Total: 2	1	-1
ROBBERY	Total: 6	5	-1
RUNAWAY CHILD	Total: 1	1	0
SCHOOL CROSSING	Total: 83	134	51
SEARCH WARRANT	Total: 5	6	1
SERVE RESTRAINING ORDER	Total: 142	171	29
SERVE SUMMONS	Total: 60	39	-21
SEX OFFENSES	Total: 18	38	20
SHOPLIFTING	Total: 24	22	-2
SOLICITING	Total: 6	3	-3

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
STOLEN BICYCLE	Total: 8	8	0
STOLEN LIC PLATE	Total: 11	15	4
SUICIDE / OR THREAT	Total: 49	39	-10
SUSP ACTIVITY	Total: 406	394	-12
SUSP PERSON	Total: 221	251	30
SUSP VEHICLE	Total: 365	395	30
STRIKE/LABOR DISPUTE	Total: 4	0	-4
THREATS	Total: 33	26	-7
TRAFFIC ENFORCEMENT	Total: 4598	3735	-863
TRAFFIC LIGHT PROBLEM	Total: 58	35	-23
TRESPASSING	Total: 53	31	-22
TTY TEST	Total: 46	56	10
UNWANTED PARTY	Total: 140	123	-17
VANDALISM	Total: 29	29	0
VIN VERIFICATION	Total: 18	16	-2
VIOLATION OF TOWN BYLAW	Total: 26	16	-10
WALK AND TALK	Total: 5054	4512	-542
WARRANT of Apprehension	Total: 32	30	-2
WARRANT SERVICE	Total: 85	92	7
WEAPONS CHARGES	Total: 0	2	2
WELL BEING CHECK	Total: 720	750	30
WIRES DOWN	Total: 129	55	-74
			<b>27482 27346 -136</b>

## INCIDENT BASED REPORTING (Arrest/Summons)

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
Murder	0	0	0
Kidnaping/Abduction	1	2	1
Forcible Rape	4	2	-2
Forcible Sodomy	4	0	-4
Forcible Fondling	7	7	0
Aggravated Assault	27	32	5
Simple Assault	89	150	61
Intimidation	43	39	-4
Incest	0	1	1

## TOTAL CRIMES AGAINST PERSONS

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
Robbery	7	8	1
Arson	1	2	1
Burglary/ Break and Entering	27	35	8
Extortion/Blackmail	3	0	-3
Larceny (pick-pocket)	0	2	2
Larceny (shoplifting)	19	16	-3
Larceny (from Building)	34	18	-16
Larceny (from motor vehicle)	35	32	-3
Larceny (of motor vehicle parts)	2	0	-2
Larceny (all other)	151	130	-21
Motor Vehicle Theft	30	11	-19
Counterfeit/ Forgery	21	20	-1
Fraud (false pretense; swindle)	55	61	6
Fraud (credit/debit card; ATM)	19	15	-4
Fraud (impersonation)	46	38	-8
Embezzlement	3	1	-2
Stolen Property	9	12	3
Destruction of Property/Vandalism	102	100	-2

## TOTAL CRIMES AGAINST PROPERTY

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
Drug/Narcotic Violations	56	61	5
Pornography/Obscene Material	3	5	2
Gambling(operating; promoting)	0	0	0
Prostitution	2	1	-1

# POLICE DEPARTMENT

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
Weapon Law Violations	5	6	1
<b>TOTAL CRIMES AGAINST SOCIETY</b>	<b>66</b>	<b>73</b>	<b>7</b>

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
Bad Checks	3	1	-2
Disorderly Conduct	11	26	15
Driving under influence	73	80	7
Drunkenness	103	78	-25
Liquor Law Violations	42	29	-13
Trespass of Real Property	9	10	1
All Other Offenses	332	281	-51
<b>TOTAL GROUP B CRIMES</b>	<b>573</b>	<b>505</b>	<b>-68</b>

### CAR CRASHES INVESTIGATED

	<u>2018</u>	<u>2019</u>	<u>Diff.</u>
JANUARY	100	94	-6
FEBRUARY	70	80	10
MARCH	68	76	8
APRIL	74	71	-3
MAY	76	87	11
JUNE	79	95	16
JULY	70	92	22
AUGUST	91	88	-3
SEPTEMBER	70	77	7
OCTOBER	101	84	-17
NOVEMBER	112	103	-9
DECEMBER	91	81	-10
<b>TOTAL</b>	<b>1002</b>	<b>1028</b>	<b>26</b>

### CITATION OFFENSES 2019

	<u>2019</u>
AFTERMARKET LIGHTING, NONCOMPLIANT	4
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	15
BICYCLE VIOLATION	1
BRAKE LIGHT	1
BRAKES VIOLATION, MV	50
BREAKDOWN LANE VIOLATION	147
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT	3
CROSSWALK VIOLATION	139
ELECTRONIC MESSAGE, OPERATOR SEND/READ	101
ELECTRONIC MESSAGE, OPERATOR SEND/READ*	30
EMERGENCY VEHICLE, OBSTRUCT	7
EMERGENCY VEHICLE, OBSTRUCT STATIONARY*	3
EQUIPMENT VIOLATION, MISCELLANEOUS MV	10
HEADLIGHTS, FAIL DIM	1
HEIGHT, OPERATE MV WITH MODIFIED	2
HORN VIOLATION, MV	1
IDENTIFY SELF, MV OPERATOR REFUSE	2
INSPECTION/STICKER, NO	82
JUNIOR OPERATOR WITH PASSENGER UNDER 18	4
KEEP RIGHT FOR ONCOMING MV, FAIL TO	1
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL	2
LEAVE SCENE OF PERSONAL INJURY	1
LEAVE SCENE OF PROPERTY DAMAGE	20
LEFT LANE RESTRICTION VIOLATION	4
LICENSE CLASS, OPERATE MV IN VIOLATION	1
LICENSE NOT IN POSSESSION	69
LICENSE RESTRICTION, OPERATE MV IN VIOLATION	1
LICENSE REVOKED AS HTO, OPERATE MV WITH	1
LICENSE SUSPENDED, OP MV WITH	46
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	2
LIGHTS VIOLATION, MV	365

LOAD UNSECURED/UNCOVERED	9
MARKED LANES VIOLATION	224
MOBILE PHONE, OPERATOR UNDER 18 USE*	2
MOBILE PHONE, OPERATOR USE IMPROPERLY	96
MOPED OPERATION BY UNLIC - 17	1
MOPED VIOLATION	5
MOTOR VEH BY-LAW VIOLATION	8
MOTOR VEH HOMICIDE OUI LIQUOR	1
MOTORCYCLE EQUIPMENT VIOLATION	1
NAME/ADDRESS CHANGE, FAILURE NOTIFY RMV OF	13
NEGLIGENT OPERATION OF MOTOR VEHICLE	55
NUMBER PLATE VIOLATION	153
NUMBER PLATE VIOLATION TO CONCEAL ID	15
OPERATION OF MOTOR VEHICLE, IMPROPER	75
OUI LIQUOR	9
OUI LIQUOR, 2ND OFFENSE	3
OUI LIQUOR, 3RD OFFENSE	1
OUI DRUGS	3
OUI DRUGS c90 §24 (1) (a) (1)	1
OUI DRUGS, 2ND OFFENSE	3
OUI DRUGS, 3RD OFFENSE	1
OUI DRUGS 3RD OFFENSE c90 §24 (1) (a) (1)	2
OUI LIQUOR OR .08%	42
OUI LIQUOR OR .08% & SERIOUS INJURY & NEGLIGENT	2
OUI LIQUOR OR .08%, 2ND OFFENSE	10
OUI LIQUOR OR .08%, 3RD OFFENSE	1
RECKLESS OPERATION OF MOTOR VEHICLE	1
RED/BLUE LIGHT VIOLATION, MV	1
REGISTRATION NOT IN POSSESSION	63
REGISTRATION STICKER MISSING	7
REGISTRATION SUSPENDED, OP MV WITH	41
REGISTRATION SUSPENDED/REVOKED, OP MV WITH	2
RIGHT LANE, FAIL DRIVE IN	7
RMV DOCUMENT, FORGE/MISUSE	4
SAFETY STANDARDS, MV NOT MEETING RMV	11
SCHOOL BUS, FAIL STOP FOR	1
SEAT BELT, FAIL WEAR	90
SIGNAL, FAIL TO	23
SLOW, FAIL TO	5
SNOW/REC VEHICLE VIOLATION	1
SPECIAL NEEDS STUDENTS VEH FL ID OWNER	1
SPEEDING	839
SPEEDING IN VIOL SPECIAL REGULATION	99
SPEEDING RATE OF SPEED EXCEEDING POSTED LIMIT	10
SPEEDING RATE OF SPEED GREATER THAN	
WAS REASONABLE AND PROPER c90 §17	8
STATE HWAY REMOVE MATERIAL FROM	1
STATE HWAY LEFT LANE RESTRICTION VIOL	2
STATE HWAY SIGNAL/SIGN/MARKINGS VIOL	2
STATE HWAY TRAFFIC VIOLATION	97
STATE HWAY TRAFFIC VIOLATION	4
STATE HWAY WRONG WAY	3
STOP FOR POLICE, FAIL	2
STOP/YIELD, FAIL TO	701
TIRE OUTSIDE FENDER	5
TRASH, LITTER FROM MV	1
TURN, IMPROPER	153
UNINSURED MOTOR VEHICLE	54
UNLICENSED OPERATION OF MV	69
UNLICENSED OPERATOR, EMPLOY	1
UNLICENSED/SUSPENDED OPERATION OF MV, PERMIT	2
UNREGISTERED MOTOR VEHICLE	89
UNSAFE OPERATION OF MV	44
WEIGHT VIOLATION ON BRIDGE	2
WEIGHT VIOLATION ON MUNICIPAL WAY	1
WINDOW OBSTRUCTED/NONTRANSPARENT	47
YIELD AT INTERSECTION, FAIL	42

**TOTAL CITATION FOR 2019** **4401**

# **POLICE DEPARTMENT**

## **IN RETIREMENT**



On February 9, 1977 Patrolman Robert Baker joined the Norwood Police Department. Officer Robert Baker, or known too many as "Zim Baker" has been sporting shield number one for a number of years. Patrolman Baker has been assigned as the Chief Records Clerk for over 2 decades as well as being the Hearing Clerk at Dedham District Court. It is believed that he is the first Norwood Police Officer to achieve 42 years of service and has served the Town of Norwood with honor and distinction. The Norwood Police Department wishes Officer Robert Baker and his family good health and happiness in his retirement.

## **IN RETIREMENT**



The Norwood Police Department announce the retirement of Patrolman Terrence Connolly. Officer Connolly completed 31 years of honorable and dedicated service to the Town of Norwood. He had served our Country with the United States Coast Guard from 1982 to 1986 finishing his tour at Coast Guard Station Boston. Officer Connolly then joined the Norwood Police Department on December 31, 1987. He was assigned to the overnight shift where he remained his entire career. The Norwood Police Department wishes Officer Connolly and his family good health and happiness in his retirement.

## **IN RETIREMENT**



Detective Sergeant Peter J. Curran. Sergeant Curran completed over 39 years in law enforcement. This journey began in 1980 as a Police Officer at Boston College before being appointed to the Norwood Police Department in 1983. He was appointed Detective in March of 1989 and promoted to Patrol Sergeant in May 2007. In January 2015 assigned to the rank of Detective Sergeant where he remained until his retirement. Having been the recipient of many commendations recognition and awards, none more notable than the 2009 Massachusetts Police Association Medal of Merit. This honor was received for his dedication to duty regarding his identification of the U30 Bank Robber which ultimately resulted in the apprehension of this violent offender. He also served as the Elder Affairs Officer, Crime Prevention Officer, Civil Rights Officer, NORPAC Supervisor and as an Academy Instructor for over 25 years. Detective Sergeant Curran has completed over Thirty six years honorably and with distinction to the Town of Norwood. The Norwood Police Department wishes Detective Sergeant Curran and his family good health and happiness in his retirement.

## **IN RETIREMENT**



The Norwood Police Department announce the retirement of Patrolman Derek Wennerstrand. Derek had served honorably over many years of service with Norwood and Brookline Police Departments. Derek had been assigned to the Motorcycle Operations as well as a Field Training Officer. The Norwood Police Department wishes Officer Connolly and his family good health and happiness in his retirement.

# FIRE DEPARTMENT

## 2019 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2019. The firefighters, officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members and residents of Norwood for their support of the Fire Department during 2019. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

George T. Morrice, Chief  
Norwood Fire Department

### IN MEMORIAM OF

#### Firefighter Deputy Chief Michael C. Abely

Born January 2, 1936

Appointed June 1, 1964

Retired February 25, 2000

Died March 23, 2019

Served the citizens of Norwood 36 years



### IN RETIREMENT



#### Firefighter Robert A. Greeley, Jr.

Appointed October 1, 1984

Retired March 4, 2019

Badge #49

Served the citizens of Norwood 34 years

Robert "Bobby" Greeley, a son of Norwood, was known as an excellent firefighter whose main skill set was his strength. A stalwart in the weight room, Bobby was easily considered the strongest firefighter in the department. FF Greeley spent the majority of his career on Groups 1 and 2, where he did everything from being Acting Lieutenant to tiller man. Bob was an excellent driver, who could always be counted on to "plug" onto any piece of apparatus. The NFD hockey team will greatly miss Bob on the ice. We wish Bobby a happy and healthy retirement.



#### Firefighter John A. Bellanti

Appointed May 5, 1994

Retired June 30, 2019

Badge #35

Served the citizens of Norwood 25 years

John Bellanti made an impact the day he walked into Norwood Fire. FF Bellanti was proud to follow his father, a Boston Police Detective, into public service. John spent the majority of his career on Group 1, and he worked in the EMS system for 19 of those years. John was a great chef, who made many delicious meals for the men and women of his crew, creating a fun family atmosphere. Known for his gregarious personality, he will be missed.

# FIRE DEPARTMENT

## CHIEF

George T. Morrice

## DEPUTY FIRE CHIEF

Ronald J. Maggio

## FIRE PREVENTION OFFICER

Lieutenant John Cody

## CAPTAINS

Joseph M. Boyland      Daniel J. Harkins  
Michael F. Costello      George Bent

## LIEUTENANTS

David J. Hayes      Joseph Mawn  
Christopher Campilio      Jeffrey Campilio

## FIREFIGHTERS

Richard Flaherty	Brian J. Cullen	Nicholas Gulla
Michael McDonough	Jennifer L. Gover	Jonathan S. Campisano
Stephen F. Lydon Jr.	George Burton	Kevin R. Morrissey
Michael P. Carr	Michael Downing	Nicholas J. Murphy
Mark J. McCarthy	Joshua Gunschel	Justin S. Hitchcock
William LeBlanc	Steve McDonough	Charles King
Kevin W. Brown	Christopher Fuller	Timothy Bailey
John R. Shea	Benjamin Covin	Matthew DaFonte
Paul C. Ronco	Christopher Queally	Alexander Rose
Gerald F. Mahoney	Christopher Griffin	Nicholas Ellard
Michael J. Fagan	Scott St. Cyr	Renae A. Mansfield
Paul Hansen	David Lazzaro	Steven Colombo
Dennis P. Mawn	Brian Donoghue	Michael Falter
Jeffrey A. Shockley	Michael Chisholm	Charles Kuietauskas
Andrew J. Quinn	Joseph O'Malley	Adam Kewriga
Douglas C. Beyer	Patrick Moloney	Brian Bettencourt
Edmond A. Fitzgerald	John Farrell	Ryan Greeley
Eric J. Henry	Patrick McDonough	
Paul T. Hogan	James Murphy	

## CIVILIAN DISPATCHERS

Ronald Lanzoni      Colleen DiBlasi – Supervisor  
Paul Brown      Joseph White

## PART-TIME CIVILIAN DISPATCHERS

Brian Herman

## DEPARTMENT BUSINESS MANAGER

Ann Harrington

## FIRE DEPARTMENT MASTER MECHANIC

Michael Waters

## PART-TIME CLERK/SECRETARY

### FIRE PREVENTION BUREAU

Marianne Pizzi

## NORWOOD FIRE DEPARTMENT

### RESPONSES 2019

#### FIRE RESPONSES

Structure Fire	72	Fire Outside Structure	3
Vehicle Fire	9	Grass/Brush Fire	26
Refuse Fire	6	Unauthorized Burning	7
Smoke Scare/Removal	78	Controlled Burning	3

#### RESCUE RESPONSES

MVA with Injuries	102	MV vs. Pedestrian	7
Lock In	17	EMS	3825

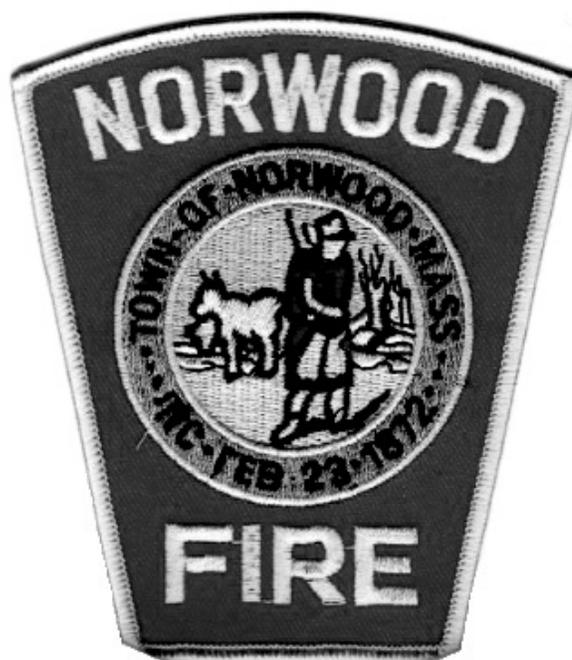
#### NON-FIRE RESPONSES

Hazardous Condition	7	Spill/Leak	115
Aircraft	4	Water Problem	25
Lock Out	160	Assist Others	194
Power Line Down/Arc	68	Overpressure Rupture	2
CO Response	101	Good Intent	16
Electrical	13		

#### NON-FIRE/FALSE ALARMS

Alarm Sounding	95	Unintentional	342
System Malfunction	196	Bomb Scare	1
Malicious False Calls	16	Explosion/Other	3

**TOTAL FIRE DEPARTMENT RESPONSES IN 2019      5,513**



# BUILDING DEPARTMENT

## 2019 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2019 to 12/31/2019 the total collected was \$1,762,782

Type	Subtype	Number	Revenue	Estimated Cost
<b>ANNUAL BUILDING</b>				
	AMUSEMENT, SOCIAL AND RECREATIONAL	3	\$200	\$0
	ASSEMBLY & DAY CARE	2	\$200	\$0
	CAFETERIA	5	\$500	\$0
	CHURCHES AND OTHER RELIGIONS	2	\$0	\$0
	COMMERCIAL & INDUSTRIAL PROPERTY	2	\$200	\$0
	DAY CARE CENTER	8	\$800	\$0
	GROUP RESIDENCE/INDEPENDENT LIVING	5	\$500	\$0
	HOSPITAL	2	\$200	\$0
	HOSPITALS AND INSTITUTIONAL	1	\$100	\$0
	HOTELS, MOTELS AND TOURIST CABINS	1	\$220	\$0
	LODGING HSE/HOTEL/MOTEL	6	\$682	\$0
	NURSING HOMES	4	\$400	
	PLACE OF ASSEMBLY	2	\$0	\$0
	PLACE OF ASSEMBLY	31	\$1,842	\$0
	PLACE OF WORSHIP	13	\$100	\$0
	PRIVATE SCHOOLS	8	\$600	\$0
	PUBLIC SCHOOL	11	\$0	\$0
	RESTAURANT	14	\$1,300	\$0
	WORKSHOP/SOCIAL PROGRAM	4	\$400	\$0
<b>ANNUAL BUILDING/FIRE CO-INSPECTIONS</b>				
	LODGING HSE/HOTEL/MOTEL	10	\$1,488	\$0
	PLACE OF ASSEMBLY	2	\$0	\$0
	PLACE OF ASSEMBLY	50	\$3,300	\$0
	RESTAURANT	128	\$9,150	\$0
<b>ANNUAL ELECTRIC</b>				
	COMMERCIAL & INDUSTRIAL PROPERTY	65	\$6,350	\$0
	PLACE OF ASSEMBLY	3	\$150	\$0
	RESTAURANT	1	\$50	
<b>BUILDING</b>				
	AMUSEMENT, SOCIAL AND RECREATIONAL	1	\$16	\$16
	ASSEMBLY & DAY CARE	1	\$3,275	\$200,000
	CHURCHES AND OTHER RELIGIONS	1	\$0	\$0
	COMMERCIAL ADDITIONS + ALTERATIONS	112	\$551,187	\$37,519,217

# BUILDING DEPARTMENT

Type	Subtype	Number	Revenue	Estimated Cost
<b>BUILDING (cont'd)</b>				
DEMO - ALL OTHER BUILDINGS + STRUCTURES		2	\$3,847	\$240,418
DEMO - SINGLE FAMILY DWELLING		1	\$77	\$7,000
DEMO - TWO FAMILY DWELLING		1	\$1,000	\$63,000
HOSPITAL		1	\$11,108	\$689,565
HOSPITALS AND INSTITUTIONAL		1	\$19,695	\$1,230,968
MISCELLANEOUS		23	\$3,237	\$248,051
OFFICES, BANKS AND PROFESSIONAL		3	\$15,412	\$956,373
OTHER NON-HOUSEKEEPING SHELTER		1	\$100	\$4,350
OTHER NON-RESIDENTIAL BUILDINGS		1	\$0	\$0
PLACE OF ASSEMBLY		19	\$12,331	\$791,854
PLACE OF ASSEMBLY		2	\$560,545	\$35,077,300
PUBLIC WORKS AND UTILITIES		1	\$0	\$12,800
RESIDENTIAL ADDITIONS + ALTERATIONS		864	\$200,055	\$15,719,911
RESIDENTIAL GARAGES		1	\$1,262	\$112,000
SCHOOLS AND OTHER EDUCATIONAL		1	\$0	\$50,000
SERVICE STATIONS AND REPAIR GARAGES		1	\$8,553	\$529,000
SHEET METAL/MECHANICAL PERMIT		48	\$17,007	\$1,026,840
SHEET METAL/MECHANICAL PERMIT		45	\$34,151	\$2,862,798
SIGNS		1	\$54	\$4,000
SINGLE FAMILY HOUSES, ATTACHED		28	\$118,900	\$6,850,000
SINGLE FAMILY HOUSES, DETACHED		3	\$9,905	\$895,000
STRUCTURES OTHER THAN BUILDINGS		2	\$1,725	\$151,541
SWIMMING POOLS		6	\$1,787	\$114,100
<b>ELECTRICAL</b>				
ELECTRICAL		783	\$66,750	\$6,136,496
<b>GAS</b>				
GAS		553	\$27,518	\$0
<b>PLUMBING</b>				
PLUMBING		533	\$52,188	\$0
PLUMBING	134	1	\$134	\$0
<b>SIGN</b>				
SIGN		64	\$12,231	\$724,023
<b>TOTALS:</b>		<b>3488</b>	<b>\$1,762,782</b>	<b>\$112,216,619</b>

For the dates 1/1/2019 to 12/31/2019 the total collected was \$1,762,782

For information and applications see [BUILDING.NORWOODMA.GOV](http://BUILDING.NORWOODMA.GOV)

# DEPARTMENT OF PUBLIC WORKS

## 2019 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2019.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining 2 cemeteries, operating and maintaining 3 sewer pump stations and, the removal of dead and dying trees as well as planting of new trees.

During 2018-2019 snow and ice season, there were 21 salt operations, 7 plow operations and 2 snow removal operations. A total of 45 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Lorusso Corporation. The project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Broadway (Guild St to E. Hoyle St); Carpenter St; Cottage St (Washington St to Nichols St); Dean St (Washington St to Pond St); East Hoyle St (Broadway to Washington St); Edgehill Rd (Dean St to Glendale Rd); Fales Ave (Eisenhower Rd to Carpenter St); Folan Ave; Fulton St (Nahatan St to Myrtle St); Glendale Rd; Lenox St (Nahatan St to Shaw's Plaza Entrance); Meadow St; Nahatan St (Police/Fire Station to Monroe St); Pine St; Prospect St (Springvale Rd to Pine St); Rock St (Pleasant St to Rock Court); St. Catherine St; Washington St (Fairview St to Alandale Parkway).

The Public Works Department was the host and featured performer at the Recreation Departments Annual "Touch-A-Truck" event.

The Public Works Department hosted the Recreation Departments very "ghoul" Truck or Treat event.

The Public Works Department participated in Earth Day events.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2019.

The Highway and Parks Department worked closely with the Board of Health at the 2 very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Composting Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, metals, rigid plastics, fluorescent light bulbs, mattresses, products

containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department hosted its 12th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes and any other single stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through November. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October, 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Towns waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,124 tons of trash and 2,345 tons of recyclables, a recycling rate of 28%.

The Public Works Department issued 96 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout the Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Park's Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner St., within Shattuck Park, Ellis Pump Station on Route One to University Ave and Ryan Drive to Hawes Pool also around the Coakley Athletic Field.

The Highway and Parks Department distributed over 300 tree seedlings during the annual Earth Day event.

# DEPARTMENT OF PUBLIC WORKS

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch Baseball Field and Fr. Mac's soccer fields.

The Highway and Parks Department assisted in developing the Apple Tree Orchard (adjacent to the Community Garden on Mylod St).

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the set up and clean up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Veterans Day Parade and the Christmas Parade.

The Highway and Parks Department provides assistance to the Community Garden and the Farmer's Market.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of 4 substantial water main leaks were identified and repaired by Water Department crews.

During 2019, the average daily flow discharged to the sanitary sewer system was 5.97 MGD. The months of January thru May had the highest average daily flow with an average flow of 7.3 MGD with a high of 7.99 MGD in January. These higher flow rates can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Meadowbrook Area 5A Sewer Lining project was completed. The project will line 7,515 feet of sewer mains, 115 building sewer services and 40 sewer manholes. The project includes work on Monroe St, Cross St, Plimpton Ave, Pleasant St and a number of cross country sewer mains.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2019. During the year, 141 sewer services and 27 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired 9 sewer services and 5 sewer mains that had failed in some capacity. In addition, over 1,200 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality is meeting drinking water standards.

During 2019, the average daily demand in the Town of Norwood was 2.69 million gallons per day (MGD). As expected, the highest demand was during the months of July (3.24 MGD) and August (3.27 MGD).

Water Department crews repaired 32 water services and 14 water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department installed a new 6" water main at the Airport to provide service to the new Airport Administration Building and a future hangar.

The Water Department installed a water service for the Apple Orchard adjacent to the Community Garden on Mylod St.

The Water Department installed a new water service for Old Parish Cemetery.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department replaced 22 old iron water services prior to roadway paving.

The Water Department managed the cleaning and cement lining of 1,700 feet of 6 inch water main on Prospect St (Pine St to Prospect Ave), 800' of 6" water main on Lydon St; 250' of 6" water main on Fulton St (Prospect Ave to High St), 525' of 6" water main on Summit Ave and 550' of 6" water main on Curran Ave. The project also installed 650' of 8" water main on High St and 450' of 8" water main on Fulton St (High St to Nahatan St).

The Water Department managed the installation of 325' of 8" water main from the Hawes Brook cross country water main to the Coakley Middle School.

The Water Department managed the second phase of the Access Road water main replacement project. The project replaced 2,100 feet of 8" water main.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

# **DEPARTMENT OF PUBLIC WORKS / LIGHT DEPT.**

The Cemetery Department prepared and conducted 223 internments during 2019. Crews also installed monument foundations and Veteran markers. Of these, there were 157 full burials and 70 cremations.

The Cemetery Department furnished and installed 70 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 91 full burial liners in 2019.

The Cemetery Department continued providing tent services for burials.

The Cemetery Superintendent managed and supervised the chip sealing of various Cemetery roadways.

Cemetery crews sanded and re-treated the wood for every sitting bench in Highland Cemetery and painted the cast iron frames. This is performed on an annual basis.

The Cemetery Superintendent managed and supervised the installation of a new asphalt shingle roof on the Cemetery Maintenance Garage Building.

The Cemetery Superintendent worked with the PBCC and Gienapp Design on the Chapel restoration project which was completed in 2019.

Cemetery crews continued a program of removing overgrown bushes and failing trees and replacing with new trees and bushes. Cemetery crews constructed a shed structure to keep topsoil dry.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Ave.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, often performed during inconvenient times of the day and many times in foul weather. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted

Mark P. Ryan  
Director of Public Works/Town Engineer

## **IN RETIREMENT**

### **Paul Sparrow – Motor Equipment Operator (MEO-III)**

On January 6, 2019, Paul Sparrow retired from the Public Works Department. Paul began his employment with Public Works in May of 1998 and worked diligently and faithfully for 20 years! Paul was a loyal public servant and a valuable asset to the Town of Norwood Public Works. All the members of the Public Works Department wish Paul a Happy and Healthy retirement.

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## **2019 ANNUAL REPORT OF THE LIGHT DEPARTMENT**

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2019.

I would like to thank the Future Electric Power Supply Needs Committee (FEPSNC) consisting of: Paul Donohue, Tim McDonough, Joseph Michienzi, Bill Plasko, Mark Ryan, and chaired by Harry Spence, for their time and assistance. It is with great sadness that I inform you that Mr. Harry Spence passed away on July 25, 2019 and Mr. Paul Donohue passed away on November 19, 2019. The entire Light and Broadband Department staff would like to express our deepest sympathies to both Harry and Paul's family and friends. Harry and Paul worked tirelessly for the betterment of Norwood and we will miss them both. In the coming year, the FEPSNC will continue to study various ways to help reduce the capacity and transmission costs of power purchased for Norwood customers.

The Light Department's renovation of the building located at 136 Access Road was substantially completed in December of 2019. The building was occupied on Tuesday, January 21, 2020. The renovation was completed on schedule and on budget.

In 2019 we experienced a decrease in kWh sales of approximately 2.15% primarily due to a significantly milder summer.

The electric rates remained steady in 2019. The Light Department was able to save approximately \$400,000 by implementing programs to decrease our system load during the summer months reducing both our capacity and transmission costs.

A recent rate comparison between the Norwood Light Department and Eversource based on January 2020 rates shows that Norwood's rates are very advantageous. While usages between customers vary, it is typical to use 550 kWh to represent the average residential customer when performing comparisons. In Norwood the cost for 550 kWh is \$98.45 and in neighboring towns (served by Eversource, such as Westwood, Canton, Walpole, and Dedham) the cost for 550 kWh is \$135.47. The following table shows the actual rate comparison between NLD and Eversource at various levels of usage.

# LIGHT DEPARTMENT

## RESIDENTIAL RATE COMPARISON NORWOOD ELECTRIC AND EVERSOURCE ELECTRIC

MONTHLY USAGE	NLD 1/1/2017	NSTAR 1/1/2017	Monthly Difference	Annual Difference	%
100	\$25.26	\$30.41	\$5.15	\$62	20%
250	\$49.66	\$65.53	\$15.88	\$191	32%
350	\$65.92	\$88.95	\$23.03	\$276	35%
550	\$98.45	\$135.77	\$37.33	\$448	38%
600	\$106.58	\$147.48	\$40.90	\$491	38%
700	\$122.84	\$170.89	\$48.05	\$577	39%
800	\$139.10	\$194.30	\$55.20	\$662	40%
900	\$155.37	\$217.72	\$62.35	\$748	40%
1000	\$171.63	\$241.13	\$69.50	\$834	40%
1200	\$204.16	\$287.96	\$83.80	\$1,006	41%
2000	\$334.26	\$475.26	\$141.00	\$1,692	42%
2500	\$415.58	\$592.33	\$176.75	\$2,121	43%
5000	\$822.15	\$1,177.65	\$355.50	\$4,266	43%

The Light Department continues to offer an Appliance Rebate Incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2019 the small commercial energy audits and lighting retrofit programs were once again very popular.

The Light Department's Conservation and Load Management Program continues to save money by lowering energy consumption and reducing the Town's peak demand. This is accomplished through the following programs; capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, and commercial/ industrial lighting retrofits. In the past the Light Department also offered residential compact fluorescent bulb giveaways. In 2020 we will begin replacing the water heater switches so they can be controlled via the new RF communication system installed by the Light Department. This RF system is also used to read the electric meters throughout Norwood, as part of the Automated Metering Infrastructure (AMI) system.

The NLD worked on many projects in 2019, one of the major projects was a transmission line upgrade in conjunction with the Eversource Transmission Line 447-502 Project being performed in Sharon and Walpole. As part of the project above, we have installed two new relay cabinets inside Station #495 (Dean Street) and installed one monitoring capacitive voltage transformer in the rear yard at Station 495. Norwood Light has also reconfigured its tap connections to the Eversource transmission lines at Bullard Street in Sharon from Line 447-508 to Line 447-502. The transmission line shutdown to move Norwood from Line 447-508 to Line 447-502 at the Bullard Street tap was completed on 11/22/19. The next phase of the project is to upgrade the existing relaying at Station 495 on Line 447-509, install another capacitive voltage transformer in the rear yard at Station 495 along this Line, and to relocate the 115 kV taps at Bullard Street from the rear of

the steel tower to the front. This phase is scheduled to begin in early May 2020.

The NLD has also been working with the Town on the new MUNIS financial system. As an extension of that software system the NLD is in the process of upgrading its existing billing system to the Tyler Technologies (Munis) Utility Billing software. The NLD hopes to have the new billing system operational in 2020, which will mean new bill layouts for electric and water.

The AMI system is deployed and working very well. This system allows the Light Department to read the electric meters remotely and has provided both significant benefits to our customers and improvements to our business practices. The project provides an increased level of revenue protection by replacing older electro-mechanical meters with digital technology. This improves accuracy and greatly reduces the need for estimating bills. The technology also alerts us for any potential electricity theft allowing us to know when a revenue meter is removed without authorization. This has led NLD to transition traditional meter reader personnel into new roles within the company and improve productivity. Additionally, we are able to leverage the communication infrastructure to control distribution level capacitor banks and electric water heater switches allowing for demand response savings. The NLD continues to employ new features of this system to help reduce, identify and isolate outages. Lastly the project has allowed us to unveil a customer portal where both our residential and business customers can visualize their hourly kilowatt-hour usage in order to identify potential savings opportunities.

The LED streetlight conversion that was completed in 2018 has worked out very well. The Town continues to benefit from this program, as the Town streetlight budget went from \$358,140 in FY18 to \$129,874 in FY20.

The Broadband offerings continue to be very popular with the residents and businesses of Norwood. The Broadband Division again had very strong gains in new residential Internet customers and business customers even as the Cable TV cord cutting trend continued. We are very thankful to our loyal customer base for our positive results this past year.

As customers continue to move from conventional TV viewing to streaming services, the Broadband Division is reaching out to the top manufacturers and service providers to determine the best products to offer here in Norwood. Since any new services are likely to be delivered over broadband, we are also investigating improved WiFi products that offer far better coverage throughout the home.

Business sales had a stellar year in 2019. Norwood Light Broadband started business sales over broadband several years ago. Norwood Broadband was early compared to others in the industry which has allowed us to build a great reputation for delivering reliable, competitively priced services. The unique personalized service we offer is key to building long term relationships with these businesses.

# LIGHT DEPARTMENT / PBCC / BOARD OF HEALTH

The Broadband Division competes directly with two of the largest telecommunications companies in the nation. Despite this intense market driven competition, Norwood Light Broadband (NLB) enjoys tremendous support among the residents and businesses in Norwood with over 5,000 customers. NLB remains fiscally strong and as committed as ever to providing superior customer service to our customers.

I offer the following statistical data relative to the operation of the Light Department.

2019 Calendar Year

Operating Revenue	\$58,279,959
Energy Sold	321,081,891
Average \$/kWh	\$0.1815
Increase in kWh	-7,057,337
Percent Growth	-2.15%
Accounts	15,973
Increase in Accts	92

Respectfully submitted

James F. Collins, Jr.  
Superintendent

## 2019 ANNUAL REPORT OF THE PERMANENT BUILDING CONSTRUCTION COMMITTEE

The major project for 2019 was to complete the restoration of St. Gabriel's Chapel at Highland Cemetery. Masonry work by P.J.Spillane was completed early in the year. The Lantern structure was refurbished and installed on the roof. The chapel roof was found to have some leaks so a new copper roof was installed by John Shea Roofing Company. The rebuilt stained glass windows were installed by Azer Glass in March. The workmanship was excellent, admired by all. The exterior site grade was raised by the Department of Public Works at the main entrance, on the west side of the chapel. Now the main entrance is accessible. On April 18, the certificate of occupancy was filed. A dedication ceremony was held on May 18, 2019. The chapel was full, with people standing outside. Everyone was pleased with the restoration. Bill kinsman and Ted Callahan placed a box with current artifacts inside the wall. A dedication plaque was placed over the box. The project is substantially complete at approximately \$1,660,000, subject to final adjustments to the air handling systems to provide optimal air flow for heating and ventilation needs, keeping within the budget of \$1,725,000.

In November two concerts were held in the chapel. Attendees were pleased with the venue. Discussions have begun on upgrading the heating system. The Norwood Fire Department determined that the inside occupancy of the Chapel is 45 people.

This past winter the High School roof leaked. Ted Callahan, chairman of the PBCC attended a meeting with Paul Riccardi, School dept facilities Director, Brian Jarvis the Owners Project Manager for the high school construction, and the original roofing manufacturer, Sarnfil Inc. It was determined an investigation of the roof was needed. An infrared scan of the total roof was conducted. The location of the leaks was determined and repairs made this past fall. The roof work was funded by the warranty.

Little was accomplished on the Town Hall project. McGinley/Kalsow, the architect, completed a needs survey and floor plans of existing conditions. The project is on hold.

The Town Meeting approved an upgrading of the Town Hall elevator installed in 1986. Bids were received on the project and exceeded the budget. So it was decided that \$318,000 of funds from the \$900,000 TOWN HALL PROJECT would be used with the subsequent approval of the Town Meeting. Work will be done in 2020, starting in April. The architect in charge is Frank Berardi of Salamone Associates.

This year there were a number of changes in the committee. Ted Callahan was elected chairman and Robert Silk vice chairman. Chris Eberly resigned in January. John Kedzierski joined in September. Bill Kinsman retired after 15 years of service in December and Steve O'Conner resigned in December.

We have advertised on the Norwood Community Media television and the Norwood Town Website. There are two open positions on the committee.

## 2019 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

### ORGANIZATION OF THE BOARD

Kathleen F. Bishop, RN, Chairman  
Joan M. Jacobs  
Carolyn Riccardi

### HEALTH DEPARTMENT

Sigalle Reiss, MPH, RS/REHS, Superintendent/Director  
Stacey Lane, RN, MPH, Assistant Director  
Karen Regan, RN, BSN, Public Health Nurse  
Aubrey Ciol, Impact Norwood Program Director  
Angelo De Luca, RS, Sanitarian  
Henry Cerqueira, Animal Control Officer  
Darryl Sweeper, Impact Norwood Program Coordinator  
Jennifer Bartucca, Administrative Assistant

### BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets on a monthly basis and

# BOARD OF HEALTH

oversees and authorizes the activities of the Health Department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2019 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

## **IMPACT NORWOOD**

Impact Norwood is a community coalition to prevent and reduce youth substance use. The Coalition is made up of residents, businesses, parents, students and town departments. Funded through the Federal Drug-Free Communities grant, the coalition works to raise awareness of substance use issues while also strengthening the relationships among all sectors of the community. Over the past year the coalition has made great strides to raise awareness of substance use and mental health with the goal of creating a healthy environment for residents in Norwood. Substance use prevention does not fall solely on an individual, parent or guardian. It takes the community as a whole to stop a problem before it starts, reduce the stigma of addiction and mental health, and to maintain and encourage the health of our youth. Substance use prevention is a community responsibility that everyone needs to take pride in. More information can be found at [impactnorwood.org](http://impactnorwood.org).

## **MINDS MATTER/INTERFACE REFERRAL HELPLINE**

Minds Matter is a collaborative coalition formed to address mental health needs and stigma in our communities. The Towns have contracted with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral Helpline Monday through Friday, 9am-5pm, at 888-244-6843 (toll free). Callers are matched with licensed mental health providers. In addition, the group works with community stakeholder to reduce stigma around mental health and promote the concept that mental health is a key component to overall health. In 2019 97 residents sought assistance. The callers were evenly split between children and adults. Forty-nine (49) callers were requesting services for children and 48 where requesting care for adults. As in most communities, Anxiety (42) and/or Depression (34) were the most reported issues callers were seeking services to address.

## **ANIMAL CONTROL**

The Animal Control Officer (ACO) is responsible for enforcing State Laws and local Ordinances pertaining to the control of domestic, exotic and wild animals. The ACO is also considered the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performs a variety of services that protect the public health and safety: rescuing injured or sick animals, controlling stray and potentially dangerous animals roaming at large, responding with public safety in cases with animals involved, and transporting lost pets to the animal shelter where their owners can reclaim them. Animals that bite are quarantined and placed under observation to make sure the threat of rabies does not exist. Other situations which we investigate are animal cruelty

and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals.

We would like to extend our gratitude to the Norwood residents who assist and contribute donations for the animals and the shelter throughout the year.

New dog licenses are due in the beginning of the year. Barn report submitted to Department of Agricultural Resources.

### Animals Tested for Rabies:

Dogs	1	Tested Negative
Bats	2	Tested Negative
Fox	1	Tested Positive
Raccoons	2	Tested Negative

Canines Impounded:	48
Canines Adopted:	2
Canines Claimed:	43
Cat Taken In:	14
Cats Adopted:	12
Animal Bite:	24

Total fines collected for 2019 \$4,465.

## **EMERGENCY PREPAREDNESS**

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible terrorist activities. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

In addition to being a member of HMCC Region 4ab, the Health Department worked collaboratively with the smaller sub-region, Norfolk County-8 Public Health Coalition (NC8), to enhance our collective capacity to prepare for and respond to public health emergencies. NC8 is comprised of health departments from the eight communities of Canton, Dedham, Milton, Needham, Norwood, Walpole, Wellesley and Westwood. In an effort to increase the number of MRC volunteers that would be available to help with public health emergencies, NC8 pooled their resources to maintain the NC8 MRC.

The Health Department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation

authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

**HAZARDOUS WASTE DISPOSAL**

**HAZARDOUS WASTE/RECYCLING DAYS**

The Hazardous Waste Collection/Recycling Days had 776 vehicles drive through both the spring and fall collection days. Showing an increase from the previous year of 720 vehicle trips. The events collected recyclable materials that are not accepted in regular trash disposal, such as electronics, propane tanks and tires, in addition to hazardous materials such as paint thinners, oil-based paint, and drain cleaner. The Department printed and distributed the magnet Recycling Calendar to approximately 14,000 residential homes.

**SHARPS/NEEDLES DISPOSAL PROGRAM**

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the Health Department; \$1 for a quart size and \$3 for a gallon sized container. When filled, the containers were returned to the Health Department. The containers were then properly disposed of with a medical waste disposal company. In 2019, the Department disposed of 94.5 cu. ft. of sharps medical waste.

**INSPECTIONAL SERVICES**

**PERMITS & LICENSES ISSUED**

Food Service	135
Food Service/School Cafeteria	10
Food Service/Function Hall	5
Food Service/Catering	11
Food Service/Nursing Home	6
Food Service/Mobile	8
Retail Markets	40
Tobacco	33
Summer Camps	6
Funeral Directors	11
Burial Permits	536
Biotechnology	2
Septic Haulers	7
Tanning Establishments	4
Vapor Baths>Showers	7
Hotels/Motels	5
Pools/Whirlpool	32
Keeper of Animals	8
<b>Total permits &amp; licenses:</b>	<b>866</b>

**FOOD SAFETY PROGRAM**

The Sanitarian conducted 281 routine food inspections, 56 re-inspections, 49 complaint based, and 25 pre-operational inspections for a total of 411 food inspections in 2019. Inspections focus on safety and sanitation to prevent disease and illness.

The free Food Safety Workshops were held in May and November for the community's food handling employees, with 77 attendees. The goal is to prevent food-borne illnesses in Norwood's many restaurants through education. The workshops were given by the Sanitarian and topics included personal hygiene, food protection, proper cooking temperatures, proper hot and cold holding of food, general sanitation, temperature controls regarding the cooling and thawing of food, chemical storage, recognizing and responding to pest infestations, and proper cleaning and sanitizing of food utensils and equipment.

**SWIMMING POOL SANITATION**

The Department inspected and licensed all public, semi-public swimming pools and whirlpools/spas. Norwood has 23 indoor/outdoor pools and spas that are regulated. Inspections included chemical tests, location of safety equipment, ensuring the proper supervision of swimmers and operations, and daily logs that must be maintained to ensure the safety of the water. Yearlong pools and spas are inspected quarterly and seasonal pools are inspected monthly.

**RECREATIONAL CAMPS**

All Recreational Camps for Children were inspected and licensed by the Health Department. Seven camps were licensed and inspected throughout the summer. The standards and requirements that must be met include background checks on all staff persons, proof of up-to-date camper and staff immunizations, specific staff-to-camper ratios, appropriate staff training and general safety of the camp environment. On-site inspections were conducted throughout the summer at all licensed camps. The department provided information to all camp directors on topics that included sun safety, heat related illness, tick and mosquito borne diseases, meningitis and other communicable diseases.

**TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL**

The Department enforces two laws related to tobacco and nicotine delivery products. The first being the *Regulation of the Norwood Board of Health Restricting the Sale of Tobacco Products and Nicotine Delivery Products* which regulates sales to individuals under 21 years of age and other restrictions. The second is the *Massachusetts Smoke-free Workplace Law* which prohibits smoking in workplaces, including private offices, taxis, restaurants and bars in order to protect employees and the public from secondhand smoke. 2019 was a landmark year for tobacco control efforts with the State adopting new regulations restricting flavored products which are enforced on the local level.

**HOUSING & NUISANCE**

The Health Department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. In addition, the Department responds to nuisance complaints of unsanitary conditions within Norwood. The Department conducted 74 initial inspections in 2019, as well as follow-up inspections to verify compliance with the State Sanitary Code.

# BOARD OF HEALTH

## OTHER INSPECTED FACILITIES

The Health Department inspected annually, as well as on a complaint basis, all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

## PUBLIC HEALTH NURSING

Health counseling and blood pressure clinics were offered at various locations in town each month. Evening clinics were held the first Monday of every month in an effort to offer more convenient services. Health promotion and disease prevention information and materials were displayed and made available to the public.

Information and assistance regarding communicable diseases, vaccine preventable illnesses, immunizations, physician/health care provider resources, home health care resources, and other community resource information provided. Bulletin boards and pamphlets were provided at the Health Department and the Morrill Memorial Library.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

The Town Hall has been equipped with four Automated External Defibrillators (AED) one on each floor. The Health Department coordinates a CPR/AED recertification program, in collaboration with the Norwood Fire Department, every two years to help employees gain the skills necessary to respond to a cardiac event until EMS arrives.

## IMMUNIZATIONS

The Health Department provided Influenza Vaccines to Norwood residents and employees, 14 years and older, according to the Massachusetts Department of Public Health (MDPH) guidelines. Flu Clinics were held during the months of September through November at the Health Department, Senior Center, Senior Housing facilities, School Department, and other sites within the Town. Approximately 700 flu shots were given.

In collaboration with Norwood School Nurses, students who were under-immunized were identified, and resources were provided in an effort to maximize access to preventive medical care and immunizations required for school attendance.

## COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through Maven, an electronic reporting system, to the Massachusetts Department of Public Health.

The Health Department continued Tuberculosis (TB) prevention activities. Priority Class II Tuberculosis cases were monitored for compliance with clinic appointments. Home visits were made to monitor active TB patients for medication and TB clinic appointment compliance.

## COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by The Health Department in 2019:

Influenza	145
Lyme Disease Suspect	50
Anaplasmosis(HGA)	1
Erlchiosis	1
Babesiosis	3
Borelia Miyamotoi	1
Shigellosis	4
Salmonellosis	8
Campylobacter	9
Legionellosis	3
Cryptosporidiosis	8
Hepatitis B Suspect	10
Hepatitis C Suspect	44
Streptococcus pneumoniae	3
Group A Streptococcus	1
Varicella Suspect	5
Hemophilus Influenzae	1
Hepatitis A suspect	1
Dengue Fever suspect	1
Norovirus	3
Giardia	2
Tuberculosis	2
<b>Total All Diseases</b>	<b>306</b>

## WELLNESS

Influenza Vaccines were offered to all Town of Norwood employees at multiple clinics, and on a walk in basis. During American Heart Month, blood pressure screening clinics were held for all town employees at various work sites. Health promotion materials were provided and referrals to Health Care Providers made when appropriate.

## COMMUNITY HEALTH SERVICES

### DENTAL CLINIC

Screenings are offered to all children in grades one through six in the Norwood Public Schools and St. Catherine of Siena School. Dr. Mark Stone screened 1,149 children. Notices were sent home advising parents of the dental services available. The Dental Services offered in Dr. Mark Stone's Dental office included cleaning, plaque control, dental hygiene instruction, sealants and emergency treatments for special dental treatments. Twenty one children were seen in Dr. Stone's office for extensive dental care.

# **BOARD OF HEALTH / DEPT. OF VETERANS' SERVICES**

## **ST. CATHERINE OF SIENA SCHOOL NURSE**

The Town contracts with St. Catherine of Siena School to contribute to the School nurse position. The School Nurse is responsible for the health and well-being of the students at St. Catherine of Siena School. The School Nurse provides first-aid to students, assesses medical problems, administers medications as ordered by physicians, performs screenings and maintains health and immunization records and tuberculosis status.

## **EYE CLINIC**

The Eye Clinic was conducted by Dr. Matthew J. Moddero. When a student did not pass the routine vision screening conducted by the School Nurse, a letter of referral to the eye clinic was sent home. The following optometric services and tests were offered: distance and near visual acuity, eye muscle alignment, color vision, depth perception, pupillary response, extra-ocular muscle motion and spectacle lens refraction for determining eyeglass prescription.

## **ELDER DENTAL PROGRAM**

The Elder Dental Program puts elders lacking dental insurance in touch with dentists who agree to work at reduced rates. In addition, dental screening clinics are held for seniors to address overall oral health including: oral cancer screening, dental exams, nutrition counseling, and denture cleaning. The program serves 17 communities and the Health Department has been a long-standing member of the program board. More information can be found at [communityvna.com/elder-dental/](http://communityvna.com/elder-dental/).

## **HELMET PROGRAM**

The Health Department continued to sponsor a Helmet Program in an effort to reduce head injuries. This program provides multi-sport and bicycle helmets to Norwood residents of all ages for a reduced cost. Helmets were promoted and sold at Norwood Public School open houses. All helmets continue to be available for \$5.00 at the Health Department Office.

Respectfully Submitted,

NORWOOD BOARD OF HEALTH  
Kathleen F. Bishop, RN, Chairman  
Joan M. Jacobs  
Carolyn Riccardi

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## **2019 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES**

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2019.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community.

Additionally, returning Norwood Veterans of Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom, as well as other deployments, have had a dramatic, substantial and significant impact in the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2019 exceeded \$5,000,000 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats, copies, and other benefits granted under existing State and Federal laws is also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.  
Director of Veterans' Services  
Veterans' Service Officer

# COUNCIL ON AGING

## 2019 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2019. First and foremost, we wish to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment and compassion shown to our seniors each and every day.

As we reflect back over the year 2019, there were many wonderful occasions for us to celebrate. However, each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have left us with many fond memories.

The Norwood Council on Aging once again experienced a very successful year. This year, the senior center welcomed 275 new participants. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs on a daily basis. Then, it is the many programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging and take advantage of the many opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes. Our seniors are not only from Norwood but from surrounding towns, as well. On a daily basis, an average of one hundred and twenty five seniors check into our center. We enjoy reciprocity among all the senior centers in our area.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all of our volunteers who for years have been serving as leaders of our whist parties, cribbage games, computer classes, computer club, history classes, glee club and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veteran's Hospital in West Roxbury and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also during the summer, both the Norwood Police Department and the Norwood Fire Department treated folks to dinner. We serve at 5:30 p.m. and many of our seniors stay to enjoy further socialization by playing card games, pool, Wii, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 8:00 pm on these Tuesday nights.

The intergenerational lunch program with the Phoenix School continues to go strong. The school is now located in Walpole and the students are bused here each day. Lunch is served here at the center while school is in session, and, for \$5.00, you can purchase soup, entrée, and dessert to either take home or sit and socialize with other seniors. The menu is posted in the monthly newsletter and on our information board.

In November we held our annual Thanksgiving dinner, and in December we had our annual Christmas party. Both of these events included a hot lunch and entertainment. Over 175 seniors

attended and a great time was had by all. The Glee Club also held three performances this year and all three were well attended with friends and family.

The Friends of the Council on Aging continue to provide tremendous support to the senior center. The Friends continue to sponsor a variety of events here at the center. We are very fortunate to have this group of people who work so tirelessly to raise funds for our center.

The Senior Center Bus continues to be very busy, and a very valuable resource to our aging population who are no longer able to drive. The bus operates Monday thru Friday from 8:30AM-4:00PM. There is no charge to ride the bus locally, and there is a small fee of \$5.00 for the out of town trips that take place on Tuesdays. During 2019 the mini bus trips included Plymouth, Castle Island, Nantasket Beach and a few of the local casinos. During the summer months we were able to bring seniors to the Concerts on the Common. Ellen Rano works tirelessly to make sure all the seniors who ride her bus are comfortable and safe. We are very fortunate to have such a dedicated bus driver who often goes above and beyond the call of duty.

The Senior Center is a wonderful refuge and second home for all who come through our doors. However, it is so much more than that. We serve a large population of seniors at risk, and seniors who are in need of financial support and those who need assistance with their obvious daily requirement of food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and Food Stamps. We are so grateful that there are continued funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any possible cuts that may be made on the state yearly budgets. Please know that we make every effort to go above and beyond to assure that the seniors of Norwood are well served in every area of need. Our outreach coordinator, Trish Monahan, has been a true life saver for many seniors in Norwood.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or perhaps, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Trish will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be in a position to assist. Thank you for your support and for heightening your awareness to this critical concern of ours.

2019 ended on a high note when we received our designation as an Age Friendly Community through AARP. The Norfolk Chamber along with the Elder Care Alliance assisted us in receiving this designation. The Town of Norwood has committed to work with the University of Massachusetts Gerontology Institute to gather information on making Norwood a more age-friendly community. We are looking forward to a very productive 2020.

Respectfully submitted,

Kerri McCarthy  
Executive Director

# COA / HUMAN RESOURCES DEPT. / PERSONNEL BOARD

## Council on Aging Board Members

Thomas Tobin, Chairperson  
Theodore Mulvehill, Vice Chairperson  
Delia Bartucca, Secretary  
Martha Colamaria, Member  
Fran Kenney, Member

## COA Board Comments:

The Board recognizes the daily positive impact on our senior citizen population that the center delivers. The hub of activity is our center which provides a warm and inviting environment. It provides a community anchor for many and a myriad of activities that include: exercise, recreational, lunches, transportation, advocacy and outreach.

However, it is my observation as Council chair and our Board's sentiment that none of this work would be successful without the dedication of our staff and volunteers. Starting with the Center's Director McCarthy's leadership and administration and extending through the staff and volunteers. It is the Council's perspective that we and the seniors of Norwood are immeasurably blessed with their commitment, demeanor and compassion. To quote the Dalai Lama, "If you want others to be happy, practice compassion. If you want to be happy, practice compassion." This is reflected daily by our caring staff and the many volunteers that make this center a jewel.

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## **2019 ANNUAL TOWN REPORT HUMAN RESOURCES DEPARTMENT AND PERSONNEL BOARD**

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2019.

The Personnel Board (Board) is a five-member board appointed jointly by the Town Moderator, and the Chairs of the Board of Selectmen and Finance Commission. It was established in accordance with Article XXXIX of the Town of Norwood By-laws approved at the 2003 Town Meeting. The Board generally meets monthly and meetings are posted and open to the public. Article XXXIX also established a Department of Human Resources (HR) and the position of Human Resources Director.

In calendar year 2019, the Board and the HR Department celebrated their seventeenth-year anniversary by continuing in the development of policies and procedures that would be in the best interest of the Town, its employees and applicants. Each year, the Board develops a list of objectives. This is meant to indicate the Board's priorities for the year and to take input from key officials. Tasks are also added during the year based on operational needs.

**Classifications:** The Board reviewed nine classification/reclassification requests in 2019.

## Human Resources Department:

Following the retirement of Benefits Administrator, Patricia Pardi, the department was reorganized. Instead of consisting of one Benefits Administrator and one HR Coordinator, the positions

were combined to create two HR Generalist positions with a grade of N08. Both Generalists are cross-trained in all areas of HR.

## Norwood Light and Broadband Department, Billing Office:

Submitted by the General Manager and the Superintendent of the Norwood Light and Broadband Department. This request was to develop two new positions, Manager of Warehouse Operations and an Associate Electrical Engineer. The Board voted to adopt both positions and granted them the grades of W14C and S13 respectively.

## Budget/Management Analyst:

Submitted by the General Manager. The intent of this position would be to add professional budget and management analyst work to the offices of the General Manager and Finance & Accounting Office. This request was received in December of 2018 and was approved in 2019 with the grade of N10.

## Office of the Treasurer/Collector:

Submitted by the Treasurer/Collector and General Manager. This request was to review the position of the full time Cashier/Customer Service Assistant. This request was carried from 2018 into 2019 and was approved to be reclassified into a Clerk III role graded at C06.

## Information Technology:

A request for a new classification in the Department of Information Technology for the position of Implementation Specialist was brought to the Board by the IT Director. The position was originally created on a temporary basis but they have discovered a permanent need. The Board voted the position as an N12.

## General Managers Office:

Submitted by the General Manager, this request was to create the position of Energy Manager to facilitate the Town and School's energy management projects. The Board voted to adopt this position and granted a grade of N10.

## Assessors Department:

Submitted by the Principal Assessor was a request to review the position of the full time Administrative Assistant and to re-classify to a Senior Administrative Assistant. This request was approved and reclassified with a grade of C07.

## Fire Department:

Submitted by the Fire Chief, the position description of the Deputy Fire Chief was brought before the Board to approve updates. The changes were approved by the Board; there was no change in the rate of pay.

The Board also continued its work throughout the year in reviewing positions descriptions to ensure proper classification as exempt or non-exempt under the Fair Labor Standards Act. The Board developed a FLSA Policy and FLSA Status Test which is published on the Town's website and used regularly by the Board to ensure proper classification.

The Board also uses a structured *Point-Factor System*, which was implemented by HRS Services, Inc. in 2002 / 2003, to rate positions. This structured point-factor system ensures equity among classification ratings. Reclassification requests may take

# HUMAN RESOURCES DEPT. / PERSONNEL BOARD

several months to complete. This can depend on the proposed depth of change and the time it may take to complete an outside salary survey with our comparable communities, if applicable.

## Policies and Procedures:

Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. The Board utilizes a standardized format and numbering system for all personnel policies, which groups them by category. All adopted Town personnel policies are public documents and are available on the Town website [www.norwoodma.gov](http://www.norwoodma.gov).

## Policy Updates:

The Board spent a significant amount of time in 2019 reviewing existing policies for operational or statutory updates. Some initiatives included a review of , the "Policy Against Harassment" and the "Equal Employment Opportunity Policy." These important policy updates will continue into 2020.

## Other Major PB Activities:

- **Board Member Updates** – The Board was pleased to welcome Cindy McGrath as a member in May 2019. Cindy brings a vast level of knowledge and experience in the area of human resources management and skill. She has proven in the time she has been with the Board that she will make an incredible contribution and we hope to see her as a member for many years to come.

## **Recruitment and Staffing:**

The HR Department had an extremely busy year of recruitment and staffing. With the retirement of many long time employees and several management positions, the HR Department coordinated the advertising, recruiting, interviewing and background checks of non-union and union vacancies in seven departments, marking this, yet again, one of the busiest recruitment years since the development of the Department. Some of those departments included:

- Department of Finance & Accounting
- HR Department
- Office of the General Manager
- Light and Broadband Department
- Department of Public Works
- Information Technology Department
- Fire Department
- Police Department

Some notable retirements and recruitment efforts included the following positions:

## **Human Resources Department:**

In 2019 the Human Resources Department said goodbye to its longtime staff and welcomed in an entirely brand new staff.

HR Director Michelle Pizzi, after 13 years of service to the Town of Norwood and its employees, left to pursue another opportunity. In her time with the Town, Michelle worked effortlessly to help build and mold the HR Department, as well as helping to establish policies and procedures.

HR Coordinator Chelsey Jenette left the Department after four years of service to grow her career. In her time with the department, Chelsey was instrumental in recruitment efforts as well as assisting in the beginning stages of the implementation process for MUNIS.

Benefits Administrator Patricia Pardi retired in March 2019 after 26 years of service to the Town. Patricia was a founding member of the HR Department and her hard work and dedication to the Town will surely be missed.

With the Retirement of Patricia, as well as Michelle and Chelsey leaving to pursue other opportunities, the HR Department had to replace its entire staff. The search for a new HR Director along with two HR Generalists took the better part of 2019.

The first new member of the department was Rosemarie Meehan. Rosemarie had seven years of service with the Town, working for the Town Clerk and the Town Accountant. She handles all of the benefits for the Town and School employees as well as the Town's many retirees. We are very excited to have Rosemarie as a member of our department.

The second new member of the department was Molly Kean, as the HR Director. Molly brings over five years of municipal Human Resources experience with her to Norwood. In her time here she has faced the challenge of working with a brand new department with eagerness. Molly has been instrumental with the implementation of MUNIS and helping members of not only her department, but many departments, understand the importance of a new HR/Payroll/Finance System and how it can help to modernize our Human Resources procedures.

Our final addition to the team was Kelli Spencer, HR Generalist. Kelli brings with her over three years of Human Resources experience. We are very excited to have Kelli as a member of our department.

## **Other recruitment related activities:**

The HR Department also continued its effort in maintaining and improving upon the Town's background check program and new employee orientation and onboarding efforts in 2019. Our commitment is very strong in ensuring that all candidates exceed our expectations. We are committed to ensuring that we properly check the suitability and credentials of all new hires.

In 2019 the Town recruited for and hired the following positions:

- Head Clerk Light Department
- Human Resources Director
- Human Resources Generalist
- Assistant Town Clerk
- Census and Elections Administrator
- Electrical Wiring Inspector
- Meter Reader/Station Operator
- Assistant Library Director
- Budget Management Analyst
- Warehouse Supervisor
- Associate Electrical Engineer
- A number of police officers and firefighters

There were several other positions also recruited and hired for as well.

# HUMAN RESOURCES DEPT. / PERSONNEL BOARD

## **Employee Relations and Labor Relations:**

The HR Director acts as a member of the Town's negotiating team, providing support in terms of research, strategy and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors and union officials to assist in effective employee relations. The HR Director also provides occasional assistance to the School Department in areas such as EAP related matters, health insurance, workers' compensation, labor relations and labor law compliance.

As of June 20, 2020 all eight of the Town's Unions will have contracts expire. The Department has worked hard to gather information needed to begin analysis in preparation for the upcoming negotiations.

## **Employee Health and Dental Insurance Benefits:**

In 2019, the Town was in its fifth year of a successor six year agreement with the Public Employee Committee to offer health insurance to its employees and retirees through the Group Insurance Commission (GIC). The GIC originally only provided health insurance to state departments and agencies prior to 2007, but now offers both health and dental insurance to municipalities.

The GIC plan offerings include 12 Active employee/Non Medicare plans through 6 providers. They include Fallon Health, Harvard Pilgrim, Health New England, AllWays Health Plan, Tufts Health Plan and Unicare. The Town's most popular plans include Harvard Pilgrim, Tufts and most recently Unicare. On the Medicare side, the GIC offers plans through 4 providers. These include Harvard Pilgrim, Health New England, Tufts Health Plan and Unicare. The Town's most popular choice for Medicare plans is the Harvard Pilgrim Medicare Enhance Plan. The Town's average monthly enrollment, including actives and retirees, is over 1380 subscribers. The average active employee/non Medicare individual and family monthly enrollment was over 770. The average Medicare monthly enrollment was over 610. The Town and School Departments Dental Insurance is offered through Delta Dental of Massachusetts and enrollment averages around 1270 subscribers monthly (including retirees).

One of the major responsibilities of the HR Generalist assigned to benefits administration is to assist retirees turning 65 by moving them over to the GIC Medicare plans. As 10,000 "baby boomers" turn 65 every day in the U.S., the increase in the Town's Medicare plan enrollment has continued to increase. This change has modified the makeup of the town's enrollment requiring continuous review and close monitoring. As our employees retire the Town hires new employees. The HR Generalist reviews the GIC health insurance plans and our Delta Dental plan with all new employees to help them choose the best plan for their medical and dental needs.

The HR staff communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs and changes in benefits. The staff also stays informed by maintaining communication with the Social Security Administration, Massachusetts Teacher Retirement Board and with our consulting firm on regulatory and statutory changes ensuring compliance. In an effort to stay informed, the Benefits Administrator frequently communicates with other surrounding GIC communities.

## **Employee Wellness Program:**

The Wellness portion of our program had great success this year. The HR Department partnered up with the Recreation Department to provide a discount for employees to utilize the Recreation Department wellness and health programs. The full cost was paid to the Recreation Department but offset by wellness funds available through the HR Department. As a result, wellness opportunities are provided to Town employees, enhancing their health, well-being and productivity, while enrollment in Recreation programs is encouraged and funds spent on wellness supports another town Department. It was a wonderful collaboration and the HR Department extends a special thank you to the Recreation Department for its professionalism and continued support of the employee wellness program.

The HR Department also continued its partnership up with the *Vanderbilt Club* in Norwood to provide discounted health club memberships to employees. Participating employees were required to meet certain utilization expectations to continue in the program. In 2019, approximately 100 employees took advantage of the program tallying up over 2000 days of healthy activity through the *Vanderbilt Club*. This collaborative was yet again another great success. It provided an incentive to employees to stay healthy and active while also supporting a Norwood business. A special thank you is extended to the *Vanderbilt Club* and its managers and employees in supporting the Town's wellness initiatives.

## **Other important training initiatives:**

The HR staff also attended various trainings this year and continues to stay connected to other municipal representatives who work to ensure the advancement of wellness initiatives and training programs for municipal employees.

## **Strategic Planning:**

The HR Department continued to work on strategies in 2019 that include streamlining services, making effective service changes with department heads, increasing communication, positive labor relations, ethical performance and behavior, dealing with workplace conflict, and empowering employees to increase productivity levels and positive morale. These efforts will continue more aggressively in 2020 and will include various manager and supervisor trainings and the implementation of effective internal controls, training and policies. The HR Department also did a good amount of research into personnel data management and utilizing website mechanisms to better manage recruitment and applicant tracking in 2020.

## **Senior Tax Work Off Program (STWOP):**

This year the HR Department was able to place twelve seniors in various departments – this is more than double last year.

The STWOP program was adopted at Special Town Meeting in March of 2004. Residents sixty years of age and older are eligible to work off up to \$750 in property taxes a year at the minimum wage rate (\$12 per hour in 2019) provided they meet certain guidelines. The program has set income limitations and earning caps set by regulation, the Board of Selectmen and Town Meeting.

# **HUMAN RESOURCES DEPT. / RETIREMENT BOARD**

## **MUNIS:**

In 2019 the Town began the implementation of the use of MUNIS as the new Financial/HR/Payroll System. The HR Department assisted with the building of multiple modules for this conversion. During the year, the Department created and presented multiple training materials and sessions for Town employees to learn and feel comfortable using the new system.

The addition of MUNIS and all of its capabilities will carry over to 2020 and we hope that the implementation of this software will help to modernize and improve processes currently in place not only within the HR Department, but the Town as a whole.

The HR Director and HR Generalists thank the employees and public servants of Norwood, as well as Norwood citizens, for their continued support as we celebrate our 17th year anniversary as a Town Department in 2019.

The Personnel Board and Human Resources Department would like to thank the General Manager, Assistant General Manager, Finance Commission, Board of Selectmen and Town Meeting Members who continue their support of a professional Department of Human Resources for the Town of Norwood.

Respectfully Submitted,

Molly Kean, Director of Human Resources  
Rosemarie Meehan, HR Generalist  
Kelli Spencer, HR Generalist

Personnel Board  
Patterson Riley, Chairman  
Kristen McQuaid, Vice-Chairman  
Willard Krasnow, member  
John E. Taylor, member  
Cindy McGrath, member

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## **2019 ANNUAL REPORT OF THE NORWOOD RETIREMENT BOARD**

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2019 through December 31, 2019. Whereas the Town's fiscal year end is June 30, 2019, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted in the Municipal Building on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

## **ORGANIZATION:**

In 2019 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman  
Eileen P. Hickey, Elected Member  
Thomas F. O'Toole, Elected Member  
Thomas A. Rorrie, Appointed Member  
Thomas J. McQuaid, Ex-Officio Member  
Debra A. Wilkes, Executive Director  
John J. Shea, Deputy Executive Director

## **INVESTMENT RESULTS:**

The Board worked closely with its Consultant, Meketa, its Actuary Daniel Sherman, and Investment Advisors at the Boston Company, Rhumblin, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitution Capital, SSGA, IFM, Aristotle and PRIT to continue to develop the System's strong investment portfolio of approximately \$174,302,000.00.

# RETIREMENT BOARD

## MEMBERSHIP INFORMATION ALL AS OF 12/31/2018:

	Group 1		Group IV		Total		Grand Total
	Male	Female	Male	Female	Male	Female	
<b>Active Employees</b>	185	312	147	6	332	318	<b>650</b>
<b>Inactives</b>							<b>104</b>
<b>Retired Members</b>	89*	186**	91	14***	180	200	380
	<u>274</u>	<u>498</u>	<u>238</u>	<u>20</u>	<u>512</u>	<u>518</u>	<u>1134</u>

\*5 of which represent beneficiaries of deceased group 1 female members  
 \*\*23 of which represent beneficiaries of deceased group 1 male members  
 \*\*\*10 of which represent beneficiaries of deceased group 4 male members

### The Board regretfully recorded the following deaths in 2019

#### RETIREEES:

Michael Abely	Robert Desmond	Corinne McKenzie	Carol Travers
Brenda Babel	Mary Lou Fitzpatrick	Mary Millin	Arlene Wall
Mary Carey	Robert Ivatts	Josephine Purpura	Phyllis Zabrowski
Mary Clancy	Constance Lee	John Scaltrito	

#### MEMBERS:

Timothy Fruci	Brian Ridikas
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#### MEMBERS OF THE SYSTEM WHO RETIRED IN 2019:

Robert Baker	Robert Greeley	Richard Mobley	Charlene Saad
John Bellanti	Elaine Haddad-Hajjar	Paula Olson	Paul Sparrow
Judith Bowman	Fran Jessee	Patricia Pardi	Theodore Thomas
Terrence Connolly	Debra Melcher	Bonnie Ritchie	Derek Wennerstrand
Peter Curran			

## NORWOOD RETIREMENT BOARD

### ASSETS AND MEMBERSHIP 2010 – 2019

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2010	657	345	1002	113,430,000	10,005,000
2011	663	358	1021	109,650,000	(3,780,000)
2012	673	357	1030	119,489,000	9,839,000
2013	681	352	1033	133,780,000	14,291,000
2014	730	364	1094	140,092,000	6,312,000
2015	662	367	1029	135,000,000	(5,092,000)
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
2019	754	380	1134	174,302,000	20,153,000
<b>10 YEAR CHANGE</b>	<u>97</u>	<u>35</u>	<u>132</u>	<u>60,872,000</u>	
<b>% Change</b>	<u>15%</u>	<u>10%</u>	<u>13%</u>	<u>53%</u>	

# RECREATION DEPARTMENT

## 2019 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2019.

The Recreation Department continues to offer quality and diverse programming for the Town of Norwood. Our staff works hard to provide a level of programs that is second to none and an enthusiasm that is thoroughly enjoyed by our residents who participate in our programs. We are always looking to build on our already great base of programming with interesting, healthy, educational, instructional, and most importantly, fun activities! I am extremely proud of the way our staff has settled in. Both the full-time and part-time staff take great pride in their professionalism and quality of service. This hard work was rewarded with roughly 9,300 participants in our programs in 2019.

The Civic Center continues to be our hub and is where we provide a number of great programs that include Tot Fitness, Indoor Tot Time, Karate, Multi-Sports classes, our traditional Floor Hockey Program, Gymnastics, Pre-School Prep, Move and Groove, Tiny Bowlers, and Little Scientist!

We also had a lot of quality programs outside the Civic Center. These programs included Stroller Fitness, Mustang Sports, and Cross Country among a few.

In addition to our quality programming here at the Civic Center we continue to offer a variety of dance classes through the Norwood Recreation School of Dance. These programs culminate with a recital in May that highlights the talents, skills, and most importantly the hard work these participants have put forth. Erica Malinowski has settled in nicely as our Head Dance Instructor and continues to do a wonderful job!

We saw some very successful One Day Hit Programs in 2019, which include: Parent Night Out, CPR, First Aid, Paw Patrol Party, Toe Jam Puppet Band, Bus Trips, Slime Series, and February/April Vacation Programs.

In addition to the special events that have become a staple of the Norwood Recreation Department (including: Touch-A-Truck, Father/Daughter Dance, Easter Egg Hunt, Outdoor Movie Nights, Fishing Derby, Breakfast with Santa, and our Holiday Extravaganza) we also had multiple very successful first time events that included: Winter Carnival, Fall Fest, Community Dodgeball Tournament, and an Ice Cream 5K. We estimate over 25,000 guests at all of these events!

Norwood Day, again, proved to be a great time for the Town to celebrate itself. We start Norwood Day off with the annual fireworks, sponsored by David Spiegel. This year we added inflatables to the entertainment offered on Friday night and they were a huge hit! On Saturday we had over 230 vendors representing Civic, Youth and Fraternal Groups, Local Businesses, and some from far away who sought to be a part of this celebration. This year's attendance continued to grow, reaching over 15,000 people

visiting our Town center. This year also saw a small change as we partnered with Norwood Parents Music Association to offer food on the common.

The Norwood Recreation Department continues to take great pride in the relationships it builds within the community. We believe these collaboration efforts bring the best programs to Norwood. This year, we worked with the Jr. Women's Club on a Scholarship Program and our Winter Carnival, continued our annual South Norwood Fishing Derby and Rubber Duck Race, worked with a number of Town Departments on Touch-A-Truck, Trunk or Treat, Holiday Extravaganza (with help from the Radio Club of Norwood and Assistant Town Manager Bernie Cooper), the Circle of Hope on our Day of Hope Carnival, we partnered with Impact Norwood on our Community Dodgeball Tournament. We also partnered with the Norwood Diamond Club to offer a Baseball Fundamental Program, we collaborated with Norwood Country Club to offer multiple golf programs, the Willett School PTA for our Easter Egg Hunt, and we continue to collaborate with Norwood High School Athletics to offer a variety of sports classes taught by their coaching staff.

The Civic Center also hosted various community groups this year: the Norwood Basketball Association, CYO Basketball, Norfolk ARC, Karate Tournaments, and Elections for District 3 & 5.

We altered our building hours in 2018 to open a little earlier so residents could enjoy our expanded Fitness Class offerings, that continues to see great attendance. Our Fitness Classes included: Core De Force, Sunrise Yoga, Roll and Release, Pilates, Ballet Barre, and Gentle Yoga which continued to see steady growth throughout the year. Our staple classes Yoga, Zumba, Interval Training, and Spin were very popular as well.

Our Fitness Area continues to attract many users with close to 1,200 active members in 2019. It is especially gratifying to see our senior population taking advantage of the cardio equipment, free weights, and nautilus equipment.

The Recreation Department always enjoys a very busy summer, with a variety of activities. Father Mac's and the Coakley Middle School, again, played host to a variety of summer programs that included our Playcamp Program (Grades 2-5), Junior Play (Grades K-1), Senior Play (Grades 6-8), and our Challenger Program (in its 47th year!). These programs saw a variety of in house entertainment (Tumble Bus, Curious Creatures, and Teddy Town) along with LOTS of field trips to various locations (Bowling, Monster Mini-Golf, Go Carts, Launch, Franklin Park Zoo, are just a few). Our dedicated Staff does a terrific job making this a positive experience for these children. In all, we saw over 2,500 participants in these programs.

Our two seasonal pools continued to be VERY busy during the summer months and provided a refreshing break from the summer heat for our residents. These pools provided progressive swim lessons, open swim time, lifeguard certification classes, and Norwood Stingray Swim Meets for the community. Last summer we sold 560 memberships along with 1,100 day passes

# RECREATION DEPARTMENT

in a 69 day season! The bathhouse, at Hawes Pool, continues to be a great addition. Our Seasonal Aquatic staff of 50 headed by Howard Weinstein continued to keep the pool safe and in good shape.

It is important to recognize what a tremendous job our seasonal part-time staff does for us every year. During the summer months, our part time staff goes from 30 to roughly 160 employees. These positions range from Pool Maintenance & Lifeguards to Camp Counselors. These young people take great pride in their craft during the summer months, whether it's watching the pools as a lifeguard or a camp counselor at Junior Play. They all do a fantastic job and it's what makes our summer offerings so special. The fields in Town continue to be in great shape thanks to our DPW Department. We continue to see youth sports utilization of the fields rise. Working with the Planning Department we were able to complete our new Open Space and Recreation Plan which we are very excited about!

We continued to improve and maintain all our outdoor facilities. At our 9 playgrounds in town we continued to add new elements and adding ADA swings making them more accessible to the public. We just completed a resurfacing of the basketball courts behind the Savage Center and added 3 new Pickleball Courts, which have already seen a TON of use.

At the Civic Center, we continue to improve on an already great facility. In 2019 we were able to add new equipment in our weight room, add a divider and wall mats in our gymnasium, a new washer/dryer, improved our bathrooms on 1st and 2nd floor, and completed an energy efficient LED Light transition.

We, at the Recreation Department, are very appreciative of all the support rendered to the Department and its sponsored activities this past year. A special thank you to the Board of Selectmen, the General Manager's office, Department of Public Works, School Department, Fire Department, Police Department, and other Town Departments and Boards with whom this Department interacts with during the year.

Our Program Director, Katie Seastedt, continues to build relationships in the community and build new programming. She is very friendly, energetic, and a hard worker for this community. We are excited to see what new and fresh programming ideas she will be bringing us.

We always look forward to continuing with innovative and interesting Programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with Programs and activities to enhance their quality of life.

Our staff, here at the Civic Center, is the backbone of our highly-successful and respected Department. The existing full and part-time staff again brought this Department a proud and productive reputation, and I appreciate their support and work ethic.

Respectfully submitted,

Travis Farley  
Superintendent of Recreation



**Gymnasium Programs**



**Savage Center Courts**



**Hawes Pool**



**Norwood Day**



**Fall Fest**

# MORRILL MEMORIAL LIBRARY

## 2019 MORRILL MEMORIAL LIBRARY ANNUAL REPORT



### LIBRARY TRUSTEES

Sarah Begg, Chair  
John Hall, Vice Chair  
Marguerite Cummings  
George Michalec  
Donna Montgomery  
Leah O'Leary

Charlotte L. Canelli, Director

The Library's goal is to provide residents with access to information, education and entertainment. We help you find and evaluate sources of information from print to online. We supplement all educational endeavors, whether patrons are students or life-long learners. We provide a comprehensive selection of popular material (books, audiobooks, music, movies) in a variety of formats, including digital downloads and streaming.

The trustees, the director and the custodial staff of the Library continue to take excellent care of our facility, which is now 122 years old. The original Library, completed in 1898, has undergone two additions (1928 and 1965) and reopened after a complete renovation in 2001. New libraries were built in the nearby towns of Walpole, Millis, Canton, and Westwood, but many patrons from Norwood and surrounding communities tell us that they come to our Library to enjoy the building's grace and beauty as well as our comprehensive collection and welcoming staff.

The Morrill Memorial Library once again applied for certification from the Massachusetts Board of Library Commissioners in August 2019. Our budget, staffing, hours open, and materials purchases met all the requirements, and we were certified for the **2020 State Aid Award**. The Morrill Memorial Library has never been decertified. The Library expects to receive over \$36,000 in State Aid funding through the Massachusetts Board of Library Commissioners in 2020. Without the additional funding from State Aid, gifts, public grants, Friends of the Library, and private foundations, the Library would not be able to provide the Norwood community with the excellent services, materials, and programs that it does.

**Did you know ...** that the Library is a **U.S. Passport Application Acceptance Facility**? Since 2016, over eleven staff have been trained to accept passport applications by appointment during the week. The Library processed 573 passport applications in 2019, an increase of nearly 100 more over those processed in 2018.

**Did you know ...** that four staff members perform **notary public services** at the Library? In 2019, 1102 documents were notarized by Library staff free of charge. Appointments are generally required.

**Did you know ...** that librarians will **proctor examinations for students enrolled in college who need to take exams remotely? These are also by appointment only.**

**Did you know ...** that over 540 children participated in the Library's 2019 Summer Reading Program?

**Did you know ...** that almost all of the books in the Children's Room get checked out every year? People claim children don't read but 80% of our picture book collection circulates annually and 92% of our easy reader collection goes out each year. Our heavily used Children's Room shows that Norwood kids love to read!

The **Morrill Memorial Library Staff** consists of 21 full-time and part-time permanent employees, including over 35 additional part-time staff who provide excellent service to our patrons. Library staff attended an all-day **Staff Development Day** in June 2019 at two wonderful Massachusetts historical sites – The **Adams National Historical Park** in Quincy and the **Fairbanks House Historical Site** in Dedham.

Ten to eighteen members of the library staff regularly attend a monthly book discussion group during the professional hour on Friday mornings. Library staff members also attend many workshops and conferences provided by state, regional, network and professional Library organizations, in addition to webinars and trainings on Friday mornings at the library.

**Did you know ...** that 20 full-time and part-time Library staff have master's degrees in Library science? Several other staff are pursuing professional degrees.

Unlike the previous ten years, there were few staff changes at the Library in 2019. The exception was the promotion of **Lydia Sampson to Assistant Director** on July 1, 2019. Lydia maintains her position as Technical Services Department Head in addition to taking on the role of second-in-command at the Library.

The Library could not operate without its many **volunteers**. On May 10, 2019 the **8th Annual Volunteer Appreciation Tea** was held in the Library's Simoni Room from 11 am to 1:30 pm. Our dedicated volunteers generously gave over 5,000 hours of their time in the Literacy, Outreach, Technical Services, Circulation, and Children's departments in 2019.

Keep up to date with the Library on **Norwood Community Media**. Librarians appear as guests on several **NCM** shows and sometimes videotape their own segments.

**Did you know ...** that the Library lends a pressure washer, a steam cleaner, color blind glasses, musical instruments, light therapy lamps, a fish finder, a birdwatching kit, devices for converting film, VHS, cassettes, and slides to digital, a karaoke machine? These are just some of the non-traditional items we loan.

**Did you know ...** that the Library lends character cake pans, board games and puzzles? The Reference Room has a puzzle table that is used by many patrons who sometimes complete 1000-piece puzzles in just a few days!

**Morrill Musings**, the Library's monthly newsletter, is complete with a monthly Library calendar. It is available in print at the Library or online in PDF format. The Library publishes monthly **e-News** delivered through e-mail; subscriptions are available through a sign-up box on the Library's website.

# MORRILL MEMORIAL LIBRARY

Librarians at the Library write a weekly column, **From the Library**, published in print in the *Norwood Transcript & Bulletin* and online at *Wicked Local Norwood*. Librarians have written over 550 columns since 2009. Text of the articles is archived on the Library's website and subjects can be searched on **FromtheLibrarycolumn.blogspot.com**. The articles are also bound by year and can be read in the annual volumes available in the Library.

**Did you know ...** that the Library subscribes to **Hoopla**, a streaming service for movies, TV shows, music, eBooks, and eAudiobooks?

**Did you know ...** that patrons can use **Flipster** and **OverDrive** to borrow digital magazines?

**Did you know ...** that the Library subscribes to **Kanopy**, a video streaming service for classics, Indie films, and documentaries?

**Did you know ...** that Norwood residents downloaded or streamed digital books, music, movies, magazines, etc. over 43,000 times in 2019.

**The Norwood Cultural Council**, as funded by the Massachusetts Cultural Council, provided partial funding for two Library programs and one Friends of the Library program each year. **The Simoni Foundation** and the **Department of Education, Literacy Volunteers of Massachusetts** partially fund the Literacy Program. The **Dedham Institution for Savings Foundation** helps to fund **Norwood First Steps** – the Outreach Department of the Library distributes a special bag with books and Library information delivered to parents of Norwood and Dedham babies born at **Norwood Hospital**.

**Did you know ...** that the Library staff created a holiday tree for the fifth year this past December and held a contest to see which patron could guess how many books were used to build the 10 foot tall tree (309 books!). In 2019, the Library held a book lighting ceremony with refreshments on December 13, 2019.

**The Morrill Memorial Library is a Wi-Fi Hotspot** – It is now even easier to access the Internet on one of the Library's 16 public computers or on a personal laptop or device. Wireless Internet is provided by **Norwood Light Broadband**.

**Did you know ...** that over 50 people per day access the Library's free Wi-Fi with personal devices?

**Did you know ...** that the Library provides iPads for in-Library use to adults and children?

**Did you know ...** that our public computers have all Microsoft Office applications installed?

**Technology highlights** in 2019 included better access to the Library's Wi-Fi, new digital signage, and an additional self-check station (in the Children's Department). Since 2018, the Library offers a calendar and museum pass reservation system which can be accessed from our website. You can instantly register yourself for museum passes, and any of the great programs offered here at the Library, from the convenience of your home.

**Did you know ...** that the Library posts and tweets on social media every day? Find us on Facebook, (Morrill Memorial Library), Instagram @norwood\_Library, and Twitter @norwood\_Library.

**Did you know ...** that you can schedule a one-on-one session with our Technology Librarians? Call the Library or visit our website. Brian DeFelice and Allison Smith can help you on topics ranging from downloading eBooks, navigating your new phone, creating resumes using templates, and many more topics. They also offer appointments at the Norwood Senior Center.

Whether you are visiting the Library website or visiting the Library in person, we encourage you to learn to use the online catalog and request system. You may ask for help using the online catalog either in the Library or when calling from home. Brochures are available to help Library card holders make requests online or access databases from home or work.

Each September the Library holds a **Library card promotion** inviting all Norwood residents to get a **Minuteman Library Network card**. Patrons can apply for a Library card online to immediately gain access to digital materials.

**Did you know ...** that the Library replaces all cards for free, including wallet and key cards? Choose between four terrific library card designs. Library users can also store their Library card on a Minuteman Library app.

**Did you know ...** the library gives back to the community? In 2019, the library led a town-wide effort to collect over 2,500 pairs of pajamas for children to donate to the annual **MBLC/Boston Bruins PJ Drive**. The library has participated ever since 2014 and achieved recognition as one of the top donation sites in the Commonwealth.

**Children's Services** – The Children's Department has expanded its focus on **Early Literacy by providing programming for kids under 5**.

- **Babes n Books, Toddler Time, and On My Own Storytime** are weekly story times where librarians can model literacy interactions with parents and kids. **Alphabits** is an activity-based program designed to help preschoolers learn their letters.
- **The Summer Reading Program, "Bead n' Read"** kicked off after school let out. Children could trade reading time for beads and create necklaces to show off their reading skills. 545 children registered in 2019 and read a total of 211,875 minutes!
- **The 20th Annual Literary Luncheon** was held at the Coakley Middle School. Intergenerational participants included Norwood Seniors and 6th grade English classes.
- The Children's Department received an **LSTA/MLIS \$10,000 grant** (Library Services and Technology Act and Museum and Institute for Museum and Library Services) in October 2019. This **Mind in the Making** grant began in October 2019 and will end in September 2020.

**Did you know ...** the library lends out children's books that talk? Vox books are audio-enhanced titles that come with pre-loaded narrations in English and Spanish so kids can listen AND read along. These books require no set-up or screen and allow kids of all ages to read and listen to books independently.

# MORRILL MEMORIAL LIBRARY

**Adult Services** - educational, recreational and cultural programs for adults are offered nearly every weekday.

**Did you know ...** that the Library offered more than four times as many adult programs in 2019 than it did in 2008?

**Did you know ...** that there are an average of four to five adult programs a week throughout 2019?

**Did you know ...** that the Library presented 229 educational, recreational, and cultural adult programs in 2019, with 5,030 participants?

- **Spring Musical Sundays** and **Fall Musical Sundays**: Funding for musical performances is made possible by the Library Endowment Fund.
- Adult Services Librarian Liz Reed hosts the **Titles on Tap book club at Napper Tandy's** each month.
- The **Turn the Page Book Discussion Group** continues its monthly meetings. Patty Bailey, leads the group each month in engaging and educational discussions with both morning and afternoon sessions. A different staff member joins Patty each month as guest-host.
- **Film Series**: Themed film fests for adults are held throughout the year in our comfortable Simoni Room. The Library funds two movie licenses with rights to show films to the public, and one of our digital streaming services, **Kanopy**, includes public screening rights for its entire collection.
- **Together Yes**: the Library collaborates with the organization **Together Yes** of Norwood to present a wide variety of programs and film series, focusing on environmental concerns such as damage to plants, soil, water, air, and wildlife.

**Did you know ...** that Morrill Memorial Library is known throughout the Metro-West region for its knitting and crocheting collections, supplies, and programming?

**Did you know ...** that the Library offers monthly Learn to Knit or Learn to Crochet classes?

**Did you know ...** that the Library offers one-on-one appointments with Stitch Doctors for knitting and crocheting help?

**Online databases**: Our website, [norwoodLibrary.org](http://norwoodLibrary.org), is your portal to over 40 valuable databases including journal articles, e-books, and more available to patrons on a variety of devices and platforms. Databases include: *Britannica Online*, *NoveList*, *Massachusetts History Online*, *Ancestry Library*, *Heritage Quest Online*, *Historical and Current Boston Globe*, *Chilton Library*, *Morningstar*, and *Consumer Reports Online*.

Morrill Memorial Library joined the **Digital Commonwealth** collaborative organization that provides resources and services to support the creation, management, and dissemination of cultural heritage materials held by Massachusetts libraries, museums, historical societies, and archives.

The library has historical Norwood newspapers dating back to 1887 digitized and searchable online. Patrons may search, print, and download articles from the **Advertiser and Review**, the **Norwood Advertiser**, the **Norwood County Free Press**, and the **Norfolk County Press**. We are the only library in the country that has some of these newspaper issues. Our collection also includes historical newspapers of local interest on microfilm

which can be accessed using the Library's microfilm reader. (Look for an upgraded ScanPro 3000 in 2020.)

The digital history section of the library's website provides access to these papers, along with online searchable **Town Annual Reports**, **Norwood High School Yearbooks**, and the **MACRIS (Massachusetts Cultural Resource Information System)** database of historic homes and areas. (<http://mhc-macris.net/>) Additionally, the library subscribes to databases for genealogy and history research including **Heritage Quest**, **American Ancestry**, **Ancestry Library**, and the **Boston Globe** dating back to 1872. Digital resources can be found on this link:

<http://www.norwoodlibrary.org/home/about/digital-archive/>

**Did you know ...** that the Library's e-resources also include special collections focused on news, culinary arts, criminal justice, education, environmental studies, gardening and horticulture, health and wellness, small business resources, and vocation and career resources?

**Did you know ...** that patrons can use the **Mango Languages** database to learn 70 different languages, including ESL training for native speakers of 21 languages?

**Did you know ...** that the Town of Norwood's Annual Reports are searchable online at [archive.org/details/morrillmemorialLibrary](http://archive.org/details/morrillmemorialLibrary)?

**Museum Passes** can be reserved online via the Library webpage. These 27 museum passes were used over **1139 times** in 2019, saving Norwood residents thousands of dollars. In 2019 we again added passes to Winter Skate at Patriot Place.

The **Women's Community Committee** donates memberships to the Children's Museum, Easton Children's Museum, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts, Museum of Science and the New England Aquarium.

The **Norwood Moms Club** donates memberships to the Franklin Park and Stone Zoos and the Providence Children's Museum.

The **Norwood Woman's Club** and the **Friends of the Library** also contribute to the New England Aquarium and Museum of Fine Arts memberships.

**Did you know ...** that the total value of our donated museum memberships exceeds \$3,500?

**Sastavickas Scholarship**: In 2006 a donation from the family of Viola Sastavickas established a scholarship fund which awards \$500 each year to a Library employee or volunteer. The Sastavickas family and a private donation supplemented the scholarship fund once again in 2019. The award was given to Elizabeth Ling. Elizabeth continues her studies at Northeastern University.

**Did you know ...** that the Sastavickas Scholarship has been awarded for twelve consecutive years?

**Outreach Services**: Outreach librarians and volunteers deliver more than 6,500 items to people unable to visit the Library or use its resources without help. They deliver materials to people in their homes, in nursing homes, at the Senior Center and at housing facilities. They also introduce outreach patrons to online content. Outreach librarians and volunteers made nearly 1000 visits to homes and other facilities and centers in 2019.

# MORRILL MEMORIAL LIBRARY

Assistive Technology equipment and software are available for use by individuals with special needs. Call 781-769-0200, x228 for Outreach Services, assistive technology, or to volunteer.

**Did you know ...** that the Library provides tools and technology to help patrons with low vision to access books, the web, and other Library resources? Items that are loaned include hand-held video magnifiers (Ruby and Zoomax Snow); a desktop video magnifier; portable desktop video magnifier (Topaz PHD); and Perkins digital talking book players and talking books. The Library installed an assistive technology station on the 2nd floor which boasts ZoomText Fusion magnification/reader software; Kurzweil 3000 text to speech reader software; Big Keys keyboard; and i-reader scanning and reading.

**Did you know ...** that a program called First Steps Norwood began in 2012 to deliver book bags to newborns (whose parents are residents of Norwood) at Norwood Hospital?

**Did you know ...** that Outreach Services began in May 1939 by Edna Phillips, director of the Library from 1939-1962. The Library then sent books by messenger to homes or businesses for a 15 cent charge. That service is now free!

## Literacy Volunteers of Massachusetts at Morrill Memorial Library

- Free, confidential tutoring in Basic Literacy and English as a Second Language and conversation groups.
- Over 130 adult learners, 75 active tutors, 150 programs, and 5,000 hours of instruction in 2019.
- Study rooms, primarily used by literacy volunteers, were used over 1,500 times in 2019. The Literacy program receives additional funding from the **Department of Education**, the **Simoni Foundation**, and other private donors.
- The Literacy Department hosts a **Harvest Dinner** for all volunteers and tutors each fall.
- Literacy volunteers are always looking for new tutors and students. Call Literacy Volunteers at 781-769-4599.

**Morrill Memorial Library affiliations - Minuteman Library Network** - A non-profit consortium of 42 public and academic libraries. Through its memberships, MLN provides automated services, periodical and reference databases, and downloadable eBooks, audiobooks, and streaming videos to its member libraries.

**What are some of the wonderful benefits of sharing resources throughout the Minuteman Library Network and the Commonwealth?** Norwood patrons can access hundreds of thousands of dollars in database downloads and electronic books, audiobooks, music and videos. Norwood patrons borrowed over 33,000 items that were delivered to Norwood from other libraries in the Minuteman Library Network.

**Morrill Memorial Library Affiliations - Massachusetts Library System** – this agency, funded by the Commonwealth, provides:

Daily interLibrary delivery (over 68,000 items were loaned to or from Norwood in 2019).

- Periodical and reference databases.
- Purchasing cooperative for supplies and material.
- Continuing education and consulting.

## The Friends of the Library

- Have over 500 members. A membership application is included with Norwood Light bills each December. Please join! Affordable memberships are available to individuals and families.
- Had a wonderful cheese and wine fundraiser on October 17, 2019 at Little Bird Events at the Norwood Space Center.
- Raised over \$6500 from ongoing books sales in the Library lobby as well as a fall and spring book sale.
- Support at least half of the adult and children's programming at the Library.
- Generously fund all of the Summer Reading programming for children.
- Support staff development and staff events.
- Promote the Library at **Norwood Day** and with membership notices in the residents' electric bills.
- Hold **General** and **Annual Meetings** each year.
- Meet monthly at local restaurants and cafes.

## Sastavickas Scholarship Presentation 2019



Left to Right: Kate Tigue (Head of Children's Services), Elizabeth Ling (scholarship recipient), and Sarah Begg (Trustee Board Chair)

## Massachusetts Library Association Public Relations Award 2019



Liz Reed, Adult Services Librarian is shown receiving her award. Carla Howard and Charlotte Canelli also received awards in 2019.

# MORRILL MEMORIAL LIBRARY

**Morrill Memorial Library Staff with Town of Norwood ICMA/YSEALI Fellows 2019**



Left to right front row: Shwe Mar (Myanmar), Charlotte Canelli, Kirstie David. Left to right back row: Liz Reed, Lydia Sampson, Shirin Pantoja (Philippines) Caldita April Cushing and Patty Bailey

**MML Staff with Holiday Tree 2019**



**Board of Library Trustees 2019**



Front it to rt: Charlotte Canelli, Sarah Begg, John Hall, Casey Argyrou (recording secretary). Back left to right: Lydia Sampson, Leah O'Leary, George Michelac, Donna Montgomery, Marguerite Cummings

**Volunteer Appreciation Tea 2019**



Kathi Taggert (library volunteer) and Lydia Sampson, Assistant Director. Ms. Taggert volunteered for 25 years before moving permanently to Marshfield in 2019.

**Library Legislative Day at the State House 2019**



Left to right: Brian DeFelice, Lydia Sampson, Charlotte Canelli, Carla Howard and Kate Sheehan

**Summer Reading 2019**



Lydia Sampson, Assistant Director with Boston Bruins Mascot, Blades.

**Literacy Luncheon 2019**



Kirstie David Kate Tighe and Nancy Ling

# **HISTORICAL COMMISSION/PLANNING BOARD**

## **2019 ANNUAL REPORT NORWOOD HISTORICAL COMMISSION**

The Norwood Historical Commission is an active board comprised of five members at present, appointed by the Town Manager with approval by the Board of Selectmen. Members are Charles D. Burgess, Antoinette Eosco, Marion Gaw, Judith Howard, and Caroline Pannes.

According to Massachusetts General Laws, and the Town of Norwood Bylaws, the Historical Commission's duty is "to promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of building and places significant to the history of Norwood." (Emphasis added.)

In November 2019, The Norwood Historical Commission made an application for Community Preservation Act Funds in the amount of \$50,000 for a Feasibility Study and a Master Plan for the rehabilitation of the George H. Morse Meeting House, Museum and Education Center. The Historical Commission seeks the support of the Board of Selectmen, the Community Preservation Committee and the approval by Town Meeting in May 2020.

At the request of Norwood's former Town Manager, John J. Carroll, the Norwood Historical Commission had a series of vintage photographs located in the Main Corridor at Town Hall updated by having them rematted and reframed.

A few items on the Historical Commission's agenda include: Historic building and house signs; digitize old books and reports at Town Hall; and list the Top 100 Historic Sites in Norwood and put on the Town's Web Site.

Respectfully submitted  
Norwood Historical Commission

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## **2019 ANNUAL REPORT NORWOOD PLANNING BOARD**

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2019.

The Planning Department is staffed by Paul Halkiotis AICP, Director of Community Planning and Economic Development and Patrick Deschenes, Assistant Town Planner. The Planning Department staff reports directly to the elected Planning Board. The staff provides support to the Planning Board by managing the day to day operations of the department, answering questions from the public, reviewing plans, making recommendations to the Board and drafting decisions on Site Plan Reviews, Special Permits, Major Project Special Permits and Subdivisions.

### **Subdivision Activity**

The Planning Board administers the State Subdivision Control Law, MGL CH 41, and the Norwood Subdivision Rules & Regulations, the laws that regulate the construction of new

roadways and lots. Because most of the land in town has already been developed, there is little remaining land that can be subdivided to create new house lots. However, the Planning Board did approve a modification to a subdivision in 2019, the Power Lane 3 lot subdivision located off of Dean St. The Planning Board and Department staff continues to oversee the remaining construction work on a few subdivisions that were approved years ago.

### **Approval Not Required Plans**

The Board endorsed four Approval Not Required Plans, which are plans not subject to the Subdivision Control Law. These plans allow simple land divisions along approved streets. In some cases the approval not required plans create new buildable lots.

### **Major Projects and Site Plan Reviews**

The Planning Board is the Town's Major Project Special Permit Granting Authority (SPGA) and Site Plan Review Board. A Major Project is defined as commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces. In 2019, the Planning Board did not receive any new projects that triggered a Major Project Special Permit. However, the Planning Board did approve a modification for an existing Major Project Special Permit at a commercial auto storage lot and also allowed for a one year permit extension on a separate previously approved commercial auto storage lot.

### **Site Plan Approval**

Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. In 2019, the Board approved the following four Site Plans:

### **Site Plans**

1. 32 Broadway – McDonald's Restaurant improvements
2. 95-105 Central Street – Spot restaurant relocation and façade improvements
3. 253 Nahatan Street – Saint Catherine's Convent Residential Development
4. 862-878 Washington Street – Residential Development

### **Sign Plans**

The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. Seven sign plans were approved in 2019.

### **Zoning Bylaw Amendments**

The Planning Board is in charge of keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town. In 2019, the Planning Board presented and received approval of five Zoning Bylaw amendments.

1. Amendment to create a temporary 1 year moratorium on open lot auto storage on all accessory storage lots, excluding properties on Route 1.
2. Amendment to section 4.1.2.2 of the Zoning Bylaws to allow for increased density for multifamily dwellings in certain commercial zoning districts.
3. Amendment to section 9.4 of the Zoning Bylaws by replacing this section with a new Mixed Use Overlay

# COMMUNITY PLANNING & ECONOMIC DEVELOPMENT

District. This overlay district incorporated new form based code approach to zoning. The overlay encompassed primarily the extent of the existing Central Business District.

4. At the Fall Special Town Meeting, the Board amended the recently established Mixed Use Overlay District by extending the boundary slightly to include a few more parcels.
5. The Board voted to support a citizen petition article allowing for the conversion of certain historic residential structures into multifamily structures of up to 4 units. This article would allow under specific criteria for Historic structure to be converted into multifamily dwellings, provided the exterior was not significantly altered.

Town Meeting Members voted to approve all Zoning Bylaw Amendments.

In 2018 the Planning Board appointed Ms. Briana Hursen as its first Associate Member. Ms. Hursen has since left the Town and Mr. Brian Hachey was appointed to her vacated position in October of 2019.



**Norwood Planning Board**  
**Standing L-R: Ernie Paciorkowski, Chairman; Patrick Deschenes, Assistant Town Planner; Robert Bamber; Debbie Holmwood (now former member); Briana Hursen, (now former member); Joseph Sheehan, Vice Chairman and Paul Halkiotis, Director of Community Planning & Economic Development**

**Missing: Alfred Porro & Brain Hachey**

Respectfully Submitted,

Ernie Paciorkowski, Chairman

## 2019 ANNUAL REPORT COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

The Community Planning & Economic Development Director and the Assistant Town Planner focused on a number of planning projects in 2019. The following is a list of some of those projects.

### Forbes Hill

In 2019 A Request for Proposals was drafted for the sale of the property. The proposal selected involved a Medical Mixed Use Complex which would adhere to the zoning in the new Forbes Hill Mixed Use Overlay District. The final sale of the property is still pending.

### Community Preservation Committee

The planners provide staff support to the Community Preservation Committee (CPC). The CPC recommended approval of four project proposals at the 2019 Annual Town Meeting. These projects included:

1. Rehabilitation of the Lower Balch recreational area
2. ADA compliant poured rubber surfacing to the Bond Street Playground
3. Construction of a pavilion shade structure at the Alevizos Park conservation property
4. Rehabilitation to the Town Hall Historic Memorial Carillion.

All projects are in the process of being implemented by their project managers. The CPC also passed an additional article at the Fall Special Town Meeting to purchase a 6+ acre property off of Morse Street known as the "Saint Lot". This purchase price also included funding to hire a landscape architect to create a preliminary trail design. The final sale of this property is pending, but will likely be finalized before the 2020 Annual Town Meeting. In addition to these projects the CPC also saw the completion for the majority of work needed on the Saint Gabriel's Chapel project. There are only a few outstanding items on this project. The CPC is currently reviewing four projects to bring to the 2020 Annual Town Meeting.

### Open Space & Recreation Plan

Provisional approval by the State was granted on a draft of the plan in late 2019. This approval will allow the Town to apply for future grants. The provisional approval was based on the Town making any additional edits to the plan that it felt warranted. Currently the plan will need final approval by the Planning Board and Board of Selectmen. Once those approvals have been secured the Plan can receive final approval from the State in 2020.

### Geographic Information Systems (GIS)

In the fall of 2018 the Planning Department applied for and received \$50,100 in grant funding to aid in the completion of the Town's GIS. The grant was through the States Community Compact IT Grant Program. In 2019 the department along with members of the Engineering Department, IT Department, and Assessing Department were able to complete the scope of the

# COMMUNITY PLANNING / BOARD OF APPEALS

grant and establish a working online GIS and expand the Town's overall GIS Mapping abilities.

## Downtown Mixed Use Overlay District

The Mixed Use Overlay District Bylaw received approval at the 2019 Spring Special Town Meeting. This approval was a major achievement for the Department and one that will be a catalyst for positive growth within Norwood's Downtown. Currently the Planning Board is reviewing their first submission, but additional project proponents have been in discussion with the department regarding future development projects within the downtown.

## Green Communities Program

Throughout the summer and fall of 2019 the department along with various other members of Town Hall worked with consultants from the Metropolitan Area Planning Council on achieving Green Community designation from the State Department of Energy Resources. This process involved completing five significant steps, one of which involved writing a comprehensive Energy Reduction Plan. The Green Community designation comes with an \$180,000 grant award. It also allows the Town to apply for yearly competitive grants, all of which would be geared toward reducing the Town's energy usage. By becoming a Green Community the Town will also be making a pledge to reduce energy consumption within all municipal buildings by 20% within the next 5 years. The Town has applied in the fall of 2019 and will receive word on designation status in early 2020.

## Route 1. Corridor Study

With the passing of the open lot storage moratorium at the 2019 Spring Special Town Meeting, the department set out to conduct a study of current conditions and trends along Route 1, as well as rewriting the zoning for the area. To do this a consultant was hired through a combination of internal funding and a \$36,000 grant through the Executive Office of Energy and Environmental Affairs. The project will be aided by existing data, future development trends and stakeholder input. The project is ongoing with a completion date of the 2020 Annual Town Meeting. The result will be new modern and complete zoning that will be geared towards the future growth of Route 1.

## **Economic Development**

### Economic Development Committee

The Director of Community Planning and Economic Development also serves as staff to the Economic Development Committee (EDC).

In 2017 the Economic Development Committee along with the help of a consultant received a \$150,000 Site Readiness Grant from MassDevelopment. The grant money is being used to improve the visibility of Vanderbilt Business Park through new branding and wayfinding signage. The planners and Assistant Town Engineer have been working with MassDevelopment, stakeholders within the Park, and a consulting firm on implementing the grant. The

new signage is in the process of being installed and will be completed in early 2020.

The Director of Community Planning and Economic Development met with multiple companies and private non-profit organizations in 2019, providing them with information about the Town in an effort to persuade them to relocate to Norwood, create new jobs and expand the tax base.

At the 2019 Fall Special Town Meeting the Town signed a new Tax Increment Financing agreement with the biotechnology company, Moderna Therapeutics. Moderna is in the process of expanding their building footprint within Norwood and bringing in hundreds of new high paying jobs.

The Planning Department also works closely with the Friends of Norwood Center, a local non-profit, with activities to support downtown business owners and Norwood's Farmers Market. The Assistant Town Planner serves as a Board member with this organization.

Respectfully Submitted,

Paul Halkiotis, AICP  
Director Community Planning & Economic Development

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## **2019 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS**

The Board of Appeals submits herewith its Annual Report for the year 2019, which shows a total of 24 cases, three (3) were withdrawn without prejudice prior to the decision being made and/or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	23
Approved	19
Denied	0
Withdrawn	4
Open cases	0
2. Requests for Variances	10
Approved	8
Denied	0
Withdrawn	2
Open cases	0

# BOARD OF APPEALS / CONSERVATION COMMISSION

3. Request for Comprehensive Permits	0
Approved	0
Denied	0
Withdrawn	0
Open cases	0
4 Requests for Amendments	9
Approved	8
Denied	0
Withdrawn Cases	1
5. Requests for Appeal of Building Department	0
Approved	0
Denied	0
Open cases	0

Norwood Conservation Commission Members

Stephen Washburn, Chairman	Joseph DiMaria
Cheryl Doyle, Vice Chair	Lee Leach
Peter Bamber, Treasurer	Kristen Capezio
John Gear	Al Goetz, Agent

Chairman Thomas Brady, Patrick J. Mulvehill, Philip W. Riley, John R. Perry, and Scott Murphy, wish to thank Associate Members, Mary C. Anderson, Paul W. Eysie and Georgia Wilson, along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,  
Thomas Brady, Chairman

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## 2019 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the Town's Wetland by-Law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot riparian zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under the protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

### 2019 Filings

Modification Order of Conditions – James Collins / Norwood Municipal Light Department, DEP File No. 251-0494, N2018-05. Project location: 136 Access Road, Norwood, MA.

Notice of Intent – Paul Lestan/Vanderbilt Realty Ventures LLC, DEP File No. 251-0504, N2019-01. Project location: 290 Vanderbilt Avenue, Norwood, MA.

Extension Order of Conditions – Boston Gas Company, Town order N2017-09. Project location: Morse Street and Pleasant Street, Norwood, MA.

Extension Order of Conditions – Peter Celona / River Ridge Ltd Partnership, Town Order N2017-04. Project location: 100 River Ridge Drive, Norwood, MA.

Extension Order of Conditions – Town of Norwood, Town Order N2017-03. Project location: Access Road, Norwood, MA.

Determination of Applicability – Scott Sawyer/CarMax Auto Superstores, Inc., File No. N2019-02. Project location: 205 Carnegie Row, Norwood, MA.

Notice of Intent – Andrew Shelby / Boston Gas Company, DEP File No. 251-0505, N2019-03. Project location: 83 Morse Street, Morse Street & Pleasant Street Row, Norwood, MA

Determination of Applicability – JMK Development LLC, File No. N2019-04. Project location: 449 Neponset Street, Norwood, MA

Determination of Applicability – Paul Halkiotis, AICP / Town of Norwood , File No. N2019-07. Project location: 205 Carnegie Row, Norwood, MA.

Notice of Intent – Town of Norwood, DEP File No. 251-0507, N2019-06. Project location: Ellis Pond, Norwood, MA.

Notice of Intent – Mark Ryan/Town of Norwood, DEP File No. 251-0498, N2019-05. Project location: 1261 Washington Street, Norwood, MA.

Extension Order of Conditions (town order only) – David and Paige Martin, File No. N2018-03. Project Location: 22 George Willet Parkway, Norwood, MA.

Amended Notice of Intent – Yuriy Lande/Power Lane Development, LLC, DEP File No. 251-0501, N2018-12. Project location: Power Lane, Norwood, MA.

# ENGINEERING DEPARTMENT

Notice of Intent – Clear Channel Outdoors, DEP File No. 251-0508, N2019-08. Project location: Power Lane, Norwood, MA.

Notice of Intent – Norwood Light Department, DEP File No. 251-0509. Project location: Existing Transmission line Right-of-Way, Norwood, MA

Certificate of Compliance –Norwood Light Department, DEP File No. 251-0463, N2014-10. Project location: Existing Transmission Line Right-of-Way, Norwood, MA

Extension of Order of Conditions – Town of Norwood, DEP File No. 251-0485, N2017-03. Project location: Access Road, Norwood, MA.

Extension of Order of Conditions (town order only) – Joseph Robicheau, N2018-07. Project location: 429 Neponset Street, Norwood, MA.

Extension of Order of Conditions (town order only) – Yuriy Lande/ Power Lane Development, LLC, File No. N2018-12. Project location: Power Lane, Norwood, MA.

Notice of Intent – Susan Colton Tr. / ARS-DMS Nominee Trust, DEP File No. 251-0510, N2019-09. Project location: Lot 3 Brook Street, Norwood, MA.

Notice of Intent – Susan Colton Tr. / ARS-DMS Nominee Trust, DEP File No. 251-0511, N2019-10. Project location: Lot 3 Brook Street, Norwood, MA.

Notice of Intent – Susan Colton Tr. / ARS-DMS Nominee Trust, DEP File No. 251-0512, N2019-11. Project location: Lot 3 Brook Street, Norwood, MA.

Certificate of Compliance – Peter Celona / River Ridge Ltd Partnership, Town Order N2017-04. Project location: 100 River Ridge Drive, Norwood, MA.

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## 2019 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2019.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2019, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Lorusso Corporation. The project involved cold planing existing hot mix asphalt roadway and installing a hot mix asphalt overlay on the following streets: Broadway (Guild St to E. Hoyle St); Carpenter St; Cottage St (Washington St to Nichols St); Dean St (Washington St to Pond St); East Hoyle St (Broadway to Washington St); Edgehill Rd (Dean St to Glendale Rd); Fales Ave (Eisenhower Rd to Carpenter St); Folan Ave; Fulton St (Nahatan St to Myrtle St); Glendale Rd; Lenox St (Nahatan St to Shaw's Plaza Entrance); Meadow St; Nahatan St (Police/Fire Station to Monroe St); Pine St; Prospect St (Springvale Rd to Pine St); Rock St (Pleasant St to Rock Court); St. Catherine St; Washington St (Fairview St to Alandale Parkway).

- Performed numerous traffic counts and reports.
- Designed and provide construction oversight of a new parking lot at Norwood Memorial Airport.
- Provided engineering assistance for water main projects.

# ENGINEERING DEPT. / FINANCE COMMISSION

- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.
- Revised Snow and Ice Removal Route Plans for Public Works.
- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. The project is now proceeding towards 100% design. The project is slated to be bid in October 2021.
- Boston Providence Highway and University Ave/Everett St Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood but, the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2021/2022.
- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.
- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.
- The Engineering Department worked on developing an electronic version of the zoning map.
- The Engineering Department is managing the design for the replacement of the Dean St culvert. Work is expected to commence in June 2020.
- The Engineering Department developed the prioritization plan for the Complete Streets Program.
- The Engineering Department prepared plans and specifications for the reconstruction of the municipal parking lots.
- Managing the design of traffic signals for Washington St at Short St.
- Designed the intersection improvements at Nahatan St and Lenox St to accommodate split phasing of the traffic signals and managed construction.

The upcoming year 2020 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continued development of the Geographic Information System, updating the drainage system map, implementing recommendation from the Complete Streets

prioritization plan, overseeing construction of the Dean Street culvert, managing the construction of traffic signals at Washington St and Short St, managing the reconstruction of the municipal parking lots and designing and managing the construction of an accessible ramp for the Eliot Playground.

Respectfully submitted:

Mark P. Ryan  
Director of Public Works and Town Engineer

## 2019 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2019 as follows:

Alan D. Slater, Chairman (Term Expires 2019)  
Anne Marie Haley, Vice-Chair (Term Expires 2019)  
Robert G. Donnelly (Term Expires 2021)  
David E. Hajjar (Term Expires 2021)  
Judith A. Langone (Term Expires 2020)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY2020 to the Annual Town Meeting.

The following Reserve Fund transfers were approved during the year by the Finance Commission

## FY 19 SCHEDULE OF RESERVE FUND TRANSFERS

DATE	PURPOSE OF TRANSFER	TRANSFER AMOUNT
07/01/2018	Town Clerk Salary	\$8,300.00
12/17/2018	Civic Equipment Switch	\$13,338.00
01/30/2019	Library Chillers	\$8,760.00
02/21/2019	Selectmen Salaries	\$5,200.00
02/21/2019	Fire Department Medical	\$25,000.00
02/27/2019	Airport Overtime	\$6,032.00
03/14/2019	Norfolk Agricultural School Tuition	\$3,930.00
04/08/2019	DPW Dean Street Culvert Repair	\$16,400.00
<b>Total Transfers</b>		<b>\$86,960.00</b>

# BUDGET SUMMARY

## BUDGET SUMMARY BY FUNCTION

YEAR 2019

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1011	SELECTMEN ADMIN. SALARIES	160,951.77	160,827.95	-	123.82
1012	SELECTMEN INCIDENTALS	14,850.00	12,344.68	(970.00)	1,535.32
1014	SELECT NEGOTIATING SVCS	100,000.00	92,312.47	(7,687.53)	-
1021	GEN MGR SALARIES	626,006.00	620,065.82	-	5,940.18
1022	GEN MGR INCIDENTALS	37,775.00	30,457.93	-	7,317.07
1031	TOWN CLERK SALARIES	202,060.00	201,428.21	-	631.79
1032	TOWN CLERK INCIDENTALS	12,300.00	12,252.35	-	47.65
1040	HUMAN RESOURCES	278,841.02	270,411.61	-	8,429.41
1042	HUMAN RESOURCE INCIDENTALS	38,630.00	29,252.81	(1,000.00)	8,377.19
1044	H.R. TUITION REIMBURSEMENT	10,000.00	5,000.00	-	5,000.00
1051	TREASURER SALARIES	532,859.00	514,365.68	-	18,493.32
1052	TREASURER INCIDENTALS	117,160.00	86,128.03	(8,065.00)	22,966.97
1054	TREAS-TAX FORECLOSURE	20,000.00	4,173.66	(6,000.00)	9,826.34
1055	TREAS BD. CERTIFICATION	1,000.00	-	-	1,000.00
1056	TREASURER COLL AGENT	68,000.00	61,498.61	(3,618.66)	2,882.73
1061	ACCOUNTING SALARIES	381,262.00	355,717.43	-	25,544.57
1062	ACCOUNTING INCIDENTALS	15,400.00	11,089.07	-	4,310.93
1071	ASSESSORS SALARIES	270,479.59	265,808.00	-	4,671.59
1072	ASSESSORS INCIDENTALS	12,160.00	10,031.63	-	2,128.37
1073	ASSESSORS NEW EQUIPMENT	500.00	-	-	500.00
1074	ASSESSORS LEGAL CNSL DEF	50,000.00	49,937.50	-	62.50
1077	ASSESSORS REVAL UPDATE	425,000.00	269,320.16	-	155,679.84
1091	ENGINEERS SALARIES	179,871.00	179,786.34	-	84.66
1092	ENGINEERS INCIDENTALS	8,600.00	6,842.65	(1,345.00)	412.35
1095	CO-OP STUDENT SALARY	16,512.00	13,600.00	-	2,912.00
1096	ENGINEERS OVERTIME	500.00	499.36	-	0.64
1098	STREET ACCEPTANCE	1,000.00	-	-	1,000.00
1099	ENGINEERING AERIAL PHOTO/GIS	10,000.00	8,670.00	-	1,330.00
1114	TOWN COUNSEL LEGAL SERV	177,000.00	119,880.08	(46,279.92)	10,840.00
1131	ELECT/REG SALARIES	72,944.00	72,703.08	-	240.92
1132	ELECT/REG INCIDENTALS	118,900.00	117,874.88	-	1,025.12
1171	MUNIC BLDG CUST SAL	132,517.00	124,818.85	-	7,698.15
1172	MUNIC BLDG INCIDENTALS	165,600.00	156,597.17	(4,635.32)	4,367.51
1174	MUNIC BLDG REPAIRS/MAINT	3,000.00	-	-	3,000.00
1177	TOWN COMMON MAINT	1,000.00	-	-	1,000.00
1179	MUNIC BLDG NEW EQUIP	7,500.00	1,126.01	-	6,373.99
1191	MUNIC BLDG OFFICE SALARIES	59,980.00	54,495.66	-	5,484.34
1192	MUNIC BLDG OFFICE EXPENSE	28,750.00	22,508.60	(726.03)	5,515.37
1211	COUNCIL ON AGING SALARIES	347,882.00	336,309.62	-	11,572.38
1212	COUNCIL ON AGING INCID	19,100.00	12,340.17	(208.00)	6,551.83
1214	COA BUILDING MAINTENANCE	54,650.00	48,825.12	(1,798.90)	4,025.98
1241	VETERANS SALARIES	146,191.42	137,416.72	-	8,774.70
1242	VETERANS INCIDENTALS	329,600.00	224,815.94	(61,046.65)	43,737.41
1244	VETERANS - FUEL ASSISTANCE	100.00	-	-	100.00
1302	FIN COM INCIDENTALS	13,777.00	12,622.00	-	1,155.00
1305	FIN COM AUDIT SERVICES	105,000.00	85,250.00	-	19,750.00
1311	PLANNING BD SALARIES.	66,589.55	65,937.72	-	651.83
1312	PLANNING BOARD INCID	34,075.00	26,085.56	-	7,989.44
1313	PLANNING BD SAL-PLAN	119,287.44	118,960.40	-	327.04
1321	BOARD OF APPEAL SALARY	56,375.00	56,354.86	-	20.14

# BUDGET SUMMARY

YEAR 2019

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1322	BD OF APPEAL INCIDENTALS	11,800.00	7,987.56	-	3,812.44
1342	HANDICAPPED COMM TOT	100.00	-	-	100.00
1350	CABLE TV COMMISSION	4,000.00	1,600.00	-	2,400.00
1369	CONSERVATION LAND FUND	10,000.00	10,000.00	-	-
1370	CONSERVATION COMMISSION	57,125.00	56,603.80	-	521.20
1372	CONSERVATION COMMISSION INCID	8,715.00	4,143.18	-	4,571.82
1373	CONCOM-ELLIS POND PROJECT	14,000.00	4,495.50	-	9,504.50
1375	CONCOM-CONSULTING SERVICES	2,000.00	-	-	2,000.00
1378	CONSRV COMM - PROPERTY MAINT	25,000.00	18,269.71	(6,308.00)	422.29
1382	PERMANENT BLDG COMMITTEE INCID	9,500.00	8,164.32	-	1,335.68
1392	HISTORICAL COMMISSION INCID	1,000.00	623.72	-	376.28
1401	WORKER'S COMP BENEFITS	500,000.00	305,752.06	(14,824.56)	179,423.38
1410	MODERATOR'S EXPENSES	50.00	-	-	50.00
1430	PERSONNEL BOARD EXPENSES	2,500.00	-	-	2,500.00
1440	ECONOMIC DEVELOPMENT CTE	2,000.00	2,000.00	-	-
1450	CULTURAL COUNCIL	2,000.00	2,000.00	-	-
1500	PRINT TOWN REPORT	9,000.00	2,960.57	-	6,039.43
1512	PARKING TICKET INCIDENTALS	9,700.00	7,953.00	(1,747.00)	-
1522	ELDERLY H/P TRANSPORTATION PRG	38,020.00	21,684.26	(3,000.00)	13,335.74
1531	INFO TECH - SALARIES	393,225.00	392,389.31	-	835.69
1535	INFO TECH - OPERATING COST	464,716.00	445,278.38	(19,003.83)	433.79
1536	INFO TECH - NEW EQUIPMENT	52,500.00	52,472.17	-	27.83
1537	INFO TECH - VOIP	30,000.00	-	(30,000.00)	-
1540	CARILLON CONCERTS	6,950.00	5,654.14	-	1,295.86
1552	EMERGENCY MGT/CIVIL DEFENSE	25,800.00	17,280.60	(7,840.00)	679.40
1564	MEMORIAL DAY	5,000.00	4,317.91	-	682.09
1565	4TH OF JULY	21,700.00	21,700.00	-	-
1566	CHRISTMAS	10,000.00	9,920.00	(80.00)	-
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,500.00	2,500.00	-	-
1600	GEN GOV'T OTHER EXPENSES	18,200.00	18,113.00	-	87.00
1602	GEN GOV'T INCIDENTALS	83,400.00	59,719.45	(3,166.00)	20,514.55
1604	CAPITAL OUTLAY COMMITTEE	400.00	-	-	400.00
1607	SUMMERFEST PROGRAM	6,900.00	6,235.00	-	665.00
1651	FORBES ESTATE	225,000.00	124,318.55	(9,740.75)	90,940.70
1652	MORSE HOUSE	6,000.00	5,509.62	(50.25)	440.13
1653	171 NAHATAN STREET	1,000.00	-	-	1,000.00
2011	POLICE SALARIES	7,235,856.00	7,214,268.64	(3,432.38)	18,154.98
2012	POLICE INCIDENTALS	404,800.00	389,172.20	(15,332.02)	295.78
2015	POLICE TELEPHONE	18,000.00	15,505.30	(1,927.56)	567.14
2016	POLICE TRANSPORTATION	88,500.00	88,497.00	-	3.00
2017	POLICE NEW EQUIP'T	169,502.00	131,959.85	(35,780.00)	1,762.15
2023	TRAFFIC CONTROL - ELD	117,300.00	79,713.86	(15,777.95)	21,808.19
2038	FIRE DEPT MEDICAL	75,000.00	72,922.90	(1,000.00)	1,077.10
2041	FIRE SALARIES	4,737,806.00	4,732,822.26	-	4,983.74
2042	FIRE INCIDENTALS	326,210.00	289,909.90	(34,528.82)	1,771.28
2043	FIRE TRAINING	179,000.00	165,944.94	-	13,055.06
2044	FIRE HOLIDAY PAY	197,474.00	185,121.42	-	12,352.58
2045	FIRE OVERTIME & RECALL	115,000.00	86,530.02	-	28,469.98
2046	FIRE SUBSTITUTION PAY	815,000.00	790,788.22	-	24,211.78
2047	FIRE INCENTIVE PAY	89,900.00	86,516.45	-	3,383.55
2048	FIRE EMT PAY	328,985.00	324,137.90	-	4,847.10
2049	FIRE DISPATCHER PAY	335,571.00	333,830.42	-	1,740.58

# BUDGET SUMMARY

YEAR 2019

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
2052	FIRE ALARM MAINTENANCE	39,600.00	11,024.46	(2,725.03)	25,850.51
2064	MAINT POL/FIRE BLDG	466,050.00	406,174.63	(40,565.45)	19,309.92
2066	POL/FIRE BLDG-RENOVATIONS	300,000.00	165,811.90	(134,188.10)	-
2201	BLDG INSPECTOR SALARIES	430,078.35	429,813.20	-	265.15
2202	BLDG INSPECTOR INCIDENTALS	26,430.00	21,413.27	-	5,016.73
2204	BLDG INSPECTOR OVERTIME	4,000.00	2,031.04	-	1,968.96
2402	INSECT/PEST EXTERMINATION	9,500.00	9,495.60	-	4.40
2500	TREE CARE INCID	53,350.00	53,349.93	-	0.07
2601	DOG OFFICER SALARIES	88,482.00	78,471.96	-	10,010.04
2602	DOG OFFICER INCIDENTALS	8,045.00	7,189.48	-	855.52
3011	BD HEALTH SALARIES	430,042.00	425,881.92	-	4,160.08
3012	BD HEALTH INCIDENTALS	17,750.00	16,545.69	-	1,204.31
3014	HAZARDOUS WASTE PROGRAM	40,000.00	39,998.87	-	1.13
3015	BD OF HEALTH CONTRACTED SERV	56,220.00	45,529.97	-	10,690.03
3104	SEWER MAINTENANCE	58,050.00	57,029.52	(1,010.33)	10.15
3106	PARTICULAR SEWERS	2,375.00	2,374.30	-	0.70
3108	MWRA SEWER I&I	42,500.00	18,024.67	(24,260.85)	214.48
3204	DRAIN MAINTENANCE	40,900.00	40,869.72	-	30.28
3304	MATERIALS RECYCLE CTR MAINT.	57,700.00	57,295.63	(292.64)	111.73
3400	REFUSE REMOVAL	1,788,295.00	1,769,600.87	(5,300.00)	13,394.13
4011	PUBLIC WORKS ADMIN SAL	622,171.00	620,461.49	-	1,709.51
4012	PUBLIC WORKS INCIDENTALS	167,275.00	161,609.96	(5,567.39)	97.65
4014	GARAGE MAINTENANCE	321,204.00	321,204.00	-	-
4015	PUBLIC WORKS LABORERS	2,273,184.00	2,240,412.21	-	32,771.79
4016	PUBLIC WORKS OVERTIME	177,182.00	176,669.35	-	512.65
4018	D.P.W. - NEW EQUIPMENT	158,000.00	97,999.80	-	60,000.20
4104	WATER MAINTENANCE	120,050.00	111,451.75	(8,598.25)	-
4105	WATER OPERATIONS	199,750.00	163,136.67	(36,560.45)	52.88
4106	WATER SERVICE CONNECTION	6,000.00	5,983.73	-	16.27
4107	WATER DEPT CONSTR.	80,500.00	79,737.10	(413.00)	349.90
4201	CEMETERY SALARIES	448,520.00	445,444.34	-	3,075.66
4202	CEMETERY INCIDENTALS	66,416.00	61,957.07	(4,354.38)	104.55
4203	CEMETERY NEW EQUIPMENT	84,000.00	84,000.00	-	-
4204	CEMETERY CHAPEL RENOVATIONS	100.00	100.00	-	-
4205	CEMETERY OVERTIME	36,000.00	34,109.98	-	1,890.02
4206	CEMETERY OFC RENOV	15,000.00	15,000.00	-	-
4212	CEMETERY IMPROVEMENTS	126,400.00	76,399.40	(50,000.60)	-
4300	HIGHWAY MAINT	276,200.00	274,037.30	(1,983.51)	179.19
4305	HIGHWAY CONSTRUCTION	350,000.00	209,902.00	(83,679.36)	56,418.64
4310	PERMANENT SIDEWALKS	41,000.00	40,000.00	-	1,000.00
4320	STREET LIGHTS	195,097.46	195,097.46	-	-
4330	SNOW & ICE REMOVAL	645,000.00	641,635.68	-	3,364.32
4342	PARKS MAINTENANCE	180,000.00	175,427.36	(4,452.80)	119.84
4343	PARKS DEPT - NEW EQUIP	23,988.40	21,693.20	-	2,295.20
5011	REC'N SALARIES (ADMIN)	430,634.44	428,969.83	-	1,664.61
5012	RECR'N INCIDENTALS	21,800.00	20,061.04	(1,635.79)	103.17
5014	REC'N MAINT OF BUILDING	289,088.00	253,088.63	(28,039.12)	7,960.25
5017	REC'N WAGES (P/TIME)	97,970.00	88,513.99	-	9,456.01
5102	PLAYGROUND MAINTENANCE	146,750.00	139,639.06	(7,110.94)	-
5104	PLAYGROUND IMPROVEMENTS	35,000.00	33,912.94	(1,000.00)	87.06
5106	OTDR REC-NOR SPEC REC PROGRAM	44,500.00	35,932.96	-	8,567.04
5212	OUTDOOR RECR'N-WAGES	244,994.00	189,303.87	-	55,690.13

# BUDGET SUMMARY

YEAR 2019

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
6000	SCH ADMIN SAL TOTALS	4,160,670.00	4,161,923.46	(1,420.00)	(2,673.46)
6010	SCH ADMIN EXP TOTAL	69,200.00	57,252.42	(4,776.41)	7,171.17
6012	SCH LABOR REL TOTAL	50,000.00	65,227.19	(2,921.25)	(18,148.44)
6020	SCH INSTRUC SAL TOTALS	29,039,818.42	26,299,289.72	(2,189,864.57)	550,664.13
6030	SCH I/S & T/B TOTALS	439,246.81	397,531.28	(7,456.17)	34,259.36
6040	SCHOOL CUSTODIAL SAL TOTALS	2,097,495.00	2,001,912.42	-	95,582.58
6050	SCH CUST SUP TOTALS	131,570.00	143,969.85	(3,135.47)	(15,535.32)
6060	SCH AUX AGENCY SALARIES TOTALS	810,634.00	729,651.98	-	80,982.02
6070	SCH AUX AGCY INCID TOTALS	14,441.80	14,401.73	-	40.07
6080	SCH CONT FEE & SERV TOTALS	410,328.14	327,513.01	(60,055.68)	22,759.45
6090	SCH UTILITIES TOTALS	1,385,000.00	1,617,864.50	(198,840.29)	(431,704.79)
6100	SCH MAINT OF BLDG TOTALS	499,674.30	452,905.54	(12,068.35)	34,700.41
6110	SCH EQUIP REP & REP TOTALS	49,011.81	41,095.84	(3,159.79)	4,756.18
6120	SCH MAINT GROUNDS TOTALS	147,550.00	148,413.47	(2,591.75)	(3,455.22)
6121	SCH.MAINT SNOW & ICE TOTALS	154,382.00	152,044.34	-	2,337.66
6150	SCH ATHLETIC-TOWN TOTALS	283,989.00	258,072.43	-	25,916.57
6160	SCH TRANSPORTATION TOTALS	1,700,001.00	2,019,717.15	(8,056.90)	(327,773.05)
6180	SPECIAL ED & STUDENT SERVICES	3,451,099.00	3,479,703.74	(36,197.73)	(64,802.47)
6200	SCHOOL FINE ARTS	170,212.00	162,136.69	(9,212.82)	(1,137.51)
6450	SCH CUSTODIAL OVERTIME TOTALS	130,325.70	121,412.05	-	8,913.65
6500	SCH CTE CONSOLIDATION RESERVE	-	-	(2,418.21)	(2,418.21)
7010	LIGHT DEPARTMENT	38,711,000.00	36,664,979.34	(216,900.00)	1,829,120.66
7011	LIGHT SALARIES (ADMIN)	1,473,655.00	1,460,437.76	-	13,217.24
7012	LIGHT ADMIN EXPENSES	1,068,300.00	913,695.59	(55,895.04)	98,709.37
7013	LIGHT DEPRECIATION	2,572,700.00	287,464.03	(25,615.52)	2,259,620.45
7014	LIGHT MAINT & OPERATIONS	1,052,900.00	956,128.58	(76,933.78)	19,837.64
7015	LIGHT DEPT WAGES	1,910,829.00	1,612,720.66	-	298,108.34
7016	LIGHT DEPT OVERTIME	479,200.00	464,769.26	-	14,430.74
7018	LIGHT STANDBY PAY	121,700.00	116,017.65	-	5,682.35
7019	LIGHT LONGEVITY PAY	18,900.00	18,591.70	-	308.30
7030	BROADBAND	3,951,700.00	3,575,586.25	(136,773.31)	239,340.44
7031	BROADBAND SALARIES (Admin)	570,827.00	565,599.01	-	5,227.99
7032	BROADBAND ADMIN EXPENSES	1,237,600.00	997,638.81	(24,772.62)	215,188.57
7033	BROADBAND DEPR. & CAPITAL IMPR	706,800.00	346,031.73	(136,782.12)	223,986.15
7034	BROADBAND MAINT & OPERATIONS	134,800.00	48,648.56	(8,786.67)	77,364.77
7035	BROADBAND WAGES	348,404.00	286,802.36	-	61,601.64
7036	BROADBAND OVERTIME	114,800.00	64,578.58	-	50,221.42
7037	BROADBAND STANDBY PAY	68,000.00	63,823.46	-	4,176.54
7038	BROADBAND LONGEVITY PAY	5,850.00	5,250.00	-	600.00
8011	LIBRARY SALARIES	1,401,582.00	1,394,374.61	-	7,207.39
8012	LIBRARY INCIDENTALS	379,349.00	375,400.71	(3,948.29)	-
8014	LIBRARY BLDG MAINT	33,000.00	32,998.10	-	1.90
8016	LIBRARY NEW EQUIPMENT	12,000.00	10,968.91	(1,031.09)	-
9010	RETIREMENT FUND	4,879,431.00	4,879,431.00	-	-
9020	AIRPORT	14,100.00	11,916.67	(300.00)	1,883.33
9021	AIRPORT SALARIES	198,411.16	195,828.52	-	2,582.64
9023	AIRPORT OPERATION EXPENSE	127,800.00	74,765.26	(52,389.40)	645.34
9024	AIRPORT CONST-MATCHING GRANT	85,000.00	56,955.30	(27,275.00)	769.70
9030	AIRPORT SECURITY	6,000.00	5,820.00	-	180.00
9033	AIRPORT CONSTR-INDEPENDENT EST	6,000.00	2,924.86	(1,825.14)	1,250.00
9038	AIRPORT - SNOW & ICE	49,664.00	49,663.41	-	0.59
9105	INTEREST	4,085,532.00	4,083,067.21	-	2,464.79

# BUDGET SUMMARY

## YEAR 2019

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
9106	DEBT	13,768,818.00	13,768,817.52	-	0.48
9200	INSURANCE ACCOUNT	711,000.00	586,405.80	(120,000.00)	4,594.20
9220	GROUP INSURANCE	13,652,500.00	13,508,016.29	(30,000.00)	114,483.71
9230	MEDICARE EMP SHARE	925,000.00	922,417.22	-	2,582.78
9310	RESERVE FUND	38,040.00	-	-	38,040.00
9330	RETIRED POL/FIRE MEDICAL	75,000.00	20,884.82	(25,000.00)	29,115.18
9340	STABILIZATION FUND	428,571.00	428,571.00	-	-
9400	BLUE HILLS REGIONAL	1,073,811.00	1,072,242.60	-	1,568.40
9401	NORFOLK AGRICULTURAL SCH ASSMT	25,545.00	25,545.00	-	-
9605	MWRA WATER / SEWER ASSESSMENT	11,803,315.00	11,710,966.00	-	92,349.00
9902	TUITION REIMBURSEMENT	1,500.00	-	-	1,500.00
9925	CAPITAL PROJECTS	-	-	-	-
<b>GRAND TOTAL FY19</b>		<b>188,351,965.58</b>	<b>177,093,633.23</b>	<b>(4,275,061.49)</b>	<b>6,983,270.86</b>

## YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1012	SELECTMEN INCIDENTALS	175.00	41.07	-	133.93
1032	TOWN CLERK INCIDENTALS	3,000.00	3,000.00	-	-
1042	HUMAN RESOURCE INCIDENTALS	1,000.00	-	-	1,000.00
1052	TREASURER INCIDENTALS	7,052.00	4,828.36	-	2,223.64
1054	TREAS-TAX FORECLOSURE	3,000.00	-	-	3,000.00
1056	TREASURER COLL AGENT	60.00	-	-	60.00
1077	ASSESSORS REVAL UPDATE	12,373.32	12,373.32	-	-
1094	ENG STORM WATER COMPLIANCE	1,256.90	1,256.90	-	-
1099	ENGINEERING AERIAL PHOTO/GIS	6,220.00	4,470.00	-	1,750.00
1114	TOWN COUNSEL LEGAL SERV	3,057.72	790.00	-	2,267.72
1132	ELECT/REG INCIDENTALS	3,000.00	2,674.00	-	326.00
1172	MUNIC BLDG INCIDENTALS	11,201.67	6,795.91	-	4,405.76
1174	MUNIC BLDG REPAIRS/MAINT	57,080.00	57,080.00	-	-
1192	MUNIC BLDG OFFICE EXPENSE	8,512.10	496.43	-	8,015.67
1212	COUNCIL ON AGING INCID	236.00	98.79	-	137.21
1214	COA BUILDING MAINTENANCE	4,160.00	2,646.78	-	1,513.22
1219	COA GARAGE CONSTRUCTION	17,000.00	17,000.00	-	-
1242	VETERANS INCIDENTALS	9,400.00	6,841.87	-	2,558.13
1302	FIN COM INCIDENTALS	5,000.00	5,000.00	-	-
1310	PLANNING BOARD	5,000.00	5,000.00	-	-
1312	PLANNING BOARD INCID	3,500.00	-	-	3,500.00
1372	CONSERVATION COMMISSION INCID	15.00	14.70	-	0.30
1373	CONCOM-ELLIS POND PROJECT	1,500.00	-	-	1,500.00
1378	CONSRV COMM - PROPERTY MAINT	6,823.26	6,369.72	-	453.54
1382	PERMANENT BLDG COMMITTEE INCID	330.00	330.00	-	-
1401	WORKER'S COMP BENEFITS	113,992.04	113,992.04	-	-
1512	PARKING TICKET INCIDENTALS	6,416.88	6,109.26	-	307.62
1522	ELDERLY H/P TRANSPORTATION PRG	2,900.00	2,403.00	-	497.00
1535	INFO TECH - OPERATING COST	46,556.34	45,303.76	-	1,252.58
1536	INFO TECH - NEW EQUIPMENT	70,443.20	70,443.20	-	-
1537	INFO TECH - VOIP	45,000.00	-	(45,000.00)	-
1540	CARILLON CONCERTS	930.00	-	-	930.00
1552	EMERGENCY MGT/CIVIL DEFENSE	10,340.00	165.38	-	10,174.62
1566	CHRISTMAS	3,051.25	-	-	3,051.25
1602	GEN GOV'T INCIDENTALS	9,547.50	9,533.25	-	14.25

# BUDGET SUMMARY

YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1651	FORBES ESTATE	40,353.08	8,278.08	-	32,075.00
2011	POLICE SALARIES	12,447.14	11,390.32	-	1,056.82
2012	POLICE INCIDENTALS	1,477.88	1,350.00	-	127.88
2015	POLICE TELEPHONE	3,115.77	2,094.14	-	1,021.63
2017	POLICE NEW EQUIP'T	183,477.35	182,596.63	-	880.72
2023	TRAFFIC CONTROL - ELD	35,900.00	19,683.54	-	16,216.46
2041	FIRE SALARIES	98,181.35	98,181.05	-	0.30
2042	FIRE INCIDENTALS	1,076.19	1,075.32	-	0.87
2043	FIRE TRAINING	1,033.86	1,033.86	-	-
2044	FIRE HOLIDAY PAY	4,281.68	4,281.01	-	0.67
2045	FIRE OVERTIME & RECALL	5,949.46	5,949.26	-	0.20
2046	FIRE SUBSTITUTION PAY	17,107.66	17,107.07	-	0.59
2047	FIRE INCENTIVE PAY	6,071.67	6,071.67	-	-
2048	FIRE EMT PAY	7,033.46	7,033.02	-	0.44
2049	FIRE DISPATCHER PAY	0.06	-	-	0.06
2064	MAINT POL/FIRE BLDG	26,431.13	17,528.55	-	8,902.58
2202	BLDG INSPECTOR INCIDENTALS	100.00	84.09	-	15.91
2602	DOG OFFICER INCIDENTALS	55.00	40.00	-	15.00
3012	BD HEALTH INCIDENTALS	125.00	125.00	-	-
3108	MWRA SEWER I&I	5,000.00	5,000.00	-	-
3204	DRAIN MAINTENANCE	6,266.50	6,266.50	-	-
3304	MATERIALS RECYCLE CTR MAINT.	10,071.79	10,071.79	-	-
4012	PUBLIC WORKS INCIDENTALS	12,066.00	9,409.50	-	2,656.50
4018	D.P.W. - NEW EQUIPMENT	146,138.97	146,138.97	-	-
4104	WATER MAINTENANCE	3,979.11	1,368.12	-	2,610.99
4105	WATER OPERATIONS	411.17	38.92	-	372.25
4202	CEMETERY INCIDENTALS	787.02	166.69	-	620.33
4300	HIGHWAY MAINT	3,500.00	3,500.00	-	-
4305	HIGHWAY CONSTRUCTION	56,354.46	56,354.46	-	-
4330	SNOW & ICE REMOVAL	25,560.90	7,500.00	-	18,060.90
5012	RECR'N INCIDENTALS	697.65	184.58	-	513.07
5014	REC'N MAINT OF BUILDING	20,339.63	9,567.59	-	10,772.04
5102	PLAYGROUND MAINTENANCE	6,642.35	(3,874.67)	-	10,517.02
5104	PLAYGROUND IMPROVEMENTS	4,279.00	4,279.00	-	-
6010	SCH ADMIN EXP TOTAL	8,288.77	8,046.42	-	242.35
6012	SCH LABOR REL TOTAL	9,278.00	9,278.00	-	-
6020	SCH INSTRUC SAL TOTALS	2,050,121.72	2,046,163.80	-	3,957.92
6030	SCH I/S & T/B TOTALS	9,610.82	9,697.56	-	(86.74)
6050	SCH CUST SUP TOTALS	1,037.12	177.68	-	859.44
6080	SCH CONT FEE & SERV TOTALS	21,145.22	20,296.16	-	849.06
6090	SCH UTILITIES TOTALS	80,088.55	78,675.20	-	1,413.35
6100	SCH MAINT OF BLDG TOTALS	11,241.68	9,617.30	-	1,624.38
6110	SCH EQUIP REP & REP TOTALS	115,459.61	115,459.61	-	-
6120	SCH MAINT GROUNDS TOTALS	164.64	222.79	-	(58.15)
6160	SCH TRANSPORTATION TOTALS	20,207.03	7,114.78	-	13,092.25
6165	SCH TRANSPORTATION NEW EQUIP	53,946.00	53,746.00	-	200.00
6180	SPECIAL ED & STUDENT SERVICES	370,737.90	371,045.21	-	(307.31)
6200	SCHOOL FINE ARTS	219.20	217.96	-	1.24
7010	LIGHT DEPARTMENT	146,115.00	110,586.16	-	35,528.84
7012	LIGHT ADMIN EXPENSES	77,518.49	21,599.88	-	55,918.61
7013	LIGHT DEPRECIATION	2,243,881.70	291,924.42	(163,467.26)	1,788,490.02
7014	LIGHT MAINT & OPERATIONS	83,167.15	51,309.73	-	31,857.42

# BUDGET SUMMARY

## YEAR 2018

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7030	BROADBAND	106,426.05	93,953.33	-	12,472.72
7032	BROADBAND ADMIN EXPENSES	33,317.37	10,067.63	-	23,249.74
7033	BROADBAND DEPR. & CAPITAL IMPR	253,441.91	252,449.02	-	992.89
7034	BROADBAND MAINT & OPERATIONS	38,865.81	25,559.28	-	13,306.53
8012	LIBRARY INCIDENTALS	6,200.00	6,200.00	-	-
8014	LIBRARY BLDG MAINT	6,800.00	6,800.00	-	-
9020	AIRPORT	3,200.00	-	-	3,200.00
9023	AIRPORT OPERATION EXPENSE	25,216.56	19,804.48	-	5,412.08
9024	AIRPORT CONST-MATCHING GRANT	8,294.11	6,079.24	-	2,214.87
9030	AIRPORT SECURITY	1,844.00	1,844.00	-	-
9033	AIRPORT CONSTR-INDEPENDENT EST	3,500.00	-	-	3,500.00
9200	INSURANCE ACCOUNT	113,100.23	3,100.00	(79,600.00)	30,400.23
9220	GROUP INSURANCE	12,500.00	-	-	12,500.00
9950	CAPITAL OUTLAY EQUIPMENT	38,800.00	35,800.00	-	3,000.00
<b>GRAND TOTAL FY18</b>		<b>7,179,177.11</b>	<b>4,691,767.44</b>	<b>(288,067.26)</b>	<b>2,199,342.41</b>

## YEAR 2017

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1022	GEN MGR INCIDENTALS	593.02	-	-	593.02
1077	ASSESSORS REVAL UPDATE	9,256.67	9,256.67	-	-
1172	MUNIC BLDG INCIDENTALS	32,200.00	-	(32,200.00)	-
1174	MUNIC BLDG REPAIRS/MAINT	15,000.00	14,155.00	-	845.00
1179	MUNIC BLDG NEW EQUIP	4,600.00	1,198.00	-	3,402.00
1192	MUNIC BLDG OFFICE EXPENSE	10,000.00	-	(10,000.00)	-
1372	CONSERVATION COMMISSION INCID	1,000.00	-	-	1,000.00
1373	CONCOM-ELLIS POND PROJECT	1,900.00	-	-	1,900.00
1378	CONSRV COMM - PROPERTY MAINT	6,150.00	-	-	6,150.00
1401	WORKER'S COMP BENEFITS	14,891.04	14,891.04	-	-
1536	INFO TECH - NEW EQUIPMENT	4,714.99	4,714.99	-	-
1537	INFO TECH - VOIP	71,821.00	-	(71,821.00)	-
1552	EMERGENCY MGT/CIVIL DEFENSE	5,305.00	-	-	5,305.00
2052	FIRE ALARM MAINTENANCE	2,500.00	-	-	2,500.00
2402	INSECT/PEST EXTERMINATION	728.25	-	-	728.25
4018	D.P.W. - NEW EQUIPMENT	10,049.00	-	-	10,049.00
4300	HIGHWAY MAINT	613.36	613.36	-	-
4330	SNOW & ICE REMOVAL	2,200.00	-	-	2,200.00
4342	PARKS MAINTENANCE	735.93	-	-	735.93
5102	PLAYGROUND MAINTENANCE	2,285.83	-	-	2,285.83
7012	LIGHT ADMIN EXPENSES	12,080.00	-	-	12,080.00
7013	LIGHT DEPRECIATION	1,382,311.58	1,134,226.75	-	248,084.83
7032	BROADBAND ADMIN EXPENSES	2,431.53	-	-	2,431.53
7033	BROADBAND DEPR. & CAPITAL IMPR	3,487.13	183.77	-	3,303.36
7034	BROADBAND MAINT & OPERATIONS	3,262.82	-	-	3,262.82
9020	AIRPORT	500.00	-	-	500.00
9024	AIRPORT CONST-MATCHING GRANT	10,000.00	-	(10,000.00)	-
9200	INSURANCE ACCOUNT	166,271.50	-	(14,024.00)	152,247.50
<b>GRAND TOTAL FY17</b>		<b>1,776,888.65</b>	<b>1,179,239.58</b>	<b>(138,045.00)</b>	<b>459,604.07</b>

# BUDGET SUMMARY

## YEAR 2016

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1099	ENGINEERING AERIAL PHOTO/GIS	9,295.73	5,100.00	-	4,195.73
1373	CONCOM-ELLIS POND PROJECT	4,760.00	-	-	4,760.00
1536	INFO TECH - NEW EQUIPMENT	16,056.07	16,056.07	-	-
3104	SEWER MAINTENANCE	2,020.00	-	-	2,020.00
7013	LIGHT DEPRECIATION	48,451.38	4,525.75	-	43,925.63
7033	BROADBAND DEPR. & CAPITAL IMPR	11,452.03	898.58	-	10,553.45
7034	BROADBAND MAINT & OPERATIONS	3,060.05	-	-	3,060.05
9024	AIRPORT CONST-MATCHING GRANT	18,761.31	18,761.31	-	-
9033	AIRPORT CONSTR-INDEPENDENT EST	600.00	-	-	600.00
9200	INSURANCE ACCOUNT	178,630.00	-	-	178,630.00
9220	GROUP INSURANCE	894.00	-	-	894.00
<b>GRAND TOTAL FY16</b>		<b>293,980.57</b>	<b>45,341.71</b>	<b>-</b>	<b>248,638.86</b>

## YEAR 2015

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	70,732.28	70,732.28	-	-
9024	AIRPORT CONST-MATCHING GRANT	54,692.68	4,692.68	(50,000.00)	-
9200	INSURANCE ACCOUNT	14,000.00	-	-	14,000.00
<b>GRAND TOTAL FY15</b>		<b>139,424.96</b>	<b>75,424.96</b>	<b>(50,000.00)</b>	<b>14,000.00</b>

## YEAR 2014

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1535	INFO TECH - OPERATING COST	15,000.00	15,000.00	-	-
9200	INSURANCE ACCOUNT	25,000.00	-	-	25,000.00
<b>GRAND TOTAL FY14</b>		<b>40,000.00</b>	<b>15,000.00</b>	<b>-</b>	<b>25,000.00</b>

## YEAR 2013

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
1535	INFO TECH - OPERATING COST	6,000.00	6,000.00	-	-
7013	LIGHT DEPRECIATION	18,042.81	17,862.81	-	180.00
<b>GRAND TOTAL FY13</b>		<b>24,042.81</b>	<b>23,862.81</b>	<b>-</b>	<b>180.00</b>

## YEAR 2012

FUNCTION	DESCRIPTION	BUDGET	ACTIVITY	ENCUMBERED	BALANCE
7013	LIGHT DEPRECIATION	7,952.44	7,952.44	-	-
<b>GRAND TOTAL FY12</b>		<b>7,952.44</b>	<b>7,952.44</b>	<b>-</b>	<b>-</b>

# EARNINGS REPORT

## 2019 EARNINGS REPORT

AHEARN, MOLLY	32,381	ACCOUNTING	CLARKIN, LINDA	63,683	LARIDIS, LINDA A	81,724
MCQUAID, THOMAS J	177,718	MEEHAN, ROSEMARIE L	15,624	REDDICK, DEBORAH D	2,327	
JOHNSON, MARSHA	1,240	AIRPORT	MAGUIRE, FRANCIS T, III	104,878	RAYMOND, MARK E	86,008
CERQUEIRA, HENRIQUE B	71,502	ANIMAL CONTROL	SPILLANE, JOHN M	11,200		
DONNELLY, DONNA M	59,132	ASSESSORS	FARROLL, PATRICIA	86,522	GROVER, JAMES F	5,105
MCDONOUGH, TIMOTHY J	115,505	PETRACCA, EMMA	536	REDDICK, DEBORAH D	914	
THORNTON, ROBERT M	5,105	BOARD OF APPEAL	MORGAN, RAMANDAN	53,063	MURPHY, CLAIRE A	483
ATWOOD, CHRISTINE D	464	BOARD OF HEALTH	CIOL, AUBREY M	69,539	DELUCA, ANGELO	80,955
PETRACCA, EMMA	1,760	BOARD OF SELECTMEN	REGAN, KAREN	85,032	REISS, SIGALLE L	116,186
BARTUCCA, JENNIFER M	59,403	KELLY, AOIFE A	49,073	MULVEHILL, CHRISTINA K	78,823	
LANE, STACEY C	96,811	BROADBAND	BARRON, PAUL V	121,367	COX, KELLIE	19,974
SWEEPER, DARRYL S JR	17,843	DEVENEY, STEVEN	95,127	DONNELLY, ERIN	5,131	
JESSE, FRANCES L	25,869	DUSTIN, RANDALL K	69,397	HANSON, DARRYL	136,475	
REDDICK, DEBORAH D	781	IVORY, AMYR	39,794	JEFFREY, THOMAS	96,909	
ANDERSON, JOHN P	83,279	MINAHAN, NANCY	408	MITCHELL, KATHLEEN	186	
DEVENEY, DONNA	63,002	ROBERTS, ROBERTA E	426	ROCHE, DAVID J	134,692	
DORSEY, SCOTT	129,092	BUILDING INSPECTOR	FORSBERG, EDWARD C	78,624	FRANGIOSO, DEBORAH A	64,135
HANSON, JEREMY D	5,774	CHUBET, MARK	120,305			
LOWRE, JOANNE	163					
PITARO, ANTHONY	4,550					
YEUNG, K C	3,727					

# EARNINGS REPORT

## 2019 EARNINGS REPORT

FRUCI, TIMOTHY D	28,262	JACOBS JR, JOSEPH C	3,796	MURPHY, CLAIRE A	420
REDDICK, DEBORAH D	3,451	SULLIVAN, FRANCIS	61,309	WALSH, MATTHEW J	86,882
SIMONS, HARRIET	1,600				
ADUBL, ALFRED B	57,752	BRAGG, DAVID R	49,593	CONDON, THOMAS R	520
DONLIN, SAMUEL J	3,597	GOVER, CHARLES T	832	KELLEY, OWEN P	288
KELLEY, SEAMUS	832	LAMPRON, BRETT M	4,821	LANE, HARRISON	4,719
LEFEBVRE, PETER	62,050	MEEHAN, RICHARD	312	O'CONNELL, RYAN D	2,327
RANALLI, PAUL	101,888	REYNOLDS, MICHAEL T	65,783	RIDGE, COLIN K	832
SCAVOTTO, ANTHONY N	59,532	TOLMAN, DECLAN J	2,652	VAN HOESEN, EVAN	3,682
WALSH, CHARLES E	71,696				
GOETZ JR, ALBERT E	44,719	MORGAN, RAMANDA N	12,716	PETRACCA, EMMA	209
BILOTTA, TARA	3,178	CERQUEIRA, CARLOS A	892	FANNING, JOHN P	1,620
KELLEHER, ADRIAN D	54,932	KELLEHER, NANJI	52,895	MCCARTHY, KERRIA	91,472
MONAHAN, PATRICIA J	53,414	RANO, ELLEN E	60,817	SHEA, ANNE MARIE	30,368
THOMAS, LAWRENCE	1,780				
AHERN, BARBARA D	410	BAKER, ELLEN	410	BONVOULOIR, MARGARET M	540
BOWLES, CHRISTINA	410	BRIERLEY, BARBARA L	410	BUGEAU, JILL S	410
BUGEAU, JULIETTE A	3,192	BURGOYNE, PAUL F	410	BUTTERS, DAVID J	410
BUTTINGER, SALLY S	410	CAMOZZI, MARGUERITE A	205	CARYER, ELLEN J	410
CONLEY, JAMES P	205	CURRAN, DEBRA J	410	DAUPHINEE, JULIANA P	410
DIAS, BARBARA V	410	DOWNING, VIRGINIA M	205	FELLINE, ANN M	410
FOLAN, MARY LOU	2,652	FOLEY, NANCY E	470	GIUSTI, JACQUELYN	410
GOONAN, ELIZABETH	410	GRASSIA, MARY F	410	GRAY, MARY C	410
GRINAVIC, ARLENE J	410	GROH, ELAINE	440	HALE, CATHERINE	470
HANSEN, ELLEN M	205	HERMAN, JACQUELINE B	470	HERN, JANET R	410
JASINSKI, MARY E	410	JOHNSON, SANDRA E	410	KEADY, HELEN P	205
KENNEY, FRANCES M	470	KEOHANE, EILEEN	410	KROHTO, SHIRLEY M	205
LEACH, LEE B	410	LIND, GLORIA J	410	MACEACHERN, MAUREEN	270
MACLEAY, CAROLYN G	205	MARCHIONDA, ALBERT D	410	MCKEON, JOAN	410
MEDWAR, DOLORES A	410	MILLER, GERALD F	205	MONAHAN, NANCY E	410
NAUMANN, MARY-ANN	410	O'KEEFE, CECILIA	410	PAGE, ANN L.	410

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### ELECTION & REGISTRATION

PELLOWE, MARTHA	3,192	PRAINO, MARCIA A	540	PUDSEY, MARY E	410
QUINN, MARY SUSAN	540	QUINTILIANI, CAROL ANN M	205	RALPH, PATRICIA B	32,883
REILLY, IRENE F	410	SHILO, ELIZABETH A	410	SIMONS, HARRIET	540
STERRITT, PATRICIA	2,652	SULLIVAN, JANE A	410	TAYLOR, JANET E	205
VITT, STEPHANIE L	205	WHITE SCOBLE, ANNE	410	WYCHE, BYRON C	410
WYCHE, HELEN M	470				

### ENGINEERS

GIRARD, NICHOLAS C	9,352	LIUTKUS, VYTO	9,288	MURPHY, ANDREW C	99,824
MURPHY, BRIAN J	83,038				

### FIRE DEPARTMENT

BAILEY, TIMOTHY A	94,087	BELLANTI, JOHN A	44,717	BENT, GEORGE W	105,879
BETTENCOURT, BRIAN	31,601	BEYER, DOUGLAS	96,218	BOYLAND, JOSEPH M	128,494
BROWN, KEVIN	80,545	BROWN, PAUL F	108,546	BURTON JR, GEORGE J	94,769
CAMPILLO, CHRISTOPHER M	109,590	CAMPILLO, JEFFREY	117,148	CAMPISANO, JONATHAN S	89,955
CARR, MICHAEL P	109,790	CHISHOLM, MICHAEL	131,313	CODY, JOHN M	113,459
COLOMBO, STEVEN	80,645	COSTELLO, MICHAEL F	156,798	COVEN, BENJAMIN J	90,245
CULLEN, BRIAN	94,473	DAFONTE, MATTHEW	88,443	DIBLASI, COLLEEN M	76,183
DONOGHUE, BRIAN	123,846	DOWNING, MICHAELS	95,728	ELLARD, NICHOLAS P	84,895
FAGAN, MICHAEL J	82,273	FALTER-LAFOREST, MICHAEL R	51,993	FARRELL, JOHN D	97,198
FITZGERALD, EDMOND A	86,431	FLAHERTY, RICHARD P	104,767	FULLER, CHRISTOPHER S	75,164
GOVER, JENNIFER	95,940	GREELEY JR, ROBERT A	26,279	GREELEY, RYAN	32,310
GRIFFIN JR, CHRISTOPHER	81,487	GULLA, NICHOLAS J	83,988	GUNSCHL, JOSHUA K	82,516
HANSEN, PAUL W	87,527	HARKINS, DANIEL J	138,397	HARRINGTON, ANNE	68,506
HAYES, DAVID J	113,562	HENRY, ERIC J	109,196	HERMAN, BRIAN L	4,305
HITCHCOCK, JUSTIN S	90,371	HOGAN, PAUL T	94,774	KEWRIGA, ADAM	36,006
KING, CHARLES F	85,607	KUIETAUSKAS, CHARLES J	33,098	LANZONI, RONALD P	83,596
LAZZARO, DAVID P	80,810	LEBLANC, LESLIE W JR	76,154	LYDON JR, STEPHEN F	89,638
MAGGIO, RONALD	173,743	MAHONEY, GERALD F	76,299	MANSFIELD, RENAE A	67,849
MAWN, DENNIS P	99,736	MAWN, JOSEPH	83,008	MCCARTHY, MARK J	98,780
MCDONOUGH, MICHAEL	85,868	MCDONOUGH, PATRICK W	83,008	MCDONOUGH, STEVEN T	79,215
MOLONEY, PATRICK T	85,658	MORRICE, GEORGE T	91,297	MORRISSEY, KEVIN R	107,765
MURPHY V, JAMES J	105,285	MURPHY, NICHOLAS J	174,405	OMALLEY, JOSEPH M	109,296
PIZZI, MARIA A	31,627	QUEALLY, CHRISTOPHER R	85,933	QUINN, ANDREW	74,715
RONGO, PAUL C	117,944	ROSE, ALEXANDER W	90,616	SHEA, JOHN R	91,621
SHOCKLEY, JEFFREY A	91,527	ST CYR, SCOTT K	100,443	WATERS, MICHAEL J	100,733
WHITE, JOSEPH M	75,914				

### GEN GOV'T OTHER EXPENSES

BARTLETT, SUZANNE	517
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### GENERAL MANAGER

AHLINGER, STEPHEN K	1,938
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# EARNINGS REPORT

## 2019 EARNINGS REPORT

### GENERAL MANAGER

CARNEY, CATHERINE A	101,074	CARTIER, SHARON	80,007
COOPER, BERNARD S	123,398	CULLEN, XAVIER C	1,767
MCDONOUGH, KATHERINE G	6,020	MELCHER, DEBRA	33,921
PREVOIR, DOROTHY M	150	SCHICK, PATRICIA	1,439
ZALDIVAR, DANTE	1,896		

### GROUP INSURANCE

5,377

HAMWEY, LORRAINE M

### HIGHWAY MAINT

4,541

CONWAY, SEAN

### HUMAN RESOURCES

JENNETTE, CHELSEY N	47,341	KEAN, MOLLY F	66,157
O'BRIEN, MICHELLE	35,248	PARDI, PATRICIA F	38,859
SPENCER, KELLI	16,503		

HAMWEY, LORRAINE M  
MEEHAN, ROSEMARIE L  
PETRACCA, EMMA

### INFORMATION TECHNOLOGY

MOORE, SANDRA J	83,182	REDLICH, MARK	137,376
WARNOCK, SEAN J	91,134		

BARTLETT, SUZANNE  
SALVAGGIO, JOSEPH

### LIBRARY

ANDERSON, HOPE	3,994	ANDRIENAS, VICTORIA K	14,733
BAILEY, PATRICIA A	53,153	BAZZINOTTI, JOHN J	3,099
BIL-OTTA, TARA	3,338	BLOOD, BETTINA	14,267
BUNKER, SUSAN L	7,860	CALLANDER, ELLEN L	364
CIRILLO, ANTHONY V	52,070	CORJAY, MARGARET A	8,857
CROAK, JAMES F	40,185	CUSHING, APRIL	76,505
DANA, NICOLE M	29,389	DAVID, KIRSTIE	60,488
DEGRAZIO, MICHELE	70,434	DELIC, DINA C	10,406
EASTER, BRIAN G	6,182	FRAONE, FRANK	274
GUERRA-COON, NICOLE	43,209	HARROLD, GERALDINE	7,523
HOGAN, LAURA K	539	HOWARD, CARLA B	49,787
KARAIAN, SARAH A	6,229	KESSLER, ROBIN E	3,182
LEBLANC, SEAN	1,474	LECLAIR, JOSEPHINE A	5,858
LING, NANCY T	40,813	LING, SARAH P	2,268
LOOMBA, GAURI	2,108	LUONG, MEAGHAN	552
O'TOOLE, JEAN	4,224	PETRIE, MARIANNE	5,510
PUZEY, JENNIFER	2,610	RABBITT, JOANNE	49,101
REED, ELIZABETH J	71,841	RIORDAN, MAUREEN E	5,427
SHAH, KUSHI	1,684	SHEEHAN, KATHERINE	48,039

ALEXANDER, JACQUELYN M  
ARGYROI, CASEYA  
BELANGER, CHLOE C  
BRADLEY, JANE M  
CANELLI, CHARLOTTE  
CORZILIUS, PATRICIA S  
DALTON, FRANCES M  
DEFELICE, BRIAN  
DOWNER, DONNA J  
GOTOVICH, IRENE  
HECKMANN, CALLIE R  
JOHNSON, MARSHA  
KIRKHAM, JOHN T, JR  
LING, ELIZABETH  
LOGAN, NORMA G  
MADADI, MEHRANDOKHT  
PORTER, ELIZABETH C  
RAGHUPATHY, CHANDRIKA  
SAMPSON, LYDIA A



# EARNINGS REPORT

## 2019 EARNINGS REPORT

### OUTDOOR RECREATION TOTALS

CIARLETTA, AMANDA K	2,869	COX, CHRISTOPHER	2,938	COX, KENNETH	1,547
CROPPER, MAXWELL	3,564	CURLEY, BRIAN T	624	CURLEY, MICHAEL G	2,737
DALOGA, MARCELLO	6,460	DEMARAIS, JONATHAN	726	DEVANEY, ASHLING	3,546
DEVINGO, FRANCESCA R	3,231	DIBLASI, JOSEPH G	2,631	DOLINER, ALLISON M	208
DUHAMEL, LOGAN P	2,340	ELMILIGY, HADIR	510	FLAGG, ALYSSA H	2,813
GAGLIARD, HEATHER	1,844	GALE, SAMANTHA G	1,707	GAY, LEAH	2,744
GILLETTE, KAITLIN	1,752	GILLIS, BRENDAN J	2,187	GILLIS, GRACE K	3,525
GRENHAM, STEPHEN G	1,838	GUNNING, DANIEL	1,944	GUNNING, JOHN C	1,276
HURLEY, AIDAN J	2,145	HURLEY, MIKHAILA M	3,113	INZODDA, ISABELLA E	1,553
JEANNETTI, MATTHEW P	3,258	JEFFERY, DANIELLE	122	KEADY, AISLINN	3,682
KEADY, FRANCIS J	669	KEADY, LINDSAY H	380	KEADY, SHAYLA K	2,747
KEENAN, MARCUS A	1,224	KELLEY, JACK M	2,581	KIDD, MYLES C	1,227
KOHLISAT, KATHERINE	3,850	LARSON, RYAN L	1,188	LEBLANC, BRIANNA	1,845
LEE, KATHERINE E	9,999	LEE, MARY E	2,711	LEE, MIRANDA G	384
LIMON, CHRISTINA I	4,305	MALDONADO, JESSICA	1,596	MACE, EMILY	1,596
MAHONEY, CASSIDY M	403	MARCHANT, JESSICA L	1,794	MALVONE, ANGELO J	1,440
MANNERING, MOLLY M	1,995	MCDONOUGH, ALLISON M	420	MASTINGGAL, STEPHANIE A G	2,508
MCCAHON, AIDAN	1,902	MICHENZI, JOHN T	3,009	MCDONOUGH, CAMERON J	1,260
MEYER, CALVIN J	1,992	MURPHY, ERIN	1,170	MOTTA, RYAN	3,159
MULLIGAN, AIDAN J	399	OCANNOR, MAEVE	3,147	NEWMAN, REBECCA M	6,300
NIMBLETT JR, PAUL W	432	PUGATCH, DANIEL S	2,587	PINOLA, JOSEPH P	175
PLASKO, LAUREN	300	REARDON, AIDAN	3,003	QUINN, SEAN D	1,353
QUINN, SHANNON A	1,812	REILLY, HEATHER E	4,092	REARDON, AUSTIN	4,008
REARDON, DELANEY	450	ROWAN, KAYLA L	1,279	REILLY, TIMOTHY N	1,450
RODRIGUEZ, GIOVANA M	339	RYAN, TESSA M	372	RYAN, JADEN W	1,638
RYAN, JOE P	1,572	SCAVOTTO, ANTHONY	3,236	SANDSTRUM, BRIGID C	1,593
SANDSTRUM, GRETCHEN	286	SPADORCIA, NICHOLAS P	3,231	SMELSTOR, JACOB M	2,280
SMITH, CASEY A	771	WALSH, BRANDON	1,608	STEELE, RYAN	2,280
SULLIVAN, GRACE E	1,986	WILKINSON, JAKE	3,034	WHITCOMB, CASSANDRA	1,320
WHITE, MEGAN	666	WLADKOWSKI, ROBERT	1,596	WILKINSON, TESS H	692
WLADKOWSKI, JAMES M	1,153		408		1,074

CLARKIN, LINDA

7,000

BUSKEY, DANIELLE F

1,142

HALKIOTIS, PAUL D

120,230

### PLANNING BOARD

DESCHENES, PATRICK M

66,157

### PLAYGROUND MAINTENANCE

DOLINER, ALLISON M  
JEFFERY, DANIELLE  
RYAN, TESSA M  
TARTUFO, LISA A

256  
1,708  
592  
2,727

HENRY, VICTORIA A  
REED, LEAH M  
SHILO, MEGHAN E

8,976  
2,546  
8,850

### PERM BLDG COMMITTEE

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### POL/FIRE BLDG. MAINT.

WALSH, MARK B 1,842

### POLICE DEPARTMENT

ANTONIOU, MARIA N	14,643	BAEZ-SALDANA, DELVIS J	3,699	BAGUMA, GEOFFREY	96,477
BAKER, BRETT M	115,939	BAKER, ROBERT	37,078	BEGLEY, STEPHEN F	108,028
BENEDETTI, MICHAEL G	202,996	BENTON, DAVID W	164,740	BISHOP, PATRICK	94,073
BRAGG, DIANE H	11,528	BREEN, DONNA F	8,852	BROOKS, WILLIAM G	169,224
CAHOON, CHERYL A	10,112	CAREY, CHRISTINE	13,120	CAREY, THOMAS W	132,804
CARMICHAEL, JENNIFER A	94,250	CEDRONE, BRYAN	97,561	CHRISTIANO, ROBERT E	1,038
CIAVATONE, JONATHAN J	71,621	COFFEY, KEVIN B	125,243	CONDRIN, SHEILA M	74,745
CONLEY, MICHAEL J	50,436	CONNOLLY, TERRENCE	21,207	CORDERO, KYLE	12,505
COSTA, MARIO J	94,598	CUNNINGHAM, DONNA	12,689	CURRAN, PETER J	129,402
DOUCETTE JR, ROBERT	479	EKBORG, ELIZABETH HELEN	15,750	FARIOLI, EDWARD J	683
FEIBELMAN, JAMES R	66,454	FISKE, PETER J	78,330	FLANAGAN, CHRISTOPHER	168,002
FUNDORA, WILLIAM H	142,386	GAMEL, GREGORY F	97,685	GIACOPPO, RICHARD M	259
GIRARD, CATHERINE A	10,326	GLASER, ALSTIN M	88,280	GLASSMAN, JERILYN A	11,668
GOVER, JOHN E	102,384	GRASSO, KEVIN J	108,470	GREENE, BRENDEN F	109,890
GRONROOS, DONNA	11,553	HARKINS, ROBERT P	77,878	HENNESSEY, RICHARD L JR	10,356
HOYLE, JENNIFER MARIE	93,387	HWANG, SUNYUB	73,869	JENNINGS, SEAN W	43,010
JOSEPH, KEVIN M	93,768	JUREWICH, ANDREW J	100,173	KEADY, CYNTHIA	82,229
KEADY, JAMES M JR	571	KELLY, PETER F JR	169,367	KING, CONSTANCE B	11,901
LANDRY JR, JEFFREY	64,958	LAROCHE, JUSTIN S	25,495	LEE, PAUL B	85,835
LOPES, ANTHONY	112,615	LYDEN, SARAH C	125,262	MACEACHERN, DAVID	99,352
MAHONEY, JAMES M	120,020	MALYONE, ANGELA	4,882	MARCHANT, RYAN T	78,988
MARONEY, JAMES	76,169	MAROTTA, JUNE	11,480	MAZZOLA, JAIME L	94,895
MCCARTHY, JENNA M	60,531	MCDONAGH, TIMOTHY	166,959	MCDONOUGH, KEVIN P, JR	88,843
MCGOWAN, RICHARD O	92,347	MCKINNEY, JUSTIN	66,911	MONTESANO, JOSEPH	63,790
MURPHY, PAUL C	107,009	OBRIEN, MATTHEW	89,350	MONTESANO, JOSEPH	88,286
OLSON, PAULA MARIE	4,845	OSOWSKI, ADAM	86,990	OBRIN, MICHAEL R	383
PADDEN, CHRISTOPHER	169,542	PAYNE JR, JAMES D	154,968	OTOOLE, THOMAS F	11,405
POND, JULIA	11,946	REGAN, MICHAEL T	63,248	PETHERICK, ELAINE M	93,475
RILEY, KEVIN	98,902	RINN, ROBERT W	643	RILEY, BRIAN	12,563
ROONEY, JOHN M	68,922	RYAN, JAKE T	25,657	ROGERS, SHARON M	94,697
SABOURN, DANIELLE	12,791	SAMPSON, JOSEPH C	76,415	RYAN, PAUL J	12,563
SHORE, GREGORY M	73,379	SILVA, DIEGO I	96,626	SCOPA, SUSAN M	12,094
STAPLETON, THOMAS J	101,358	SWEENEY, BRENDAN E	102,094	STANTON, ROBERT T	26,124
WENNERSTRAND, DEREK	44,116	WICKLUND, SUSAN L	63,888	WALSH, MARK B	63,358
WILMAN, SHAWN P	91,625	ZORZI, PAUL	94,948	WIGMORE, MELANIE	90,934

### POLICE DEPT PRIVATE PAY DETAILS

BAGUMA, GEOFFREY	13,348	BAKER, MARTIN F	13,348
BAKER, ROBERT	1,197	BENEDETTI, MICHAEL G	1,197
BENTON, DAVID W	22,519	BROWN, CLIFFORD H, JR	22,519
CAREY, THOMAS W	46,393	CEDRONE, BRYAN	46,393
BAKER, BRETT M	26,354	BAKER, MARTIN F	13,348
BEGLEY, STEPHEN F	47,413	BENEDETTI, MICHAEL G	1,197
BISHOP, PATRICK	14,481	BROWN, CLIFFORD H, JR	22,519
CARMICHAEL, JENNIFER A	21,753	CEDRONE, BRYAN	46,393

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### POLICE DEPT PRIVATE PAY DETAILS

CIAVATTONNE, JONATHAN J	10,113	COFFEY, KEVIN B	5,132	COSTA, MARIO J	32,216
DOUCETTE JR, ROBERT	43,275	FARIOLI, EDWARD J	51,265	FISKE, PETER J	32,407
FLAHERTY, JOSEPH P	41,727	FLANAGAN, CHRISTOPHER	11,932	FUNDORA, WILLIAM H	62,085
GAMEL, GREGORY F	61,033	GIACOPPO, RICHARD M	28,857	GLASER, AUSTIN M	17,423
GOVER, JOHN E	17,890	GREENE, BRENDEN F	2,993	HARKINS, ROBERT P	2,394
HOYLE, JENNIFER MARIE	29,312	HWANG, SUNYUB	38,536	JENNINGS, SEAN W	2,953
JOSEPH, KEVIN M	21,640	JUREWICH, ANDREW J	8,356	KEADY, JAMES M JR	47,594
KEHOE, DANIEL J	31,866	LANDRY JR, JEFFREY	10,154	LEEAR, PAUL B	19,311
LOPES, ANTHONY	11,466	LYDEN, SARAH C	6,567	MACEACHERN, DAVID	45,019
MAHONEY, JAMES M	49,080	MARCHANT, RYAN T	35,329	MAZZOLA, JAIME L	2,155
MCDONAGH, TIMOTHY	8,750	MCDONOUGH, KEVIN P	50,465	MCDONOUGH, KEVIN P, JR	37,663
MCGOWAN, RICHARD O	8,247	MCKINNEY, JUSTIN	15,563	MURPHY, BRIAN	45,608
MURPHY-PAYNE, MAUREEN	30,594	OBRIEN, MATTHEW	22,614	OBRIEN, MICHAEL R	16,187
OSOWSKI, ADAM	5,766	O'DOOLE, THOMAS F	28,778	PADDEN, CHRISTOPHER	598
PAYNE JR, JAMES D	25,239	PAYNE, JAMES D	30,121	RILEY, BRIAN	26,234
RILEY, KEVIN	19,901	RINN, ROBERT W	37,544	ROONEY, JOHN M	40,877
RYAN, PAUL J	3,296	SHORE, GREGORY M	6,774	SILVA, DIEGO I	1,178
SWEENEY, BRENDAN E	10,251	VEGA, MILTON	22,276	WIGMORE, MELANIE	18,969
ZORZI, PAUL	12,921				

### PUBLIC WORKS

BARTUCCA, DAVID	82,241	BILOTTA, PATRICIA	62,985	BLAKE, EDWARD	60,198
BRADSHAW, KEITH	63,711	BRETTI, ANTHONY J	61,535	BRIGGS, SEAN M	5,664
CALABRO, SCOTT	69,351	CARNEY, ERIC C	70,213	CARR, KEVIN M	74,316
CASAVANT, ROBERT C	57,814	CIRIELLO, MICHAEL T	56,899	CONDON, THOMAS R	6,747
CONWAY, SEAN	49,050	DELANEY, MICHAEL	73,200	DOLAN, MATTHEW	5,298
DONLIN, SAMUEL J	468	DRISCOLL, MICHAEL D	97,981	FRUCL, JAY	80,533
GALLAGHER, NEIL	86,796	GARERI, THOMAS	7,092	GARRELS, SCOTT	67,899
GEARTY, TIMOTHY	69,894	GEORGIOPOULOS, GEORGE	59,371	GIRARD, JOSEPH H	108,726
GOURDEAU, JOSEPH E	68,487	GOVER, CHARLES T	6,169	HOUSTON, NICOLAS D	59,706
JONES, KENNETH E, JR	63,936	JOSEPH, CHRISTOPHER	55,750	KELLEY, FINN	4,800
KELLEY, OWEN P	4,608	KELLEY, SEAMUS	5,824	LIUTKUS, VYTO	1,944
MANNING, RYAN	53,803	MARTIN, CRAIG S	58,424	MATTHEWS, DAVID	72,475
MAXON, CURTIS D	67,261	MCCLLOUD, KEITH W	71,983	MCGOWAN SR, KEVIN P	66,773
MEEHAN, RICHARD	5,912	MOUSSALLY, JOHN	61,022	MULLEN, PAUL S	18,415
MURPHY, MARC	3,765	NEVES, JOSEPH B	72,533	NICKERSON, WILLIAM	63,126
O'ROURKE, MICHAEL	36,299	PENDERGAST, PETER A	84,406	PETRACCA, EMMA	727
RANALLI, PAUL	3,165	RIDGE, COLIN K	6,347	RODRIGUEZ, HERNAN J	60,644
RYAN, MARK P	162,276	SCHORER, GARY P	122,374	SERENA JR, VICTOR A	2,940
SKEFFINGTON, JOHN J	60,479	SPARROW, PAUL B	12,104	THOMAS JR, GARY J	2,450
TOLMAN, DECLAN J	4,277	WALKINS, AARON	60,474	WELLS, MICHAEL	62,661
WHITE, JOSEPH	1,642	WINTHROP, DOUGLAS	52,301	WINTHROP, SARA J	101,074

### RECREATION DEPARTMENT

ABRUZZESE, NOELIE A 2,288



# EARNINGS REPORT

## 2019 EARNINGS REPORT

RETIREMENT FUND			
WILKES, DEBRA A	116,505		
SEWER DEPARTMENT			
GROBE, SANDRA L	2,720	PETHERICK, PAUL E	1,638
SNOW & ICE REMOVAL			
ADUBI, ALFRED B	2,438	BARTUCCA, DAVID	8,280
BRADSHAW, KEITH	7,105	BRAGG, DAVID R	2,390
CALABRO, SCOTT	7,349	CARNEY, ERIC C	5,343
CASAVANT, ROBERT C	3,960	CIRIELLO, MICHAEL T	6,632
DELANEY, MICHAEL	4,504	DRISCOLL, MICHAEL D	5,622
GALLAGHER, NEIL	6,799	GARRELS, SCOTT	5,519
GEORGIOPOULOS, GEORGE	6,929	GIRARD, EUGENE	2,518
GIRARD, NICHOLAS C	305	GOURDEAU, JOSEPH E	3,334
JONES, KENNETH E, JR	5,463	JOSEPH, CHRISTOPHER	2,472
MANNING, RYAN	2,338	MARTIN, CRAIG S	5,347
MAXON, CURTIS D	4,374	MC CLOUD, KEITH W	7,479
MOUSSALLY, JOHN	3,942	MULLEN, PAUL S	4,038
NICKERSON, WILLIAM	784	O'ROURKE, MICHAEL	853
RANALLI, PAUL	4,753	REYNOLDS, MICHAEL T	3,255
SCAVOTTO, ANTHONY N	2,783	SCHORER, GARY P	6,205
THOMAS JR, GARY J	645	TRACY, THOMAS	1,378
WALSH, CHARLES E	3,983	WELLS, MICHAEL	1,759
TOWN CLERK			
FLAHERTY, MARGARET E	120	FOLAN, MARY LOU	101,074
O'REILLY-RAYMOND, MARGARET B	53,537	RALPH, PATRICIA B	31,748
TRAFFIC CONTROL			
CONNORS, JAMES	2,532		
TREASURER			
CERQUEIRA, FERNANDA	51,300	COLLINS, MAUREEN T	3,098
GOLDEN, CHERYL	67,395	GOOD, MARK	121,398
KING, JUDITH A	59,553	MUELLER, KAREN	26,994
VETERANS SERVICES			
MULVEHILL, JR., EDMUND W	83,932	POSTLER, CYNTHIA M	53,746
WORKER'S COMPENSATION			
ALVES, A FERNANDO	6,384		
		BLAKE, EDWARD	
		BRETTI, ANTHONY J	
		CARR, KEVIN M	
		CONWAY, SEAN	
		FRUCL, JAY	
		GEARTY, TIMOTHY	
		GIRARD, JOSEPH H	
		HOUSTON, NICOLAS D	
		LEFEVRE, PETER	
		MATTHEWS, DAVID	
		MCGOWAN SR, KEVIN P	
		NEVES, JOSEPH B	
		PENDERGAST, PETER A	
		RODRIGUEZ, HERNAN J	
		SKEFFINGTON, JOHN J	
		WALKINS, AARON	
		WINTHROP, DOUGLAS	
		HOUSTON, JENEVIEVE M	
		CONROY, PAMELA	
		HICKEY, EILEEN	
		WOODWARD, CHRISTINE M	
		REDDICK, DEBORAH D	

# EARNINGS REPORT

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### WORKER'S COMPENSATION

ASH, DAWN M	243	744
BROWN, MARK	439	2,826
DUSTIN, RANDALL K	24,005	1,779
GERONIMO, DENNIS M	10,389	882
VAN HOESEN, EVAN	751	8,981

BISHOP, CRAIG D		
CARNEY, ERIC C		
FALCONE, PAUL		
JONES, KENNETH E, JR		
WELLS, MICHAEL		

BREEN, DONNA F	3,623
CROAK, JAMES F	13,332
FANIZZI, PAULA M	12,734
MANNING, RYAN	26,499
WHITE, JOSEPH	41,060

### #237 CFCE COORD FAM& COMMUNITY

APTT, OLIVIA S	165	9,852
DONOVAN, PATRICIA M	132	7,822
MARTUCCI, DIANA M	851	182
MCMAHON, JUDITH	132	165
STENSTROM, ANNEMARIE	692	5,207
WLADKOWSKI, NANCY	165	

BOUDREAU, BEVERLY A		
DUFFY-KIDD, MARIE		
MCCARTHY, MICHELLE P		
NORTON, ELLEN J		
THOMPSON, MARCIA A		

ABDALLAH, BRIAN G	2,090
BUGDEN, RHONDA A	300
MACLEAN, LISA M	132
MCGLOIN, GAIL	132
REYNOLDS, COLLEEN M	132
WELCH, MARY R	165

### GRANT-ASPIRE SCH CHI

BOUDREAU, BEVERLY A	28,095	12,560
MORTON, LAUREN J	3,160	46,855
VAZQUEZ, SHEILA C	3,114	46,605

JANELLE, NICOLE		
NORTON, ELLEN J		
WELCH, MARY R		

ABDALLAH, BRIAN G	37,579
MICHENZIE, DEBORAH A	46,455
RYAN, EILEEN M	45,387

KOZOL, JOYCE

120

FURLONG, ASHLEY

240

### ESHS MENTORED/PARTNERSHIP

### GR-SCH #309 TITLE IV PART A

BARRY, SUSAN	647	554
DI NAPOLI, DEBORAH	215	1,293
JANELLE, NICOLE	3,769	647
MULLEN, LAURA B	1,293	264
RENAUD, ERICA D	215	132
SERRADAS, CRISTINA	1,524	1,293

BISHOP, SARAH A		
DOWNNS, MICHAEL D		
KILDUFF, SUSAN M		
NAUGHTON, JENNIFER H		
RODRIGUEZ, HAYLIE J		
SHOOK, DEBORAH A		

APTT, OLIVIA S	165
COTTER, MARY E	165
GIFIN, LAURID	1,293
MCDONOUGH, NICOLE S	1,293
RATHER, JILLIAN	739
SALVUCCI, CHANLEY M	165

### GRANT-SCH LEP SUPP PROJ #180

BORNSTEIN, LESLEY A	1,403	250
BUGDEN, RHONDA A	300	250
MARTUCCI, DIANA M	2,814	750

BOUDREAU, BEVERLY A		
CRONAN, DOROTHY L		
REARDON, PRISCILLA		

ASH, DAWN M	2,291
BROWN, MAURA MCCORKLE	3,039
KETCHEL, ROSEMARIE	3,787
SANDSTRUM, BRIGID C	22,327

### GRANT-SPED CH 94-142

67,223

ATKINSON, KAREN A

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### GRANT-SPED CH 94-142

CLARK, TESS R	18,437	BUCKLEY, KATIE	23,536	BUGDEN, RHONDA A	500
DAVE, HANNAH	11,891	CORTEJOSO, MELANIE A	66,073	CRONAN, DOROTHY L	35,740
ENGEL, JENNIFER L	40,644	DOUGHERTY, LINDA A	7,627	EATON, THOMAS A	6,807
FLAHERTY, MARY B	17,160	FARULLA, BRENDA M	22,961	FEDERICO, BRIANNE J	500
HURLEY, KAREN A	67,073	FORMICA, ELIZABETH A	48,829	HENRY, VICTORIA A	26,406
MCAULEY, KIMBERLY D	6,807	LOPEZ, ANTHONY J	3,039	MARCHANT, KAREN	17,589
O'SULLIVAN, CONNOR J	15,775	NELSON, DEBRA L	67,073	NOTTEBART, CAITLIN F	500
RIEMER, LORAINÉ J	4,228	QUINN, DANIEL J	23,536	RASICOT, LYNDSEY M	15,316
ZACK, JENNIFER	50,099	SATTER, MOLLY L	24,937	ULATOWSKI, ELAINE	49,829

### HEALTHCARE INNOVATION

DERRANE, CVNTHIA J	1,653	GALLIGAN, HUGH T	1,653	JEAN-NOEL, MELAURIE S	4,133
MCDONNELL, KRISTEN L	2,480				

### INCLUSIVE PRESCHOOL LEARNING

HURWITZ, KIMBERLY J	9,990	O'TOOLE, JEAN	943	RET, S. COUGHLIN OR NORFOLK	4,527
VENUTO, CHRISTINE E	12,469				

### J.H.N. REVOLVING

ALVES, A FERNANDO	416	BOUDREAU, MICHAEL J	2,285	DACOSTA, FERNANDO	16,266
DASILVA, AMERICO B	3,763	DAVEY, MEGAN E	382	DRUMMEY, WILLIAM P	6,093
FOLAN, CHRISTOPHER P	676	FREY, LAWRENCE E	1,096	GERONIMO, DENNIS M	22,787
GROSS, ROBERT DAVID	1,498	HEFFERNAN, MAUREEN	1,109	MICHENZI, VINCENZO	194
MORRISSEY, JAMES M	274	MULLEN, GERALD F	10,039	THOMAS JR, THEODORE H	4,186

### GRANT-MCAS ACAD SUPPORT

BUGDEN, RHONDA A	500				
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### PRE-SCHOOL TUITION REVOLV

AUSTIN, EMILY N	17,861	BAILEY, KELLI R	88,260	GROSS, MARY E	16,798
SPADORCIA, KELLEIGH M	21,302				

### SCH ADMIN EXP TOTAL

GERVAIS, SUZANNE M	1,000	KIDD, ROBERT J	1,000	LONGLEY, JONATHAN E	2,500
THOMSON, DAVID L	3,000	TOLMAN, JOHN G	1,500	WYETH, TALEXANDER S	1,200

### SCH ADMIN SAL TOTALS

ALEXANDER, PAULA G	78,165	BEAUDOIN, STEPHANIE A	64,709	BENSON, SUSANT	288
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# EARNINGS REPORT

## 2019 EARNINGS REPORT

### SCH ADMIN SAL TOTALS

BERUBE, MARIANNE F	41,280	BEYROUTEY, HOLLY	185	BOUDREAU, BEVERLY A	9,487
BROWN, DONNA G	108,716	BUGDEN, RHONDA A	57,457	CAILLE, EMILY L	89,255
CALLIGAN, ANNE	44,820	CIENGO, LORIV	62,500	COLLADO, JENNIFER S	92,967
COLOSIMO, LISA	58,254	CONNOR-MOEN, CATHERINE	117,683	COPPOLA, NANCY H	110,384
CROAK, DONNA LEE	44,593	CRONAN, DOROTHY L	25,172	CURRAN, DEBRA J	219
CURRAN, MELANIE L	57,357	CZYRYCA, KATHRYN	63,776	DAMAA, ROSE	708
DAVEY, MEGAN E	37,441	DEANGELIS, KAREN D	39,296	DERRANE, CYNTHIA J	116,837
DOLINER, DONNA	16,800	ELLIS, ANN MARIE	80,363	FERRERA, DIANE SIMONS	112,338
FOGG, ANNA	64,110	FORCHUE, MOISE A	24,095	FRACZEK, MARGO S	118,200
FREEMAN, TONY	117,370	GALLIGAN, HUGH T	132,638	GERVAIS, SUZANNE M	99,165
GIAMMARCO, MAUREEN	549	GREELEY, JOHN C	112,956	GRIFFIN, ROBERT M	54,000
HADDAD-HAJJAR, ELAINE A	492	HANNON-PERERA, DENICE K	95,493	HORTON, DIANE E	31,274
JONES, ROBERT D	64,110	KEADY, MARY SHEILA	43,234	KEEGAN, JANET	64,110
KIDD, ROBERT J	109,000	LANG, DIANNE	38,537	LEBLANC, DEBORAH	47,114
LONGLEY, JONATHAN E	116,994	LOWE, CHERYL L	63,399	MALONEY, CAROL M	225
MANADAY, WESLEY P S	74,427	MANNERING, WENDY A	34,465	MULTON, HILL K	100,145
MITCHELSON, MAURAB	88,202	MORRISON, JEANNE	49,799	MOTTAU, MEGHAN E	94,643
NAUGHTON, BRENDA M	402	OSBORNE, MARGARET M	135	REARDON, PRISCILLA	70,288
RILEY, BRYAN	105,300	ROBBINS, CAROLYN J	108,720	ROBERTS, NANCY E	216
SABER, PETER	12,866	SHERIDAN, KARIN A	47,141	SULLIVAN, SHERYL	48,968
THOMSON, DAVID L	168,126	TOLMAN, JOHN G	88,231	TOMASELLO, CHRISTINE A	56,907
WAGNER, ANNE MARIE	40,634	WHOULEY, JULIANN	720	WYETH, T ALEXANDERS	149,387

### SCH ATHLETIC ASSOC. REVOLVING

BAILEY, PETER	1,670	BARSIOMIAN, RICHARD H	135	DASILVA, AMERICO B	777
DIAS, ALBINO C	851	GOMES, DOMINGOS R	1,226	GRIFFITHS, CHARLES L	2,437
MULLEN, GERALD F	1,580	SOARES, JOSE A	1,949	THORNTON III, MICHAEL J	976
WETA, PAUL	1,649				

### SCH AUX AGENCY SALARIES TOTALS

ABELY, TERRIA	78,985	BURKE, KELLEY J	10,185	CARBONE, ELIZABETH A	2,280
CLARK, CATHLEEN S	61,152	CROWLEY, KATHLEEN M	67,346	DONNELLY, KRISTIN E	1,500
DRISCOLL, JEANNE	97,372	FERRINI, JULIA E	240	GEARTY, MARY T	89,552
KEADY, KAYLAM	720	KIRSCH, TAMMY	59,058	KOZOL, JOYCE	45,105
MCDONOUGH, CAROL L	87,988	SIEKMAN, CAROL MCCROREY	79,661	SPERBER, TOVA T	63,789
TWOHIG, DONNA M	76,521				

### SCH CUSTODIAL OVERTIME TOTALS

ABUCEVITCH, ROBERT	5,086	ALYES, A FERNANDO	3,735	AMORIN, JOSE C	4,543
BAILEY, PETER	3,687	BARSIOMIAN, RICHARD H	3,536	BARTLETT, SUZANNE	1,944
BEGIN, ROBERT L	3,142	BISHOP, CRAIG D	4,116	BOUDREAU, MICHAEL J	10,044
CARRARA, STEPHEN M	6,824	CERQUEIRA, CARLOS A	7,227	COUGHLIN, BRIAN J	4,046
DACOSTA, FERNANDO	2,150	DASILVA, AMERICO B	6,945	DASILVA, RENATO T	210

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### SCH CUSTODIAL OVERTIME TOTALS

DEJESUS, JULIO	5,729	DEVINE, PAULA	2,258	DIAS, ALBINO C	1,484
DOHERTY, PETER J	2,513	DRUMMEY, WILLIAM P	3,116	FOLAN, CHRISTOPHER P	12,608
FREY, LAWRENCE E	7,964	GERONIMO, DENNIS M	1,725	GIAMPA, ANTONIO J	3,139
GOMES, DOMINGOS R	4,497	GOSS, ROBERT DAVID	3,754	GRIFFITHS, CHARLES L	5,441
HOOPER, DOUGLAS R	3,830	MARCOITE, HARRISON L	2,133	MICHEN/ZI, VINCENZO	3,250
MORRISSEY, JAMES M	3,066	MULLEN, GERALD F	6,580	OGRYZEK, KEVIN J	3,764
QUINN, EARL JOHN	661	SMITH, RICHARD	7,940	SOARES, JOSE A	6,684
THOMAS JR, THEODORE H	3,406	THORNTON III, MICHAEL J	1,292	TRAVERS, JOSEPH G	5,005
WETA, PAUL	6,169				

### SCH EXTENDED DAY REVOLVING

AUGUSTE, DANESSY	679	BAGLEY, DEBORAH B	4,446	BAGLEY, JULIA	4,103
BAGLEY, RACHEL J	2,954	BATTAGLIA, JOYCE A	2,264	BLINTEN, MAUREEN E	493
BONAKDAR, SHADI	7,938	BOUTROS, VIVIANE F	16,623	BROWN, ABBY E	5,317
BUCKLEY, KATIE	4,929	BUSSHERE, NANCY E	5,373	CABRAL, SARAH	2,178
CALLAHAN, LILLIAN H	1,118	CAPEZIO, KRISTIN E	23,393	CASANOVA, DESTINY A	9,030
CEDRONE, ASHLEE L	9,047	COLLINS, ALISSA M	8,532	D'AMATO, JENNIFER	2,574
DASILVA, ALYSSA V	4,221	DEANGELIS, CELESTE M	10,926	DELANEY, SYLVIA L	33,159
DIGIANDOMENICO, PAULA A	19,858	DIMARIA, MARCIA V	3,722	DOHERTY, LYNNE M	3,782
DUFFY, KIMBERLY J	4,846	EATON, THOMAS A	5,120	ELDOUEHY, HALLOUN P	15,619
FABRIZIO, ISABELLA C	1,682	FARULLA, MARISAM	7,295	FENEY, ERIN E	1,187
FERREIRA, FERNANDO	4,043	FRANCIS, NOIRRET A	546	GALFORD, JUDY L	4,639
GAUTHIER, SARAH E	2,431	GREELEY, LISA D	3,432	HAKITGAN, PATRICIA A	10,986
HENRY, VICTORIA A	13,455	HERNON, GERRIANNE	17,467	HOLZENDORF, DEBORAH	60,385
ISIDORE, JUDIE DORA	2,228	ISUFAJ, ELYISA	14,344	JEANNETTI, PEYTON C	168
JOHNSON, SANDRA E	1,029	KEADY, ALANNA C	5,304	KELLEY, MADISON	1,124
KELLY, BETH ANN	3,271	KHOURY, ROULA	2,635	KING, ANNE W	7,505
KING, BRIANNE W	4,215	KING, JENNIFER W	2,938	LEE, JANICE H	5,834
LEE, KATHERINE E	1,283	LEVESQUE, MICHAEL	4,065	MACLEAN, JOAN M	11,151
MAHONEY, PATRICIA A	17,324	MARCHANT, KAREN	9,548	MARSHALSEA, JR, ROBERT	3,848
MARSHALSEA, ROBERT	40,095	MARTIN, BROOKE	1,016	MCHOUL, PATRICIA	15,771
MCMAHON, JUDITH	5,784	MELLOR, KAYLA	2,794	MERCED, AYLIA	1,368
MILBER, BRENN A	484	MORANDER, CHRISTINE M	839	MULROY, ELIZABETH	2,920
MURPHY, DEVAN E	3,845	MURRAY, JANE B	8,730	NAKIMULI, DELLAH	630
NEMES, ANDREW P	288	O'MALLEY, CATHLEEN E	2,802	OSBORNE, MARGARET M	8,931
PAGLIUCA, SIGNE	13,487	PARKS, KRISTINA A	4,480	POWERS, MARK E	6,852
PRITCHARD, KERRI C	665	REED, KIM L	12,955	REGAN, ZACHARY	1,085
RET, S. COUGHLIN OR NORFOLK	4,320	RILEY, CAROLIE K	1,053	RITCHIE, BONNIE L	11,124
RITCHIE, DEANA J	1,488	RYAN, SARA J	2,339	SCHATZ, LINDA J	22,580
SHOOK, DEBORAH A	1,965	SKUNCIK, LESLIE	29,575	SUMMERS, MEGAN GS	10,401
SWANSON, MARTHA	10,402	TAGGART, SARAH	2,518	VENUTO, ANTHONY C	812
VENUTO, CHRISTINE E	5,233	WALSH, JENNIFER A		WASSERMAN, LEAH ZELINSKY	1,844

### SCH INSTRUC SAL TOTALS

56,081

AIELLO, TERESA E

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ANDALO, JASON	97,475	ALLEN, CHARLES J	14,705	ALLEN, HOWARD M	74,552
ANDREWS, STEPHANIE	92,750	ANDREWS, JANE	10,085	ANDREWS, JASON R	85,513
APOSTOLI, ELSA	91,386	ANGELINI, STEPHEN T	74,250	ANTAS, MARLENE C	1,388
ARMOUR, CHRISTOPHER J	94,013	APTT, OLIVIA S	24,625	ARROGAST, GREGORY J	31,996
AUBIN, LAURA J	94,896	ASHTAPUTRE, SHILPA	4,255	ATYEH, KRISTINE A	63,128
BAILEY, MALLORY E	25,397	AUSTIN, EMILY N	4,945	BAILEY, JACQUELINE M	25,937
BARNICLE, CATHERINE M	680	BALSAVICH, HANNAH R	5,912	BARKSDALE, ROBERT	2,913
BARTUCCA, DAVID	3,860	BARR, JENNIFER	91,705	BARRY, SUSAN	95,297
BEACHNAU, CHRISTINA	28,040	BATTAGLIA, JOYCE A	29,249	BAYATES, JULIE A	93,790
BEDARD, KATHRYN A	74,250	BEAUFLET, KIMBERLY L	32,588	BEDARD, AMY C	87,410
BELL, JOSHUA S	57,664	BEGLEY, DENISE C	4,158	BELANGER, MAURAL	91,100
BENSON, SUSAN T	345	BERNITZER, STACEY L	90,683	BENSON, KATHRYN P	93,817
BISHOP, SARAH A	65,615	BISSANTI, MEGAN E	87,410	BETZ, PAUL	103,406
BLINTEN, MAUREEN E	86,938	BLOOD, ANDREW J	90,105	BLACKBURN, MELISSA E	91,707
BORNSTEIN, LESLEY A	255	BOTELHO, JENNIFER L	15,224	BLOOM, BROOKE J	5,254
BREEN, CATHERINE	93,817	BRIERLEY, MICHAEL R	3,404	BRADLEY, JENNIFER M	65,061
BRIGHAM, NATHAN	2,405	BRINCKLOW, KIMBERLY N	94,831	BRIGHAM, MARY	88,810
BROOKS-RAMSDELL, JOSHUA M	78,985	BROWN, ABBY E	25,083	BRODERICK, KAREN E	4,601
BRUNT, JOHN E	3,091	BUCKMAN, JILL A	7,701	BROWN, MAURAMCCORKLE	4,840
BURKE, EMILY E	20,871	BURRILL, STEPHEN M	30,224	BUEHLER, PHILIPP M	84,606
BUTLER, MEAGHAN H	850	BUSLER, ANNE MARIE	97,625	BURSON, SHANE H	1,702
CALKINS, ELIZABETH	11,570	CABRAL, SARAH	57,017	BUSSIERE, NANCY E	27,834
CAPARROTTA, SARAH A	2,475	CAMPBELL, ROSE E	1,875	CAILLE, EMILY L	3,802
CAREY, THOMAS W	3,354	CARBONE, ELIZABETH A	360	CAMPISANO, JONATHAN S	2,810
CASALI, JOHN M	101,540	CARROLL-DINNEEN, CHRISTINE E	94,617	CAREY, JENNIFER E	2,553
CAULFIELD, RITA M	26,207	CASTILLO, DONNA	90,966	CARTLAND, RORY D	73,996
CEDRONE, ASHLEE L	6,807	CRAWLEY, LAUREL L	37,635	CATALANO, JANE C	89,060
CHURCHILL, JOHN G	90,575	CHAMBERS, WALTER D	95,979	CHAY, JULIE A	88,219
COHN, JAN B	91,203	CICCOLO, LAURIE A	4,598	CHODO, JOSEPH	93,213
COLES, LINDA J	6,321	COLAHAN, ELIZABETH T	87,410	CLARK, TESS R	2,733
COLLINS, LISA L	57,168	COLLINS, ALISSA M	23,806	COLELLA, MARIE	24,073
CONDON, MAUREEN A	84,990	COLLINS, SUSAN J	16,829	COLLINS, APRIL M	92,347
COOK, CONSTANCE M	36,792	CONNOLLY, LINDSEY H	77,381	CONANT, STEVEN	88,260
COSTIGAN, DANIEL J	39,229	CORCORAN, MARGARET M	68,169	CONTL, JOSEPH	96,104
COTUGNO, CAMILIN	59,801	COTTER, KATHERINE	4,750	COSKREN, TIMOTHY	7,506
CRIMMINGS, ELIZA M	87,335	CRAWFORD, DAVID M	24,203	COTTER, MARY E	93,859
CROWLEY, BRENDAN M	19,450	CROWAN, ERIN E	4,976	CRAWLEY, DENISHA	9,360
CURLEY, PAULA F	68,557	CROWLEY, KATHLEEN M	3,936	CROTEAU, JESSICA	6,198
CURRAN, MAUREEN M	90,105	CURRAN, DEBRA J	2,635	CROWLEY, MICHAEL B	95,683
D'AMATO, JENNIFER	94,367	CURTIN, KATE E	67,886	CURRAN, MATTHEW P	114,268
DAIGLE, CHRISTINE M	86,170	D'INDIA, MARGARET	26,156	CYR, WILLIAM M	92,679
DASARI, KEZIA	22,327	DALTON, DAVID S	2,265	DAHLESTEDT, ANNE E	69,750
DEMARAIS, TERESA M	24,937	DAVIS, BRANDON	23,133	DANNER, KATE W	89,534
		DEBOER, CANDICE M	61,816	DAHLSTEDT, ANNE E	69,750
		DEBOER, HANNAH	3,091	DAVIS, CAMERON D	2,431
		DEMELIN, RACHELA	15,316	DELUCA, DANIEL J	95,597
				DEPILLO, JENNIFER M	90,601

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DERRANE, CYNTHIA J	1,650	DEVASTO, LAURENE	39,581	DINAPOLI, DEBORAH	72,487
DICALOGERO, JOHN P	16,846	DICKERSON, KATHLEEN M	4,802	DIMARIA, MARCIA V	26,191
DOHERTY, JANE E	79,810	DOHERTY, KERRY A	23,777	DOHERTY, LYNNE M	98,278
DOLINER, ALLISON M	67,704	DOLINER, DONNA	2,397	DOLINER, SHELBE	28,438
DONLAN RIBEIRO, LAURA K	93,949	DONNELLY, KATHLEEN M	86,781	DONOVAN, CAROLYN M	96,481
DONOVAN, EMILY L	5,776	DONOVAN, PATRICIA M	94,407	DOUCETTE, PATRICIA A	98,169
DOUGHERTY, LINDA A	17,310	DOWNES, JOSEPH T	93,544	DOWNES, MICHAEL D	101,281
DRUKER, DOROTHY	95,249	DRUMMEY, TERESA M	104,316	DUCA-JOHNSON, BETHANY	81,281
DUFFY, KIMBERLY J	75,332	DUFFY, ULLA CHRISTINE	70,622	DUGAN, THOMAS D	56,562
DUPRE, BARBARA A	93,817	DUPUIS, JOSEPH A	85,103	DUSEAU, KATHLEEN A	68,553
DUTTA, NUPUR	1,040	EATON, THOMAS A	7,588	DUSEAU, KATHLEEN A	89,255
ELBACH, JANICE	86,781	EILOPOULOS, THEODORA K	5,085	EHRLICH, DIANNE M	24,937
FAMIGLIETTI, SHAWN T	94,367	FARULLA, MARISA M	27,468	EVANGELISTOS, DIMITRIA	6,807
FENTON, LISA	69,061	FERREIRA, BRIAN T	365	FEDERICO, BRIANNE J	58,399
FICCO, JULIA L	91,100	FINE, ADRIENNE F	89,833	FERRERA, FERNANDO	23,566
FITZGERALD, MICHELLE RIDINI	44,555	FLAHERTY, MICHAEL J	27,506	FINNERTY, MICHAEL F	23,488
FLYNN, JAMES B	3,508	FLYNN, JESSICA L	69,341	FINNERTY, MICHAEL F	76,221
FOLAN, CHRISTOPHER P	4,127	FOLAN, HEATHER M	50,950	FOGG, ALAYNA M	2,810
FORREST, JENNIFER CULLINAN	85,671	FREDERICKS, KERI A	93,817	FOLLETT, DARLENE L	88,731
GAETANI, MARY ANN	81,764	GALVIN, NORA	92,062	FRYE, MAUREEN	90,105
GARCZYNSKI, ANDREW J	87,805	GAROFALO, MERRITT L	22,357	GANSON, NATASHA	88,786
GAUTHIER, SARAH E	6,867	GAVAND, MONICA	2,431	GARRITY, JANICE T	89,784
GEARTY, MARY T	992	GEARTY, MICHAEL P	67,890	GAY, ABIGAIL G	22,477
GEORGIOPOULOS, VICKI	82,545	GERMAN, RYAN A W	4,213	GEARTY, ZARINA	340
GILBERT, JOHN C	41,922	GIORDANO, LAURAM	66,852	GIFFIN, LAURI D	98,369
GOLDBERG, ELIZABETH H	93,514	GOLDBERG, LAURA M	243	GLYNN, NORA E	88,144
GOMEZ, AMANDA	800	GOMEZ, ANA M	25,806	GOLDEN, KATHLEEN A	8,936
GONZALEZ, MARIA E	84,519	GOODRICH, ADAM P	5,824	GONCALVES, TYLER J	50,818
GOULART, WILLIAM A	61,320	GREALISH, LAUREN M	62,988	GOSS, GEORGE	3,450
GROBE, SANDRA L	19,037	GROVER, JOAN M	8,310	GREENE, ORIANNE	170
GULD, HEATHER M	56,216	HABERLIN, CAROLINE SETON	90,655	GUERREIRO, AMY R	6,050
HADDAD-HAJJAR, ELAINE A	3,360	HAFEEY, BEVERLY N	4,959	HACHEY, MARY	46,400
HANLEY, JENNIFER	91,950	HARDING, DEBRA A	83,787	HAFEEY, CHARLES T	510
HARRIS, JR, ROBERT L	27,358	HARTERY, DANIEL T	67,342	HARN, MARY C	17,634
HARTNETT, JENNIFER M	60,141	HAWLEY, GEORGE J	2,326	HARTIGAN, PATRICIA A	28,395
HEALY, ROSELLE M	67,702	HEALY, THOMAS F	2,896	HEALY, ELIZABETH A	81,259
HEIL, ELAIDE V	22,961	HENRY, VICTORIA A	3,528	HEENEHAN, CHRISTINE	2,479
HILLEY, MICHELE S	61,187	HINTLIAN, ADRIENNE T	76,140	HIGGINS, ANNMARIE	87,410
HORN, KATHERINE L	150	HOWELL, GAIL M	24,937	HOLMES, MORIAH N	81,259
HUGHEY, JOY	9,900	HURLEY, COLLEEN M	93,817	HOYLE, SARAH A	78,617
HUSSEY, SUSAN P	60,053	IGNACHUCK, JACLYN	91,950	HURWITZ, KIMBERLY J	6,658
IRR, BRIAN D	18,377	IRWIN, PAULINE M	2,403	IGOE, KEVIN M, JR	7,133
JANELLE, NICOLE	64,507	JEAN-NOEL, MELAURIE S	30,847	JENKINS, CHRISTINA LAWRENCE	53,296
JOHN, LAURAA	93,198	JOHNSTON, SAMANTHA R	16,105	JOYCE, CAITLIN M	86,361
KAPLAN, ALYSSA B	3,165	KAPLAN, JESSICA M	96,759	KARYPIDIS, DIMITRA	80,385
KATES, JR, WILLIAM J		Keady, Alanna C	1,635	Keady, Shannon	23,586

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KEENAN, RAINA	6,500	KELLEY, ANGELEEN V	88,282	KELLEY, MADISON	19,300
KELLEY, MICHELLE C	86,537	KELLEY, NINA M	16,565	KELLIHER, PATRICIA M	24,233
KELLY, BETH ANN	95,432	KENNEDY, JULIE C	42,037	KEOHAN, ADELE G	23,327
KILDUFF, SUSAN M	67,384	KILEY, KEVIN P	6,837	KINDYA, STEPHANIE M	66,899
KING, ALYSON C	58,185	KING, ANNE W	89,255	LADUE, ROBERT J	81,145
LAHAM, MARIA S	12,785	LAMBRENOS, KATIE M	93,099	LAMPRON, JULIE ANN	98,724
LANDFIELD, NANCY E	78,985	LANG, KATHLYN M	63,391	LARAIA, CHRISTINE A	87,410
LARIVIERE, MONIQUE A	90,905	LASRI, ELLEN LANGER	90,436	LEAVITT, KENDRA M	59,662
LEE, JAMES	90,683	LEE, KATHERINE E	30,503	LEE, KIMBERLY S	86,691
LEICHTMAN, ALLISON J	95,455	LEMIEUX, STEPHANIE G	94,367	LEONARDO, REBEKAH L	24,203
LEVITT, MELISSA D	66,775	LINEHAN, SUZANNE M	25,138	LOCKWOOD, DIANE E	88,616
LOCKWOOD, ERIC AJ	89,255	LOGAN, ANGELA L	89,255	LOIA, JEFFREY W	91,938
LONGLEY, JONATHAN E	8,252	LOPES, LOUIS M	9,265	LORANCE, ELANA	91,950
LOVELL, KELLY S	2,553	LOWE-MCLAURIN, SAQUORAL	63,258	LUGO, CYNTHIA	27,358
LYNCH, JANET	68,946	LYNN, LAUREN M	20,931	LYONS, KATHERINE A	72,487
MACKENZIE, PATRICIA A	93,817	MACLEAN, JOAN M	87,910	MACLEAN, LISA M	67,702
MACTAVISH, DONNA C	87,807	MAFFEI, SCOTT D	93,203	MAHONEY, KARAL	320
MAINULI, MICHAEL	18,458	MAKAR, SHOUKRY E	11,035	MALACHOWSKI, CAROL WONG	101,756
MALETE, LESEDI K	6,807	MALINGE, SARAH E	87,609	MALONEY, CAROL M	8,307
MALOOF, MICHAEL R	4,127	MALOOF, RICHARD	2,265	MANCINI, DOREEN	24,398
MANNING, BRIDGETIDA	85,180	MANNING, KARYN C	89,310	MANNING, THOMAS J	24,512
MARCOTTE, JENNIFER K	75,275	MARCUCELLA, LAURA FINNELL	90,837	MARSHALSEA, ROBERT	91,368
MARTIN, BROOKE	6,381	MARTIN, TERENCE JAMES	92,611	MARTINELLI, BRIAN J	87,410
MATCHAK, MARJORIE B	95,266	MAZZOTTA, ALYSSA L	225	MBA, MEGHAN O	64,564
MCAULEY, KIMBERLY D	8,463	MCAVOY, MICHELE C	78,103	MCCAFFREY, ASHLEY T	94,540
MCCARTHY, MEGAN	1,560	MCCARTHY, MICHAEL J	69,170	MCCARTHY, MICHELLE P	89,983
MCCOLGAN, LAURA P	27,484	MCDERMOTT III, WILLIAM P	4,506	MCDONNELL, KRISTEN L	98,586
MCDONOUGH, NICOLE S	83,739	MCDONOUGH, ROBERT D	49,796	MCCGLAME, ANNE M	92,967
MCGLOIN, GAIL	20,557	MCGOWAN, KELLY A	6,837	MCGORRY, LAURIE M	98,989
MCKENNA, MOLLY K	16,808	MCLEOD, KAILEY	12,834	MCMAHON, JUDITH	27,644
MEALEY-FREY, CAROL	25,117	MEEHAN, JOSEPH E	2,659	MEIER, KAREN A	560
MEJID, NAZA	92,413	MELLOR, KAYLA	25,227	MERENDA, JUSTIN F	94,163
MEYERS BERTONE, LINDSEY A	79,301	MICHENZI, AMY L	88,838	MICHENZIE, DEBORAH A	463
MILBER, BRENNA	59,801	MILLER, DONNA	93,817	MILLER, JANET	81,245
MILTON, JILL K	132	MICHELL, JANE M	92,967	MOLLOY, ELLEN P	28,613
MOONEY, KATHERINE T	90,105	MOORE, JULIE J	87,410	MORANDER, CHRISTINE M	67,835
MULLANEY, ELIZABETH A	90,146	MULLANEY, EMILY R	13,107	MULLEN, LAURA B	94,371
MULROY, ELIZABETH	488	MURPHY, ALLISON MT	94,433	MURPHY, JOAN T	2,440
MURPHY, KAREN	2,240	MURPHY, LISA A	22,991	MURRAY, ANN	10,575
MYLES, KEVIN C	16,817	NALIY, KATHLEEN P	81,995	NARDELLI, MARK	2,479
NAUGHTON, JENNIFER H	92,329	NELSON JR, ROBERT L	2,365	NEMES, ANDREW P	28,647
NEWMAN, REBECCA M	73,857	NICHOLS, MONICA C	424	NICHOLS, REBECCA M	86,361
NIDEN, JENNIFERA	25,986	NIMBLETT JR, PAUL W	91,994	NOBLE, GREGORY H	84,519
NORD, MEGHAN	24,631	NORRIS, LAURIEL	93,842	NORTON, DEANA M	18,458
NORTON, ELLEN J	3,148	NOTTEBART, CAITLIN F	77,590	O'CONNOR, JOHN F	79,123
O'CONNOR, PAUL M	79,835	O'HEAR, NOREEN D	92,850	O'KEEFE, AMY J	3,093

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O'SULLIVAN, CONNOR J	360	O'TOOLE, JEAN	18,863	OLIVEIRA JR, DONALD E	98,853
OLIVER, JOSEPH J	92,113	OPPERMANN, THEODORA	2,508	ORLANDO, ANDREA	92,198
ORLINSKI, JENNIFER L	105,558	ORPHANOS, NIKI N	94,032	OSBORNE, MARGARET M	11,970
OSMARS, LINDSAY M	5,791	OUELLETTTE, ERIC	25,217	PAGLIUCA, SIGNE	84,253
PALLADINO, JANET M	82,795	PANICO, STEPHANIE M	70,688	PARKS, KRISTINA A	29,544
PARLATO, MARY	89,254	PEGUERO, VICTOR	2,326	PEKAR, SARAH T	1,753
PENN, LAMONT A	3,020	PERRY, STEPHEN	97,979	PESTANA, MEGHAN E	15,316
PELUKE, CATHERINE A	60,218	PHELAN, RACHEL	32,199	PINK-SEWELL, LEANNA	9,624
PINOLA, JOSEPH P	67,702	PINTO, BETTY JEAN	29,873	PLASKO, LAUREN	5,976
PLATT, CATHERINE J	72,818	PORRAZZO, KRISTIN V	61,054	PORTER, DANIEL J	2,387
PORTER, LORI A	93,878	POWERS, MARK E	22,327	PRIFTO, NANCY	21,262
PRITCHARD, KERRIC	92,500	PUTNAM, GEORGE T	16,535	QUAGAN, KAYLA M	13,564
QUALTER, SANDY RODRIGUEZ	94,617	QUIGLEY, RYAN	85,628	QUINN, AMY M	74,620
QUINN, DANIEL J	2,105	QUINN, EARL JOHN	92,500	QUINN, KERRI-ANN	102,640
RANDALL, ERIN	24,475	RATHER, JILLIAN	64,121	REED, LEAH M	70,688
RENAUD, ERICA D	81,749	RET, S HALKETT OR BRISTOL	18,170	RET, S, COUGHLIN OR NORFOLK	8,408
REULAND, AARON N	88,260	REYES, AMY	1,718	REYES, DANIEL A	85,483
REYNOLDS, COLLEEN M	88,260	RILEY, AMY D	78,282	RILEY, CAROLE K	27,186
RITCHIE, DEANA J	22,327	ROBERTS, NANCY E	8,700	RODGER, JENNIFER M	76,713
RODRIGUEZ, HAYLIE J	73,534	ROE, STEPHEN	3,508	ROMAINE, MELISSA R	57,387
ROMERO PERALTA, CLAUDIA	160	ROSPIDE, KELLY J	26,135	ROSSMAN, BRIAN N	2,810
ROUSSOS, IOANNIS V	67,471	RYAN, EILEEN M	2,645	RYAN, SARAJ	91,100
RYAN, SUZANNE	90,598	SAAD, CHARLENE A	6,630	SALVAGGIO, LISA M	92,967
SALVUCCI, CHANLEY M	61,152	SAMP, JOHN B	2,325	SAMPSON, ASHLEY M	2,074
SANDSTRUM, BRIGID C	300	SANGHA, RAVI	30,227	SANTABARBARA, DONNA M	1,445
SARDONI, CHELSEA	15,327	SARIANIDES, JOHN	92,866	SATTER, MOLLY L	120
SAVINO, CAROL A	7,133	SARWYERS, NICOLE A	23,746	SCANNELL, TAYMYS C	51,090
SCHAVO, ERIN L	24,173	SCHICK, COURTNEY E	56,545	SCHORER, LINDA	82,177
SERRADAS, CRISTINA	95,462	SERRATORE, JEANNINE	1,586	SERRATORE, KRISTEN	25,167
SERVELLO, DIANNA	6,321	SESAY, JIBBA M	7,800	SGALIA, JANET	960
SHAUGHNESSY, ERIN C	65,469	SHEHAN, ANGELIQUE C	87,477	SHEFFIELD, ANN C	95,602
SHERIDAN, EMILY E	90,069	SHILO, KAREN E	82,602	SHILO, MEGHAN E	54,531
SHOOK, DEBORAH A	94,405	SIEGEL, ELLEEN M	78,841	SIEGEL, RACHEL	92,626
SHYA, KERRY B	93,496	SIMON, RICHARD L	60,053	SKUNCIK, LIESLIE	26,606
SMELSTOR, NICOLE M	9,028	SMITH, DIANE L	93,817	SMITH, DOUGLAS A	79,178
SMITH, JOAN M	98,907	SMITH, LAWRENCE L	80,885	SOMERS, COLLEEN M	21,211
SOTO, JALYSSA S	57,693	SPAULDING, KAILLEN M	2,659	SPILLANE, REBECCA E	80,033
STAMIDES, GEORGE	82,234	STANDRING, BETH A	67,702	STARR, MATTHEW	19,337
STENSTROM, ANNEMARIE	22,567	STEVENS, GINA M	90,105	STODDARD, SEANNA M	67,564
STONE, KAREN S	6,180	STORELLI, KATE E	73,862	SULLIVAN, DAISHA	57,168
SULLIVAN, JENNIFER	29,096	SULLIVAN, SHERYL	539	SUMMERS, MEGAN GS	28,413
SWANSON, ANNA E	57,464	SWEENEY, JAMES P	84,519	SZYMCZYK, KERRY A	4,394
TARTUFO, LISAA	92,659	TEEHAN, MARIE	94,367	THORNTON, CAROL J	98,169
TIGHE, JAMES	90,105	TOLMAN, LAURA	90,105	TRELOAR, JULIE E	90,069
TRIVELLINI, PATRIZIO G	16,253	TUPPER, MALINDA	23,253	TWOHIG, DONNA M	1,785
UPPENKAMP, MOLLY E	89,124	VAN PUTTEN, JEAN S	14,144	VASTANO, LORI M	3,278

# EARNINGS REPORT

## 2019 EARNINGS REPORT

### SCH INSTRUC SAL TOTALS

VAZQUEZ, SHEILA C	20,974	VENUTO, CHRISTINE E	12,558	VINCENT, REBECCA	88,838
VITALE, LISA D	87,844	WALSH, JENNIFER A	55,259	WALSH, KELLY A	6,927
WASSERMAN, JAY N	91,266	WASSERMAN, LEAH ZELINSKY	94,664	WATSON, ANNE E	100,725
WEBER, HEIDI J	15,986	WELCH, KATHERINE	2,228	WELCH, MARY R	1,256
WELLS, KAREN E	95,263	WESLEY, MARY J	90,683	WEST, JAMES	1,575
WEST, STEFANIE	34,929	WHEELER, PATRICIA A DRAKE	93,250	WHITE, MEGAN	3,501
WHOLEY, JULIANN	16,803	WILCOX, LISA A	90,069	WILLIAMS, JEAN	26,251
WILSON, KAREN S	81,145	WINN, STEPHANIE M	65,061	WLADKOWSKI, NANCY	25,354
WOOD, JILL M	83,964	WORCESTER, AIMEE C	91,659	WRIGHT, WILLIAM	15,327
WYMAN, SETH C	5,617	ZABLOWSKI, MARY	2,513	ZALDIVAR, JONATHAN H	2,387

### SCH LUNCH SAL REVOLVING

BARBARA, GRETTA S	22,247	BEGIN, ROBERT L	808	BOTELHO, JENNIFER L	10,585
BOWMAN, JUDITH	14,712	CHISHOLM, TERRI	21,771	CIRILLO, AARON J	1,189
CONSTANTINO, ELLI	1,259	D'ALLESSANDRO, NANCY	1,364	DAMAA, ROSE	1,524
DE JESUS, CINDY K	8,957	DENEHY, KERRY A	11,697	DIANDOMENICO, PAULA A	12,526
DURNING, MARTHA C	792	FREY, LAWRENCE E	23,437	GERBUTAVICH, LISA M	20,220
GIAMMARCO, MAUREEN	31,100	GORDON, VERONICA A	11,977	GREELY, LISA D	21,705
GRIFFIN, MARTHA J	23,628	GRONROOS, DONNA	13,771	HELMAR, JULIE ANNE	7,161
HERNON, GERRIANNE	6,641	HICKEY, SHARON E	34,236	KELLEHER, LORI B	30,547
KOUTROUBA, SANDRA	6,176	LEDUC, DEBORAH A	1,667	LORE, ANNA	23,944
LOUD, JUDITH A	11,032	MARTIN, PAGE J	24,632	MASCIULLI, CHRISTINE M	11,146
MCCREADY, COLLEEN	153	MCGETTIGAN, MARSHA L	20,209	MCGOWAN, JEAN S	17,911
MCCRATH, LINDA M	15,672	NASSIF, DOLA S	11,785	NAUGHTON, BRENDA M	1,367
NEVES, MARIAL	20,810	O'MALLEY, CATHLEEN E	20,842	OLSON, PAULA MARIE	7,462
PALIZZOLO, DEBORAH K	5,920	RANSOW, ELLEN E	32,667	RODGER, DIANE M	53,170
SEMAAN, SALWA S	7,467	TAGGART, MARY C	20,609	WALSH, KAREN M	3,574
WALSH, KELLY A	3,512	ZAMMITO, VICKI	10,387		

### SCH MISC GRANT

BARRY, SUSAN	298	CARBONE, ELIZABETH A	1,260	DOHERTY, JANE E	132
DONNELLY, KRISTIN E	120	HABERLIN, CAROLINE SETON	264	KEADY, KAYLA M	120
KING, ALLYSON C	165	LANG, KATHLYN M	165	LEE, KIMBERLY S	231
MOTTAU, MEGHANE	132	SHILO, MEGHAN E	165	TARTUFO, LISA A	207
UPPENKAMP, MOLLY E	141				

### SCH MUSIC REVOLVING

BAKER, TODD B	650	GRIFFIN, KENNETH	3,335	MCCARVILLE, MARIE	1,150
MCDONOUGH, ROBERT D	700	RUBINSHTEYN, TIMUR M	475	WHITE, KYLE R	1,275
ZELEDON, ISABELLE A	525				

### SCH TRANSPORTATION TOTALS

ANDERER JR., JAMES L	20,226
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### SCH TRANSPORTATION TOTALS

ARCHIBALD, RICHARD B	19,088	ANDERSON, ERIC S	5,250	ANNATONE, DEBRA	1,545
BISHOP, ALLEN L	58,889	AUGUSTIN, FRANCISCO	10,028	BARBARA, GRETTA S	11,516
BURGER, JACE A	2,261	BREEN, RICHARD A	9,604	BRION, PAULA	15,799
CURRAN, WILLIAM C	21,520	CARR, ANN M	18,788	COOK, ANTHONY	14,150
DEROSE, ROBERT P	25,864	DAILEY, ROSALIND A	11,584	DAVENPORT, BARBARA	9,795
FENNEL, GERALD T	11,632	DOYLE, MARLENE R	11,543	DURNING, SANDRA J	19,001
GAETA, MICHAEL P	25,958	FRASER, RICHARD P	66,967	FROST, PAUL W	600
HOLZMAN JR, WILLIAM H	14,264	GERBUTAVICH, LISA M	4,601	HOCKMAN, EARL F	25,520
LEBLANC, DEBORAH	5,266	HYATT, W DANIEL	1,013	KENT, ANTHONY F	8,160
MANNING, JOSEPH E	19,800	LONG, CHARLES E	15,568	LYONS, BARBARA	6,746
NASSIF, DOLA S	15,896	MCDERMOTT, JOSEPH J	4,536	LYONS, BARBARA	9,296
PASONEK JR, JOHN J	14,954	NOGUEIRA, SYLVIA M	1,963	MCGETTIGAN, MARSHAL	10,058
SANON, JEAN BAPTISTE K	34,448	RANSOW, FREDERICK	15,152	OKSTEIN, KAREN E	24,208
SHAUGHNESSY, MARI T	48,273	SAXE, JANET R	20,277	RIKER, AMY A	2,955
TRAN-BURGER, HUE N	20,015	TARASEWICZ, CHERYL A	6,723	SEMAAN, SAIWA S	17,642
WHITMARSH, DANIEL R	31,002	UKA, KUJITIME	13,586	TOLLEY, PAULA	23,053
ZICHER, ROBERT T	9,596	WINTERS, KAAREN E	3,491	WOOLLEY, JESSICA	10,234

### SCH-DRAMA

STRANO, ROBERT T 1,540

### SCH-GIFT/DONA-BAL

APT, OLIVIA S 231  
 DUFFY, KIMBERLY J 165  
 GARRITY, JANICE T 231  
 TAGGART, MARY C 264

COTTER, MARY E 231  
 FOLLETT, DARLENE I 264  
 MCDONOUGH, NICOLE S 264

### SCH-GIFT/DONA-CLE

BARRY, SUSAN 331  
 KEADY, SHANNON 711

GALVIN, NORA 331

### SCH-GIFT/DONA-OLD

DEBOER, CANDICE M 298  
 LINARTS, AGNESE 0  
 WASSERMAN, LEAH ZELINSKY 298

LESAVAGE, LORELLA 150  
 SOLIMAN, HEIDI J 150

### SCH-GIFT/DONA-PRE

BELANGER, MAURAL 198  
 FICCO, JULIA L 364  
 SANTABARBARA, DONNA M 165

CONDON, MAUREEN A 264  
 RATHIER, JILLIAN 529

## 2019 EARNINGS REPORT

### SCH.MAINT SNOW & ICE TOTALS

ABUCEVITCH, ROBERT	1,403	ALVES, A FERNANDO	3,321	AMORIN, JOSE C	1,032
BAILEY, PETER	1,840	BARSOMIAN, RICHARD H	4,879	BEGIN, ROBERT L	4,184
BISHOP, CRAIG D	1,274	BOUDREAU, MICHAEL J	1,541	CARRARA, STEPHEN M	1,479
CERQUEIRA, CARLOS A	1,670	COUGHLIN, BRIAN J	1,548	DACOSTA, FERNANDO	380
DASILVA, AMERICO B	1,502	DASILVA, RENATO T	362	DEJESUS, JULIO	1,125
DEVINE, PAULA	1,259	DIAS, ALBINO C	1,367	DOHERTY, PETER J	1,018
FOLAN, CHRISTOPHER P	6,375	FREY, LAWRENCE E	4,054	GERONIMO, DENNIS M	747
GIAMPA, ANTONIO J	1,290	GOMES, DOMINGOS R	1,303	GOSS, ROBERT DAVID	877
GRIFFITHS, CHARLES L	674	HOOPER, DOUGLAS R	1,557	MARCOTTE, HARRISON L	867
MICHENZI, VINCENTO	1,295	MONTROSSO, FRANCESCO	221	MORRISSEY, JAMES M	1,627
MULLEN, GERALD F	853	OGRYZEK, KEVIN J	1,323	SOARES, JOSE A	1,721
THOMAS JR, THEODORE H	731	THORNTON III, MICHAEL J	331	TRAVERS, JOSEPH G	1,861
WETA, PAUL	1,228				

### SCHOOL CUSTODIAL SAL TOTALS

ABUCEVITCH, ROBERT	62,781	ALVES, A FERNANDO	61,148	AMORIN, JOSE C	51,135
BAILEY, PETER	50,571	BARSOMIAN, RICHARD H	64,257	BEGIN, ROBERT L	56,562
BISHOP, CRAIG D	51,470	BOUDREAU, MICHAEL J	46,120	CAMPBELL, PAUL E	6,543
CARRARA, STEPHEN M	64,127	CERQUEIRA, CARLOS A	61,487	COUGHLIN, BRIAN J	58,348
DACOSTA, FERNANDO	3,011	DASILVA, AMERICO B	56,027	DASILVA, RENATO T	17,674
DEJESUS, JULIO	62,355	DEVINE, PAULA	52,688	DIAS, ALBINO C	20,415
DOHERTY, PETER J	50,159	DRUMMEY, WILLIAM P	52,415	FOLAN, CHRISTOPHER P	95,567
FREY, LAWRENCE E	32,007	GERONIMO, DENNIS M	9,079	GIAMPA, ANTONIO J	51,842
GOMES, DOMINGOS R	50,745	GOSS, ROBERT DAVID	61,955	GRIFFITHS, CHARLES L	71,736
HEFFERNAN, MAUREEN	63,329	HOOPER, DOUGLAS R	52,086	MARCOTTE, HARRISON L	51,086
MICHENZI, VINCENTO	50,469	MONTROSSO, FRANCESCO	18,118	MORRISSEY, JAMES M	63,553
MULLEN, GERALD F	51,503	OGRYZEK, KEVIN J	61,485	RICCARDI, PAUL S	93,015
SOARES, JOSE A	52,709	THOMAS JR, THEODORE H	55,044	THORNTON III, MICHAEL J	21,041
TRAVERS, JOSEPH G	61,841	WETA, PAUL	48,209		

### SCHOOL FINE ARTS

BAILEY, PETER	1,096	BEDARD, AMY C	3,270	BELL, JOSHUA S	6,633
BOUDREAU, MICHAEL J	539	BOULOS, JOSEPH E	2,153	BOWERS, JAMES D	828
CARRARA, STEPHEN M	214	CAVANAGH, MATTHEW P	2,148	CONANT, STEVEN	9,539
CONNOR-MOEN, CATHERINE	1,608	COUTO, AARON A	1,194	DACOSTA, FERNANDO	281
DASILVA, AMERICO B	1,189	DIAS, ALBINO C	582	DOHERTY, PETER J	177
GLENN, PATRICK	718	GOMES, DOMINGOS R	1,164	GOSS, ROBERT DAVID	213
GRIFFITHS, CHARLES L	1,326	GRINA, MATTHEW F	1,194	HARTNETT, JENNIFER M	4,584
HAYES, CEDAR S	1,076	LANDIS, CHRISTOPHER RD	4,020	LEE, SEAN T	2,507
LOMBO, MICHAELA	2,579	LORANCE, ELANA	2,383	MACDONALD, TIMOTHY D	2,051
MCDONOUGH, ROBERT D	6,728	MCGOWAN, KELLY C	3,502	MICHENZI, VINCENTO	177
MICHENZIE, JOSEPH A	1,523	MULLEN, GERALD F	2,663	O'BRIEN, JAMIE A	1,074
QUINN, EARL JOHN	6,296	SANGIACOMO, SCOTT C	1,815	SARDONI, CHELSEA	643
SCANNELL, TAYMYS C	828	SHICK, COURTNEY E	5,918	SHEEHAN, CARLY	300

# EARNINGS REPORT

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### SCHOOL FINE ARTS

SMITH, RICHARD	240	3,037	SOARES, JOSE A	3,283
THOMPSON, MICHAEL J	1,194	1,206	THORNTON III, MICHAEL J	149
WETA, PAUL	1,764	2,473	WYLLIE, GRACE E	400

### GRANT-SCH QUALITY EDUCATOR

BARRY, SUSAN	264	853	BENSON, KATHRYN P	500
COTTER, MARY E	264	500	DEBOER, CANDICE M	231
GIFFIN, LAURID	264	231	GOULART, WILLIAM A	231
KAPLAN, ALYSSA B	231	15,071	KELLY, BETH ANN	500
LEAVITT, KENDRA M	264	264	LEMIEUX, STEPHANIE G	500
LOGAN, ANGELA L	566	1,157	MAFFEL SCOTT D	264
QUALTER, SANDY RODRIGUEZ	500	198	REYNOLDS, COLLEEN M	500
SERRADAS, CRISTINA	264	264	UPPENKAMP, MOLLY E	500

### GRANT-SP EARLY CHILDHOOD

HURWITZ, KIMBERLY J	3,332	2,517	O'KEEFE, AMY J	1,021
		6,630		

### STUDENT ACTIVITY A/C

BUSLER, ANNE MARIE	3,387	292	CHODO, JOSEPH	1,239
CRAWFORD, DAVID M	2,837	4,414	DANNER, KATE W	3,063
GEARTY, MICHAEL P	1,821	399	GIORDANO, LAURA M	3,244
GONCALVES, TYLER J	1,115	188	HEALY, ELIZABETH A	399
LANG, KAITLYN M	399	399	MARTIN, TERENCE JAMES	620
NORTON, ELLEN J	399	620	NOTTEBART, CAITLIN F	2,272
O'SULLIVAN, CONNOR J	1,239	2,256	PERRY, STEPHEN	399
		146		

### SUMMER SCH REVOLVING

CONDON, MAUREEN A	2,513	2,513	CROWLEY, MICHAEL B	5,684
LAMPRON, JULIE ANN	2,513	397	LANG, KAITLYN M	2,116
MAFFEL, SCOTT D	529	2,513	MARCOTTE, JENNIFER K	2,513
PERRY, STEPHEN	2,116	1,256	SULLIVAN, SHERYL	1,421
		1,099		

SMITH, LAWRENCEL	3,037	
SYKES, JERLYN A	1,206	
WADE, JOHN T	2,473	

ABDALLAH, BRIAN G	853	
BUGDEN, RHONDA A	500	
DRUKER, DOROTHY	231	
JANELLE, NICOLE	15,071	
KILDUFF, SUSAN M	264	
LOCKWOOD, ERICA J	1,157	
MULLEN, LAURA B	198	
SCANNELL, TAYMYS C	264	
VINCENT, REBECCA	500	

CRONAN, DOROTHY L	2,517	
SAAD, CHARLENE A	6,630	

ARBOGAST, GREGORY J	292	
CONTI, JOSEPH	4,414	
FERREIRA, FERNANDO	399	
GLYNN, NORA E	188	
KELLY, BETH ANN	399	
NEMES, ANDREW P	620	
O'CONNOR, JOHN F	2,256	
QUIGLEY, RYAN	146	

BARRY, SUSAN	2,513	
HABERLIN, CAROLINE SETON	397	
LOCKWOOD, DIANE E	2,513	
MOONEY, KATHERINE T	1,256	
TWOHIG, DONNA M	1,099	

# DEBT SUMMARY

## FY 19 INSIDE DEBT PAYMENTS

ACCOUNT	INSIDE DEBT DESCRIPTION	ORIG. BORROW	DEBT BALANCE AS OF 07/1/18	J/E ADJ FY 19 SUBSIDY	FY 19 DEBT PAYMENTS	FY 19 DEBT RETIRED/REFINANCE	W#	J/E #, REF #	DEBT BALANCE AS OF 06/19	W#	J/E #, REF #
92-2872-1989	MWPAT 99-30 (8/25/04) (IN)	201,400.00	(30,000.00)		10,391.02		DEBT1/3	J/E6/10	(19,608.98)		
92-2871-1989	MWPAT 98-78 (8/25/04) (IN)	694,455.00	(110,000.00)		39,141.60		DEBT1/3	J/E6/10	(70,858.40)		
90-2939-0000	807 GOB TOWN HALL CONSTRUCTION (IN)	430,000.00									
90-2943-0000	807 GOB POL/FIRE ARBITRATION (IN)	794,000.00									
90-2944-0000	807 GOB POL/FIRE REMODEL (IN)	310,000.00									
90-2950-0000	807 GOB SCHOOL RENOVATIONS (IN)	300,000.00									
90-2958-0000	1099 GOB SCHOOL REMODELING	330,000.00	(44,000.00)		22,000.00		DEBT10/14		(22,000.00)		
90-2961-0000	1099 GOB ELLIS/COAKLY PLGRD	150,000.00			11,000.00		DEBT10/14		11,000.00		
90-2963-0000	1099 GOB SENIOR CTR CONST	1,885,500.00			77,000.00		DEBT10/14		77,000.00		
90-2810-2010	1009 GOB OUTDOOR REC FACILITY (IN)	288,000.00	(125,000.00)		20,000.00		DEBT8/10	J/E53/351	(105,000.00)		
90-2813-2010	1009 GOB LIGHT /BB (IN)	740,000.00	(140,000.00)		70,000.00		DEBT8/10	J/E53/351	(70,000.00)		
90-2815-2010	1009 GOB SELECT SCH REP (IN)	445,000,000.00	(210,000.00)		35,000.00		DEBT8/10	J/E53/351	(175,000.00)		
90-2837-2010	1009 GOB P/F WINDOWS (IN)	175,000.00	(95,000.00)		10,000.00		DEBT8/10	J/E53/351	(85,000.00)		
90-2866-2010	1009 GOB FIRE EQUIP (IN)	807,000.00	(120,000.00)		60,000.00		DEBT8/10	J/E53/351	(60,000.00)		
90-2876-2010	210 GOB LIBRARY REMODELING (IN)	540,100.00	(60,100.00)		60,100.00		DEBT10/14				
90-2969-2011	1111 GOB FY11 DPW EQUIPMENT (IN)	270,000.00	(270,000.00)		25,000.00		DEBT10/14		(50,000.00)		
90-2970-2011	1111 GOB FY11 HAWES POOL (IN)	200,000.00	(60,000.00)		20,000.00		DEBT10/14		(40,000.00)		
90-2971-2011	1111 GOB FY11 SCH BLD SPEC (IN)	392,000.00	(114,000.00)		38,000.00		DEBT10/14		(76,000.00)		
90-2972-2011	1111 GOB FY11 BB EQUIPMENT (IN)	322,000.00	(96,000.00)		32,000.00		DEBT10/14		(64,000.00)		
90-2974-2011	2111 GOB POLICE/FIRE STATION (IN)	4,615,000.00	(1,770,000.00)		450,000.00		DEBT7/9	J/E211/04	(1,320,000.00)		
90-2976-2011	2111 GOB SCH REMODEL ROOF	718,000.00	(280,000.00)		70,000.00		DEBT7/9	J/E211/04	(210,000.00)		
90-2981-2012	1112 GOB BOILER HEAT SYS (IN)	*2-318&450	(300,000.00)		75,000.00		DEBT10/14		(225,000.00)		
90-2982-2012	1112 GOB SCH LIGHTING REP (IN)	390,000.00	(150,000.00)		40,000.00		DEBT10/14		(110,000.00)		
90-2986-2012	1112 GOB BB PLANT EXT (IN)	230,000.00	(80,000.00)		20,000.00		DEBT10/14		(60,000.00)		
90-2987-2012	1112 GOB BB BUCKET TRK (IN)	100,000.00	(40,000.00)		10,000.00		DEBT10/14		(30,000.00)		
90-2892-2012	3112 GOB SCH REM-ROOFS PH2 (IN)	482,000.00	(195,000.00)		55,000.00		DEBT10/14		(140,000.00)		
90-2893-2012	3112 GOB SCH REM-ROOFS PH3 (IN)	729,000.00	(300,000.00)		80,000.00		DEBT10/14		(220,000.00)		
92-2989-2012	6112 MWPAT 5/10 ATM (IN) (CW10-02)	1,600,000.00	(1,262,017.00)		72,067.00		DEBT1/3	J/E6/10	(1,189,950.00)		
92-2991-2013	5113 MWPAT WESTOVER SEWER (CW11-12)	2,175,000.00	(1,715,554.00)		97,966.00		DEBT10/13		(1,617,588.00)		
92-2997-2013	5113 MWRA SEWER HOYLE ST (IN)	330,000.00									
90-2994-2014	1114 GOB ROADBAND (IN)	250,000.00			80,000.00		DEBT10/14		(675,000.00)		
90-2995-2014	1114 GOB NEW FIRE TRUCK (IN)	1,075,000.00	(755,000.00)						(1,975,000.00)		
90-2996-2014	1114 GOB MUN/BLDG REP (IN)	2,650,000.00	(2,110,000.00)		135,000.00		DEBT10/14		(5,460,000.00)		
90-3000-2014	6114 GOB DPW FACILITY	6,300,000.00	(5,460,000.00)						(32,582.00)		
92-3318-2015	3115 MWRA MANHOLE REHAB-2015	81,455.00	(28,600.00)				DEBT4/6	J/E10/35	(28,600.00)		
92-3319-2015	4115 MWRA FY15 MANHOLE REHAB	71,500.00	(173,000.00)		30,000.00		DEBT4/6	J/E10/35	(149,000.00)		
90-3014-2015	4115 POLICE/FIRE STAN (IN)	241,000.00	(104,000.00)		15,000.00		DEBT4/6	J/E10/35	(89,000.00)		
90-3012-2015	4115 GOB SCHOOL REMODELING (IN)	107,000.00	(314,000.00)		46,000.00		DEBT4/6	J/E10/35	(268,000.00)		
90-3010-2015	4115 GOB POLICE/FIRE CONSTRUCTION (IN)	321,000.00	(175,000.00)		26,000.00		DEBT4/6	J/E10/35	(149,000.00)		
90-3009-2015	4115 GOB TOWN HALL REMODEL (IN)	179,000.00	(110,000.00)		21,000.00		DEBT4/6	J/E10/35	(84,000.00)		
90-3011-2015	4115 GOB POLICE/FIRE REMODELING (IN)	113,000.00	(84,000.00)						(38,000.00)		
90-3025-2017	7116 GOB RE SCH REMODEL	106,000.00	(35,000.00)						(291,000.00)		
90-3026-2017	7116 GOB RE 109 ELLICO PLYGRD	38,000.00	(291,000.00)						(150,000.00)		
90-3027-2017	7116 GOB RE 109 SR CTR CONSTR	370,000.00	(205,000.00)		55,000.00		DEBT1/1	J/E6/11	(165,000.00)		
90-3030-2017	7116 GOB 5/16 ATM DPW NEW EQP	*3=285,000.00	(225,000.00)		60,000.00		DEBT1/1	J/E6/11	(210,000.00)		
90-3031-2017	7116 GOB 5/16 ATM CEMETERY IMP	*2=285,000.00	(230,000.00)		20,000.00		DEBT1/1	J/E6/11	(270,000.00)		
90-3032-2017	7116 GOB 5/16 ATM SIDEWK RESRF	250,000.00	(615,000.00)		45,000.00		DEBT1/1	J/E6/11	(570,000.00)		
90-3033-2017	7116 GOB 5/16 ATM RT1 MTR PIT	310,000.00	(380,000.00)		30,000.00		DEBT1/1	J/E6/11	(330,000.00)		
90-3034-2017	7116 GOB 5/16 ATM PLAYGRD IMP	*2=660,000.00	(45,000.00)		40,000.00		DEBT1/1	J/E6/11	(90,000.00)		
90-3035-2017	7116 GOB 5/16 ATM AIRPORT EQP	*4=565,000.00	(780,000.00)		195,000.00		DEBT1/1	J/E6/11	(585,000.00)		
90-3036-2017	7116 GOB 5/16 ATM SCH B&G REPL	*3=397,000.00	(285,000.00)		15,000.00		DEBT1/1	J/E6/11	(270,000.00)		
90-3037-2017	7116 GOB 5/16 ATM SCH TECH	*4=174,000.00	(130,000.00)		40,000.00		DEBT1/1	J/E6/11	(190,000.00)		
90-3038-2017	7116 GOB 5/16 ATM BB-SYS REPL	979,600.00	(780,000.00)		195,000.00		DEBT1/1	J/E6/11	(585,000.00)		
90-3039-2017	7116 GOB 5/16 STM HAWES BHENG	300,000.00	(665,000.00)		15,000.00		DEBT1/1	J/E6/11	(490,000.00)		
90-3040-2017	7116 GOB RE 8/15 BAN SCH PROJECT	*5=847,000.00	(8,000.00)		455,000.00		DEBT1/1	J/E6/11	(7,545,000.00)		
90-3041-2017	7116 GOB RE 8/15 BAN G/G BLDG	*3=8,454,000.00	(1,620,000.00)		355,000.00		DEBT1/1	J/E6/11	(1,265,000.00)		
90-3042-2017	7116 GOB RE 8/15 BAN G/G EQUIP	*8=1,992,000.00	(250,000.00)		85,000.00		DEBT1/1	J/E6/11	(165,000.00)		
90-3043-2017	7116 GOB RE 8/15 SCH TECH	*4=348,000.00	(495,000.00)		30,000.00		DEBT1/1	J/E6/11	(465,000.00)		
90-3044-2017	7116 GOB RE 8/15 BAN G/G OTHER	525,000.00	(5,660,000.00)		320,000.00		DEBT1/1	J/E6/11	(5,360,000.00)		
90-3045-2017	7116 GOB RE 8/15 BAN LIGHT DEP	6,000,000.00	(55,000.00)		5,000.00		DEBT1/1	J/E6/11	(50,000.00)		
90-3046-2017	7116 GOB RE 8/15 BAN DPW/LITG	60,000.00									
90-3049-2017	7116 GOB RE 109 SCH COMPUTERS	221,000.00	(125,796.00)						(125,796.00)		
92-3338-2017	2117 MWRA MANHOLE 5/14 STM	157,245.00	(690,000.00)		59,000.00		DEBT3/5	J/E9/31	(631,000.00)		
92-3335-2018	8118 MWRA 5/17 MEADWBK AREA A 5	590,000.00									
	<b>TOTAL INSIDE DEBT PAYMENTS</b>		<b>(37,598,649.00)</b>		<b>3,731,665.62</b>				<b>(33,866,983.38)</b>		



# FINANCIAL REPORTS

MASSACHUSETTS DEPARTMENT OF REVENUE  
DIVISION OF LOCAL SERVICES

Norwood  
TOWN

## Automated Statement of Indebtedness (Summary) - Fiscal Year 2019

Long Term Debt - Inside Debt Limit	36,520,345.00
Long Term Debt - Outside Debt Limit	68,472,764.00
<b>Total Long Term Debt</b>	<b>104,993,109.00</b>
Total Short Term Debt	26,000,000.00
<b>Total Long Term and Short Term Debt</b>	<b>130,993,109.00</b>
Total Authorized and Unissued Debt	33,025,735.00

### Signatures

#### Treasurer

I hereby certify to the best of my knowledge that this information is complete and accurate as of this date.

**Mark Good, Treasurer & Collector , Norwood , mgood@norwoodma.gov 781-762-1240 | 11/12/2019 10:26 AM**

#### Accountant/Auditor

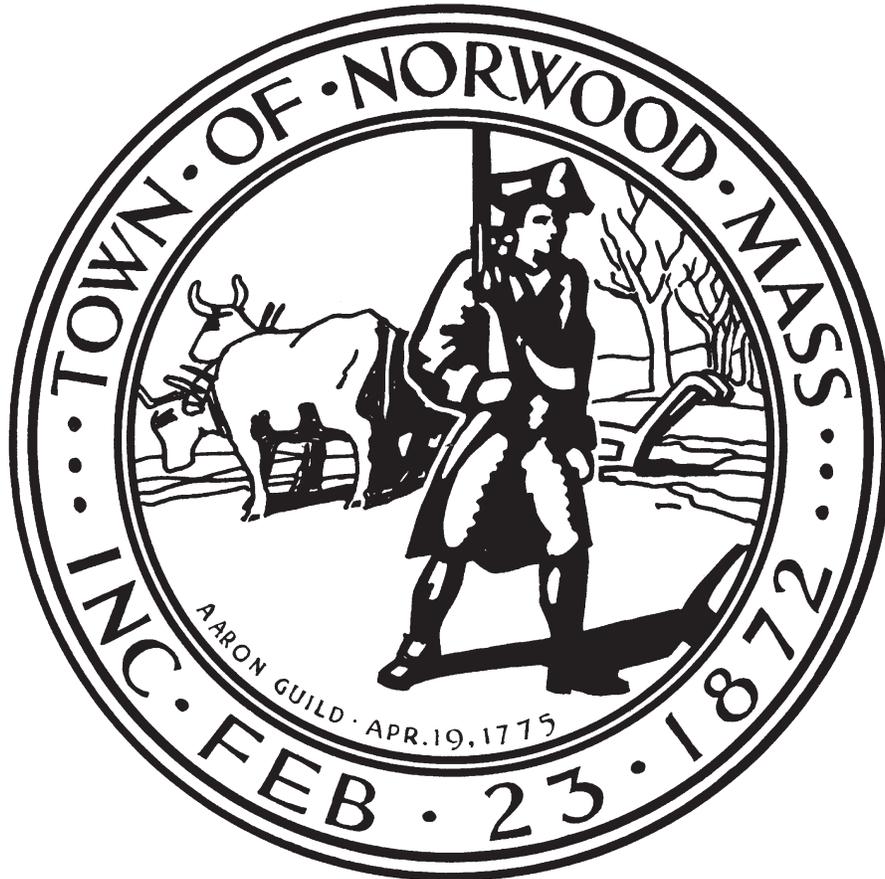
I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

**Thomas J McQuaid, Chief Financial Officer/Accountant , Norwood , tmcquaid@norwoodma.gov 781-762-1240 | 11/12/2019 11:44 AM**

### Documents

Documents have been uploaded.

# **ANNUAL FINANCIAL STATEMENTS**



**TOWN OF NORWOOD, MASSACHUSETTS**

**Annual Financial Statements**

**For the Year Ended June 30, 2019**

# ANNUAL FINANCIAL STATEMENTS

## Town of Norwood, Massachusetts

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# **ANNUAL FINANCIAL STATEMENTS**

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## INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen  
Town of Norwood, Massachusetts

Additional Offices:  
Nashua, NH  
Manchester, NH  
Greenfield, MA  
Ellsworth, ME

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2019, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2018) and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

### **Management's Responsibility for the Financial Statements**

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial

# **ANNUAL FINANCIAL STATEMENTS**

statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Norwood, Massachusetts, as of June 30, 2019, (except for the Town of Norwood, Massachusetts' Contributory Retirement System which is as of and for the year ended December 31, 2018) and the respective changes in financial position and, where applicable, cash flows thereof and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Other Matters**

### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 11, 2020 on our consideration of the Town's internal control over financial reporting

# **ANNUAL FINANCIAL STATEMENTS**

and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Town's internal control over financial reporting and compliance.

*Melanson Heath*

March 11, 2020

# ANNUAL FINANCIAL STATEMENTS

## MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Town of Norwood, Massachusetts (the Town), we offer readers this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2019.

### **A. OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-wide financial statements.** The government-wide financial statements are designed to provide readers with a broad overview of our finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all assets, liabilities, and deferred outflows/inflows of resources with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities include general government, public safety, education, public works, water and sewer, broadband cable, health and human services and culture and recreation. The business-type activities include electric light activities.

**Fund financial statements.** A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

# ANNUAL FINANCIAL STATEMENTS

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

An annual appropriated budget is adopted for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

**Proprietary funds.** Proprietary fund reporting focuses on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. The proprietary fund category includes enterprise funds.

Enterprise funds are used to report activity for which a fee is charged to external users, and must be used when one of the following criteria are met: (1) activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges, (2) laws or regulations require the activity's costs of providing services be recovered with fees and charges, and (3) the pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs such as depreciation or debt service. The primary focus on these criteria is on fees charged to external users. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements, only in more detail. Specifically, enterprise funds are used to account for electric operations, which is considered to be a major fund.

**Fiduciary funds.** Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to financial statements.** The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

# ANNUAL FINANCIAL STATEMENTS

**Other information.** In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information which is required to be disclosed by accounting principles generally accepted in the United States of America.

## B. FINANCIAL HIGHLIGHTS

- As of the close of the current fiscal year, the total of liabilities and deferred inflows exceeded assets and deferred outflows by \$(52,133,261) (i.e., net position), a change of \$10,205,233 in comparison to the prior year.
- As of the close of the current fiscal year, governmental funds reported combined ending fund balances of \$14,712,680, a change of \$5,741,186 in comparison to the prior year.
- At the end of the current fiscal year, unassigned fund balance for the general fund was \$9,783,608, a change of \$3,187,452 in comparison to the prior year. Additionally, included is the stabilization funds' balance of \$5,340,345.

## C. GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following is a summary of condensed government-wide financial data for the current and prior fiscal years. All amounts are presented in thousands.

	<u>NET POSITION</u>					
	<u>Governmental</u>		<u>Business-Type</u>		<u>Total</u>	
	<u>Activities</u>		<u>Activities</u>			
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Current and other assets	\$ 40,262	\$ 36,638	\$ 29,018	\$ 19,967	\$ 69,280	\$ 56,605
Capital assets	<u>173,870</u>	<u>174,639</u>	<u>41,346</u>	<u>41,394</u>	<u>215,216</u>	<u>216,033</u>
Total assets	214,132	211,277	70,364	61,361	284,496	272,638
Deferred outflows of resources	11,335	5,543	534	259	11,869	5,802
Long-term liabilities outstanding	185,537	234,095	43,597	52,695	229,134	286,790
Other liabilities	<u>31,263</u>	<u>32,699</u>	<u>26,304</u>	<u>14,111</u>	<u>57,567</u>	<u>46,810</u>
Total liabilities	216,800	266,794	69,901	66,806	286,701	333,600
Deferred inflows of resources	59,016	6,855	2,781	323	61,797	7,178
Net investment in capital assets	104,709	104,255	11,048	15,523	115,757	119,778
Restricted	7,433	4,885	-	-	7,433	4,885
Unrestricted	<u>(162,491)</u>	<u>(165,969)</u>	<u>(12,832)</u>	<u>(21,032)</u>	<u>(175,323)</u>	<u>(187,001)</u>
Total net position	<u>\$ (50,349)</u>	<u>\$ (56,829)</u>	<u>\$ (1,784)</u>	<u>\$ (5,509)</u>	<u>\$ (52,133)</u>	<u>\$ (62,338)</u>

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. At the close of the most recent fiscal year, total net position was \$(52,133,261), a change of \$10,205,233 in comparison to the prior year.

# ANNUAL FINANCIAL STATEMENTS

The largest portion of net position \$115,756,746 reflects our investment in capital assets (e.g., land, buildings, machinery, equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Although the investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of net position \$7,431,916 represents resources that are subject to external restrictions on how they may be used. The remaining balance of unrestricted net position reflects a deficit of \$(175,321,923) primarily resulting from unfunded pension and OPEB liabilities.

## CHANGES IN NET POSITION

	Governmental		Business-Type		Total	
	<u>Activities</u>		<u>Activities</u>			
	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>	<u>2019</u>	<u>2018</u>
Revenues:						
Program revenues:						
Charges for services	\$ 32,061	\$ 29,217	\$ 61,483	\$ 55,339	\$ 93,544	\$ 84,556
Operating grants and contributions	26,544	22,055	-	-	26,544	22,055
Capital grants and contributions	89	457	-	-	89	457
General revenues:						
Property taxes	75,762	73,310	-	-	75,762	73,310
Excises	4,899	4,689	-	-	4,899	4,689
Penalties and interest on taxes	2,327	2,413	-	-	2,327	2,413
Grants and contributions not restricted to specific programs	5,537	5,254	-	-	5,537	5,254
Investment income	718	232	881	(98)	1,599	134
Other	<u>1,807</u>	<u>688</u>	<u>61</u>	<u>60</u>	<u>1,868</u>	<u>748</u>
Total revenues	149,744	138,315	62,425	55,301	212,169	193,616
Expenses:						
General government	14,933	12,267	-	-	14,933	12,267
Public safety	29,526	31,857	-	-	29,526	31,857
Education	65,174	63,541	-	-	65,174	63,541
Public works	10,666	11,797	-	-	10,666	11,797
Water and sewer	13,290	12,702	-	-	13,290	12,702
Broadband cable	6,337	6,208	-	-	6,337	6,208
Health and human services	2,318	2,202	-	-	2,318	2,202
Culture and recreation	4,883	6,076	-	-	4,883	6,076
Interest on long-term debt	2,093	1,951	-	-	2,093	1,951
Intergovernmental	2,041	1,722	-	-	2,041	1,722
Electric	-	-	<u>50,703</u>	<u>40,303</u>	<u>50,703</u>	<u>40,303</u>
Total expenses	<u>151,261</u>	<u>150,323</u>	<u>50,703</u>	<u>40,303</u>	<u>201,964</u>	<u>190,626</u>

# ANNUAL FINANCIAL STATEMENTS

	Governmental Activities		Business-Type Activities		Total	
	2019	2018	2019	2018	2019	2018
Change in net position before transfers	(1,517)	(12,008)	11,722	14,998	10,205	2,990
Transfers in (out)	<u>7,997</u>	<u>7,141</u>	<u>(7,997)</u>	<u>(7,141)</u>	<u>-</u>	<u>-</u>
Change in net position	6,480	(4,867)	3,725	7,857	10,205	2,990
Net position - beginning of year	<u>(56,829)</u>	<u>(51,962)</u>	<u>(5,509)</u>	<u>(13,366)</u>	<u>(62,338)</u>	<u>(65,328)</u>
Net position - end of year	<u>\$ (50,349)</u>	<u>\$ (56,829)</u>	<u>\$ (1,784)</u>	<u>\$ (5,509)</u>	<u>\$ (52,133)</u>	<u>\$ (62,338)</u>

**Governmental activities.** Governmental activities for the year resulted in a change in net position of \$6,479,697. Key elements of this change are as follows:

General fund operations, as discussed further in Section D	\$ 1,982,954
Other governmental fund operations, accrual basis	3,400,946
Excess depreciation, a nonbudgeted expense, over principal maturities	(775,179)
Change in net OPEB liability and related deferred outflows/inflows	2,536,226
Change in net pension liability and related deferred outflows/inflows	(1,210,199)
Other	<u>544,949</u>
Total	<u>\$ 6,479,697</u>

**Business-type activities.** Business-type (electric) activities for the year resulted in a change in net position of \$3,725,536, primarily because bond debt service payments continued to exceed depreciation expense.

## D. FINANCIAL ANALYSIS OF FUNDS

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, governmental funds reported combined ending fund balances of \$14,712,680, a change of \$5,741,186 in comparison to the prior year.

# ANNUAL FINANCIAL STATEMENTS

Key elements of this change are as follows:

General fund operating results	\$	1,982,954
Major fund operating results		(105,765)
Nonmajor funds operating results		<u>3,863,997</u>
Total	\$	<u><u>5,741,186</u></u>

The general fund is the chief operating fund. At the end of the current fiscal year, unassigned fund balance of the general fund was \$9,783,608 while total fund balance was \$14,783,274. As a measure of the general fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total general fund expenditures. Refer to the table below.

<u>General Fund</u>	<u>6/30/19</u>	<u>6/30/18</u>	<u>Change</u>	<u>% of Total General Fund Expenditures</u>
Unassigned fund balance	\$ 9,783,608	\$ 6,596,156	\$ 3,187,452	7.2%
Total fund balance	\$ 14,783,274	\$ 12,800,320	\$ 1,982,954	10.8%

The total fund balance of the general fund changed by \$1,982,954 during the current fiscal year. Key factors in this change are as follows:

Surplus of state and local revenues and transfers in over budget	\$	945,845
Budgetary appropriation surplus		2,143,265
Surplus of tax collections over budget		906,462
Excess of current year encumbrances to be spent in the subsequent year, over prior year encumbrances spent in the current year		(201,095)
Use of free cash and overlay surplus as a funding source		(2,348,164)
Use of prior year fund balance		(102,229)
Change in stabilization balance		797,617
Other timing differences		<u>(158,747)</u>
Total	\$	<u><u>1,982,954</u></u>

Included in the total general fund balance is the Town's stabilization accounts with the following balances:

	<u>6/30/19</u>	<u>6/30/18</u>	<u>Change</u>
General stabilization	\$ 5,226,583	\$ 4,542,728	\$ 683,855
DPW stabilization	<u>113,762</u>	<u>-</u>	<u>113,762</u>
Total	<u><u>\$ 5,340,345</u></u>	<u><u>\$ 4,542,728</u></u>	<u><u>\$ 797,617</u></u>

# ANNUAL FINANCIAL STATEMENTS

**Proprietary funds.** Proprietary funds provide the same type of information found in the business-type activities reported in the government-wide financial statements, but in more detail.

Unrestricted net position of the enterprise funds at the end of the year amounted to \$(12,831,381), a change of \$(8,200,504) in comparison to the prior year.

Other factors concerning the finances of proprietary funds have already been addressed in the entity-wide discussion of business-type activities.

## E. GENERAL FUND BUDGETARY HIGHLIGHTS

There were no material differences between the original budget and the final amended budget.

## F. CAPITAL ASSET AND DEBT ADMINISTRATION

**Capital assets.** Total investment in capital assets for governmental and business-type activities at year-end amounted to \$215,216,083 (net of accumulated depreciation). This investment in capital assets includes land, buildings and system, improvements, and machinery and equipment.

Major capital asset events during the current fiscal year included the following:

- \$1,067,543 – St. Gabriel’s restoration
- \$805,098 – Town wide software (MUNIS)
- \$1,645,998 – Light infrastructure

Additional information on capital assets can be found in the Notes to the Financial Statements.

**Long-term debt.** At the end of the current fiscal year, total bonded debt outstanding was \$106,919,652, all of which was backed by the full faith and credit of the Town.

Additional information on long-term debt can be found in the Notes to the Financial Statements.

# **ANNUAL FINANCIAL STATEMENTS**

## **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Town of Norwood's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Office of the Director of Finance and Accounting  
Town of Norwood, Massachusetts  
566 Washington Street  
Norwood, Massachusetts 02062

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### STATEMENT OF NET POSITION

JUNE 30, 2019

	Governmental Activities	Business-Type Activities	Total
<b>Assets</b>			
Current:			
Cash and short-term investments	\$ 32,003,727	\$ 13,095,756	\$ 45,099,483
Investments	6,102,842	4,370,358	10,473,200
Receivables, net of allowance for uncollectibles:			
Property taxes	435,489	-	435,489
Excises	270,019	-	270,019
User fees	919,307	6,598,116	7,517,423
Departmental and other	219,427	-	219,427
Intergovernmental	51,123	-	51,123
Deposits held by others	-	4,953,687	4,953,687
Noncurrent:			
Receivables, net of allowance for uncollectibles:			
Property taxes	260,312	-	260,312
Capital assets:			
Land and construction in progress	36,194,422	6,833,405	43,027,827
Other capital assets, net of accumulated depreciation	137,675,727	34,512,529	172,188,256
<b>Deferred Outflows of Resources</b>			
Related to pensions	<u>11,334,792</u>	<u>534,100</u>	<u>11,868,892</u>
Total Assets and Deferred Outflows of Resources	225,467,187	70,897,951	296,365,138
<b>Liabilities</b>			
Current:			
Warrants payable	4,809,149	1,196,917	6,006,066
Accrued liabilities	4,197,751	352,153	4,549,904
Tax refunds payable	792,519	-	792,519
Customer deposits and reserves	-	4,589,462	4,589,462
Notes payable	13,500,000	12,500,000	26,000,000
Other current liabilities	862,384	-	862,384
Current portion of long-term liabilities:			
Bonds payable	6,940,977	7,646,248	14,587,225
Other	161,209	18,335	179,544
Noncurrent:			
Bonds payable, net of current portion	55,094,609	37,237,818	92,332,427
Net pension liability	42,262,751	1,991,439	44,254,190
Net OPEB liability	85,315,887	4,020,120	89,336,007
Other, net of current portion	2,862,965	348,366	3,211,331
<b>Deferred Inflows of Resources</b>			
Related to pensions	48,387	2,280	50,667
Related to OPEB	<u>58,968,073</u>	<u>2,778,600</u>	<u>61,746,673</u>
Total Liabilities and Deferred Inflows of Resources	275,816,661	72,681,738	348,498,399
<b>Net Position</b>			
Net investment in capital assets	104,709,152	11,047,594	115,756,746
Restricted for:			
Grants and other statutory restrictions	6,569,738	-	6,569,738
Permanent funds:			
Nonexpendable	501,233	-	501,233
Expendable	360,945	-	360,945
Unrestricted	<u>(162,490,542)</u>	<u>(12,831,381)</u>	<u>(175,321,923)</u>
Total Net Position	<u>\$ (50,349,474)</u>	<u>\$ (1,783,787)</u>	<u>\$ (52,133,261)</u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2019

	Program Revenues			Net (Expenses) Revenues and Changes in Net Position			
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business- Type Activities	Total
<b>Governmental Activities</b>							
General government	\$ 14,933,272	\$ 752,638	\$ 3,085,695	\$ -	\$ (11,094,939)	\$ -	\$ (11,094,939)
Public safety	29,525,878	3,569,800	192,073	-	(25,764,005)	-	(25,764,005)
Education	65,174,156	2,654,091	21,197,681	-	(41,322,384)	-	(41,322,384)
Public works	10,665,960	1,456,129	1,075,994	88,978	(8,044,859)	-	(8,044,859)
Water and sewer	13,289,781	15,396,745	-	-	2,106,964	-	2,106,964
Broadband cable	6,337,071	7,842,120	-	-	1,505,049	-	1,505,049
Health and human services	2,317,876	133,332	383,567	-	(1,800,977)	-	(1,800,977)
Culture and recreation	4,883,342	256,123	609,368	-	(4,017,851)	-	(4,017,851)
Interest	2,093,526	-	-	-	(2,093,526)	-	(2,093,526)
Intergovernmental	2,041,577	-	-	-	(2,041,577)	-	(2,041,577)
Total Governmental Activities	151,262,439	32,060,978	26,544,378	88,978	(92,568,105)	-	(92,568,105)
<b>Business-Type Activities</b>							
Electric light services	50,702,537	61,482,996	-	-	-	10,780,459	10,780,459
Total	201,964,976	93,543,974	26,544,378	88,978	(92,568,105)	10,780,459	(81,787,646)
		<b>General Revenues and Transfers</b>					
		Property taxes			75,762,384	-	75,762,384
		Excises			4,899,169	-	4,899,169
		Penalties, interest and other taxes			2,327,482	-	2,327,482
		Grants and contributions not restricted to specific programs			5,536,636	-	5,536,636
		Investment income			718,491	880,874	1,599,365
		Miscellaneous			1,807,078	60,765	1,867,843
		Transfers, net			7,996,562	(7,996,562)	-
		Total general revenues and transfers			99,047,802	(7,054,923)	91,992,879
		Change in Net Position			6,479,697	3,725,536	10,205,233
		<b>Net Position</b>					
		Beginning of year			(56,829,171)	(5,509,323)	(62,338,494)
		End of year			(50,349,474)	(1,783,787)	(52,133,261)

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### GOVERNMENTAL FUNDS

#### BALANCE SHEET

JUNE 30, 2019

	<u>General</u>	<u>Forbes Land Acquisition Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
<b>Assets</b>				
Cash and short-term investments	\$ 19,110,660	\$ 500,508	\$ 12,392,559	\$ 32,003,727
Investments	5,340,345	-	762,497	6,102,842
Receivables:				
Property taxes	1,094,015	-	3,182	1,097,197
Excises	525,458	-	-	525,458
User fees	1,322,583	-	-	1,322,583
Departmental and other	320,366	-	-	320,366
Intergovernmental	-	-	51,123	51,123
Total Assets	<u>\$ 27,713,427</u>	<u>\$ 500,508</u>	<u>\$ 13,209,361</u>	<u>\$ 41,423,296</u>
<b>Liabilities</b>				
Warrants payable	\$ 4,536,706	\$ -	\$ 272,443	\$ 4,809,149
Accrued liabilities	3,560,960	-	-	3,560,960
Tax refunds payable	792,519	-	-	792,519
Notes payable	-	13,500,000	-	13,500,000
Other liabilities	<u>857,546</u>	<u>-</u>	<u>4,838</u>	<u>862,384</u>
Total Liabilities	9,747,731	13,500,000	277,281	23,525,012
<b>Deferred Inflows of Resources</b>				
Unavailable revenues	3,182,422	-	3,182	3,185,604
<b>Fund Balances</b>				
Nonspendable	-	-	501,233	501,233
Restricted	-	-	11,401,418	11,401,418
Committed	113,762	-	1,066,356	1,180,118
Assigned	4,885,904	-	-	4,885,904
Unassigned	<u>9,783,608</u>	<u>(12,999,492)</u>	<u>(40,109)</u>	<u>(3,255,993)</u>
Total Fund Balances	<u>14,783,274</u>	<u>(12,999,492)</u>	<u>12,928,898</u>	<u>14,712,680</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 27,713,427</u>	<u>\$ 500,508</u>	<u>\$ 13,209,361</u>	<u>\$ 41,423,296</u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES IN THE STATEMENT OF NET POSITION

JUNE 30, 2019

<b>Total governmental fund balances</b>	\$ 14,712,680
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.	173,870,149
Revenues are reported on the accrual basis of accounting and are not deferred until collection.	2,024,554
Long-term liabilities, including bonds payable, net pension liability, and net OPEB liability are (net of related deferrals) not due and payable in the current period and, therefore, are not reported in the governmental funds.	(240,320,067)
Other	<u>(636,790)</u>
<b>Net position of governmental activities</b>	\$ <u><u>(50,349,474)</u></u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### GOVERNMENTAL FUNDS

#### STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FOR THE YEAR ENDED JUNE 30, 2019

	<u>General</u>	<u>Forbes Land Acquisition Fund</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
<b>Revenues</b>				
Property taxes	\$ 75,192,039	\$ -	\$ 634,444	\$ 75,826,483
Excises	4,812,878	-	-	4,812,878
Penalties, interest and other taxes	2,327,482	-	-	2,327,482
Charges for services	25,352,528	-	3,480,521	28,833,049
Intergovernmental	17,802,363	-	9,122,776	26,925,139
Licenses and permits	3,400,560	-	-	3,400,560
Investment income	672,814	-	45,677	718,491
Miscellaneous	328,138	-	2,302,500	2,630,638
	<u>129,888,802</u>	<u>-</u>	<u>15,585,918</u>	<u>145,474,720</u>
<b>Expenditures</b>				
General government	6,264,130	105,765	5,657,764	12,027,659
Public safety	16,554,189	-	153,442	16,707,631
Education	51,850,389	-	6,777,316	58,627,705
Public works	8,168,308	-	3,214,231	11,382,539
Broadband cable	6,337,071	-	-	6,337,071
Water and sewer	12,202,249	-	-	12,202,249
Health and human services	1,314,378	-	491,165	1,805,543
Culture and recreation	3,026,947	-	1,049,559	4,076,506
Employee benefits	20,354,890	-	-	20,354,890
Debt service	8,593,282	-	-	8,593,282
Intergovernmental	2,041,577	-	-	2,041,577
	<u>136,707,410</u>	<u>105,765</u>	<u>17,343,477</u>	<u>154,156,652</u>
Excess (deficiency) of revenues over expenditures	(6,818,608)	(105,765)	(1,757,559)	(8,681,932)
<b>Other Financing Sources (Uses)</b>				
Issuance of bonds	-	-	6,208,556	6,208,556
Bond premiums	-	-	218,000	218,000
Transfers in	8,801,562	-	-	8,801,562
Transfers out	-	-	(805,000)	(805,000)
	<u>8,801,562</u>	<u>-</u>	<u>5,621,556</u>	<u>14,423,118</u>
Excess (deficiency) of revenues and other sources over expenditures and other uses	1,982,954	(105,765)	3,863,997	5,741,186
Fund Balance, at Beginning of Year	<u>12,800,320</u>	<u>(12,893,727)</u>	<u>9,064,901</u>	<u>8,971,494</u>
Fund Balance, at End of Year	<u>\$ 14,783,274</u>	<u>\$ (12,999,492)</u>	<u>\$ 12,928,898</u>	<u>\$ 14,712,680</u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2019

<b>Net changes in fund balances - total governmental funds</b>	\$ 5,741,186
<p>Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:</p>	
Capital outlay	6,408,052
Depreciation	(7,176,561)
<p>The issuance of long-term debt (e.g., bonds) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the financial resources of governmental funds. Neither transaction, however, has any effect on net position:</p>	
Issuance of debt	(6,208,556)
Repayments of debt	6,401,382
<p>Revenues in the Statement of Activities that do not provide current financial resources are fully deferred in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable (i.e., real estate and personal property, motor vehicle excise, etc.) differ between the two statements. This amount represents the net change in deferred revenue.</p>	
	(246,342)
<p>Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.</p>	
Net pension liability and related deferred outflows and inflows of resources	(1,210,199)
Net OPEB liability and related deferred outflows and inflows of resources	2,536,226
Other	<u>234,509</u>
<b>Change in net position of governmental activities</b>	<b>\$ <u>6,479,697</u></b>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### GENERAL FUND

#### STATEMENT OF REVENUES AND OTHER SOURCES, AND EXPENDITURES AND OTHER USES - BUDGET AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 2019

	Budgeted Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original Budget	Final Budget		
<b>Revenues</b>				
Property taxes	\$ 74,285,576	\$ 74,285,576	\$ 74,285,576	\$ -
Excise	4,953,422	4,953,422	4,812,878	(140,544)
Charges for services	26,133,439	26,133,439	25,352,528	(780,911)
Penalties, interest and other taxes	2,232,668	2,232,668	2,327,482	94,814
Licenses and permits	2,382,796	2,382,796	3,400,560	1,017,764
Intergovernmental	12,531,750	12,531,750	12,607,102	75,352
Investment income	356,089	356,089	303,768	(52,321)
Miscellaneous	-	-	304,009	304,009
<b>Total Revenues</b>	<b>122,875,740</b>	<b>122,875,740</b>	<b>123,393,903</b>	<b>518,163</b>
<b>Expenditures</b>				
General government	6,583,306	6,583,306	6,107,942	475,364
Public safety	16,659,439	16,659,439	16,492,761	166,678
Education	46,295,505	46,295,505	46,166,271	129,234
Public works	8,269,215	8,269,215	8,162,534	106,681
Broadband cable	7,138,781	7,138,781	6,427,276	711,505
Water and sewer	12,353,443	12,353,443	12,249,733	103,710
Health and human services	1,441,535	1,441,535	1,321,511	120,024
Culture and recreation	3,137,667	3,137,667	3,022,468	115,199
Employee benefits	20,780,971	20,780,971	20,568,566	212,405
Debt service	8,570,003	8,570,003	8,567,538	2,465
Intergovernmental	2,041,577	2,041,577	2,041,577	-
<b>Total Expenditures</b>	<b>133,271,442</b>	<b>133,271,442</b>	<b>131,128,177</b>	<b>2,143,265</b>
Excess (deficiency) of revenues over expenditures and other uses	(10,395,702)	(10,395,702)	(7,734,274)	2,661,428
<b>Other Financing Sources/Uses</b>				
Transfers in	8,373,880	8,373,880	8,801,562	427,682
Transfers out	(428,571)	(428,571)	(428,571)	-
Use of free cash:				
Operating budget	1,685,164	1,685,164	1,685,164	-
Capital budget	663,000	663,000	663,000	-
Other sources	102,229	102,229	102,229	-
<b>Total Other Financing Sources/Uses</b>	<b>10,395,702</b>	<b>10,395,702</b>	<b>10,823,384</b>	<b>427,682</b>
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	\$ -	\$ 3,089,110	\$ 3,089,110

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### PROPRIETARY FUNDS

#### STATEMENT OF NET POSITION

JUNE 30, 2019

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
<b>Assets</b>	
Current:	
Cash and short-term investments	\$ 13,095,756
Investments	4,370,358
Accounts receivable	6,598,116
Deposits held by others	<u>4,953,687</u>
Total current assets	29,017,917
Noncurrent:	
Capital Assets	
Land and construction in progress	6,833,405
Other capital assets, net of accumulated depreciation	<u>34,512,529</u>
Total noncurrent assets	41,345,934
<b>Deferred Outflows of Resources</b>	
Related to pensions	<u>534,100</u>
Total Assets and Deferred Outflows of Resources	70,897,951
<b>Liabilities</b>	
Current:	
Warrants payable	1,196,917
Accrued liabilities	352,153
Customer deposits and reserves	4,589,462
Notes payable	12,500,000
Current portion of long-term liabilities:	
Bonds payable	7,646,248
Other	<u>18,335</u>
Total current liabilities	26,303,115
Noncurrent:	
Bonds payable, net of current portion	37,237,818
Net pension liability	1,991,439
Net OPEB liability	4,020,120
Other, net of current portion	<u>348,366</u>
Total noncurrent liabilities	43,597,743
<b>Deferred Inflows of Resources</b>	
Related to pensions	2,280
Related to OPEB	<u>2,778,600</u>
Total Liabilities and Deferred Inflows of Resources	72,681,738
<b>Net Position</b>	
Net investment in capital assets	11,047,594
Unrestricted	<u>(12,831,381)</u>
Total Net Position	\$ <u><u>(1,783,787)</u></u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### PROPRIETARY FUNDS

#### STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

FOR THE YEAR ENDED JUNE 30, 2019

	Business-Type Activities <u>Enterprise Funds</u> Electric Light <u>Fund</u>
<b>Operating Revenues</b>	
Charges for services	\$ 61,482,996
Other	<u>60,765</u>
Total Operating Revenues	61,543,761
<b>Operating Expenses</b>	
Salaries and benefits	4,404,459
Purchase power	33,990,744
Other operating expenses	8,728,828
Depreciation	<u>1,863,161</u>
Total Operating Expenses	<u>48,987,192</u>
Operating Income	12,556,569
<b>Nonoperating Revenues (Expenses)</b>	
Interest expense	(1,715,345)
Investment income	<u>880,874</u>
Total Nonoperating Revenues (Expenses), Net	<u>(834,471)</u>
Income Before Transfers	11,722,098
<b>Transfers</b>	
Transfers out	<u>(7,996,562)</u>
Change in Net Position	3,725,536
Net Position at Beginning of Year	<u>(5,509,323)</u>
Net Position at End of Year	<u><u>\$ (1,783,787)</u></u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### PROPRIETARY FUNDS

#### STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2019

	Business-Type Activities Enterprise Funds Electric Light Fund
<b>Cash Flows From Operating Activities</b>	
Receipts from customers and users	\$ 61,148,187
Payments to vendors and employees	<u>(47,780,585)</u>
Net Cash Provided By Operating Activities	13,367,602
<b>Cash Flows From Noncapital Financing Activities</b>	
Allocation of customer deposits	104,929
Transfers out	<u>(7,996,562)</u>
Net Cash (Used For) Noncapital Financing Activities	(7,891,633)
<b>Cash Flows From Capital and Related Financing Activities</b>	
Proceeds from issuance of bonds and notes	12,500,000
Acquisition and construction of capital assets	(1,814,688)
Principal payments on bonds	(7,387,900)
Interest expense	<u>(1,715,345)</u>
Net Cash Provided by Capital and Related Financing Activities	1,582,067
<b>Cash Flows From Investing Activities</b>	
Investment income	880,874
Change in investments	<u>(247,844)</u>
Net Cash Provided By Investing Activities	<u>633,030</u>
Net Change in Cash and Short-Term Investments	7,691,066
Cash and Short-Term Investments, Beginning of Year	<u>5,404,690</u>
Cash and Short-Term Investments, End of Year	<u>\$ 13,095,756</u>
<b>Reconciliation of Operating Income (Loss) to Net Cash Provided by (Used For) Operating Activities</b>	
Operating income	\$ 12,556,569
Adjustments to reconcile operating income to net cash provided by operating activities:	
Depreciation	1,863,161
Changes in assets, liabilities, and deferred outflows/inflows:	
User fees	(395,574)
Other assets	(717,582)
Deferred outflows - related to pensions	(288,730)
Deferred outflows - related to OPEB	14,005
Warrants and accounts payable	1,195,030
Accrued liabilities	(1,738,675)
Net pension liability	666,466
Net OPEB liability	(2,111,393)
Deferred inflows - related to pensions	(320,711)
Deferred inflows - related to OPEB	2,778,600
Other liabilities	<u>(133,564)</u>
Net Cash Provided By Operating Activities	<u>\$ 13,367,602</u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### FIDUCIARY FUNDS

#### STATEMENT OF FIDUCIARY NET POSITION

JUNE 30, 2019

	Pension and OPEB <u>Trust Funds</u>	Agency <u>Funds</u>
<b>Assets</b>		
Cash and short-term investments	\$ 2,237,411	\$ 852,198
Investments:		
Corporate equities	27,938,125	-
Equity mutual funds	87,473,718	-
External investment pool	32,571,255	-
Fixed income mutual funds	<u>6,682,007</u>	<u>-</u>
Total Investments	154,665,105	-
Accounts receivable	<u>28,476</u>	<u>-</u>
Total Assets	156,930,992	852,198
<b>Liabilities</b>		
Warrants payable	-	432
Accounts payable	112,599	-
Other liabilities	<u>-</u>	<u>851,766</u>
Total Liabilities	<u>112,599</u>	<u>\$ 852,198</u>
<b>Net Position</b>		
Restricted for pensions	154,038,066	
Restricted for OPEB purposes	<u>2,780,327</u>	
	<u>\$ 156,818,393</u>	

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### FIDUCIARY FUNDS

#### STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

FOR THE YEAR ENDED JUNE 30, 2019

	<u>Pension and OPEB Trust Funds</u>
<b>Additions</b>	
Contributions:	
Employers	\$ 9,668,578
Plan members	3,548,434
Other systems and Commonwealth of Massachusetts	349,118
Other	<u>136,349</u>
Total contributions	13,702,479
Investment Income:	
Increase (decrease) in fair value of investments	(5,507,098)
Investment income	96,164
Less: management fees	<u>(1,131,326)</u>
Net investment income	<u>(6,542,260)</u>
Total additions	7,160,219
<b>Deductions</b>	
Benefit payments to plan members and beneficiaries	16,879,054
Refunds to plan members	58,676
Transfers to other systems	158,326
Administrative expenses	<u>282,963</u>
Total deductions	<u>17,379,019</u>
Net increase	(10,218,800)
<b>Net position restricted for pensions and other purposes</b>	
Beginning of year	<u>167,037,193</u>
End of year	<u>\$ 156,818,393</u>

The accompanying notes are an integral part of these financial statements.

# ANNUAL FINANCIAL STATEMENTS

## TOWN OF NORWOOD, MASSACHUSETTS

### Notes to Financial Statements

#### 1. Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The following is a summary of the more significant policies:

##### A. Reporting Entity

The Town is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the government and applicable component units for which the government is considered to be financially accountable.

*Blended Component Unit:* - Blended component units are entities that are legally separate, but are so related that they are, in substance, the same as the primary government, providing services entirely or almost entirely for the benefit of the primary government. The following component unit is blended within the primary government:

In the Fiduciary Funds: The Norwood Retirement System (the System) –The system is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: The Town Accountant who serves ex officio; two individuals elected by the participants in the system; and individual appointed by the Board of Selectmen; and an individual chosen by the members. The system provides pension benefits to retired Town employees. Other financial information for the System can be obtained from the office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3<sup>rd</sup> Floor, Norwood, Massachusetts 02062.

##### B. Government-wide and Fund Financial Statements

###### Government-wide Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. Program revenues include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

## Fund Financial Statements

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

### C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

#### Government-wide Financial Statements

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include (1) charges to customers or applicants for goods, services, or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes and excises.

#### Fund Financial Statements

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, certain expenditures such as debt service, claims

# ANNUAL FINANCIAL STATEMENTS

and judgments, compensated absences, OPEB, and pension are recorded only when payment is due.

The Town reports the following major governmental funds:

- The *general fund* is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.
- The *Forbes land acquisition fund* is the Town's capital project fund containing a capital purchase for a land parcel.

The proprietary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the enterprise fund are charges to customers for sales and services. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

The Town reports the following major proprietary fund:

- Electric Light (Enterprise) Fund: To account for the operation of the Town's Electric Light operations, which provide electric power to commercial and residential citizens in the Town of Norwood.

The fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recognized when earned and expenses are recorded when liabilities are incurred.

The Town reports the following fiduciary funds:

- The *pension and OPEB trust funds* are used to accumulate resources for retiree post-employment benefits.
- The *agency funds* account for fiduciary assets held by the Town in a custodial capacity as an agent on behalf of others. Agency funds report only assets and liabilities, and therefore, have no measurement focus.

## D. Cash and Short-Term Investments

Cash balances from all funds, except those required to be segregated by law, are combined to form a consolidation of cash. Cash balances are invested to the extent available, and interest earnings are recognized in the general fund. Certain special revenue, proprietary, and fiduciary funds segregate cash, and investment earnings become a part of those funds.

Deposits with financial institutions consist primarily of demand deposits, certificates of deposits, and savings accounts. A cash and investment pool is maintained that is available for use by all funds. Each fund's portion of this pool is reflected on the combined financial statements under the caption "cash and short-term investments". The interest earnings attributable to each fund type are included under investment income.

For purpose of the statement of cash flows, the proprietary funds consider investments with original maturities of three months or less to be short-term investments.

## E. Investments

State and local statutes place certain limitations on the nature of deposits and investments available. Deposits in any financial institution may not exceed certain levels within the financial institution. Non-fiduciary fund investments can be made in securities issued by or unconditionally guaranteed by the U.S. Government or agencies that have a maturity of one year or less from the date of purchase and repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase.

Investments for the Contributory Retirement System and Trust Funds consist of marketable securities, bonds, and short-term money market investments. Investments are carried at fair value, except certificates of deposit which are reported at cost.

## F. Property Tax Limitations

Legislation known as "Proposition 2½" has limited the amount of revenue that can be derived from property taxes. The prior fiscal year's tax levy limit is used as a base and cannot increase by more than 2.5% (excluding new growth), unless an override is voted. The actual fiscal year 2019 tax levy reflected an excess capacity of \$246,490.

## G. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the Town

# ANNUAL FINANCIAL STATEMENTS

as assets with an initial individual cost of more than \$10,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	40
Building improvements	20
Infrastructure	30 - 75
Vehicles	5
Office equipment	5
Computer equipment	5

## *H. Compensated Absences*

It is the Town's policy to permit employees to accumulate earned but unused vacation and sick pay benefits. All vested sick and vacation pay is accrued when incurred in the government-wide, proprietary, and fiduciary fund financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

## *I. Long-Term Obligations*

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position.

## *J. Fund Equity*

Fund equity at the governmental fund financial reporting level is classified as "fund balance". Fund equity for all other reporting is classified as "net position".

# ANNUAL FINANCIAL STATEMENTS

Fund Balance - Generally, fund balance represents the difference between the current assets/deferred outflows and current liabilities/deferred inflows. The Town reserves those portions of fund balance that are legally segregated for a specific future use or which do not represent available, spendable resources and therefore, are not available for appropriation or expenditure. Unassigned fund balance indicates that portion of fund balance that is available for appropriation in future periods.

When an expenditure is incurred that would qualify for payment from multiple fund balance types, the Town uses the following order to liquidate liabilities: restricted, committed, assigned, and unassigned.

Net Position - Net position represents the difference between assets/deferred outflows and liabilities/deferred inflows. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Town or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The remaining net position is reported as unrestricted.

## K. Use of Estimates

The preparation of basic financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

## 2. **Stewardship, Compliance, and Accountability**

### A. Budgetary Information

At the annual town meeting, the Finance Committee presents an operating and capital budget for the proposed expenditures of the fiscal year commencing the following July 1. The budget, as enacted by town meeting, establishes the legal level of control and specifies that certain appropriations are to be funded by particular revenues. The original budget is amended during the fiscal year at special town meetings as required by changing conditions. In cases of extraordinary or unforeseen expenses, the Finance Committee is empowered to transfer funds from the reserve fund (a contingency appropriation) to a departmental appropriation. "Extraordinary" includes expenses which are not in the usual line, or are great or exceptional. "Unforeseen" includes expenses which are not foreseen as of the time of the annual meeting when appropriations are voted.

# ANNUAL FINANCIAL STATEMENTS

Departments are limited to the line items as voted. Certain items may exceed the line item budget as approved if it is for an emergency and for the safety of the general public. These items are limited by the Massachusetts General Laws and must be raised in the next year's tax rate.

Formal budgetary integration is employed as a management control device during the year for the general fund and proprietary funds. Effective budgetary control is achieved for all other funds through provisions of the Massachusetts General Laws.

At year-end, appropriation balances lapse, except for certain unexpended capital items and encumbrances which will be honored during the subsequent year.

## B. Budgetary Basis

The general fund final appropriation appearing on the "Budget and Actual" page of the fund financial statements represents the final amended budget after all reserve fund transfers and supplemental appropriations.

## C. Budget/GAAP Reconciliation

The budgetary data for the general fund is based upon accounting principles that differ from generally accepted accounting principles (GAAP). Therefore, in addition to the GAAP basis financial statements, the results of operations of the general fund are presented in accordance with budgetary accounting principles to provide a meaningful comparison to budgetary data.

The following is a summary of adjustments made to the actual revenues and other sources, and expenditures and other uses, to conform to the budgetary basis of accounting.

<u>General Fund</u>	<u>Revenues and Transfers In</u>	<u>Expenditures and Transfers Out</u>	<u>Other Financing Uses Sources/Uses</u>
Revenues/expenditures/transfers (GAAP basis)	\$ 129,888,802	\$ 136,707,410	\$ 8,801,562
Adjust tax revenue to accrual basis	(906,462)	-	-
Reverse beginning of year appropriation carryforwards from expenditures	-	(3,285,809)	-
Add end-of-year appropriation carryforwards from expenditures	-	3,084,714	-
To record use of free cash	-	-	2,348,164
Other sources	-	-	102,229
To reverse the effect of non- budgeted State contributions	(5,195,261)	(5,195,261)	-
To remove unbudgeted stabilization fund	(369,046)	-	(428,571)
Other timing differences	<u>(24,130)</u>	<u>(182,877)</u>	<u>-</u>
Budgetary basis	<u>\$ 123,393,903</u>	<u>\$ 131,128,177</u>	<u>\$ 10,823,384</u>

# ANNUAL FINANCIAL STATEMENTS

## D. Deficit Fund Equity

Certain individual funds reflected deficit balances as of June 30, 2019.

It is anticipated that the deficits in these funds will be eliminated through future departmental revenues, bond proceeds, and transfers from other funds.

## 3. **Cash and Short-Term Investments**

*Custodial Credit Risk - Deposits.* Custodial credit risk is the risk that in the event of a bank failure, the Town's and Contributory Retirement System's (the System) deposits may not be returned. Massachusetts General Law Chapter 44, Section 55, limits the Town's deposits "in a bank or trust company or banking company to an amount not exceeding 60% of the capital and surplus of such bank or trust company or banking company, unless satisfactory security is given to it by such bank or trust company or banking company for such excess." Massachusetts General Law Chapter 32, Section 23, limits the System's deposits "in a bank or trust company to an amount not exceeding 10% of the capital and surplus of such bank or trust company." The Town and System do not have a deposit policy for custodial credit risk.

As of June 30, 2019 and December 31, 2018, \$8,313,519 and \$316,038 of the Town's and System's bank balances of \$46,909,586 and \$2,369,594, respectively, were exposed to custodial credit risk as uninsured and/or uncollateralized. \$8,303,500 of the Town's uninsured and uncollateralized amount is on deposit with the Massachusetts Municipal Depository Trust, which is the state investment pool as authorized by Massachusetts General Law, Chapter 29, Section 38A.

## 4. **Investments**

### ***Town (Excluding the OPEB and Pension Trust Funds)***

The following is a summary of the Town's investments as of June 30, 2019 (in thousands):

<u>Investment Type</u>	<u>Amount</u>
Certificates of deposits	\$ 246
Corporate bonds	1,687
Corporate equities	1,378
Equity mutual funds	2,012
Federal agency securities	1,639
Fixed income mutual funds	1,602
U.S. Treasury notes	1,909
Total investments	<u>\$ 10,473</u>

# ANNUAL FINANCIAL STATEMENTS

## A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. For short-term investments that were purchased using surplus revenues, Massachusetts General Law, Chapter 44, Section 55, limits the Town's investments to the top rating issued by at least one nationally recognized statistical rating organization (NRSROs). The Town does not have formal investment policies related to credit risk.

Presented below (in thousands) is the actual rating as of year-end for each investment type of the Town. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>	
		<u>AAA</u>	<u>Unrated</u>
Certificates of deposit	\$ 246	-	\$ 246
Corporate bonds	1,687	-	1,687
Fixed income mutual funds	1,602	-	1,602
Federal agency securities	1,639	1,639	-
U.S. Treasury notes	1,909	1,909	-
Total	<u>\$ 7,083</u>	<u>\$ 3,548</u>	<u>\$ 3,535</u>

## B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The Town does not have formal investment policies related to custodial credit risk. The Town manages custodial credit risk exposure with SIPC and excess SIPC insurance.

As of June 30, 2019, all of the Town's total investments were subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the Town's brokerage firm, which is also the counterparty to these securities as follows:

<u>Investment Type</u>	<u>Amount</u>	<u>Held by</u>
		<u>Counterparty</u>
Corporate equities	\$ 1,378	\$ 1,378
Equity mutual funds	2,012	2,012
Federal agency securities	1,639	1,639
Total	<u>\$ 5,029</u>	<u>\$ 5,029</u>

# ANNUAL FINANCIAL STATEMENTS

**C. Concentration of Credit Risk**

The Town places no limit on the amount the Town may invest in any one issuer. Investments in any one issuer. The Town does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

As of June 30, 2019, the Town does not have an investment in one issuer greater than 5% of total investments.

**D. Interest Rate Risk**

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the Town's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>		
		Less		
		<u>Than 1</u>	<u>1-5</u>	<u>6-10</u>
Certificates of deposits	\$ 246	\$ -	\$ 246	\$ -
Corporate bonds	1,687	402	1,285	-
Federal agency securities	1,639	75	1,264	300
U.S. Treasury notes	<u>1,909</u>	<u>511</u>	<u>1,194</u>	<u>204</u>
Total	<u>\$ 5,481</u>	<u>\$ 988</u>	<u>\$ 3,989</u>	<u>\$ 504</u>

**E. Foreign Currency Risk**

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The Town does not have formal investment policies related to foreign currency risk.

# ANNUAL FINANCIAL STATEMENTS

## F. Fair Value

The Town categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation.

The Town has the following fair value measurements as of June 30, 2019:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>
Investments by fair value level:			
Corporate bonds	\$ 1,687	\$ -	\$ 1,687
Corporate equities	1,378	1,378	-
Equity mutual funds	2,012	2,012	-
Federal agency securities	1,639	1,639	-
Fixed income mutual funds	1,602	-	1,602
U.S. Treasury notes	<u>1,909</u>	1,909	-
Total	<u>\$ 10,227</u>		

# ANNUAL FINANCIAL STATEMENTS

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

Debt securities classified in Level 2 are valued using either a bid evaluation or a matrix pricing technique. Bid evaluations may include market quotations, yields, maturities, call features, and ratings. Matrix pricing is used to value securities based on the securities relationship to benchmark quote prices. Level 2 debt securities have non-proprietary information that was readily available to market participants, from multiple independent sources, which are known to be actively involved in the market.

## 5. Investments - OPEB Trust Fund

The following is a summary of the OPEB Trust Fund's investments as of June 30, 2019:

<u>Investment Type</u>	<u>Amount</u>
Corporate equities	\$ 2,118
Equity mutual funds	<u>658</u>
Total investments	<u>\$ 2,776</u>

### A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. State law employs the prudent person rule whereby investments are made as a prudent person would be expected to act, with discretion and intelligence, to seek reasonable income, preserve capital, and, in general, avoid speculative investments.

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. The OPEB Trust Fund does not have formal investment policies related to credit risk.

Presented below (in thousands) is the actual rating as of year-end for each investment type of the OPEB Trust Fund. (All federal agency securities have an implied credit rating of AAA.):

<u>Investment Type</u>	<u>Amount</u>	<u>Rating as of Year End</u>
Equity mutual funds	\$ <u>658</u>	\$ <u>658</u>
Total	<u>\$ 658</u>	<u>\$ 658</u>

# ANNUAL FINANCIAL STATEMENTS

## B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The OPEB Trust Fund does not have formal investment policies related to custodial credit risk. The Town manages custodial credit risk exposure with SIPC and excess SIPC insurance.

As of June 30, 2019, all of the OPEB Trust Fund's total investments were subject to custodial credit risk exposure because the related securities are uninsured, unregistered, and/or held by the OPEB Trust Fund's brokerage firm, which is also the counterparty to these securities as follows:

<u>Investment Type</u>	<u>Amount</u>	Held by <u>Counterparty</u>
Corporate equities	\$ 2,118	\$ 2,118
Equity mutual funds	<u>658</u>	<u>658</u>
Total	<u>\$ 2,776</u>	<u>\$ 2,776</u>

## C. Concentration of Credit Risk

The OPEB Trust Fund places no limit on the amount the OPEB Trust Fund may invest in any one issuer. The OPEB Trust Fund does not have formal investment policies related to concentration of credit risk exposure.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

<u>Investment Issuer</u>	<u>Amount</u>	<u>% of total Investments</u>
Corporate equities	\$ 2,118	76%
Equity mutual funds	<u>658</u>	24%
Total	<u>\$ 2,776</u>	

## D. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The OPEB Trust Fund does not have formal investment policies related to foreign currency risk.

# ANNUAL FINANCIAL STATEMENTS

## E. Fair Value

The OPEB Trust Fund categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

In instances where inputs used to measure fair value fall into different levels in the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The OPEB Plan’s assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

The OPEB Trust Fund has the following fair value measurements as of June 30, 2019:

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>	
		Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)
Investments by fair value level:			
Corporate equities	\$ 2,118	\$ 2,118	\$ -
Equity mutual funds	<u>658</u>	658	-
Total	<u>\$ 2,776</u>		

# ANNUAL FINANCIAL STATEMENTS

Equity securities classified in Level 1 are valued using prices quoted in active markets for those securities.

## 6. Investments - Pension Trust Fund (The System)

The following is a summary of the System's investments as of December 31, 2018 (in thousands):

<u>Investment Type</u>	<u>Amount</u>
Corporate equities	\$ 25,820
Equity mutual funds	86,816
External investment pool*	32,571
Fixed income mutual funds	<u>6,682</u>
Total investments	<u>\$ 151,889</u>

*\*Fair value is the same as the value of the pool share. The Pension Reserves Investment Trust was created under Massachusetts general law, Chapter 32, Section 22, in December 1983. The Pension Reserves Investment Trust is operated under contract with a private investment advisor, approved by the Pension Reserves Investment Management Board. The Pension Reserves Investment Management Board shall choose an investment advisor by requesting proposals from advisors and reviewing such proposals based on criteria adopted under Massachusetts general law, Chapter 30B.*

### A. Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. Massachusetts General Law, Chapter 32, Section 23, limits the investment of System funds, to the extent not required for current disbursements, in the PRIT Fund or in securities, other than mortgages or collateral loans, which are legal for the investment of funds in savings banks under the laws of the Commonwealth, provided that no more than the established percentage of assets, is invested in any one security.

Due to their nature, none of the system's investments are subject to credit risk disclosure.

### B. Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The System's investment policy manages custodial credit risk through diversification and the "prudent person" principles outlined in PERAC guidelines.

The System's investments of \$151,889,122 were exposed to custodial credit risk as uninsured and uncollateralized.

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Investments in external investment pools and in open-end mutual funds are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

## C. Concentration of Credit Risk

Massachusetts General Law Chapter 32, Section 23 limits the amount the System may invest in any one issuer or security type, with the exception of the PRIT Fund.

Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from concentration of credit disclosure.

As of December 31, 2018, the System did not have any investments subject to concentration of credit risk disclosure as any investment classifications exceeding 5% are exempt.

## D. Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The System does not have formal investment policies limiting investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the System's investments to market interest rate fluctuations is as follows (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Investment Maturities (in Years)</u>			
		<u>Less Than 1</u>	<u>1-5</u>	<u>6-10</u>	<u>Thereafter</u>
Fixed income mutual funds	\$ <u>6,682</u>	\$ <u>46</u>	\$ <u>3,149</u>	\$ <u>2,173</u>	\$ <u>1,314</u>
Total	\$ <u>6,682</u>	\$ <u>46</u>	\$ <u>3,149</u>	\$ <u>2,173</u>	\$ <u>1,314</u>

## E. Foreign Currency Risk

Foreign currency risk is the risk that changes in foreign exchange rates will adversely affect the fair value of an investment. The System does not have formal investment policies related to foreign currency risk.

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## F. Fair Value

The System categorizes its fair value measurements within the fair value hierarchy established by Governmental Accounting Standards Board Statement No. 72 *Fair Value Measurement and Application* (GASB 72).

The hierarchy is based on the valuation inputs used to measure the fair value of the asset. The hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

- Level 1 – Inputs that reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the fund has the ability to access at the measurement date.
- Level 2 – Inputs other than quoted prices that are observable for an asset or liability either directly or indirectly, including inputs in markets that are not considered to be active. Because they must often be priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held securities are categorized as level 2.
- Level 3 – Unobservable inputs based on the best information available, using assumptions in determining the fair value of investments and derivative instruments.

The net asset value (NAV) per share is the amount of net assets attributable to each share of capital stock outstanding at the close of the period. Investments measured at the NAV for fair value are not subject to level classification.

The System has the following fair value measurements as of December 31, 2018 (in thousands):

<u>Investment Type</u>	<u>Amount</u>	<u>Fair Value Measurements Using:</u>		
		<u>Quoted prices in active markets for identical assets (Level 1)</u>	<u>Significant observable inputs (Level 2)</u>	<u>Significant unobservable inputs (Level 3)</u>
Investments by fair value level:				
Corporate equities	\$ 25,820	\$ 25,820	\$ -	\$ -
Equity mutual funds	86,816	86,816	-	-
Fixed income mutual funds	6,682	-	6,682	-
Investments measured at the net asset value (NAV):				
External investment pools	<u>32,571</u>	-	-	-
Total	<u>\$ 151,889</u>			

<u>Investment Type</u>	<u>Amount</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If currently eligible)</u>	<u>Redemption Notice Period</u>
External investment pools	\$ 32,571	\$ -	Monthly	30 Days

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## 7. Property Taxes and Excises Receivable

Real estate and personal property taxes are levied and based on values assessed on January 1 of every year. Assessed values are established by the Board of Assessor's for 100% of the estimated fair market value. Taxes are due on a semiannual basis and are subject to penalties and interest if they are not paid by the respective due date. Real estate and personal property taxes levied are recorded as receivables in the fiscal year they relate to.

The day after the final tax bill is due, a demand notice may be sent to the delinquent taxpayer. Fourteen days after the demand notice has been sent, the tax collector may proceed to file a lien against the delinquent taxpayers' property. The Town has an ultimate right to foreclose on property for unpaid taxes. Personal property taxes cannot be secured through the lien process.

Motor vehicle excise taxes are assessed annually for every motor vehicle and trailer registered in the Commonwealth. The Registry of Motor Vehicles annually calculates the value of all registered motor vehicles for the purpose of excise assessment. The amount of motor vehicle excise tax due is calculated using a fixed rate of \$25 per \$1,000 of value.

Property taxes and excise receivables at June 30, 2019 consist of the following:

	Gross Amount (fund basis)	Allowance for Doubtful Accounts	Current Portion	Long- Term Portion
Real estate taxes	\$ 456,630	\$ (68,501)	\$ 388,129	\$ -
Personal property taxes	348,150	(303,972)	44,178	-
Community preservation act	3,182	-	3,182	-
Tax liens	<u>289,235</u>	<u>(28,923)</u>	<u>-</u>	<u>260,312</u>
Total property taxes	<u>\$ 1,097,197</u>	<u>\$ (401,396)</u>	<u>\$ 435,489</u>	<u>\$ 260,312</u>
Motor vehicle excise	<u>\$ 525,458</u>	<u>\$ (255,439)</u>	<u>\$ 270,019</u>	
Total excises	<u>\$ 525,458</u>	<u>\$ (255,439)</u>	<u>\$ 270,019</u>	
Ambulance	\$ 273,937	\$ (96,296)	\$ 177,641	
Other	<u>46,429</u>	<u>(4,643)</u>	<u>41,786</u>	
Total departmental	<u>\$ 320,366</u>	<u>\$ (100,939)</u>	<u>\$ 219,427</u>	

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## 8. User Fee Receivables

Receivables for user charges at June 30, 2019 consist of the following:

	Gross <u>Amount</u>	Allowance for Doubtful <u>Accounts</u>	Net <u>Amount</u>
Sewer	\$ 406,659	\$ (123,791)	\$ 282,868
Water	425,594	(132,386)	293,208
Cable	<u>490,330</u>	<u>(147,099)</u>	<u>343,231</u>
Total Governmental	1,322,583	(403,276)	919,307
Electric	<u>7,237,824</u>	<u>(639,708)</u>	<u>6,598,116</u>
Total Business-type	<u>7,237,824</u>	<u>(639,708)</u>	<u>6,598,116</u>
Total	<u>\$ 8,560,407</u>	<u>\$ (1,042,984)</u>	<u>\$ 7,517,423</u>

## 9. Intergovernmental Receivables

This balance represents reimbursements requested from Federal and State agencies for expenditures incurred in fiscal 2019.

## 10. Deposits Held by Others

Deposits held by others represents monies held by Energy New England required as part of the Light Department being a member.

## 11. Interfund Fund Transfers

The Town reports interfund transfers between various funds. Most transfers result from budgetary or statutory actions, whereby funds are moved to accomplish various expenditure purposes. The transfer from the electric enterprise to the general fund of \$7,996,562 represents budgetary revenue and expense surpluses which are closed to the general fund annually. The sum of all transfers presented in the table agrees with the sum of interfund transfers presented in the governmental and proprietary fund financial statements. The following is an analysis of interfund transfers:

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<u>Governmental Funds:</u>	<u>Transfers In</u>	<u>Transfers Out</u>
General Fund	\$ 8,801,562	\$ -
Nonmajor Funds:		
Special Revenue Funds	-	805,000
Subtotal Nonmajor Funds	-	805,000
<u>Business-Type Funds:</u>		
Electric fund	-	7,996,562
Subtotal Business-Type Funds	-	7,996,562
Grand Total	\$ 8,801,562	\$ 8,801,562

The Town's other routine transfers include transfers made to move (1) unrestricted revenues or balances that have been collected or accumulated in the general fund to other funds based on budgetary authorization, and (2) revenues from a fund that by statute or budgetary authority must collect them to funds that are required by statute or budgetary authority to expend them.

## 12. Capital Assets

Capital asset activity for the year ended June 30, 2019 was as follows (in thousands):

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
<b>Governmental Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 154,451	\$ 1,483	\$ -	\$ 155,934
Machinery, equipment, and furnishings	26,215	1,755	-	27,970
Infrastructure	96,269	2,256	-	98,525
Total capital assets, being depreciated	276,935	5,494	-	282,429
Less accumulated depreciation for:				
Buildings and improvements	(58,308)	(3,372)	-	(61,680)
Machinery, equipment, and furnishings	(19,473)	(1,741)	-	(21,214)
Infrastructure	(59,796)	(2,063)	-	(61,859)
Total accumulated depreciation	(137,577)	(7,176)	-	(144,753)
Total capital assets, being depreciated, net	139,358	(1,682)	-	137,676
Capital assets, not being depreciated:				
Land	14,630	106	-	14,736
Construction in progress	20,651	807	-	21,458
Total capital assets, not being depreciated	35,281	913	-	36,194
Governmental activities capital assets, net	\$ 174,639	\$ (769)	\$ -	\$ 173,870

# ANNUAL FINANCIAL STATEMENTS

	Beginning <u>Balance</u>	<u>Increases</u>	<u>Decreases</u>	Ending <u>Balance</u>
<b>Business-Type Activities</b>				
Capital assets, being depreciated:				
Buildings and improvements	\$ 14,316	\$ -	\$ -	\$ 14,316
Machinery, equipment, and furnishings	5,945	169	-	6,114
Infrastructure	<u>57,075</u>	<u>1,646</u>	<u>-</u>	<u>58,721</u>
Total capital assets, being depreciated	77,336	1,815	-	79,151
Less accumulated depreciation for:				
Buildings and improvements	(4,271)	(363)	-	(4,634)
Machinery, equipment, and furnishings	(3,944)	(449)	-	(4,393)
Infrastructure	<u>(34,560)</u>	<u>(1,051)</u>	<u>-</u>	<u>(35,611)</u>
Total accumulated depreciation	<u>(42,775)</u>	<u>(1,863)</u>	<u>-</u>	<u>(44,638)</u>
Total capital assets, being depreciated, net	34,561	(48)	-	34,513
Capital assets, not being depreciated:				
Land	14	-	-	14
Construction in progress	<u>6,819</u>	<u>-</u>	<u>-</u>	<u>6,819</u>
Total capital assets, not being depreciated	<u>6,833</u>	<u>-</u>	<u>-</u>	<u>6,833</u>
Business-type activities capital assets, net	<u>\$ 41,394</u>	<u>\$ (48)</u>	<u>\$ -</u>	<u>\$ 41,346</u>

Depreciation expense was charged to functions of the Town as follows (in thousands):

Governmental Activities	
General government	\$ 482
Public safety	850
Education	2,893
Public works	1,403
Human services	74
Culture and recreation	386
Water and sewer	<u>1,088</u>
Total governmental activities	<u>\$ 7,176</u>
Business-Type Activities	
Light	<u>\$ 1,863</u>
Total business-type activities	<u>\$ 1,863</u>

### 13. Deferred Outflows of Resources

Deferred outflows of resources represent the consumption of net position by the Town that is applicable to future reporting periods. Deferred outflows of resources have a positive effect on net position, similar to assets. Deferred outflows of resources related to

# ANNUAL FINANCIAL STATEMENTS

pensions, in accordance with GASB Statement No. 68, are more fully discussed in the corresponding pension note.

**14. Warrants Payable**

Warrants payable represent 2019 expenditures paid by July 15, 2019.

**15. Tax Refunds Payable**

This balance consists of an estimate of refunds due to property taxpayers for potential abatements. These cases are currently pending with the state Appellate Tax Board.

**16. Customer Deposits**

This balance represents deposits received from customers that are held in escrow.

**17. Notes Payable**

The Town had the following notes outstanding at June 30, 2019:

<u>Purpose</u>	<u>Interest Rate</u>	<u>Date of Issue</u>	<u>Date of Maturity</u>	<u>Balance at 6/30/19</u>
Land Acquisition	3.35%	12/20/18	12/19/19	\$ 13,000,000
Access Road Construction	3.25%	06/27/19	06/26/20	12,500,000
Dean Street Bridge Repair	3.25%	06/27/19	06/26/20	<u>500,000</u>
Total				<u>\$ 26,000,000</u>

The following summarizes activity in notes payable during fiscal year 2019:

<u>Purpose</u>	<u>Balance Beginning of Year</u>	<u>New Issues</u>	<u>Maturities</u>	<u>Balance End of Year</u>
General Obligation	\$ 5,000,000	\$ -	\$ (5,000,000)	\$ -
General Obligation	10,763,400	-	(10,763,400)	-
MCWT CWP-15-08	414,356	-	(414,356)	-
Land Acquisition	-	13,000,000	-	13,000,000
Access Road Construction	-	12,500,000	-	12,500,000
Dean Street Bridge Repair	-	500,000	-	500,000
Total	<u>\$ 16,177,756</u>	<u>\$ 26,000,000</u>	<u>\$ (16,177,756)</u>	<u>\$ 26,000,000</u>

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## 18. Long-Term Debt

### A. General Obligation Bonds

The Town issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. General obligation bonds have been issued both governmental and business-type activities. General obligation bonds currently outstanding are as follows:

<u>Governmental Activities</u>	<u>Serial Maturities Through</u>	<u>Interest Rate(s) %</u>	<u>Amount Outstanding as of 6/30/19</u>
MWRA Water Bond	8/15/2019	0.000%	\$ 51,399
Broad Band Equipment Upgrade	10/15/2019	2.044%	70,000
GOB - Water Department Equipment	10/15/2019	1.909%	5,000
GOB - Fire Department Equipment	10/15/2019	1.948%	60,000
MWRA Water Bond 3/2/15	2/15/2020	0.000%	16,291
MWRA Water Bond 4/27/15	5/15/2020	0.000%	14,300
Water Pollution Abatement Trust (I)	6/30/2020	5.344%	55,000
Water Pollution Abatement Trust (I)	6/30/2020	5.350%	15,000
MWRA Water Bond	8/15/2020	0.000%	99,665
GOB - Landfill Closure (O) Refunding	1/15/2021	2.480%	170,000
General Obligation Bond	1/15/2021	2.445%	230,000
MWRA Water Bond	8/15/2021	0.000%	150,502
General Obligation Refunding 10/01/01	10/1/2021	2.802%	2,700,000
General Obligation 2012	1/15/2022	1.240%	425,000
General Obligation Refunding 3/29/2012	1/15/2022	1.570%	795,000
MWRA Water Bond	8/15/2022	0.000%	200,000
GOB - School Building Repairs	10/15/2022	2.540%	175,000
GOB - Police/Fire Building Repairs	10/15/2022	2.649%	85,000
GOB - Outdoor Recreational Facilities	10/15/2022	2.504%	105,000
MCWT Bond CWP-15-08A	7/15/2023	0.000%	414,356
MWRA 6/26/14	8/15/2023	0.000%	250,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	1,222,000
MWRA Water Bond 8/25/14	8/15/2024	0.000%	300,000
MWRA Water Bond	8/15/2025	0.000%	350,000
MWRA Sewer Bond	8/7/2027	0.000%	531,000
MWRA Water Bond	8/7/2027	0.000%	450,000
MWRA Water Bond	6/30/2028	0.000%	400,000
MWRA Sewer Bond	6/30/2028	0.000%	94,347
MWRA Sewer Bond	8/15/2028	0.000%	1,654,200
GOB - High School Planning	8/15/2030	3.577%	255,000
MWPAT	1/15/2033	2.000%	1,189,950
MWPAT CW11-12	1/15/2033	2.000%	1,617,588
General Obligation Municipal 1/16/14	1/15/2034	2.988%	5,100,000
GOB - High School Construction	8/15/2034	3.830%	830,000
MCWT Bond CW-11-12A	1/15/2036	2.000%	96,469
MCWT Bond CWP-13-19	1/15/2036	2.000%	2,311,697
GOB - 7/28/16	6/30/2037	1.967%	27,762,000
MCWT CW15-08	6/30/2037	2.000%	2,031,347
General Obligation	1/15/2039	5.000%	4,140,000
General Obligation DPW Facility	6/15/2044	3.388%	5,250,000
Total Governmental Activities			\$ <u>61,672,111</u>

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<u>Business-Type Activities</u> <u>Electric Light Enterprise</u>	Serial Maturities <u>Through</u>	Interest <u>Rate(s) %</u>	Amount Outstanding as of <u>6/30/19</u>
Electric Substation	1/15/2021	2.480%	\$ 1,190,000
GOB - Electric Judgment/Settlement	8/14/2024	3.095%	1,335,000
General Obligation Refunding 4/23/2015	8/15/2024	1.566%	17,448,000
GOB - Electric Light Dept. Expansion	10/15/2024	2.612%	1,800,000
GOB - Electric	8/15/2029	4.756%	9,900,000
GOB - 7/28/16	6/30/2037	2.000%	<u>11,648,000</u>
Total Business-Type Activities			<u>\$ 43,321,000</u>

## B. Future Debt Service

The annual payments to retire all general obligation long-term debt outstanding as of June 30, 2019 are as follows:

<u>Governmental</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	\$ 6,868,283	\$ 1,814,205	\$ 8,682,488
2021	6,279,191	1,588,455	7,867,646
2022	5,866,449	1,390,026	7,256,475
2023	4,151,123	1,225,556	5,376,679
2024	3,860,614	1,097,270	4,957,884
2025 - 2029	16,793,814	3,813,380	20,607,194
2030 - 2034	12,601,169	1,772,081	14,373,250
2035 - 2039	4,201,468	465,443	4,666,911
2040 - 2044	<u>1,050,000</u>	<u>126,000</u>	<u>1,176,000</u>
Total	<u>\$ 61,672,111</u>	<u>\$ 13,292,416</u>	<u>\$ 74,964,527</u>

The general fund has been designated as the sole sources to repay the governmental-type general obligation long-term debt outstanding as of June 30, 2019.

<u>Business-Type</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2020	\$ 7,519,000	\$ 1,636,182	\$ 9,155,182
2021	7,625,000	1,337,900	8,962,900
2022	7,237,000	1,025,670	8,262,670
2023	7,435,000	728,060	8,163,060
2024	2,770,000	518,645	3,288,645
2025 - 2029	7,630,000	1,297,232	8,927,232
2030 - 2034	2,475,000	225,983	2,700,983
2035 - 2037	<u>630,000</u>	<u>18,900</u>	<u>648,900</u>
Total	<u>\$ 43,321,000</u>	<u>\$ 6,788,572</u>	<u>\$ 50,109,572</u>

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## C. Changes in General Long-Term Liabilities

During the year ended June 30, 2019, the following changes occurred in long-term liabilities (in thousands):

	Beginning Balance	Additions	Reductions	Ending Balance	Less Current Portion	Equals Long-Term Portion
<b>Governmental Activities</b>						
Bonds payable	\$ 61,865	\$ 6,208	\$ (6,401)	\$ 61,672	\$ (6,868)	\$ 54,804
Unamortized premium	436	-	(73)	363	(72)	291
Subtotal	62,301	6,208	(6,474)	62,035	(6,940)	55,095
Net pension liability	28,119	14,144	-	42,263	-	42,263
Net OPEB liability	147,156	-	(61,840)	85,316	-	85,316
Other:						
Landfill liability	220	-	(20)	200	(20)	180
Compensated absences	2,940	-	(116)	2,824	(141)	2,683
Subtotal - other	3,160	-	(136)	3,024	(161)	2,863
Totals	<u>\$ 240,736</u>	<u>\$ 20,352</u>	<u>\$ (68,450)</u>	<u>\$ 192,638</u>	<u>\$ (7,101)</u>	<u>\$ 185,537</u>
<b>Business-Type Activities</b>						
Bonds payable	\$ 50,709	\$ -	\$ (7,388)	\$ 43,321	\$ (7,519)	\$ 35,802
Unamortized premium	1,690	-	(127)	1,563	(127)	1,436
Subtotal	52,399	-	(7,515)	44,884	(7,646)	37,238
Net pension liability	1,325	666	-	1,991	-	1,991
Net OPEB liability	6,132	-	(2,112)	4,020	-	4,020
Other:						
Compensated absences	373	-	(6)	367	(19)	348
Subtotal - other	373	-	(6)	367	(19)	348
Totals	<u>\$ 60,229</u>	<u>\$ 666</u>	<u>\$ (9,633)</u>	<u>\$ 51,262</u>	<u>\$ (7,665)</u>	<u>\$ 43,597</u>

## D. Long-Term Debt Supporting Governmental and Business-Type Activities

General obligation bonds, issued by the Town for various municipal projects are approved by Town Meeting and repaid with revenues recorded in the general fund and user fees recorded in enterprise funds. All other long-term debt is repaid from the funds that the cost relates to, primarily the general fund and enterprise fund.

## E. Prior Year Advance Refunding

On July 28, 2016, the Town issued general obligation new money and refunding bonds in the amount of \$43,120,000 with various interest rates ranging from 2.00% to 4.00% to advance refund \$22,335,000 of serial bonds with interest rates ranging from 3.50% to 5.00%. The net proceeds from the issuance of the refunding were used to purchase U.S. government securities and those securities were deposited in an irrevocable trust with an escrow agent to provide debt service payments until the serial bonds were called on January 15, 2019 and August 15, 2019.

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For financial reporting purposes, the debt has been considered defeased and therefore removed as a liability from the Town's balance sheet. As of June 30, 2019, the amount of defeased debt outstanding but removed from the governmental activities and business-type activities was \$15,250,000 and \$6,650,000 respectively.

## 19. Landfill Closure and Postclosure Care Costs

State and Federal laws and regulations require the Town to perform certain maintenance and monitoring functions at the landfill site for thirty years after closure.

The \$200,000 reported as landfill postclosure care liability at June 30, 2019 represents the remaining estimated postclosure maintenance costs. These amounts are based on what it would cost to perform all postclosure care in 2019. Actual cost may be higher due to inflation, changes in technology, or changes in regulations.

## 20. Deferred Inflows of Resources

Deferred inflows of resources are the acquisition of net position by the Town that are applicable to future reporting periods. Deferred inflows of resources have a negative effect on net position, similar to liabilities. Deferred inflows of resources related to pension and OPEB will be recognized as expense in future years and is more fully described in the corresponding pension and OPEB notes. *Unavailable revenues* are reported in the governmental funds balance sheet in connection with receivables for which revenues are not considered available to liquidate liabilities of the current year.

## 21. Governmental Funds - Balances

Fund balances are segregated to account for resources that are either not available for expenditure in the future or are legally set aside for a specific future use.

The Town implemented *GASB Statement No. 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions*, which enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying existing governmental fund type definitions.

The following types of fund balances are reported at June 30, 2019:

Nonspendable - Represents amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. This fund balance classification includes general fund reserves for prepaid expenditures and nonmajor governmental fund reserves for the principal portion of permanent trust funds.

Restricted - Represents amounts that are restricted to specific purposes by constraints imposed by creditors, grantors, contributors, or laws or regulations of other governments, or constraints imposed by law through constitutional provisions or enabling legislation.

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This fund balance classification includes general fund encumbrances funded by bond issuances, various special revenue funds, and the income portion of permanent trust funds.

Committed - Represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority. This fund balance classification includes special purpose stabilization funds and the Town's community preservation fund.

Assigned - Represents amounts that are constrained by the Town's intent to use these resources for a specific purpose. This fund balance classification includes general fund encumbrances that have been established by various Town departments for the expenditure of current year budgetary financial resources upon vendor performance in the subsequent budgetary period and surplus (free cash) to be used in the subsequent year.

Unassigned - Represents amounts that are available to be spent in future periods and deficit funds.

Following is a breakdown of the Town's fund balances at June 30, 2019:

	General Fund	Forbes Land Acquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>Nonspendable</b>				
Nonexpendable permanent funds	\$ -	\$ -	\$ 501,233	\$ 501,233
Total Nonexpendable	-	-	501,233	501,233
<b>Restricted</b>				
Capital project funds	-	-	5,380,715	5,380,715
Special revenue funds	-	-	5,503,383	5,503,383
Expendable permanent funds	-	-	517,320	517,320
Total Restricted	-	-	11,401,418	11,401,418
<b>Committed</b>				
DPW Stabilization fund	113,762	-	-	113,762
Community preservation fund	-	-	1,066,356	1,066,356
Total Committed	113,762	-	1,066,356	1,180,118
<b>Assigned</b>				
Encumbrances:				
General government	688,269	-	-	688,269
Public safety	285,257	-	-	285,257
Education	352,310	-	-	352,310
Public works	273,395	-	-	273,395
Broadband cable	63,054	-	-	63,054
Water and sewer	42,765	-	-	42,765
Health and human services	762,872	-	-	762,872
Culture and recreation	545,950	-	-	545,950
Employee benefits	70,842	-	-	70,842
Reserved for expenditures	1,801,190	-	-	1,801,190
Total Assigned	4,885,904	-	-	4,885,904
<b>Unassigned</b>				
General fund	4,557,025	-	-	4,557,025
General operating stabilization	5,226,583	-	-	5,226,583
Deficit capital project funds	-	(12,999,492)	(40,109)	(13,039,601)
Total Unassigned	9,783,608	(12,999,492)	(40,109)	(3,255,993)
Total Fund Balances	\$ 14,783,274	\$ (12,999,492)	\$ 12,928,898	\$ 14,712,680

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## 22. General Fund Unassigned Fund Balance

The unassigned general fund balance reported on the balance sheet is stated in accordance with generally accepted accounting principles (GAAP), which differs in certain respects from the Massachusetts Uniform Municipal Accounting System (UMAS). The following paragraphs summarize the major differences.

The accompanying financial statements include an estimate for future potential tax refunds, which is not recognized under UMAS.

The following summarizes the specific differences between GAAP basis and budgetary basis of reporting the general fund unassigned fund balance:

GAAP basis balance	\$ 9,783,608
Stabilization fund	(5,226,583)
Tax refund estimate	<u>792,519</u>
Statutory (UMAS) Balance	<u>\$ 5,349,544</u>

## 23. Norwood Contributory Retirement System

The Town follows the provisions of GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*, with respect to the employees' retirement funds.

### A. Plan Description

Substantially all employees of the Town (except teachers and administrators under contract employed by the School Department) and Norwood Housing Authority are members of the Norwood Contributory Retirement System (the System), a cost-sharing, multiple-employer public employee retirement system (PERS). Eligible employees must participate in the System. The pension plan provides pension benefits, deferred allowances, and death and disability benefits. Chapter 32 of the Massachusetts General Laws establishes the authority of the System, contribution percentages and benefits paid. The System Retirement Board does not have the authority to amend benefit provisions. Additional information is disclosed in the System's annual financial reports publicly available from the System located at 566 Washington Street, Third Floor, Norwood, Massachusetts.

### Participant Contributions

Participants contribute a set percentage of their gross regular compensation annually. Employee contribution percentages are specified in Chapter 32 of the Massachusetts General Laws. The employee's individual contribution percentage is determined by their date of entry into the system. In addition, all employees hired on or after

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January 1, 1979 contribute an additional 2% on all gross regular compensation over the rate of \$30,000 per year. The percentages are as follows:

Before January 1, 1975	5%
January 1, 1975 - December 31, 1983	7%
January 1, 1984 - June 30, 1996	8%
Beginning July 1, 1996	9%

For those members entering a Massachusetts System on or after April 2, 2012 in Group 1, the contribution rate will be reduced to 6% when at least 30 years of creditable service has been attained.

## Participant Retirement Benefits

A retirement allowance consists of two parts: an annuity and a pension. A member's accumulated total deductions and a portion of the interest they generate constitute the annuity. The difference between the total retirement allowance and the annuity is the pension. The average retirement benefit is approximately 80-85% pension and 15-20% annuity.

The System provides for retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation for those hired prior to April 2, 2012 and the highest 5-year average annual rate of regular compensation for those first becoming members of the Massachusetts System on or after that date. However, per Chapter 176 of the Acts of 2011, for members who retire on or after April 2, 2012, if in the 5 years of creditable service immediately preceding retirement, the difference in the annual rate of regular compensation between any 2 consecutive years exceeds 100%, the normal yearly amount of the retirement allowance shall be based on the average annual rate of regular compensation received by the member during the period of 5 consecutive years preceding retirement. Benefit payments are based upon a member's age, length of creditable service, level of compensation, and group classification.

There are four classes of membership in the retirement system, but one of these classes, Group 3, is made up exclusively of the Massachusetts State Police. The other three classes are as follows:

- Group 1 – General employees, including clerical, administrative, technical, and all other employees not otherwise classified.
- Group 2 – Certain specified hazardous duty positions.
- Group 4 – Police officers, firefighters, and other specified hazardous positions.

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A retirement allowance may be received at any age, upon attaining 20 years of service. The plan also provides for retirement at age 55 if the participant was a member prior to January 1, 1978, with no minimum vesting requirements. If the participant was a member on or after January 1, 1978 and a member of Groups 1 or 2, then a retirement allowance may be received if the participant (1) has at least 10 years of creditable service, (2) is age 55, (3) voluntarily left Town employment on or after that date, and (4) left accumulated annuity deductions in the fund. Members of Group 4 have no minimum vesting requirements, however, must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

A participant who became a member on or after April 2, 2012 is eligible for a retirement allowance upon 10 years creditable service and reaching ages 60 or 55 for Groups 1 and 2, respectively. Participants in Group 4 must be at least age 55. Groups 2 and 4 require that participants perform the duties of the Group position for at least 12 months immediately prior to retirement.

## Methods of Payment

A member may elect to receive his or her retirement allowance in one of three forms of payment as follows:

- Option A – Total annual allowance, payable in monthly installments, commencing at retirement and terminating at the members death.
- Option B – A reduced annual allowance, payable in monthly installments, commencing at retirement and terminating at the death of the member, provided however, that if the total amount of the annuity portion received by the member is less than the amount of his or her accumulated deductions, including interest, the difference or balance of his accumulated deductions will be paid in a lump sum to the retiree’s beneficiary or beneficiaries of choice.
- Option C – A reduced annual allowance, payable in monthly installments, commencing at retirement. At the death of the retired employee, 2/3 of the allowance is payable to the member’s designated beneficiary (who may be the spouse, or former spouse who has not remarried, child, parent, sister, or brother of the employee) for the life of the beneficiary. For members who retired on or after January 12, 1988, if the beneficiary predeceases the retiree, the benefit payable increases (or “pops up” to Option A) based on the factor used to determine the Option C benefit at retirement. For members who retired prior to January 12, 1988, if the System has accepted Section 288 of Chapter 194 of the Acts of 1998 and the beneficiary predeceases the retiree, the benefit payable “pops up” to Option A in the same fashion. The Option C became available to accidental disability retirees on November 7, 1996.

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## Participant Refunds

Employees who resign from service and who are not eligible to receive a retirement allowance are entitled to request a refund of their accumulated total deductions. Members voluntarily withdrawing with at least 10 years of service or involuntarily withdrawing, receive 100% of the regular interest that has accrued on those accumulated total deductions. Members voluntarily withdrawing with less than 10 years of service get credited interest each year at a rate of 3%.

## Employer Contributions

Employers are required to contribute at actuarially determined rates as accepted by the Public Employee Retirement Administration Commission (PERAC).

The Town's contribution to the System for the year ended June 30, 2019 was \$4,839,431, which was equal to its annual required contribution.

## *B. Summary of Significant Accounting Policies*

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the System and additions to/deductions from System's fiduciary net position have been determined on the same basis as they are reported by System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

## *C. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to Pensions*

At June 30, 2019, the Town reported a liability of \$44,254,190 for its proportionate share of the net pension liability. The net pension liability was measured as of January 1, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2019, the Town's proportion was 96.18%.

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For the year ended June 30, 2019, the Town recognized pension expense of \$6,572,904. In addition, the Town reported deferred outflows of resources and deferred (inflows) of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred (Inflows) of Resources</u>
Differences between expected and actual experience	\$ 3,946,871	\$ -
Changes of assumptions	8,189	-
Net difference between projected and actual earnings on pension plan investments	7,863,186	-
Changes in proportion and differences between contributions and proportionate share of contributions	<u>50,645</u>	<u>(50,667)</u>
Total	<u>\$ 11,868,892</u>	<u>\$ (50,667)</u>

Amounts reported as deferred outflows of resources and deferred (inflows) of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2020	\$	4,167,465
2021		1,751,207
2022		1,999,322
2023		<u>3,900,232</u>
Total	\$	<u>11,818,225</u>

#### D. Actuarial Assumptions

The total pension liability in the January 1, 2018 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Salary increases	3.00% per year
Investment rate of return	7.75%

Mortality rates were based assumptions that both pre-retirement mortality and beneficiary mortality is represented by the RP-2014 Blue Collar Mortality with Scale MP-2014, fully generational. Mortality for retired members for Group 1 and 2 is represented by the RP-2014 Blue Collar Mortality Table set forward five years for males and 3 years for females, fully generational. Mortality for retired members for Group 4 is represented by the RP-2014 Blue Collar Mortality Table set forward three years for males, and six years for females, fully generational. Mortality for

# ANNUAL FINANCIAL STATEMENTS

disabled members for Group 1 and 2 is represented by the RP-2000 Mortality Table set forward six years. Mortality for disabled members for Group 4 is represented by the RP-2000 Mortality Table set forward two years. Generational adjusting is based on Scale MP-2014.

## E. Target Allocations

The long-term expected rate of return on pension plan investments was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range (expected returns, net of pension plan investment expense and inflation) is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return net of investment expenses by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major class are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Investment Grade Bonds	7.00%	3.60%
TIPS	3.00%	3.30%
High Yield Bonds	4.00%	5.40%
Emerging Market Bonds (major)	2.50%	4.90%
Emerging Market Bonds (local)	2.50%	5.40%
US Equity	30.00%	7.30%
Developed Market Equity (non-US)	9.00%	7.10%
Emerging Market Equity	12.00%	9.40%
Private Equity	12.00%	8.90%
Core Private Real Estate	10.00%	5.50%
Natural Resources (public)	3.00%	7.20%
Core Private Infrastructure	5.00%	6.60%
Total	<u>100.00%</u>	

## F. Discount Rate

The discount rate used to measure the total pension liability was 7.75%. The projection of cash flows used to determine the discount rate assumed that the plan member contributions will be made at the current contribution rate and that employer contributions will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments to current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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**G. Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Town’s proportionate share of the net pension liability calculated using the discount rate of 7.75%, as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

1% Decrease	Current Discount Rate	1% Increase
<u>(6.75%)</u>	<u>(7.75%)</u>	<u>(8.75%)</u>
\$ 64,370,274	\$ 44,254,190	\$ 28,115,566

**H. Pension Plan Fiduciary Net Position**

Detailed information about the pension plan’s fiduciary net position is available in the separately issued System financial report.

**24. Massachusetts Teachers’ Retirement System (MTRS)**

**A. Plan Description**

The Massachusetts Teachers’ Retirement System (MTRS) is a public employee retirement system (PERS) that administers a cost-sharing multi-employer defined benefit plan, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*. MTRS is managed by the Commonwealth on behalf of municipal teachers and municipal teacher retirees. The Commonwealth is a nonemployer contributor and is responsible for all contributions and future benefit requirements of the MTRS. The MTRS covers certified teachers in cities (except Boston), towns, regional school districts, charter schools, educational collaboratives, and Quincy College. The MTRS is part of the Commonwealth’s reporting entity and does not issue a stand-alone audited financial report.

Management of MTRS is vested in the Massachusetts Teachers’ Retirement Board (MTRB), which consists of seven members—two elected by the MTRS members, one who is chosen by the six other MTRB members, the State Treasurer (or their designee), the State Auditor (or their designee), a member appointed by the Governor, and the Commissioner of Education (or their designee), who serves ex-officio as the Chairman of the MTRB.

**B. Benefits Provided**

MTRS provides retirement, disability, survivor, and death benefits to members and their beneficiaries. Massachusetts General Laws (MGL) establish uniform benefit

# ANNUAL FINANCIAL STATEMENTS

and contribution requirements for all contributory PERS. These requirements provide for superannuation retirement allowance benefits up to a maximum of 80% of a member's highest 3-year average annual rate of regular compensation. For employees hired after April 1, 2012, retirement allowances are calculated on the basis of the last 5 years or any 5 consecutive years, whichever is greater in terms of compensation. Benefit payments are based upon a member's age, length of creditable service, and group creditable service and group classification. The authority for amending these provisions rests with the Legislature.

Members become vested after 10 years of creditable service. A superannuation retirement allowance may be received upon the completion of 20 years of creditable service or upon reaching the age of 55 with 10 years of service. Normal retirement for most employees occurs at age 65. Most employees who joined the system after April 1, 2012 cannot retire prior to age 60.

The MTRS' funding policies have been established by Chapter 32 of the MGL. The Legislature has the authority to amend these policies. The annuity portion of the MTRS retirement allowance is funded by employees who contribute a percentage of their regular compensation. Costs of administering the plan are funded out of plan assets.

## C. Contributions

Member contributions for MTRS vary depending on the most recent date of membership:

<u>Membership Date</u>	<u>% of Compensation</u>
Prior to 1975	5% of regular compensation
1975 - 1983	7% of regular compensation
1984 to 6/30/1996	8% of regular compensation
7/1/1996 to present	9% of regular compensation
7/1/2001 to present	11% of regular compensation (for teachers hired after 7/1/01 and those accepting provisions of Chapter 114 of the Acts of 2000)
1979 to present	An additional 2% of regular compensation in excess of \$30,000

## D. Actuarial Assumptions

The total pension liability for the June 30, 2018 measurement date was determined by an actuarial valuation as of January 1, 2018 rolled forward to June 30, 2018. This valuation used the following assumptions:

- (a) 7.35% investment rate of return, (b) 3.50% interest rate credited to the annuity savings fund and (c) 3.00% cost of living increase on the first \$13,000 per year.

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- Salary increases are based on analyses of past experience but range from 4.00% to 7.50% depending on length of service.
- Experience study is dated July 21, 2014 and encompasses the period January 1, 2006 to December 31, 2011.
- Mortality rates were as follows:
  - Pre-retirement – reflects RP-2014 White Collar Employees table projected generationally with Scale MP-2016 (gender distinct).
  - Post-retirement – reflects RP-2014 White Collar Healthy Annuitant table projected generationally with Scale MP-2016 (gender distinct).
  - Disability – assumed to be in accordance with the RP-2014 White Collar Healthy Annuitant Table projected generationally with Scale MP-2016 (gender distinct).

## *E. Target Allocations*

Investment assets of the MTRS are with the Pension Reserves Investment Trust (PRIT) Fund. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future rates of return by the target asset allocation percentage. Best estimates of geometric rates of return for each major asset class included in the PRIT Fund's target asset allocation as of June 30, 2018 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global equity	39.00%	5.00%
Portfolio completion strategies	13.00%	3.70%
Core fixed income	12.00%	0.90%
Private equity	12.00%	6.60%
Real estate	10.00%	3.80%
Value added fixed income	10.00%	3.80%
Timber/natural resources	4.00%	3.40%
Total	<u>100.00%</u>	

## *F. Discount Rate*

The discount rate used to measure the total pension liability was 7.35%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rates and the Commonwealth's contributions will be made at rates equal to the difference between actuarially

# ANNUAL FINANCIAL STATEMENTS

determined contribution rates and the member rates. Based on those assumptions, the net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

## G. Sensitivity Analysis

The following illustrates the sensitivity of the collective net pension liability to changes in the discount rate. In particular, the table presents the MTRS collective net pension liability assuming it was calculated using a single discount rate that is one-percentage-point lower or one-percentage-point higher than the current discount rate (amounts in thousands):

1% Decrease to <u>6.35%</u>	Current Discount Rate <u>7.35%</u>	1% Increase to <u>8.35%</u>
\$ 29,482,300	\$ 23,711,289	\$ 18,771,300

## H. Special Funding Situation

The Commonwealth is a nonemployer contributor and is required by statute to make all actuarial determined employer contributions on behalf of the member employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions (GASB 68)* and the Commonwealth is a nonemployer contributing entity in MTRS. Since the employers do not contribute directly to MTRS, there is no net pension liability to recognize for each employer.

## I. Town Proportions

In fiscal year 2018 (the most recent measurement period), the Town's proportionate share of the MTRS' collective net pension liability was approximately \$93,693,283 based on a proportionate share of .395142%. As required by GASB 68, the Town has recognized its portion of the Commonwealth's contribution of \$5,195,261 as both a revenue and expenditure in the general fund, and its portion of the collective pension expense of \$9,494,458 as both a revenue and expense in the governmental activities.

## 25. **Other Post-Employment Benefits (GASB 74 and GASB 75)**

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*, replaces the requirements of *Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. This applies if a trust fund has been established to fund future OPEB costs. In fiscal year 2014, the

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Town established an OPEB Trust Fund to provide funding for future employee health care costs.

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, replaces the requirements of *Statement No. 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. The Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. This Statement identifies the methods and assumptions that are required to be used to project benefit payments, discounted projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

All the following OPEB disclosures are based on a measurement date of June 30, 2019.

## A. General Information about the OPEB Plan

### Plan Description

The Town provides post-employment healthcare benefits for retired employees through the Town's plan. The Town provides health insurance coverage through Group Insurance Commission (GIC). The benefits, benefit levels, employee contributions, and employer contributions are governed by Chapter 32 of the Massachusetts General Laws.

### Benefits Provided

The Town of Norwood provides medical and prescription drug insurance to retirees and their covered dependents. All active employees who retire from the Town of Norwood and meet the eligibility criteria will receive these benefits.

### Funding Policy

The Town of Norwood's funding policy includes financing the implicit subsidy on a pay-as-you-go basis, as required by statute. Additional contributions are based on actuarially determined amounts.

### Plan Membership

At June 30, 2019, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries	
currently receiving benefit payments	938
Active employees	904
	<hr/>
Total	1,842
	<hr/> <hr/>

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## B. Investments

The OPEB trust fund assets consist of corporate equities and equity mutual funds.

*Rate of return.* For the year ended June 30, 2019, the annual money-weighted rate of return on investments, net of investment expense, was not available. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

## C. Actuarial Assumptions and Other Inputs

The net OPEB liability was determined by an actuarial valuation as of July 1, 2019, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	4.50%
Salary increases	4.50%, average, including inflation
Investment rate of return	7%, net of OPEB plan investment expense
Municipal bond rate	3.79%
Discount rate	7%
Healthcare cost trend rates	4.5% for 2019

It is assumed that mortality is represented by the various SOA Pub-2010 Public Retirement Plans Mortality Tables specific to the Group, Pre-retirement versus Post, Disabled and Beneficiaries, with Scale MP-2019 improvements until 2025.

## D. Target Allocations

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2019 are summarized in the following table.

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Domestic Equity	34%	7.92%
International Equity	23%	4.73%
Domestic Bond	20%	5.69%
Alternative	20%	5.50%
International Bond	3%	5.80%
Total	<u>100%</u>	

# ANNUAL FINANCIAL STATEMENTS

## E. Discount Rate

The discount rate used to measure the net OPEB liability was 7%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate.

Based on those assumptions, the OPEB plan fiduciary net position was projected to be available to make all projected future benefit payments of current plan members.

## F. Net OPEB Liability

The components of the net OPEB liability, measured as of June 30, 2019, were as follows:

Total OPEB liability	\$ 92,116,334	
Plan fiduciary net position	<u>2,780,327</u>	
Net OPEB liability	<u>\$ 89,336,007</u>	
Plan fiduciary net position as a percentage of the total OPEB liability		3.02%

The fiduciary net position has been determined on the same basis used by the OPEB Plan. For this purpose, the Plan recognizes benefit payments when due and payable.

## G. Changes in the Net OPEB Liability

The following summarizes the changes in the net OPEB liability for the past year:

	Increase (Decrease)		
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (a) - (b)
Balances, beginning of year	\$ 162,323,592	\$ 2,082,081	\$ 160,241,511
Changes for the year:			
Service cost	2,473,391	-	2,473,391
Interest	6,103,965	-	6,103,965
Contributions - employer	-	4,636,759	(4,636,759)
Net investment income	-	148,246	(148,246)
Differences between expected and actual experience	(39,595,772)	-	(39,595,772)
Changes in assumptions or other inputs	(35,102,083)	-	(35,102,083)
Benefit payments	<u>(4,086,759)</u>	<u>(4,086,759)</u>	<u>-</u>
Net Changes	<u>(70,207,258)</u>	<u>698,246</u>	<u>(70,905,504)</u>
Balances, end of year	<u>\$ 92,116,334</u>	<u>\$ 2,780,327</u>	<u>\$ 89,336,007</u>

# ANNUAL FINANCIAL STATEMENTS

Changes in assumptions were updated to reflect the change in the Town's intended contributions.

*H. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate*

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current discount rate:

1% Decrease <u>(6%)</u>	Current Discount Rate <u>(7%)</u>	1% Increase <u>(8%)</u>
\$ 100,964,361	\$ 89,336,007	\$ 79,679,217

*I. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates*

The following presents the net OPEB liability, as well as what the net OPEB liability would be if it as calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current healthcare cost trend rates:

1% Decrease <u>Decrease</u>	Current Healthcare Cost Trend Rates <u>Rates</u>	1% Increase <u>Increase</u>
\$ 77,571,768	\$ 89,336,007	\$ 103,891,736

*J. OPEB Expense and Deferred Outflows of Resources and Deferred (Inflows) of Resources Related to OPEB*

For the year ended June 30, 2019, the Town of Norwood recognized an OPEB expense of \$4,575,760. At June 30, 2019, the Town of Norwood reported deferred (inflows) of resources related to OPEB from the following sources:

	<u>Deferred (Inflows) of Resources</u>
Difference between expected and actual experience	\$ (32,685,515)
Change in assumptions	(28,976,065)
Net difference between projected and actual OPEB investment earnings	<u>(85,093)</u>
Total	<u>\$ (61,746,673)</u>

# ANNUAL FINANCIAL STATEMENTS

Amounts reported as deferred (inflows) of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended June 30:</u>	
2020	\$ (13,064,820)
2021	(13,064,818)
2022	(13,052,290)
2023	(13,048,265)
2024	<u>(9,516,480)</u>
<b>Total</b>	<b>\$ <u>(61,746,673)</u></b>

## 26. Consolidation of Pension and OPEB Trust Funds

The Norwood Contributory Retirement System and the Norwood OPEB Trust Fund are presented in a single column in the accompanying fiduciary fund financial statements. Details of the financial position and changes in net position are as follows:

	<u>Pension Trust Fund (December 31, 2018)</u>	<u>Other Post-Employment Benefits Trust Fund</u>	<u>Pension and OPEB Trust Funds</u>
<b>Assets</b>			
Cash and short-term investments	\$ 2,233,067	\$ 4,344	\$ 2,237,411
Investments:			
Corporate equities	25,820,259	2,117,866	27,938,125
Equity mutual funds	86,815,601	658,117	87,473,718
External investment pool	32,571,255	-	32,571,255
Fixed income mutual funds	<u>6,682,007</u>	<u>-</u>	<u>6,682,007</u>
Total Investments	151,889,122	2,775,983	154,665,105
Accounts receivable	<u>28,476</u>	<u>-</u>	<u>28,476</u>
Total Assets	154,150,665	2,780,327	156,930,992
<b>Liabilities</b>			
Accounts payable	<u>112,599</u>	<u>-</u>	<u>112,599</u>
Total Liabilities	112,599	-	112,599
<b>Net Position</b>			
Restricted for pensions	154,038,066	-	154,038,066
Restricted for OPEB purposes	<u>-</u>	<u>2,780,327</u>	<u>2,780,327</u>
Total Net Position	<u>\$ 154,038,066</u>	<u>\$ 2,780,327</u>	<u>\$ 156,818,393</u>

# ANNUAL FINANCIAL STATEMENTS

	Pension Trust Fund (year ended December 31, 2018)	Other Post-Employment Benefits Trust Fund	Pension and OPEB Trust Funds
<b>Additions</b>			
Contributions:			
Employers	\$ 5,031,819	\$ 4,636,759	\$ 9,668,578
Plan members	3,548,434	-	3,548,434
Other systems and Commonwealth of Massachusetts	349,118	-	349,118
Other	136,349	-	136,349
	<u>9,065,720</u>	<u>4,636,759</u>	<u>13,702,479</u>
Total contributions			
Investment Income (Loss):			
Increase (decrease) in fair value of investments	(5,559,180)	52,082	(5,507,098)
Investment income	-	96,164	96,164
Less: management fees	(1,131,326)	-	(1,131,326)
	<u>(6,690,506)</u>	<u>148,246</u>	<u>(6,542,260)</u>
Net investment income (loss)			
Total additions	2,375,214	4,785,005	7,160,219
<b>Deductions</b>			
Benefit payments to plan members and beneficiaries	12,792,295	4,086,759	16,879,054
Refunds to plan members	58,676	-	58,676
Transfers to other systems	158,326	-	158,326
Administrative expenses	282,963	-	282,963
	<u>13,292,260</u>	<u>4,086,759</u>	<u>17,379,019</u>
Total deductions			
Net increase (decrease)	(10,917,046)	698,246	(10,218,800)
<b>Net position restricted for pensions and OPEB purposes</b>			
Beginning of year	<u>164,955,112</u>	<u>2,082,081</u>	<u>167,037,193</u>
End of year	<u>\$ 154,038,066</u>	<u>\$ 2,780,327</u>	<u>\$ 156,818,393</u>

## 27. Subsequent Events

### Debt

Subsequent to June 30, 2019, the Town has incurred the following additional debt:

	<u>Amount</u>	<u>Interest Rate</u>	<u>Issue Date</u>	<u>Maturity Date</u>
Bond anticipation note	\$ 13,000,000	2.10%	12/19/2019	12/17/2020

## 28. Commitments and Contingencies

Grants - Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Town expects such amounts, if any, to be immaterial.

# ANNUAL FINANCIAL STATEMENTS

Encumbrances – At year-end the Town’s general fund has \$3,084,714 in encumbrances that will be honored in the next fiscal year.

## 29. **New Pronouncements**

The Governmental Accounting Standards Board (GASB) has issued Statement No. 84, *Fiduciary Activities*, effective for the Town beginning with its fiscal year ending June 30, 2020. This statement establishes guidance on how to address the categorization of fiduciary activities for financial reporting and how fiduciary activities are to be reported, and may require reclassification of certain funds.

The Governmental Accounting Standards Board (GASB) has issued Statement No. 87, *Leases*, effective for the Town beginning with its fiscal year ending June 30, 2021. This statement establishes new reporting and disclosure requirements, including the recording of various operating leases in the financial statements.

# ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS**  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF PROPORTIONATE SHARE  
 OF THE NET PENSION LIABILITY (GASB 68)

JUNE 30, 2019  
 (Unaudited)

Norwood Contributory Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2019	January 1, 2018	96.1800%	\$44,254,190	\$ 33,692,365	131.35%	77.00%
June 30, 2018	January 1, 2017	96.2100%	\$29,443,830	\$ 32,533,010	90.50%	84.40%
June 30, 2017	January 1, 2016	96.0200%	\$39,890,573	\$ 30,959,423	128.85%	77.50%
June 30, 2016	January 1, 2015	96.0170%	\$43,181,633	\$ 29,768,676	145.06%	75.00%
June 30, 2015	January 1, 2014	96.4612%	\$33,824,919	\$ 28,082,402	120.45%	79.80%

Massachusetts Teachers' Retirement System

<u>Fiscal Year</u>	<u>Measurement Date</u>	<u>Proportion of the Net Pension Liability</u>	<u>Proportionate Share of the Net Pension Liability</u>	<u>Commonwealth of Massachusetts' Total Proportionate Share of the Net Pension Liability Associated with the Town</u>	<u>Total Net Pension Liability Associated with the Town</u>	<u>Covered Payroll</u>	<u>Proportionate Share of the Net Pension Liability as a Percentage of Covered Payroll</u>	<u>Plan Fiduciary Net Position Percentage of the Total Pension Liability</u>
June 30, 2019	June 30, 2018	0.39514%	\$ -	\$ 93,693,283	\$ 93,693,283	\$ 27,750,293	-	54.84%
June 30, 2018	June 30, 2017	0.39883%	\$ -	\$ 91,274,008	\$ 91,274,008	\$ 27,082,491	-	54.25%
June 30, 2017	June 30, 2016	0.39793%	\$ -	\$ 88,969,401	\$ 88,969,401	\$ 26,174,594	-	52.73%
June 30, 2016	June 30, 2015	0.39829%	\$ -	\$ 81,608,139	\$ 81,608,139	\$ 25,247,157	-	55.38%
June 30, 2015	June 30, 2014	0.39829%	\$ -	\$ 63,449,721	\$ 63,449,721	\$ 24,473,613	-	61.64%

Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.

See Independent Auditors' Report.

# ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS**  
 REQUIRED SUPPLEMENTARY INFORMATION  
 SCHEDULE OF PENSION CONTRIBUTIONS (GASB 68)

JUNE 30, 2019  
 (Unaudited)

Norwood Contributory Retirement System

Fiscal Year	Measurement Date	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2019	January 1, 2018	\$ 4,839,431	\$ 4,839,431	\$ -	\$ 33,692,365	14.36%
June 30, 2018	January 1, 2017	\$ 4,847,339	\$ 4,847,339	\$ -	\$ 32,533,010	14.90%
June 30, 2017	January 1, 2016	\$ 4,370,134	\$ 4,370,134	\$ -	\$ 30,959,423	14.12%
June 30, 2016	January 1, 2015	\$ 4,055,016	\$ 4,055,016	\$ -	\$ 29,768,676	13.62%
June 30, 2015	January 1, 2014	\$ 3,764,002	\$ 3,764,002	\$ -	\$ 28,082,402	13.40%

Massachusetts Teachers' Retirement System

Fiscal Year	Measurement Date	Contractually Required Contribution Provided by Commonwealth	Contributions in Relation to the Contractually Required Contribution	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
June 30, 2019	June 30, 2018	\$ 5,195,261	\$ 5,195,261	\$ -	\$ 27,750,293	18.72%
June 30, 2018	June 30, 2017	\$ 4,927,615	\$ 4,927,615	\$ -	\$ 27,082,491	18.19%
June 30, 2017	June 30, 2016	\$ 4,475,078	\$ 4,475,078	\$ -	\$ 26,174,594	17.10%
June 30, 2016	June 30, 2015	\$ 4,070,242	\$ 4,070,242	\$ -	\$ 25,247,157	16.12%
June 30, 2015	June 30, 2014	\$ 3,741,515	\$ 3,741,515	\$ -	\$ 24,473,613	15.29%

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.*

See Independent Auditors' Report.

# ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS**  
**OTHER POST-EMPLOYMENT BENEFITS (OPEB)**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULE OF CHANGES IN THE NT OPEB LIABILITY (GASB 74 AND 75)**

(Unaudited)

	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Total OPEB Liability</b>			
Service cost	\$ 2,473,391	\$ 6,107,954	\$ 5,844,932
Interest on unfunded liability - time value of \$	6,103,965	5,953,172	5,680,679
Differences between expected and actual experience	(39,595,772)	-	-
Changes of assumptions	(35,102,083)	-	-
Benefit payments, including refunds of member contributions	<u>(4,086,759)</u>	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in total OPEB liability	(70,207,258)	7,342,881	7,195,954
Total OPEB liability - beginning	<u>162,323,592</u>	<u>154,980,711</u>	<u>147,784,757</u>
Total OPEB liability - ending (a)	92,116,334	162,323,592	154,980,711
<b>Plan Fiduciary Net Position</b>			
Contributions - employer	4,636,759	5,018,245	4,679,657
Net investment income	148,246	89,182	115,189
Benefit payments, including refunds of member contributions	<u>(4,086,759)</u>	<u>(4,718,245)</u>	<u>(4,329,657)</u>
Net change in plan fiduciary net position	698,246	389,182	465,189
Plan fiduciary net position - beginning	<u>2,082,081</u>	<u>1,692,899</u>	<u>1,227,710</u>
Plan fiduciary net position - ending (b)	<u>2,780,327</u>	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability (asset) - ending (a-b)	<u>\$ 89,336,007</u>	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to the Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

# ANNUAL FINANCIAL STATEMENTS

**TOWN OF NORWOOD, MASSACHUSETTS**  
**OTHER POST-EMPLOYMENT BENEFITS (OPEB)**  
**REQUIRED SUPPLEMENTARY INFORMATION**  
**SCHEDULES OF NET OPEB LIABILITY, CONTRIBUTIONS, AND INVESTMENT RETURNS (GASB 74 AND 75)**

(Unaudited)

	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Schedule of Net OPEB Liability</b>			
Total OPEB liability	\$ 92,116,334	\$ 162,323,592	\$ 154,980,711
Plan fiduciary net position	<u>2,780,327</u>	<u>2,082,081</u>	<u>1,692,899</u>
Net OPEB liability (asset)	<u>\$ 89,336,007</u>	<u>\$ 160,241,511</u>	<u>\$ 153,287,812</u>
 Plan fiduciary net position as a percentage of the total OPEB liability	 3.0%	 1.3%	 1.1%

	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Schedule of Contributions</b>			
Actuarially determined contribution*	\$ 4,636,759	\$ 5,018,245	\$ 4,679,657
Contributions in relation to the actuarially determined contribution	<u>4,636,759</u>	<u>5,031,819</u>	<u>4,636,759</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ (13,574)</u>	<u>\$ 42,898</u>

	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Schedule of Investment Returns</b>			
Annual money weighted rate of return, net of investment expense	Unavailable	Unavailable	Unavailable

\*Includes only the implicit subsidy, which is required to be funded by statute, and not an amount required to fully fund the plan over time.

*Schedules are intended to show information for 10 years. Additional years will be displayed as they become available.*

See notes to Town's financial statements for summary of significant actuarial methods and assumptions.

See Independent Auditors' Report.

# TOWN TREASURER

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## Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9141	TAX TITLE	236,642.58
9440	REAL ESTATE TAX 2013	0.00
9525	REAL ESTATE TAX 2014	0.00
9532	PERSONAL PROPERTY TAX 2014	233.86
9577	REAL ESTATE TAX 2015	-4,578.05
9584	PERSONAL PROPERTY TAX 2015	454.37
9723	REAL ESTATE TAX 2016	-49,777.19
9730	PERSONAL PROPERTY TAX 2016	1,811.55
9773	REAL ESTATE TAX 2017	-38,066.92
9774	PERSONAL PROPERTY TAX 2017	9,035.48
9823	REAL ESTATE TAX 2018	414,886.26
9824	PERSONAL PROPERTY TAX 2018	-4,260.30
9888	REAL ESTATE TAX 2019	70,433,458.01
9889	PERSONAL PROPERTY TAX 2019	2,755,334.81
9944	PERSONAL PROPERTY TAX 2020	14,441.80
9945	REAL ESTATE TAX 2020	599,379.36
		-----
100	PROPERTY TAXES	74,368,995.62
8081	PRIOR YEARS TAXES	21,140.05
9590	MOTOR VEHICLE EXCISE 2015	3,483.87
9736	MOTOR VEHICLE EXCISE 2016	1,312.54
9799	MOTOR VEHICLE EXCISE 2017	19,045.73
9870	MOTOR VEHICLE EXCISE 2018	574,031.87
9890	MOTOR VEHICLE EXCISE 2019	4,193,863.28
		-----
201	LOCAL REC- VEH EXC.	4,812,877.34
8186	SELECTMEN - LIQUOR LICENSE	144,738.00
8188	TCA- DOG LICENSE FEES	22,689.00
8189	TCA- BOWLING AND POOL LICENSE	1,177.00
8190	TCA - MISCELLANEOUS LICENSES	10,312.29
8192	TCA- JUNK COLLECTOR LICENSES	765.00
8234	TCA-COMMON VICTUAL LICENSE	9,400.00
8262	TCA-LODGING HOUSE LICENSES	1,250.00
8300	TCA-PINBALL MACHINE LICENSES	2,150.00
8324	TCA-CAR DEALERSHIP LICENSES	9,200.00
8393	TCA-1 DAY LIQUOR LICENSES	2,000.00
8444	TCA-TAXI LICENSES	1,640.00
8513	SELECTMEN-LIQUOR LIC APPL FEES	400.00
		-----
202	LOCAL REC-LICENSES	205,721.29
8083	COSTS/DEMANDS MV, PP, RE	56,579.18
8238	INSUFFICIENT FUNDS CHARGE	1,257.95

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**Report of the Town Treasurer**

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8302	PARKING FINES	59,302.00
8304	COURT FINES & RESTITUTION	2,465.00
8307	REGISTRY OF M.V.-CIVIL FINES	34,621.23
8330	REGISTRY OF M.V. CLEARING FEES	29,018.00
8963	CONSTABLE FEES	12.25
9256	MARIJUANA FINES	1,800.00
		-----
203	LOCAL REC-FINES	185,055.61
9556	APPORTIONED STREET ASSMT	435.82
		-----
204	LOCAL REC-SPEC ASSMN	435.82
8152	CONSERV COMM HEARING FEES	35,116.49
8155	TCA- RECORDING/CERTIFYING FEES	92,435.00
8156	TCA-MARRIAGE INTENTIONS	5,430.00
8158	TCA-RAFFLE APPLICATION FEES	60.00
8159	TCA-STREET LISTING FEES	1,160.00
8173	BD OF APPEAL HEARING-ZONE	14,123.00
8174	PLANNING BOARD SALES	9,350.00
8256	TCA- VIF GAS LICENSE	6,600.00
8354	CERTIFICATE OF LIENS	35,345.00
8361	TCA-PUB. AMUSE/MUSIC ENT LIC	7,325.00
8396	MBTA-PARKING RENTAL	24,000.00
8416	TAX TITLE RELEASE FEES	11,339.27
8438	GEN GOV - MISC RECEIPTS	65,984.91
8680	TREASURER-DUP. TAX RECORDS	1,631.00
8852	GEN MGR-BID PLAN SPEC DEPOSIT	200.00
9135	OLD COLONIAL CAFE RENTAL A/R	82,281.02
9136	WATER TOWER RENTAL A/R	154,267.40
9407	GEN GOV SALE/SUPLUS INVENTORY	775.00
9420	NORWOOD HOUSING GAS REIMB	8,422.26
9438	190 CENTRAL STREET RENTAL A/R	20,361.18
9445	GEN GOV - MISC REIMBURSEMENTS	865.87
		-----
205	LOCAL REC- GEN'L GOV	577,072.40
8150	PLUMBING & GAS FEES	56,169.00
8151	WEIGHTS & MEASURES FEES	1,110.00
8176	ANIMAL CNTRL OFC-DOGS	1,050.00
8178	BUILDING INSPECTOR-GAS PERMITS	19,417.00
8251	FIRE PERMITS	49,479.00
8252	BUILDING INSPECTORS PERMITS	1,609,012.23
8253	WIRING PERMITS	79,182.24
8441	ANIMAL CONTROL FEES	4,300.00

# TOWN TREASURER

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## Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8638	FIRE ALARM MONITORING PERMITS	39,550.00
8853	POLICE-MISC RECEIPTS	6,911.50
9514	POLICE DETAILS ADMIN FEE	201,625.04
-----		
206	LOCAL REC-PROTECTION	2,067,806.01
-----		
8009	BD OF HEALTH-TOBACCO PERMITS	6,600.00
8095	BOARD OF HEALTH-MISC PERMITS	11,439.50
8118	BOARD OF HEALTH RETAIL LIC	9,300.00
8124	BD OF HEALTH-WELL PERMITS	50.00
8125	BD OF HEALTH BURIAL PERMITS	5,670.00
8179	HEALTH DENTAL CLINICS	3.00
8254	BD OF HEALTH-FOOD/MILK PERMIT	57,750.00
-----		
207	LOCAL REC- HLTH/SANI	90,812.50
-----		
8813	HGWY FEE-CURB CUT PERMIT	3,500.00
8814	HGWY FEE-STREET OPENING PERMIT	15,608.00
-----		
208	LOCAL REC-HIGHWAYS	19,108.00
-----		
8120	CEMETERY INTERMENT FEES	181,995.00
9043	CEMETERY-PERP CARE	0.00
9044	CEMETERY-GRAVE REMOVAL	1,935.00
9045	CEMETERY-GRAVE MAINTENANCE	106,360.00
9046	CEMETERY-CREMATION	45,280.00
-----		
212	LOCAL REC-CEMET	335,570.00
-----		
8162	REC DEPT HALL RENTAL	5,855.00
8418	RECREATION-DAILY FEES	24,411.71
8459	REC DEPT-PLAY CAMP	120,761.79
9845	REC DEPT-FIELD USER FEES	47,765.00
9873	CIVIC FACILITY USAGE FEE	6,725.00
9882	REC DEPT- POOLS	57,328.50
-----		
213	LOCAL REC-RECREATION	262,847.00
-----		
8055	INTEREST ON SURPLUS REVENUE	303,767.50
8078	INT ON REAL ESTATE TAX	121,337.01
8079	INTEREST ON TAX TITLE	39,465.73

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**Report of the Town Treasurer**

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8080	INT ON MOT VEH EXCISE TAX	37,229.33
8298	COMMITTED INT TAXES STREET	108.86
-----		
216	LOCAL REC-INTEREST	501,908.43
8041	PURCHASE OF POWER REFUND	14,250.99
8101	LIGHT POLES	5,108.51
8103	LIGHT OPERATIONS 370	797.76
8104	LIGHTING AND SIGNAL	1,658.92
8105	LIGHT OPERATIONS 583	2,818.68
8107	LIGHT OPERATIONS 587	17,222.02
8108	LIGHT OPERATIONS 593	23.40
8110	LIGHT OPERATIONS 595	256.25
8129	ELECT SERVICES #369	750.00
8221	LIGHT DEPT - SALE OF JUNK	9,450.00
9105	LIGHT A/R RECEIPTS	57,889,555.68
9317	NLD/NSTAR BORR MONTHLY PYMT	1,398,825.00
9830	LIGHT LIENS 2018	226.05
9896	LIGHT LIENS 2019	34,351.35
-----		
217	LOCAL REC-ELECTRIC	59,375,294.61
8373	LEASE SURCHARGE RETURNS FEES	20,236.60
8457	PAYMENTS IN LIEU OF TAXES	37,845.81
8978	PILOT-ELD TRANSMISSION	1,100,000.00
-----		
218	LOC. REC-IN LIEU TAX	1,158,082.41
8075	AIRPORT REVENUES	842.80
8702	AIRPORT LONG TERM LEASES	111,295.33
8703	AIRPORT SHORT TERM LEASES	89,403.17
8704	AIRPORT PROPOSED FLOWAGE FEE	35,644.77
8706	AIRPORT TIE DOWNS	15,138.99
8884	AIRPORT-SECURITY PASSES	6,950.00
9898	AIRPORT LANDING FEES	23,416.00
-----		
220	LOCAL REC-AIRPORT	282,691.06
8362	WATER SECOND METERS	9,540.00
8803	WATER FEE-FLOW TEST/HYDRANT	1,600.00
8804	WATER FEE-OT SHUT OFF/TURN ON	200.00
8818	WATER FEES-1" WATER TAP	53,916.38
8819	WATER FEES-4" WATER TAP	5,000.00

# TOWN TREASURER

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## Report of the Town Treasurer

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Town of Norwood

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
9103	WATER A/R RECEIPTS	6,119,318.02
9279	WATER OPER - BACKFLOW TESTING	101,986.71
9796	SEWER LIENS 2017	0.00
9828	WATER LIENS 2018	9,306.95
9829	SEWER LIENS 2018	4,875.10
9894	WATER LIENS 2019	115,963.61
9895	SEWER LIENS 2019	112,222.08
-----		
221	LOCAL REC- WATER	6,533,928.85
-----		
8809	SEWER FEE-CONNECT 6-10" MAIN	12,500.00
8812	SEWER FEE-OT CHG/CLEANING SVC	8,300.00
9102	SEWER A/R RECEIPTS	8,865,572.61
-----		
222	LOCAL REC - SEWER	8,886,372.61
-----		
8664	RECYCLING REVENUE	10,049.17
9446	REFUSE REMOVAL BULK ITEMS	12,525.00
9447	REFUSE REM-APPLIANCE PICK UP	12,275.00
-----		
224	LOCAL REC-REFUSE REMOVAL	34,849.17
-----		
8974	BROADBAND-ADVERTISING INCOME	40,285.56
9111	CABLE RECEIPTS	7,546,410.36
9149	VOIP RECEIPTS	287,297.32
9276	CABLE SUBSCRIBER FEES	5,091.00
9291	CABLE / VOIP BANK FEES	-14,416.39
9897	CABLE LIENS 2019	3,606.31
-----		
226	LOCAL REC - CABLE	7,868,274.16
-----		
9079	AMBULANCE FEES	1,432,968.26
-----		
228	LOCAL REC-AMBULANCE	1,432,968.26
-----		
9387	N / STAR SERVICE REVENUE	1,800,000.00
-----		
229	NLD/N STAR PROJECT	1,800,000.00

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Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 01 GENERAL FUND

ASN	Account Description	YTD Receipts
8278	CSI C-14 ABATE TO THE ELDERLY	10,542.00
8281	CSI C-10: LOTTERY/GAMES	4,809,398.00
8285	CSI A-1: SCHOOL AID CH.70	6,660,973.00
9002	CSI-CHARTER SCHOOL ASSESSMENT	320,515.00
-----		
300	ST CHERRY SHT REC	11,801,428.00
8015	MEDICARE REIMB/IMMUNIZATION	19,591.45
8098	VETERANS STATE REIMB	388,421.28
8299	STATE REIMB'T-POLLING HOURS	5,796.14
8610	JET FUEL OPTION	41,717.98
8693	COMM OF MASS - ROOM OCCUPANCY	1,317,623.40
9412	COMM OF MASS MEALS TAX	753,634.71
9538	STATE HOMELESS TRANSP. REIMB.	43,202.00
-----		
310	OTHER STATE REIMB	2,569,986.96
9865	FY18 CHAPTER 90 REIMBURSEMENT	8,576.21
-----		
311	STATE REIMB-CH90	8,576.21
9022	MEDICAID REIMB-TOWN	197,617.68
-----		
312	MEDICAID REIMB-TOWN	197,617.68
8028	FEMA REIMBURSEMENTS	80,401.75
-----		
320	OTHER FED REIMB	80,401.75
9906	MIM-MEDICAL MARIJUANA	20,350.00
-----		
600	OTHER RECEIPTS	20,350.00
9161	AVALON BAY MITIGATION	198,000.00
-----		
872	MISC-NON RE-OCCURRING REC	198,000.00
-----		
00 01	GENERAL FUND	185,677,031.75

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Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 22 SCHOOL LUNCH REVLR

ASN	Account Description	YTD Receipts
8351	LUNCH REVOLV-STATE REIMB'TS	714,025.87
8422	SCHOOL LUNCH SALES-REVOLVING	796,354.21
		-----
800	LUNCH REVOLVING RCTS	1,510,380.08
		-----
00 22	SCHOOL LUNCH REVLR	1,510,380.08

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Town of Norwood

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 24 OTHER REVOLVING FDS

ASN	Account Description	YTD Receipts
9109	REV-CABLE SALES TAX REC	21,254.24
9110	REV-CABLE FRANCHISE FEES REC	4,737.81
9151	REVOLV-VOIP REG. FEE RECEIPTS	117,703.80
-----		
226	LOCAL REC - CABLE	143,695.85
8092	SCH-SELF HELP RENT @ JHN	13,107.50
8208	SCH CUSTODIAL O T REVOLVING	59,962.16
8323	SCH-EXTENDED DAY PROGRAM	616,792.19
8372	SCHOOL ATHLETICS REVOLVING	26,504.00
8424	SUMMER SCHOOL REVOLVING FUND	28,489.86
8571	SCH-BUILDING RENTAL REVOLVING	56,145.00
8581	LIBRARY RESTITUTION REVOLVING	44,541.98
8624	SCH-PRE-SCHOOL TUITION REVOLV	193,202.00
8627	CONSERVATION COMM WPA REVOLV	8,695.00
8684	INSURANCE REIMBURSEMENT-DPW	2,507.49
8692	SCH-EXT. DAY RENT/OPER @ JHN	79,660.08
8710	REVOLVING SCHOOL INS RECOVERY	1,727.99
8913	SCH EXTENDED DAY-SUMMER PROG	26,357.00
8915	SCH-ENABLE, INC. RENT @ JHN	71,306.70
8935	SCH-REV.STUDENT ACT.-ELEMENTRY	9,517.76
8936	SCH-REV. BUS FEES	241,145.00
8985	SCH-REV.STUDENT ACT.-MIDDLE	6,835.00
8986	SCH-REV.STUDENT ACT.-S.H.S.	13,525.00
9026	SCH ATHLETIC USER FEES	144,850.00
9106	LIGHT SALES TAX RECEIPTS	1,777,791.44
9212	SCH-WIC RENT @ JHN	6,975.80
9306	REV-COA REV PROGRAMS	41,846.56
9307	REV-COA REV LUNCH / FOOD	23,119.00
9308	REV-COA EXERCISE / CLASSES	28,702.00
9397	REV SCH RENTAL-PARKING	14,200.00
9432	REV-SHS WALKING TRACK FEES	25.00
9552	REVOLVING-SCH BOOKS -MATERIALS	517.00
9876	REVOLVING-INS RECOVERY LIBRARY	9,550.00
9904	REVOLVING-CONSERV/RENEW ENERGY	762,897.13
9907	REVOLVING-SCH CHROME BOOK INS	34,156.00
9937	SCH-REV ST ACT SHS-TEST FEES	13,724.00
-----		
810	REVOLVING FUND RCTS.	4,358,375.64
8959	REV-SPED CIR BREAKER REVENUE	2,231,521.00
-----		
840	EGR RECEIPTS	2,231,521.00
-----		
00 24	OTHER REVOLVING FDS	6,733,592.49

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Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
8619	MUNICIPAL EQUALIZATION-LIBRARY	34,913.76
300	ST CHERRY SHT REC	34,913.76
9901	GR-DPW FY19 CHAPTER 90 HIGHWAY	854,918.00
311	STATE REIMB-CH90	854,918.00
8062	S.A.F.E. GRANT PROGRAM	6,954.00
8295	SPEC ED-EARLY CHILDHOOD GRANT	27,115.00
8402	SPEC ED HP GRANT PL94-142	948,539.00
8405	TITLE ONE PROGRAM	351,111.00
8414	METRO S/W JTPA GRANT	20,000.00
8685	SCH - MISC FED & STATE GRANTS	195.00
8816	GRANT-POLICE BULLETPROOF VESTS	2,125.00
8840	GRANT-POLICE TRAFF SAFETY ENF.	3,756.88
8900	GR-SCH #140- IMP ED QUALITY	81,759.00
8902	GRANT-SCH LEP SUPP PROJ #180	41,521.00
8970	GRANT-BOH EMER PREPAREDNESS	9,000.00
9273	GR-SCH ESHS MENTOR/PARTNERSHIP	3,000.00
9304	GR-SCH #237 CPC COORD FAM/COMM	34,183.21
9345	GR-SCH-#391 PRESCH LEARN ENVIR	30,000.00
9708	GRANT-RECYCLING DIVIDENDS PROG	19,100.00
9811	GR-SCH 722 NUTRITION EQUIPMENT	6,462.00
9818	GR-A/P-TAXIWAY A RELOCATE PH 2	102,776.00
9835	GR-SCH #309 TITLE IV PART A	17,050.00
9841	GR- MUNI VULNERABILITY PREPARE	10,000.00
9843	GR-BOH DFC IMPACT NORWOOD	136,625.00
9864	GR-AIP OBSTRUCTION ANALYS/AGIS	113,966.97
9874	GR- BOH F.D.A. GRANT	20,903.71
9877	GR-PLAN/BD EOAF GRANT	0.00
9885	GR-A/P MASSDOT-SRE EQUIPMENT	35,804.80
9891	GR-TREAS. RIDE SHARE SURCHARGE	14,862.00
9900	GR-LIB MASS HUMANITIES DISCUSS	3,000.00
9905	GR-AIR RE-CON/LOC TAXIWAY A &D	2,038,394.62
9908	GR-PLANBD ECON DEV SELF-ASSESS	25,000.00
9909	GR-PLANBD HAZARD MITIGATION	14,947.50
9912	GR-POL FY19 911 SUP/TRAIN/EMD	114,473.08
9930	GR-FFY18 TRAFFIC ENFORCE&EQUIP	6,698.91
9933	GR-PLANBD COMMUNITY COMPACT IT	45,840.00
9938	GR #335 SAFE & SUPPORT SCHOOL	3,288.00
9939	GRANT-COA FROMULA 2019	77,928.15
9941	GRANT-A/R EMER REPAIRS/UPGRADE	41,799.38
9946	GR-SCH-FY19 INNOVATION PATHWAY	9,918.00
9952	GR-AIP ADMIN BUILDING-OWD	426,696.45
500	ST & FED. GRANTS	4,844,793.66

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Year/Fund : 00 25 FED/STATE GRANT FUND

ASN	Account Description	YTD Receipts
9578	GRANT-HPHC MINI GR-CLEVELAND	500.00
9593	GRANT- IMPACT BAY STATE COMM	100.00
9728	GRANT-HPHC MINI-RECEIPT	1,250.00
9769	GRANT-LITERCY VOLUNTEERS (LVM)	35,143.00
9815	GR-SCH-PPG INDUSTRY FOUNDATION	9,500.00
9846	GR-CMS-MATH TEAM CLUB	1,000.00
9878	GRANT-G.M. WORK FORCE	1,460.00
9880	GR-MENTAL HEALTH SERVICES	12,000.00
		-----
600	OTHER RECEIPTS	60,953.00
		-----
00 25	FED/STATE GRANT FUND	5,795,578.42

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Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 26 REC'TS RES'D APPROPN

ASN	Account Description	YTD Receipts
9042	CEMETERY-SALE OF LOTS	162,200.00
212	LOCAL REC-CEMET	162,200.00
8431	TAXI TRANS FOR ELDERLY	7,670.00
820	RECEIPTS RSVD APPROP	7,670.00
00 26	REC'TS RES'D APPROPN	169,870.00

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Town of Norwood

Fiscal Year: 2019    Rcv Type Range: 000-999    Fund Range: 01-99

Year/Fund :    00 27    DONATIONS FUND

ASN	Account Description	YTD Receipts
8376	DONATIONS-POLICE BICYCLES	1,000.00
206	LOCAL REC-PROTECTION	1,000.00
9226	DONATION-PLANBD. NEWBURY PARK	0.00
600	OTHER RECEIPTS	0.00
8044	DONATIONS-BETTERMENT OF POUND	1,260.00
8053	DONATIONS-ERNEST J BOCH FUND	30,500.00
8260	SCH-GIFTS/DONATIONS-BALCH	4,138.59
8261	SCH-GIFTS/DONATIONS-CALLAHAN	930.50
8263	SCH-GIFTS/DONATIONS-CLEVELAND	3,726.94
8267	SCH-GIFTS/DONATIONS-OLDHAM	2,403.40
8272	SCH-GIFTS/DONATIONS-PRESCOTT	3,233.47
8273	DONATIONS-CULTURAL COUNCIL	800.00
8274	SCH-GIFTS/DONATIONS-JHS	8,111.50
8289	SCH-GIFTS/DONATIONS-SHS	-858.09
8291	SCH-GIFTS/DONATIONS-SYSTEMS	1,903.75
8358	DONATIONS-COMPOSTING BD/HEALTH	4,112.85
8387	DONATIONS - COA GIFT FUND	20,710.00
8428	DONATIONS-HOL. LIGHTING CELEB.	2,000.00
8450	DONATIONS-ENERGY ASSIST PROG	6,545.00
8451	DONATIONS-SCH MUSIC REVOLVING	35,564.95
8463	DONATIONS-E MONAHAN MEM FUND	6,735.00
8468	REC DEPT SPEC PROG REVOLVING	355,469.15
8470	FIRE DEPT GIFT ACCOUNT	50,150.00
8519	CONCERTS ON THE COMMON-DONATIO	3,405.00
8539	MORRILL MEM LIB GIFT FUND	9,202.29
8582	DONATIONS-CARILLON PROGRAM	50.00
8597	DONATIONS-SPRING PLANTING	5,235.00
8613	SEIZURE OF DRUG MONIES-STATE	6,099.50
8662	DONATIONS - JULY 4TH	32,636.75
8781	DONATIONS-BOH RECYCLING DAY	10,188.75
8893	SCH-DONATIONS WIL/EARLY LEARN	170.00
8923	DONATIONS-NORWOOD DAY	52,771.00
9015	DONAT-DPW 50/50 BURM PROGRAM	8,132.50
9019	DONATIONS-VETERANS MEM CORNER	700.00
9080	DONATIONS-SCH DRAMA OPERATIONA	23,455.50
9122	DONATION-VETERANS FAMILY SUPP	7,380.00
9208	DONA-HELMET & SAFETY EQUIP PROG	335.00
9234	DONATIONS-REFUSE CONTAINERS	6,760.00
9431	DONATIONS - SCHOOL NURSES	250.00
9531	DONATIONS- SCHOOL SCHOLARSHIPS	1,500.00
9758	DONATIONS I & I REMOVAL	130,000.00
9770	DONATION-POLICE COMMUNITY PROG	1,480.00
9808	DONA-NAT'L GRID RESURFACING	91,147.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 27 DONATIONS FUND

ASN	Account Description	YTD Receipts
9814	DONATIONS-NORFOLK ASPHALT	28,202.37
9833	SCH-CFCE DONATIONS	75.00
9910	DONA-MAXWELL EST SUBDV-PAVE	13,225.00
9914	DONA-LENXO/NAHATAN IMPROVEMENT	57,000.00
9940	DONATIONS-LIB ANNETTE WEBBER	1,575.00
		-----
830	DONATED FUNDS	1,028,412.67
		-----
00 27	DONATIONS FUND	1,029,412.67

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 53 MWPAT ATM / STM

ASN	Account Description	YTD Receipts
9436	REC - DUE FROM WESTOVER SEWER	0.00
		-----
310	OTHER STATE REIMB	0.00
		-----
00 53	MWPAT ATM / STM	0.00

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Year/Fund : 00 54 CAPITAL PROJ-SCH/BLDG

ASN	Account Description	YTD Receipts
9854	BORR-SCHOOL BLDG EQUIPMENT	145,400.00
9915	12/18 BOND PREM-SCH EQUIP-OVEN	0.00
		-----
865	BORROWED RECEIPTS	145,400.00
		-----
00 54	CAPITAL PROJ-SCH/BLDG	145,400.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 55 CAPITAL PROJ-GEN GOV BLDGS REP

ASN	Account Description	YTD Receipts
9916	12/18 GOB RF 12/17 TH ELEV/LOC	0.00
9917	12/18 GOB RF 12/17 TH INT RENO	0.00
9918	12/18GOB RF 12/17 REC BLDG IMP	0.00
9919	12/18 GOB RF 12/17 AMBULANCE	0.00
9920	12/18 GOB RF 12/17 CEM CHAPEL	0.00
9923	DO NOT USE	0.00
9924	12/18 GOB 5/18 ATM-LIB HVAC	250,000.00
-----		
865	BORROWED RECEIPTS	250,000.00
-----		
00 55	CAPITAL PROJ-GEN GOV BLDGS REP	250,000.00

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Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 56 CAPITAL PROJ- GEN GOV EQUIPM'T

ASN	Account Description	YTD Receipts
9942	12/18 BOND PREM-DPW BOMBARDIER	130,000.00
-----		
865	BORROWED RECEIPTS	130,000.00
-----		
00 56	CAPITAL PROJ- GEN GOV EQUIPMT	130,000.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 57 CAPITAL PROJ SCH NEW EQUIP

ASN	Account Description	YTD Receipts
9921	12/18 GOB 5/18 ATM CHROME BOOK	537,000.00
9922	12/18 BOND PREM-SCH CHROME BKS	23,000.00
-----		
865	BORROWED RECEIPTS	560,000.00
-----		
00 57	CAPITAL PROJ SCH NEW EQUIP	560,000.00

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Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 58 BROADBAND CAPITAL EQUIPMENT

ASN	Account Description	YTD Receipts
9925	12/18 GOB 5/18 ATM-BB NETWK EQ	735,000.00
9926	12/18 BOND PREM-BB NETWK EQUIP	65,000.00
-----		
865	BORROWED RECEIPTS	800,000.00
-----		
00 58	BROADBAND CAPITAL EQUIPMENT	800,000.00

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Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 59 CAPITAL PROJECTS POL/FIRE VEH

ASN	Account Description	YTD Receipts
9855	BORR-FIRE AMBULANCE	0.00
-----		
865	BORROWED RECEIPTS	0.00
-----		
00 59	CAPITAL PROJECTS POL/FIRE VEH	0.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 60 GEN GOV OTHER

ASN	Account Description	YTD Receipts
9927	12/18 BAN RF 12/17-LAND ACQUIS	0.00
9928	12/18 BOND PREMIUM-LAND ACQ	0.00
9949	5/19 GOB DEAN ST BRIDGE	500,000.00
9950	6/19 BOND PREMIUM-FOBES	0.00
-----		
865	BORROWED RECEIPTS	500,000.00
-----		
00 60	GEN GOV OTHER	500,000.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 61 FUND 61 LIGHT DEPARTMENT

ASN	Account Description	YTD Receipts
9948	11/18 GOB LIGHT OPERATE CENTER	12,500,000.00
865	BORROWED RECEIPTS	12,500,000.00
00 61	FUND 61 LIGHT DEPARTMENT	12,500,000.00

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Town of Norwood

Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 81 NON-EXPENDABLE TRUST

ASN	Account Description	YTD Receipts
9115	TR-VIOLA SASTAVICKAS PR.	500.00
709	TRUST DONATIONS	500.00
8440	INCOME-NORWOOD EDUC TRUST FUND	14.51
9575	TRUST FD INTERST OPEB TR FD	91,819.85
710	TRUST INTEREST RECT	91,834.36
9574	TRUST FD PR INVESTED OPEB	550,000.00
9887	TRUST FD PR.-CEM. PERP. CARE	11,100.00
720	TRUST OTHER RECEIPT	561,100.00
00 81	NON-EXPENDABLE TRUST	653,434.36

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Town of Norwood

Fiscal Year: 2019    Rcv Type Range: 000-999    Fund Range: 01-99

Year/Fund :    00 82    EXPENDABLE TRUSTS

ASN	Account Description	YTD Receipts
8672	STUDENT ACTIVITY FUND - SHS	91,423.41
8673	STUDENT ACTIVITY FUND - JHS	48,404.19
-----		
209	LOCAL REC-SCHOOL	139,827.60
8167	TRUST PR-ANNE M FRANCIS FD	459.72
9703	TRUST FD PR-CONSERVATION LAND	10,000.00
-----		
709	TRUST DONATIONS	10,459.72
8043	CHARLES HAYDEN MEMORIAL-INCOME	210.09
8089	TRUST FD INC ANNE M FRANCIS FD	30.22
8445	INTEREST-STUDENT ACTIVITY-SHS	4.02
8446	INTEREST STUDENT ACTIVITY -JHS	1.83
8501	TRUST INTEREST-LANE FUND	250.40
8503	TRUST INTEREST-ENGLISH PRIZE	154.44
8505	TRUST INTEREST-WHEDON FUND	27.93
8507	TRUST INTEREST-SWAIN FUND	21.38
8509	TRUST INTEREST-CUDWORTH FUND	28.26
8511	TRUST INTEREST-MORSE FUND	24.33
8512	TRUST INTEREST-DAY CEMETERY FD	1,623.01
8514	TRUST INTEREST-POST WAR REHAB	129.95
8515	TRUST INTEREST-CUSHING FUND	3,510.66
8553	INT ON PERPETUAL CARE	18,356.95
9033	TRUST INTEREST-GALLANT FUND	27.17
9116	TRUST - VIOLA SASTAVICKAS-INC	218.88
9200	TRUST-LIB ENDOWMENT INCOME	1,706.02
9524	TRUST FD INC-J KAESTA MENGES	14.75
9568	TR-INC NON-CONTRIB RETIRMENT	41,733.15
9704	TRUST FD INC-CONSERVATION LAND	778.84
9932	TRUST INT-FLEMING SCHOLARSHP	10,018.64
-----		
710	TRUST INTEREST REC'T	78,870.92
-----		
00 82	EXPENDABLE TRUSTS	229,158.24

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Town of Norwood

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Fiscal Year: 2019 Rcv Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 83 OTHER TRUST FUNDS

ASN	Account Description	YTD Receipts
8858	TRUST INTEREST-ELEC CONSUMERS	19,962.56
216	LOCAL REC-INTEREST	19,962.56
8583	STABILIZATION FUND	428,571.00
9087	TRUST-POST 12/08 RATE SHOCK	85,016.68
709	TRUST DONATIONS	513,587.68
8226	INT STABILIZATION FUND	166,694.40
9757	TRUST -INT - DPW STABILIZATION	3,905.98
9760	TR-INTEREST SUNSET AVE	99.20
710	TRUST INTEREST REC'T	170,699.58
00 83	OTHER TRUST FUNDS	704,249.82

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Year/Fund : 00 84 SPECIAL REVENUE

ASN	Account Description	YTD Receipts
8355	SRF-SEP. INV. FED SEIZED PROP	11.79
8556	SRF-ARTS LOTTERY FUND INTEREST	42.83
-----		
216	LOCAL REC-INTEREST	54.62
8625	SRF - ARTS LOTTERY FUND	9,000.00
9883	SRF-ECONOMIC DEVL P SELF ASSESS	0.00
-----		
500	ST & FED. GRANTS	9,000.00
9194	SRF-CDBG RECAPTURE PROGRAM	94,198.14
9866	SRF-CPF-SURCHARGE	134,625.36
9867	SRF-CPF-SURCHARGE INTEREST	4.45
9869	SRF-CPF-SURCHARGE BANK INT.	114.98
-----		
600	OTHER RECEIPTS	228,942.93
8616	INTEREST - MWRA GRANT/LOAN	65,475.09
8976	SRF-MWRA PIPELINE INTEREST	22,463.73
-----		
710	TRUST INTEREST REC'T	87,938.82
8604	SRF-COMM DEV BLOCK INT	0.00
9195	SRF-CDBG RECAPTURE PROG. - INT	646.12
-----		
750	SPECIAL REVENUE-INTEREST	646.12
9892	SRF-MWRA 5/18 STM COT & ACCESS	1,654,200.00
-----		
865	BORROWED RECEIPTS	1,654,200.00
-----		
00 84	SPECIAL REVENUE	1,980,782.49

Date: 1/30/2020 2:02:01 PM

**Report of the Town Treasurer**

Page: 27

Town of Norwood

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 85 SPECIAL REVENUE CPF

ASN	Account Description	YTD Receipts
9899	SRF-CPF-SURCHARGE	479,964.06
9902	SRF-CPF-SURCHARGE INTEREST	276.14
9903	SRF-CPF-SURCHARGE BANK INT.	9,385.43
9911	SRF-CPF-STATE MATCH	112,906.00
600	OTHER RECEIPTS	602,531.63
00 85	SPECIAL REVENUE CPF	602,531.63

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**Report of the Town Treasurer**

Page: 28

Town of Norwood

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 89 CUSTODIAL FUND

ASN	Account Description	YTD Receipts
8430	COMPOST BIN SALES TAX	257.15
207	LOCAL REC- HLTH/SANI	257.15
8228	TAILINGS	2,404.73
600	OTHER RECEIPTS	2,404.73
8094	AGENCY - FIRE DETAILS	10,910.10
8148	AGENCY-GUN LICENSE FEES-STATE	15,837.50
8378	AGENCY GROUP LIFE INS.	43,321.05
8546	RETIREMENT P.R. W/H	261,029.93
8584	AGENCY-CUST/FD-LIGHT RATES	60,765.00
8588	AGENCY-POLICE DETAIL REVOLVING	2,083,723.01
8630	AGENCY-OPTIONAL LIFE INS.	41,558.64
9048	CUST/FD-DENTAL - TOWN	150,525.35
9049	CUST/FD-DENTAL - SCHOOLS	224,192.81
9050	CUST/FD-DENTAL - RETIREES	295,167.67
9100	CUST/FD-LONG TERM DISABILITY	0.00
9236	CUST/FD-GIC EMPLOYEE SHARE	3,109,633.13
9253	CUST/FD-UNI INDEM WO CIC NON	30,442.76
9871	CUSTODAIL FUND-FIRE HAZMAT	8,247.36
9929	CUST FD-BOND PREM ISSUE COST	58,824.56
835	AGENCY ACCTS(W/H,DEP)	6,394,178.87
00 89	CUSTODIAL FUND	6,396,840.75

# TOWN TREASURER

Date: 1/30/2020 2:02:01 PM

## Report of the Town Treasurer Town of Norwood

Page: 29

Fiscal Year: 2019 Rev Type Range: 000-999 Fund Range: 01-99

Year/Fund : 00 99 MISC A/R

ASN	Account Description	YTD Receipts
9107	AUTOMATIC METER READER FUND	656,560.48
215	LOCAL REC-AMR	656,560.48
9875	A/R GRANT 2018 HEALTH REIMB	107,997.08
9947	A/R GRANT 2019 HEALTH REIMB	42,002.92
846	A/R HEALTH INS REIMB GRANT	150,000.00
00 99	MISC A/R	806,560.48
		=====
		227,174,823.18

# BOARD OF ASSESSORS / MOSQUITO CONTROL

## 2019 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with the Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and also for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

On June 3, 2019 a Special Town Election was held regarding the approval of a \$5,950,000 override. The measure was passed by a large majority of voters. The result of this passage of the override would equate to an approximate increase in the FY 2020 tax levy of 11.9%. As a result of the passage of the override, the FY2020 first and second quarter tax bills reflected the increase.

The Fiscal Year 2019 Residential and Open Space tax rate was \$10.89. The Commercial, Industrial and Personal Property tax rate was \$22.82.

CLASS	LEVY%	VALUATION	LEVY	PARCEL COUNT
Residential	55.6685%	\$3,848,842,151	\$41,913,891.02	8,192
Commercial	28.9362%	\$954,532,813	\$21,782,438.79	447
Industrial	11.6123%	\$383,061,556	\$ 8,741,464.71	202
Personal	3.7830%	\$124,793,210	\$ 2,847,781.05	1,106
<b>TOTALS</b>	<b>100.0000</b>	<b>\$5,311,229,730</b>	<b>\$75,285,575.57</b>	<b>9,947</b>

### FISCAL YEAR 2019 TAX RATE SUMMARY

Total Amount To Be Raised	\$195,127,219.00
Total Estimated Receipts & Other Sources	\$119,841,643.43
Total Levy	\$75,285,575.57
Average Single Family Dwelling Assessed Value	\$452,725.00
Average Single Family Tax Bill	\$4,930.00

### MOTOR VEHICLE AND TRAILER EXCISE

In the year 2019 there were 32,866 Motor Vehicle and Trailer Excise Tax bills committed in the amount of \$ 5,384,827.92.

Respectfully submitted,

Timothy J. McDonough, Chairman  
Robert M. Thornton  
James F. Grover

## 2019 NORWOOD ANNUAL REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

### Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:  
18 samples submitted, no isolations in 2019  
Requests for service: 219

### Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	31 culverts
Drainage ditches checked/hand cleaned	8,425 feet
Intensive hand clean/brushing*	0 feet
Mechanical water management	0 feet
Tires collected	0

\* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

### Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	577.4 acres
Summer aerial larvicide applications (May – August)	0 acres

Larval control - briquette & granular applications by hand	1.9 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	2,471 basins
Abandoned/unopened pool or other manmade structures treated	0

### Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	6,892 acres
Barrier applications on municipal property	1 application, total of 20

Respectfully submitted,

David A. Lawson, Director

# NORFOLK COUNTY REGISTRY OF DEEDS

## 2019 ANNUAL REPORT NORFOLK COUNTY REGISTRY OF DEEDS

This year we celebrated the rededication of the Norfolk County Registry of Deeds building. The rededication event was the culmination of an extensive repair and renovation project completed at the Registry during the 2019 calendar year. The improvements made at the Registry, including new wiring, painting, repair of ceiling and roof, will allow for further efficiencies for both our employees and customers alike.

The rededication event also saw the release of our Notable Land Records Book Volume 2. We highlighted a notable citizen from each of the twenty-eight Norfolk County communities. These notable citizens included those who have contributed at the local, state and national levels. In addition, the honorees have distinguished themselves in many fields of endeavor including the arts, medicine, the law, military, diplomacy and government.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

### 2019 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was the guest speaker at the Norwood TRIAD meeting on June 17th and the Register held office hours at Norwood Town Hall on June 13th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2019, **the Registry collected approximately \$55 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we again filed legislation to advocate for mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording files, **approximately 1,685.** The Registry is approaching 50% of its recordings being done electronically.
- In 2019, we hit a record high of recording our **37,380 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2019, the Registry processed over **12,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. **The program earned the praise of two-time Pulitzer Prize historian, David McCullough.**
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- We also continued our commitment to cyber security with annual training of our employees.
- We have enhanced our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website [www.norfolkdeeds.org](http://www.norfolkdeeds.org) routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org). Currently, over 1,100 Norfolk County residents are signed up for this program.
- Register O'Donnell hosted a free computer seminar at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists, and anyone with an interest in Norfolk County land documents.
- The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System, Voluntary Service Program

# NORFOLK COUNTY REGISTRY OF DEEDS

and InnerCity Weightlifting on our 'Suits for Success' program. We also support the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. ***Our Toys for Tots' Drive has collected over the years over 2,000 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.***

## Norwood Real Estate Activity Report January 1, 2019 – December 31, 2019

During 2019, Norwood real estate activity saw no statistical change in total sales volume but a small decrease in average sales price.

There was a 14% increase in documents recorded at the Norfolk County Registry of Deeds for Norwood in 2019, resulting in an increase of 626 documents from 4,549 to 5,175.

The total volume of real estate sales in Norwood during 2019 was \$652,705,572, no statistical change from 2018. However, the average sale price of homes and commercial property was down 3% in Norwood. The average sale was \$1,486,800.

The number of mortgages recorded (1,149) on Norwood properties in 2019 was up 29% from the previous year. Also, total mortgage indebtedness increased 59% to \$825,796,189 during the same period.

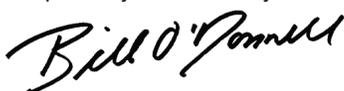
There were 3 foreclosure deeds filed in Norwood during 2019, representing a 67% decrease from the previous year when there were 9 foreclosure deeds filed.

Homestead activity increased 3% in Norwood during 2019 with 499 homesteads filed compared to 486 in 2018.

The Norwood notable land deeds selection for the Notable Land Records Volume 2 booklet was Governor Frank G. Allen. Governor Allen was born in 1874 in Lynn, MA. He began working in the shoe industry and subsequently moved to Norwood. He rose to the presidency of Winslow Brothers & Smith Company. He served on local boards and in the MA House of Representatives and MA Senate. He became the Lt. Governor under Governor Alvan T. Fuller. He succeeded Fuller as Governor in 1929. He was defeated in 1930 by Joseph Ely and returned to serve as chairman of the Board for the Winslow Brother & Smith Company until his death in 1950.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell  
Norfolk County Register of Deeds  
649 High St., Dedham, MA 02026



## NORFOLK COUNTY REGISTRY OF DEEDS RESTORATION 2018-2019

This rededication of the Registry of Deeds building reflects the commitment made to preserve this historic building built in 1903 by the Citizens of Norfolk County.

REGISTER OF DEEDS,  
WILLIAM P. O'DONNELL

CGKVARCHITECTS, INC.

NEW ENGLAND BUILDERS & CONTRACTORS

NORFOLK COUNTY ADVISORY BOARD

NORFOLK COUNTY COMMISSIONERS

DEDICATED JUNE 20, 2019

This year we celebrated the rededication of the  
Norfolk County Registry of Deeds building.



Register O'Donnell was the guest  
speaker at the Braintree Men's Club.

# FEDERAL & STATE REPRESENTATIVES

## FEDERAL & STATE REPRESENTATIVES

### **John Rogers, State Rep., 12<sup>th</sup> Norfolk District**

Office: State House, Room 162  
Boston, MA 02133  
Phone # 617-722-2092  
Email: [John.Rogers@mahouse.gov](mailto:John.Rogers@mahouse.gov)

### **Michael Rush, State Senator (D) Norfolk & Suffolk District**

Office: State House, Room 511C  
Boston, MA 02133  
Phone # 617-722-1348  
Email: [Michael.Rush@masenate.gov](mailto:Michael.Rush@masenate.gov)

### **Stephen F. Lynch (D) 8<sup>th</sup> Congressional District**

Boston Office: 88 Black Falcon Ave. Ste.340  
Boston, MA 02210  
Phone # 617-428-2000

Wash. Office: 2369 Rayburn HOB  
Washington, D.C. 20515  
Phone # 202-225-8273

Email: [Stephen.Lynch@mail.house.gov](mailto:Stephen.Lynch@mail.house.gov)  
Website: [www.house.gov/lynch](http://www.house.gov/lynch)

### **MWRA Advisory Board**

100 First Avenue  
Building 39-4th Floor  
Boston, MA 02129  
Phone number: 617-788-2050  
Email: [mwra.ab@mwra.state.ma.us](mailto:mwra.ab@mwra.state.ma.us)

### **MWRA**

Charleston Navy Yard  
100 First Avenue  
Boston, MA 02129  
Phone # 617-242-6000  
Web Page: [www.mwra.state.ma.us/index](http://www.mwra.state.ma.us/index)

## UNITED STATES SENATORS

### **Elizabeth Warren (D)**

Boston Office: 2400 JFK Federal Bldg.  
15 New Sudbury Street  
Boston, MA 02203  
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.  
317 Hart Senate Office Building  
Washington, D.C. 20510  
Phone # 202-224-4543

Email:  
Website: [warren.senate.gov](http://warren.senate.gov)

### **Edward Markey (D)**

Boston Office: 975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone # 617-565-8519

Wash. Office: Senate House Office Building  
218 Russell Senate Office Bldg.  
Washington, D.C. 20510  
Phone # 204-224-2724

Email:  
Website: [markey.senate.gov](http://markey.senate.gov)

# ELECTED OFFICIALS / APPOINTED OFFICIALS

## ELECTED OFFICIALS

### **SELECTMEN - 3 YEARS**

Paul A. Bishop, Chairman	2020
David E. Hajjar	2022
Allan D. Howard	2020
Thomas F. Maloney	2022
William J. Plasko	2021

### **MODERATOR - ONE YEAR**

David Hern, Jr.	2020
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### **BOARD OF HEALTH**

Joan M. Jacobs	2020
Kathleen F. Bishop, Chairperson	2021
Carolyn Riccardi	2022

### **SCHOOL COMMITTEE - 3 YEARS**

Myev A. Bodenhofer, Chairperson	2022
David Raymond Catania	2021
Joan E. Giblin	2022
Teresa Marie Stewart	2020
Maura A. Smith	2020

### **FINANCE COMMISSION - 3 YEARS**

Robert G. Donnelly	2021
Kellie Noumi	2021
Judith A. Langone	2020
Anne Marie Haley	2022
Alan D. Slater, Chairperson	2022

### **PLANNING BOARD - 5 YEARS**

Deborah A. Holmwood	2022
Ernest Paciorkowski	2023
Alfred P. Porro, Jr.	2021
Joseph F. Sheehan	2024
Robert J. Bamber	2020
Brian Hachey (Associate Member)	

### **MORRILL MEMORIAL**

#### **LIBRARY TRUSTEES - 3 YEARS**

Sarah E. Begg	2021
John Raymond Hall, Jr.	2020
Marguerite Cummings	2020
Donna R. Montgomery	2022
Leah C. O'Leary	2022

### **ELECTED CONSTABLES - 3 YEARS**

James A. Perry	2022
Kevin L. Perry	2020

### **NORWOOD HOUSING AUTHORITY - 5 YEARS**

Jennifer M. Polito	2020
Judith A. Langone	2023
Patricia Griffin Starr	2021
Anne White Scoble	2024
Kevin P. Flaherty (State Appointed)	2021

### **REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION**

Kevin Connolly	2020
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## APPOINTED OFFICIALS

### **GENERAL MANAGER**

Tony L. Mazzucco

### **BOARD OF ASSESSORS**

Timothy J. McDonough, Chairman	2020
Robert M. Thornton	2021
James F. Grover	2022

### **TOWN CLERK & ACCOUNTANT**

Thomas J. McQuaid

### **TOWN TREASURER & TAX COLLECTOR**

Mark Good

### **SUPT. OF PUBLIC WORKS**

Mark P. Ryan

### **POLICE CHIEF**

William G. Brooks, III

### **FIRE CHIEF**

George Morrice

### **AIRPORT COMMISSION**

Kevin Shaughnessy	2019
Martin E. Odstrchel	2019
Mark P. Ryan, Chairman	2021
Michael Sheehan, Vice Chairman	2020
John Corcoran	2021

### **APPOINTED CONSTABLES**

Sheryl I. Miller	2020
Donald S. Runnalls	2020
Thomas F. O'Toole	2022
James E. Pepin	2022
Brian J. Flavin, Jr.	2021
Peter M. Costello	2021

# APPOINTED OFFICIALS

## ZONING BOARD OF APPEALS

Scott P. Murphy	2022
Philip W. Riley, Esquire	2021
Thomas Brady, Chairman	2022
Patrick J. Mulvehill	2021
John R. Perry, Jr.	2020

## ASSOCIATE MEMBERS

Paul Eysie	2021
Mary Anderson	2022
Georgia Wilson	2022

## CULTURAL COUNCIL

Christopher Paddock	2022
Kelly Artamonov	2019
Cory Hodson	2019
Michelle O'Leary	2019
marypaz	2022
Arati Paranjpe	2022
Kate Sibbing-Dunn	2021
Deborah S. Liu	2021
Leah C. O'Leary	2021
Schlange Farrow	2021
Denise Kiley	2022
Amy Pffingston	2022

## COUNCIL ON AGING

Martha Colamaria	2020
Thomas Tobin, Chairperson	2021
Edmund Mulvehill, V. Chairperson	2021
Fran Kenney, Member	2021
Delia Bartucca, Secretary	2020

## HISTORICAL COMMISSION

Judith Howard, Chairwoman	2019
Marion Gaw	2019
Antoinette Eosco	2019
Caroline Pannes	2019
Charles Burgess	2019

## PERMANENT BUILDING CONSTRUCTION COMMITTEE

Stephen M. O'Connor	2022
Francis Hopcroft	2021
Theodore J. Callahan	2021
Robert Silk	2022
William O'Connor	2020

## PERSONNEL BOARD

John E. Taylor	2020
Willard Krasnow	2021
Patterson Riley	2022
Cindy McGrath	2022
Kristen McQuaid	2021

## VETERANS' AGENT

Edmund W. Mulvehill, Jr.

## BOARD OF REGISTRARS

Martha A. Pellowe	2021
Juliette A. Bugeau	2022
Patricia A. Sterritt	2020

## BOARD OF HEALTH

Sigalle Reiss, Superintendent  
 Karen Reagan, Public Health Nurse  
 Stacey Lane, Public Health Nurse

## CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2020
Peter Strano	2022
Edward Kelliher, Chairman	2021
Richard M. Shay	2022

## CONSERVATION COMMISSION

Peter Bamber, Treasurer	2021
Cheryl Doyle, Vice Chairperson	2021
Joseph DiMaria	2021
John Gear	2021
Stephen Washburn, Chairman	2021
Al Goetz, Agent	
Kristen Capezio	2021 (resigned 7/19)
Lee Leach	2019

## COMMUNITY PRESERVATION COMMITTEE (ESTABLISHED 5/8/2017)

Joseph Greeley	2019
John Hall	2021
Peter McFarland	2021
John Aprea	2020



**TOWN OF NORWOOD**

**SERVE YOUR COMMUNITY – ACT NOW!**

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

**A TALENT BANK** has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

**TALENT BANK** files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK  
% BOARD OF SELECTMEN  
P.O. BOX 40  
NORWOOD, MA 02062**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone #: \_\_\_\_\_

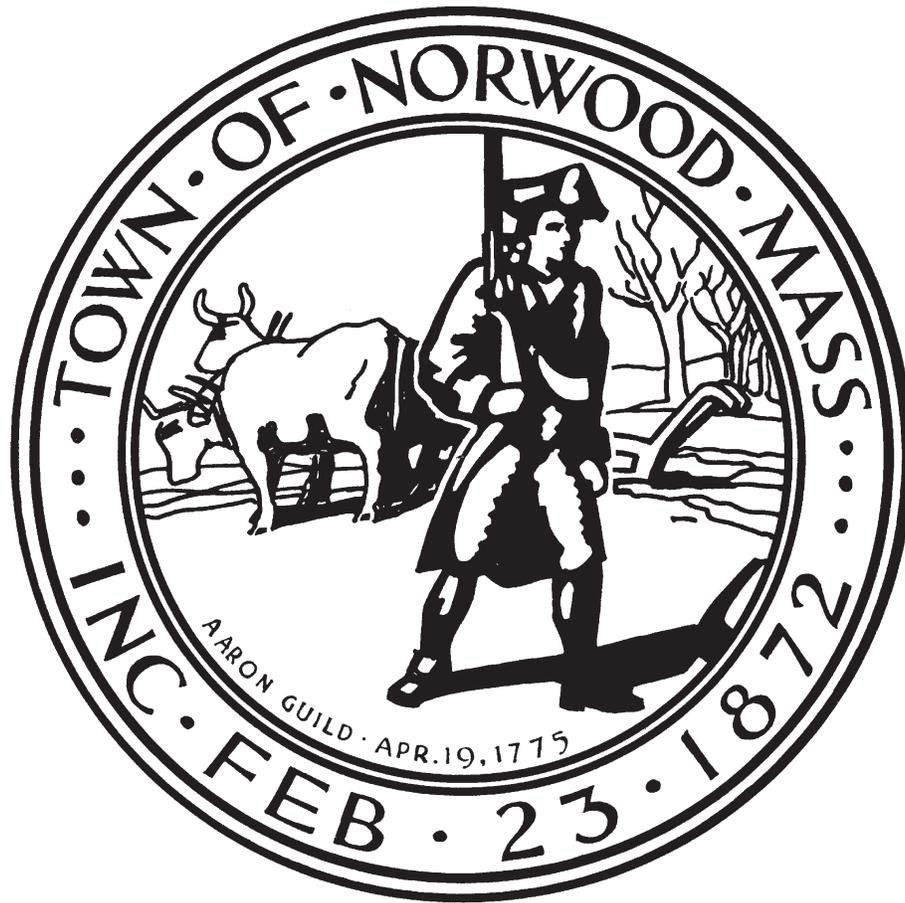
Occupation: \_\_\_\_\_

**INDICATE PREFERENCES**

- |  |   |
|--|---|
| Airport Commission                         | Historical Commission                     |
| Industrial Development Financing Authority | Housing Committee                         |
| Board of Appeals – Bldg. Code              | Permanent Building Construction Committee |
| Board of Appeals – Zoning                  | Personnel Advisory Board                  |
| Downtown Steering Committee                | Council on Aging                          |
| Civil Defense                              | Conservation Commission                   |
| Cultural Council                           | Cable Communications Commission           |
| Recycling Committee                        |   |
| Economic Development Committee             |   |
| Open Space & Recreation Planning Comm.     |   |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.





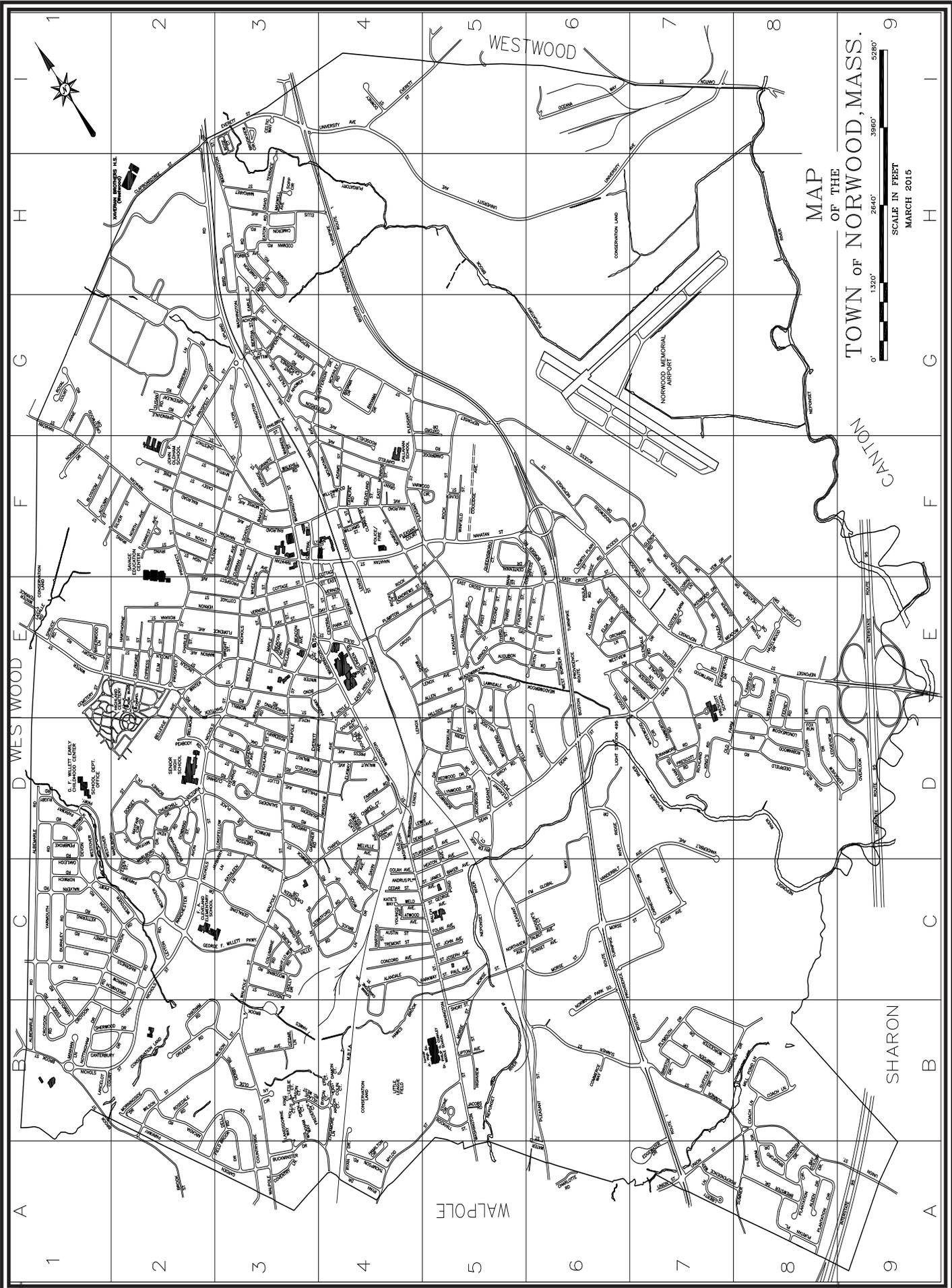
Map of  
Norwood, MA 02062

TOWN of NORWOOD, MASSACHUSETTS  
STREET LIST

Lat. 42-11-12 North  
Long. 71-12-00 West

ACORN ROAD	F6	FM GLOBAL WAY	C6	OAK ROAD	D3
ACORN ROAD	G3	FAIRFIELD CIRCLE	E6	OKLAHOMA ROAD	D5
ADAMS STREET	F4	FAIRVIEW ROAD	D4	OLD FARM ROAD	D3
ALANDALE PKWY	C4	FALES AVENUE	D5	OLDE DERBY ROAD	B8
ALBEMARLE ROAD	B1,D1	FAENEY ROAD	E8	OLIVER STREET	F5
ALDEN DRIVE	A5	FERN STREET	A5	OOLAH AVENUE	E4
ALLEN ROAD	E5	FIELDBROOK DRIVE	A3,B3	ORCHARD LANE	E6,E7
ALPINE ROAD	G2	FIFTH STREET	E6	ORLEANS ROAD	D9
ANDREWS STREET	E5	FISHER STREET	C3,D3	OVERLOOK DRIVE	D9
ANDRUS PLACE	C4	FLORENCE AVENUE	E2,E3	OXFORD ROAD	G5
ANNE ROAD	G1	FOLAN AVENUE	C5		
ANSON COURT	B4	FORBES AVENUE	H3	PARK STREET	E4
ARCADIA ROAD	B2	FORREST AVENUE	F2	PARKWAY	E3
ARNOLD ROAD	E5	FORTUNE DRIVE	F5	PILA ROAD	E6
ASH ROAD	G2	FOURTH STREET	E5	PEABODY ROAD	D2
ASTOR AVENUE	C7	FOX RUN	D8	PELLANA ROAD	D5
ATWOOD AVENUE	C4	FRANK D. CIAVATONE		PEMBROKE ROAD	D1
AUDUBON ROAD	E5,B6	STREET	C4	PHILBRICK STREET	C3
AUSTIN STREET	C4	FRANKLIN STREET	D5	PHILLIPS AVENUE	D3
AUTUMN STREET	D2	FREDERICK COURT	B3	PILGRIM DRIVE	A8
A'ON ROAD	D2	FULTON STREET	F2-G3	PINE STREET	F2
AZALEA DRIVE	E7,F7			PLANTATION CIR.	A8
		GARDEN PARKWAY	A3-B2	PLEASANT COURT	F4
BAHAMA DRIVE	G4	GARDNER ROAD	D3	PLEASANT PLACE	D5
BAKER STREET	F3	GARFIELD AVENUE	F4	PLIMPTON AVENUE	E4
BAKERS AVENUE	C5	GAY STREET	E5,E6	PLYMOUTH DRIVE	B7
BARBERRY LANE	G2	GEORGE STREET	F3	POWER AVENUE	C5,D5
BAY COLONY DRIVE	A8	GEORGE W. WILLET		POWER LANE	E7
BEACON AVENUE	E3	PARKWAY	C2,C3	PRESBURY ROAD	D4
BEACON PARK ROAD	E3	GERALDINE DRIVE	C3	PRESS AVENUE	F3
BEACON STREET	E3	GERMIDE ROAD	E7	PROSPECT ST.	E2,F2,G2
BEECH STREET	D2,E2	GLENDE ROAD	F7	PURITAN PL.	B8
BELLEVUE AVENUE	D2,E2	GRANITE STREET	F3	QUAIL RUN	D8,D9
BELMONT STREET	D2,E2	GRANT AVENUE	F4	QUEENSBORO COURT	F5
BELNAP ROAD	D7	GREENLEAF ROAD	G2	QUINCY AVENUE	C4
BERTHA STREET	G3	GUILD STREET	E7,B8		
BERWICK PLACE	D3	H3 COURT	B3		
BERWICK STREET	C3,C5				
BIRCH ROAD	D5	HAMPDEN DRIVE	B7,B8		
BIRD ROAD	H3	HAMILTON CIRCLE	A4	RAILROAD AVENUE	F3,F4
BLOSSOM STREET	F1	HARDING ROAD	D3	REDWOOD DRIVE	D5
BOND STREET	E3	HARRLOW ROAD	C1,C2	RICHLAND ROAD	D7
BONNEY LANE	D2	HARTFORD STREET	C4	RIDGE ROAD	F6
BORNWOOD DRIVE	D5	HAWTHORNE STREET	E2	RIDGEWOOD DRIVE	F7,F5
BOSTON-PROVIDENCE	A7-13	HAZELWOOD DRIVE	C5	RIVER STREET	C5
TURNPIKE (CIRCL. 1)		HEATHER DRIVE	E8	RIVER RIDGE DRIVE	D6
BRADFORD DRIVE	A8	HEATON AVENUE	D5	RIVERSIDE COURT	D8
BREWSTER DRIVE	E1	HENRIKSON DRIVE	E7,F7	ROBINWOOD ROAD	D1
BRIERWOOD DRIVE	E3	HICKORY ROAD	E1	ROCK COURT	E4
BRIGHT STREET	B7	HIGH STREET	F2	ROCK STREET	F4,F5
BRISTOL DRIVE	E4	HIGHLAND STREET	D3		
BROOK STREET	B1	HIGHVIEW STREET	B5	ROCKHILL STREET	B5
BROOKFIELD ROAD	D3	HILL STREET	G3	ROGERS COURT	C8
BROOKVIEW CIRCLE	E	HILLCREST STREET	E6	ROSEBANK AVENUE	G4
BRUCE ROAD	C4	HILLSHIRE LANE	C3	ROSEDALE ROAD	B2
BUCKINGHAM ROAD	D2	HILLSIDE AVENUE	E5	ROSEMARY STREET	D3
BUCKMINSTER DRIVE	A3	HOLLIS COURT	B3	ROYAL COURT	G1
BULLARD STREET	E3	HOLY DRIVE	C4	ROXANA STREET	E2
BURNLEY ROAD	C1	HOWARD ROAD	F3	RUGBY ROAD	D1
BYRON COURT	B4	HOYLE STREET	C3	RYAN DRIVE	A4
CAMBRIDGE ROAD	F5	INDEPENDENCE WAY	A7	St. CATHERINES ROAD	G3
CAMERON ROAD	H3	INDUSTRIAL WAY	D6	St. GEORGES AVENUE	C5
CANTON STREET	I7	INTERSTATE 95	C9,E9,D9	St. JAMES AVENUE	C5
CANTERBURY LANE	B1,B2	INVERNESS ROAD	C2	St. JOHN AVENUE	C5
CARNEGIE ROW	C7	IRVING STREET	F1,F2	St. JOSEPH AVENUE	C5
CARPENTER STREET	G3	IVY CIRCLE	B3	St. PAUL AVENUE	C5
CASIEY STREET	F2			SAUNDERS ROAD	F3
CATALPA ROAD	F4	JACOBS ROAD	B5	SAVIN AVENUE	C4
CEDAR LANE	B3	JACOBSEN DRIVE	D5	SCHOOL STREET	F3
CEDAR STREET	C4	JASON COURT	B3	SHAW STREET	E4
CELTIC WAY	I3	JAYBERRY LANE	D2	SHATTUCK PARK ROAD	E2
CENTERY STREET	E1	JEFFERSON DRIVE	G4	SHERWOOD DRIVE	E4,E5
CENTENNIAL DRIVE	F5	JOHNSON COURT	D4	SHORT STREET	B5
CENTRAL STREET	E4,F3	JOHNSON PLACE	G4	SILVER STREET	F1,F2
CHAPEL STREET	D4	JUNIPER DRIVE	E8	SIXTH STREET	E6
CHAPEL STREET	E2	K STREET	F4	SPRINGVALE ROAD	G2
CHARLES STREET	A6	KATHLEEN LANE	C3	SOPP CIRCLE	H3
CHARLOTTE ROAD	A6	KATIE'S WAY	D2	SPRUCE ROAD	A1
(WALPOLE)		KENT ROAD	C2	STANDISH DRIVE	E8
CHATHAM ROAD	B2	KENWOOD DRIVE	E7	STEARNS DRIVE	D3
CHEERYWOOD DRIVE	C2	KERRY PLACE	D6	STONE CIRCLE	B5
CHESTNUT STREET	F2	KETTERING ROAD	C1	STRATFORD ROAD	C3,C4
CHESTNUT STREET	E3	KING'S ROAD	B3	STURTEVANT AVENUE	D3
CHICKERING ROAD	C2,D2	LANCASTER LANE	D7	SUFFOLK DRIVE	B7
CHURCHILL DRIVE	H2	LANCELOT COURT	E7	SUNMIT AVENUE	F3
CLARBOARDTREE ST.	F4	LANE DRIVE	B1	SUNNER STREET	A8,B7,B8
CLARKE STREET	F4	LANDSDOWNE WAY	C3,C4	SUNNYSIDE ROAD	D5,E5
CLEVELAND STREET	F4	LASALLE ROAD	B3	SUNSET AVENUE	C6
COACH LANE	B8	LAUREL ROAD	E1	SURRIS	C1
CODMAN ROAD	H3	LAWDALE ROAD	E5	SUSAN ROAD	G2
COLIN COURT	C3	LEDGEVIEW DRIVE	D8,D9	SYCAMORE STREET	E2
COLUMBINE ROAD	B6	LENOX AVENUE	E5	SYLVAN CIRCLE	E8
COMMERCE WAY	C4	LENOX STREET	D4-E4	TALBOT AVENUE	C6
CONCORD AVENUE	E6,F6	LESLIE COURT	B3	TAMWORTH ROAD	D7
CONGRESS STREET	F5	LEWIS AVENUE	D4	TECHNOLOGY WAY	J4
COOLIDGE AVENUE	E7	LEYTON ROAD	C2	THIRD STREET	E5
CORAL LANE	E3	LIBERTY LANE	A7	THOMPSON ROAD	A4
COTTAGE STREET	F4	LINCOLN STREET	E2	TREMONT STREET	C4
COTTAGE STREET EAST	E7	LINDEN STREET	E4	UNION STREET	A7,A9
COTTER FARM ROAD	A3	LONGFELLOW ROAD	D2	UNIVERSITY AVENUE	J3-J7
COVENTRY LANE	D7	LONGMEADOW ROAD	D8	UPLAND ROAD	H2
COUNTRYSIDE LANE	D3	LONGWOOD TERR.	E7	UPTON ROAD	B5
CRANMORE ROAD	E4,E5	LYNDON STREET	F2	VALLEY ROAD	C3-C4
CRESANT AVENUE	B1,C2	LYMAN PLACE	F3,F4	VANDERBILT AVENUE	D7
CRESTWOOD CIRCLE	D2,D3	MADLYN ROAD	H3	VAWOOD CIRCLE	F5
CROSS STREET	E2	MAIN STREET	C1	VERNON STREET	E3
CROYDON ROAD	B4	MALVERN ROAD	C1	VERNON STREET EAST	E4
CURRAN AVENUE	H3	MANCHESTER ROAD	H2	VICTORIA CIRCLE	D2
CUSHING ROAD	E3,E4	MAPLE STREET	E3	VILLAGE ROAD EAST	B4
CYPRESS STREET	D4-E7	MARGARET STREET	E2	VILLAGE ROAD WEST	B3
		MARION AVENUE	E2		
DAMON COURT	D8	MARBORO STREET	D1,D2	WALKHILL ROAD	F3
DAVID TERRACE	H3	MAXWELL AVENUE	H3	WALNUT AVENUE	D3-D4
DAVIS AVENUE	B3	MAYFAIR CIRCLE	D2	WALNUT COURT	E4
DAY STREET	D4-E7	MAYFAIR STREET	D2	WALPOLE STREET	A3,C3,D3
DEERFIELD ROAD	B2-D4	MAYFLOWER ROAD	C3	WALTERS ROAD	E3
DELL ROAD	D2	McKINLEY ROAD	G4	WARREN STREET	G3
DEYAN ROAD	D1	MEADOW STREET	E8	WARWICK ROAD	D1
DORSET STREET	D2	MEADOWBROOK RD.	E5	WASHINGTON ST.	B5,D4,G3,H3
DOUGLAS AVENUE	D4	MELVILLE AVENUE	D4	WATER STREET	A6
DOUGLAS CIRCLE	D2	MERRIFIELD PLACE	B8	WEDGEWOOD DRIVE	D8-E8
DOWNY STREET	I4	MILL POND LANE	B8	WELD AVENUE	C4
DOWNING STREET	D2	MINIEN LANE	B1	WEST STREET	D3
DRIFTWOOD CIRCLE	E7	MONROE STREET	E5,F4	WEST BORDER ROAD	E6-F6
		MONROE ST. EAST	F4	WESTOVER PARKWAY	C2-D1
EARLE STREET	G3	MORGAN DRIVE	C7	WESTVIEW DRIVE	E6-E7
EAST GROVE ST.	E3,E6	MORNINGSIDE DRIVE	B2	WHEELLOCK AVENUE	F3
EAST HOYLE ST.	E4	MORRIL ROAD	E3	WHITEWOOD CIRCLE	D7
EATON ROAD	H3	MORSE AVENUE	F3	WICKHAM WAY	B3
EDEN STREET	E6,E7	MORSE STREET	B5,C6	WILLARD STREET	G3
EDGEHILL ROAD	A7	MOUNTAIN AVENUE	F4,G3	WILLIAM SHYNE CIRCLE	F2
EDGEWATER DR.	C3	MYLOD STREET	B4	WILLIAMS STREET	F4
EISENHOWER RD.	E6	MYRTLE STREET	F2,F3	WILLOW STREET	D5
ELDA DRIVE	D4			WILLOWOOD STREET	F4
ELKWAY SOUTH	D4	NAHATAN COURT	F3	WILSON STREET	B2
ELLIOT STREET	D3	NAHATAN ST.	F2,F4,F5	WINDSOR ROAD	B7
ELLIS AVENUE	H3	NEPONSET ST.	F8,F9,G5	WINFIELD STREET	F5
ELM STREET	E2	NICHOLS ST.	B1,C2,E2,E3	WINSLOW AVENUE	D4
EMERSON DRIVE	D3	NORMANDY DRIVE	G1	WINTER STREET	E1-E4
EMERSON DRIVE	C3	NORTH AVENUE	F2	WOOD DRIVE	C4
ENGAMORE LANE	B4	NORTH PLAIN ST.	F6	WOODBINE ROAD	C3
ERIC COURT	B4	NORTHVIEW AVE.	C5	WOODLAND ROAD	D5
ESSEX ROAD	D3	NORTON DRIVE	D8	WORCESTER DRIVE	B4
EVERETT AVENUE	D3	NORWICH ROAD	C1		
EVERETT STREET	I3,I4	NORWOOD PARK SO.	B1	YARMOUTH ROAD	B1-C1
EVERGREEN CIRCLE	C3	NOTTINGHAM DRIVE	B1	YEW DRIVE	F7
				YOUNGS AVENUE	C4

<b>PUBLIC BUILDINGS</b>		<b>MUNICIPAL SWIMMING POOLS</b>		<b>SCHOOLS</b>		<b>HOUSES OF WORSHIP</b>	
CIVIC RECREATION	F3	FATHER McALEER	F1	SCHOOL DEPT. OFFICES	D1	LIVING WATERS CHRISTIAN CHURCH	A3
FIRE STATION	F4	HAWES	B5	BALCH	C5	EMMANUEL LUTHERAN CHURCH	D3
LIGHT DEPARTMENT	F3			CALLAHAN	G4	TRINITY COMMUNITY CHURCH	E3
LIGHT STATION 49B	D6	<b>PLAYGROUNDS-PARKS</b>		CLEVELAND	C2	FIRST BAPTIST CHURCH	E3
MORRILL MEM. LIBRARY	F3	BOND STREET	E3	COAKLEY MIDDLE	B5	FIRST CHURCH OF CHRIST SCIENTIST	D3
MUNICIPAL MEMORIAL (TOWN HALL)	E3	Alfred H. DOHERTY PLOND	A8	OLDHAM	F2	GRACE EPISCOPAL CHURCH	C3
NORWOOD HOUSING AUTH. ADMINISTRATION	F2	DUNN'S FIELD	B2-B3	PEABODY	D2	IGRE JA DO NAZERENO	A3
NORWOOD HOUSING AUTH. RESIDENCES	F3,F5,J3	ELLIOT PARK	C5	PRESCOTT	E7	St. CATHERINE'S OF SIENA RC	F3
POLICE STATION	F4	ELLIS GARDENS	H3	SAVAGE EDUC. CENTER	E3	St. GEORGE'S ORTHO. (EASTERN)	C4
PUBLIC WORKS DEPT.	F3	ELLIS POND	B2-B3	St. CATHERINE'S	F3	St. GEORGE'S RC	G5
J.S. POST OFFICE	G3	ENDIAN	B4	St. WALTER HIGH	D1	St. PETER'S RC	B1
VETERAN'S HOUSING	G3	Fr. McALEER	E1,F1	XAVIERIAN BROTHERS H.S. (Westwood)	I2	St. TIMOTHY'S RC	C5
PRIVATE BUILDINGS		HARTSHORNE'S SWALE	F6			St. MARY'S SHARPE TEFILAH	B2
GUILD MEDICAL	E4	JAMES M. MURPHY MEM. FIELD	E2			UNITED CHURCH OF NORWOOD	F3
		SHATTUCK PARK	B2			INTERDENOMINATIONAL	
		WILSON STREET	B2				
		WINSLOW AVENUE	D4				



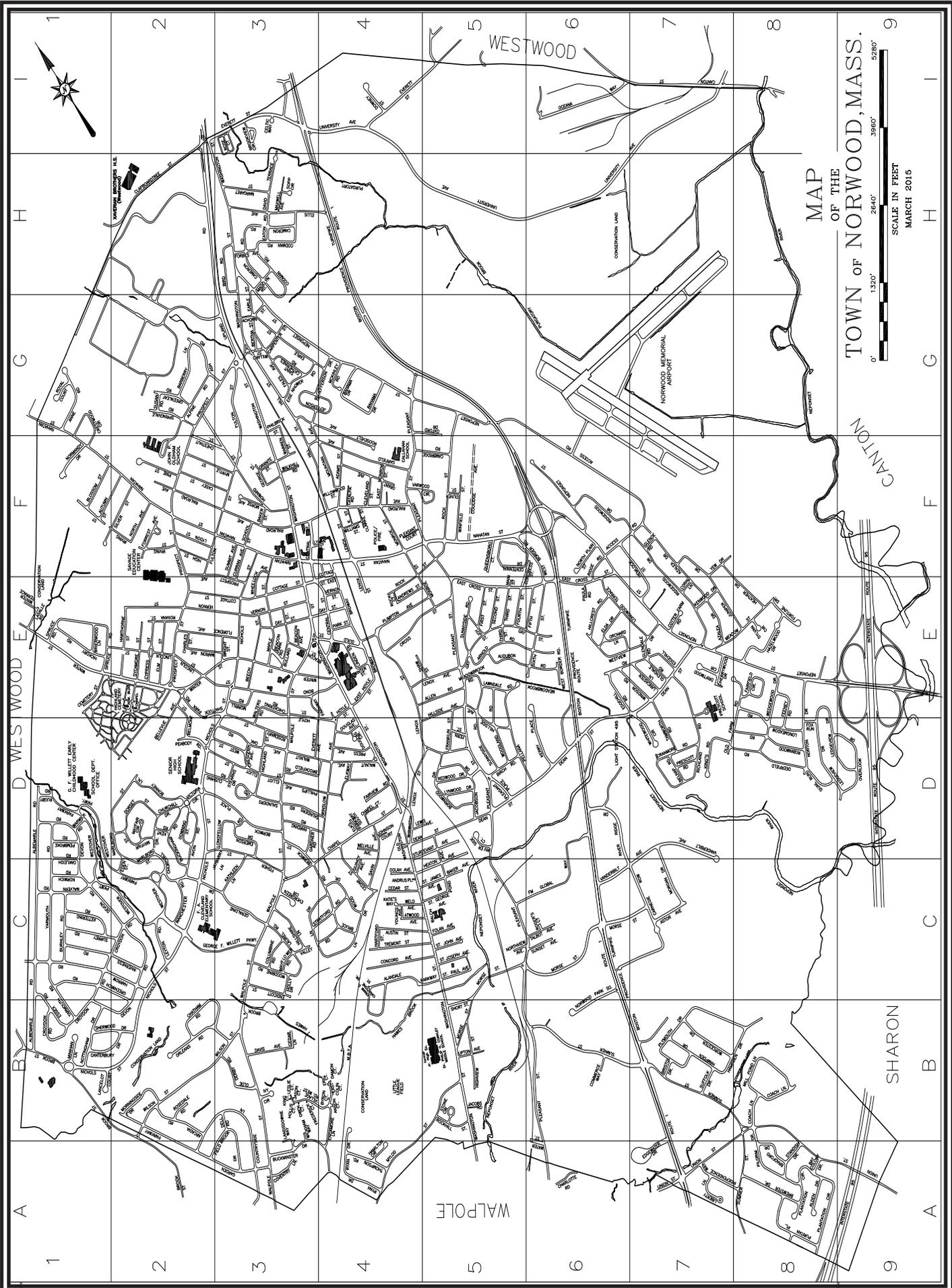
MAP  
OF THE  
TOWN OF NORWOOD, MASS.

CANTON

SHARON

WALPOLE

WESTWOOD



MAP  
OF THE  
TOWN OF NORWOOD, MASS.

CANTON

SHARON

WALPOLE

WESTWOOD



# TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

**Fire: 911 (Emergencies)**  
**Business: (781) 762-0080**

**Police: 911 (Emergencies)**  
**Business: (781) 762-6888**

## *For Information on:*

Animal Control.....	Henry Cerqueira .....	762-3159
Assessments.....	Assessors .....	762-1240
Billing (Light & Water) .....	Light Department.....	762-5180
Birth Certificates .....	Town Clerk.....	762-1240
Broadband Cable .....	Light Department.....	948-1150
Building Permits .....	Building Inspector .....	762-1240
Burial Permits.....	Health Department .....	762-1240
Cemetery.....	Cemetery Department.....	762-1149
Civil Defense .....	Bernard Cooper .....	762-1240
Death Certificates.....	Town Clerk.....	762-1240
Dog Licenses .....	Town Clerk.....	762-1240
Dog Officer .....	Henry Cerqueira .....	762-3159
Drains, Sewers, Streets, Rubbish.....	Public Works Department .....	762-1413
Elections.....	Town Clerk.....	762-1240
Entertainment Licenses .....	Selectmen.....	762-1240
Fuel Assistance .....	General Manager's Office .....	762-1240
Fuel Oil Storage .....	Fire Department .....	762-0080
General Manager .....	Tony Mazzuco.....	762-1240
Housing Authority .....	William Shyne Circle .....	762-8115
Library .....	Walpole Street.....	769-0200
Light Department .....	Light Department.....	762-3203
Marriage Certificates.....	Town Clerk.....	762-1240
Milk Inspections.....	Health Department .....	762-1240
Parking Tickets.....	General Manager's Office .....	762-1240
Planning Board.....	Paul Halkiotis.....	762-1240
Plumbing Permits.....	Building Department.....	762-1240
Purchasing Department .....	General Manager .....	762-1240
Resident Listing.....	Town Clerk.....	762-1240
Recreation.....	Civic Center .....	762-0466
Schools.....	Superintendent .....	762-6804
Senior Citizens' Center .....	Council on Aging .....	762-1201
Snow Removal .....	Public Works Department .....	762-1413
Tax Collections .....	Tax Collector.....	762-1240
Veterans' Benefits .....	Veterans' Department.....	762-1240
Voting Registration.....	Town Clerk.....	762-1240
Water Service.....	Public Works Department .....	762-1413
Wiring Permits.....	Building Inspector.....	762-1240